

MPLA Newsletter

Official Publication of the Mountain Plains Library Association

Vol. 21, No. 3

Editor: Elizabeth Runyon-Lancaster

December 1976-77

Next Executive Board Meeting

Saturday, January 15, 1977, the next meeting of the MPLA Executive Board is scheduled at the Cosmopolitan Hotel in Denver. Members are invited to participate or express their opinions by contacting their state representatives (listed on the back of the *Newsletter*). Postconference evaluation and plans for the new year will be undertaken at this meeting. Minutes will be available from our new Recording Secretary, Dorothy Middleton, East High School Librarian, Cheyenne, WY 82001.

Program Call in January

Chairpersons for Sections, Roundtables, Standing and Ad Hoc Committees should be prepared to respond to a program call in January for the MPLA/SDLA Rapid City conference in November by the time the Executive Board meets on January 15, 1977. We are beginning planning both for the annual conference and also for ongoing programs (such as the One-to-One Continuing Education program). Send ideas for programs to our new Vice-President/President Elect, H. Robert Malinowsky, University of Kansas Libraries, Lawrence, KS 66045.

Reports and Opinions

This issue of the *MPLA Newsletter* will contain reports of programs completed during the past year, as well as statements about conference programs which individuals submitted in order to share their experiences with those who were unable to go to Albuquerque.

Subjectivism cannot be avoided in such an approach, but this message should be clear — the MPLA/SWLA Joint Conference was lively! Next year can be even better.

We also have a report on LEOMA, Library Education Opportunities in Mid-America which includes our states of Kansas and Nebraska. And the *Newslines* returns with this issue.

Aftermath: MPLA/SWLA Joint Conference

Over 1,000 librarians from 14 states gathered in Albuquerque November 11-13 for the first Joint Conference of the Mountain Plains Library Association and the Southwestern Library Association. At the opening General Session on Wednesday evening, the Conference was dedicated to the late Allie Beth Martin, former President of the American Library Association and of the Southwestern Library Association.

All six preconferences were packed. Last-minute switching placed a couple dozen attendees from the Professional Effectiveness workshop into other groups, but the general impression still seemed to be that the preconference workshops were quite interesting and worthwhile. Seventy-six programs and meetings were booked into just three-and-a-half days of the actual conference. This made for hectic schedules but varied program content. The conference theme, "The Net Worth of Net-working" was explored in more than twenty programs and meetings. Reports on some of these meetings are available for this issue of the *Newsletter* so those who attended can share their general impressions with those who had to miss out on Albuquerque.

The city itself turned out to be quite interesting and the good weather early in the week doubtlessly diminished conference attendance as librarians tiptoed off to shop in Old Town or trek off to nearby Santa Fe. Cold winds kept people indoors during the last two conference days and even Saturday business meetings were well attended.

Unfortunately, all these meetings and the attractions of Albuquerque led to a desertion of the exhibits, despite very attractive and well staffed displays. Opening night on Wednesday was jovial and

busy as everyone welcomed more than 100 exhibitors, receiving free tickets to drinks in return. Thursday, crowds thinned out noticeably. By Friday, things were lonesome.

Ending the MPLA Awards luncheon on Friday noon, Vern West launched his year as MPLA President by leading the entire assemblage of 100 librarians into the exhibits area. We talked with the remaining exhibitors and pledged better things next year in Rapid City. Surely there should be a block of prime-time exhibit viewing at the least.

Following the conference on Saturday, forty lucky librarians headed South to Mexico City to participate in a SWLA-sponsored tour from November 13-20.

MPLA Awards 1976-77

In recognition of his work for the Association during these past several years, Gus Hanniball, Past President of MPLA, was awarded this year's Distinguished Service Award at the Joint Conference in Albuquerque.

Mrs. Dorothy Taggart, Library Media Specialist in Wellington Senior High School, Wellington, Kansas, was awarded the MPLA Outstanding Service Award for 1976-77.

The 1976-77 Scholarship of \$500 went to Richard VanOrden, Stacks Manager at the University of Utah. He is taking his M.L.S. at the University of Oregon, concurrent with a master's degree in History at the University of Utah.

LAST FREEBIE! This is the last complimentary copy of the *Newsletter* this season. Join MPLA to keep informed.



"The Net Worth of Networking" theme of this year's Joint Convention, was explained by Roderick Swartz at the Third General Session. (left)

Crowds attended all the 76 sessions and meetings, noting the proceedings with varying degrees of attention and enthusiasm. (right)



Happiness is a fine award well-deserved, as is demonstrated by Dorothy Taggart, MPLA's Outstanding Librarian of the year. Award-giving seems to make Vern West and Joe Edelen happy, too. (left)

Photography by
Joel Sherman
Albuquerque, New Mexico

Conference Commentary

Personal reporting of meetings and programs is being presented in this section of the *Newsletter*. The intention is to share the experience with those who could not attend. Coverage and also turning in of reports has been somewhat piecemeal, but these personal accounts will be shared with you as they become available. Feel free to send in your own report or opinion to the Editor.

Recipes for Organization Change: MRAP and Others. Thursday, November 11, 8:00-10:45 a.m.

Managers face problems twenty-four hours a day and the 8 a.m. hour did not seem to slow the minds of the audience participating in the discussion of organizational change with the panel. It was evident that the problems with managing were common for all who chose to speak. Duane Webster of ARL gave an excellent, informed and unstructured presentation using a method of making the audience tell him rather than him telling us. He easily got the audience involved in a dialog with him on real management problems. The unfortunate thing was that there was no time to discuss each problem in detail.

Duane then proceeded to discuss the MRAP program briefly, so that all could understand how ARL works on management self-study. His ease in front of the group helped get discussion started. As a result, his presentation was well received.

Roger Hanson, University of Utah Libraries, had a hard act to follow, but coolly and calmly presented his views of MRAP seen through the eyes of a Director who has gone through the MRAP study. Some of his reasons for undertaking the study concerned needed change, goals, objectives and long-range planning, and finally having his staff involved in group decision-making process. He was not afraid to tell the audience that he had some reservations about doing the MRAP study, but felt that advantages outweighed the reservations. The result was a final report giving him three themes to consider as a manager: 1) improved communication; 2) organizational direction; 3) morale sensitivity.

Competition is present at all levels of management and between speakers, too. Don Nelson, Director of Libraries at Brigham Young University, had to follow Roger. It didn't seem to bother him. He relayed to the audience how BYU con-

ducted its own management self-study. It very much followed the same procedures of MRAP, but in some regards may have been done in more detail. The final report outlined a series of recommendations now being considered for implementation. Using many visual overlaps, Don showed how reorganization was to be implemented at BYU.

Bob Runyon, Associate Director at the University of Utah Libraries, summed up the morning's session by focusing on three areas: 1) libraries and organization; 2) tasks and problems of administration; and 3) participatory management. Through quotes and examples, he presented an outstanding paper quickly. Despite the lateness of the hour, he gave the audience something to ponder and helped tie the other three presentations together into a neat package. It was a morning well-spent!

(H. Robert Malinowsky reporting)

BCR Program

A three-hour block of time allocated to the Bibliographical Center for Research was used fully by BCR on no less than three separate and unique programs. The first of these was a BCR overview with the Program Managers explaining the multi-function nature of the network. Also included was a showing of the film "Access" describing the new information retrieval capabilities available. The film is available on loan from BCR.

In the second portion of the program, Jim Barrentine, Assistant Head of Research and Development at OCLC, discussed the forthcoming Interlibrary Loan Communications Subsystem of the Center. Mr. Barrentine described the system as it will operate and noted especially the new characteristics the subsystem will contain. An OCLC technical bulletin on the Interlibrary Loan Subsystem is available from the network offices or from OCLC.

Virginia Boucher, presently Coordinator in the Networking Office at the Colorado State Library, presented the third portion of the program on locating the region's resources. Using a document compiled mainly by Kelly Patterson of the University of Wyoming, Ms. Boucher emphasized the interlibrary possibilities in the MPLA region. The document, "Locating the Region's Resources", is available from BCR.

Human Links of Networking

Flexibility and cooperation are neither new nor outmoded ideas for libraries, according to the panel of "networking people" representing the library professional dealing with the network (Judy Shoffitt, Texas Women's College), the network professional (Bonnie Juergens, AMIGOS), and the professional moving from a traditional library job into a networking position (Gwen Miles, BCR). An audience of nearly 100 responded well to the panelists' opinion that traditional library skills were still the primary need of a "networker". The secondary need encompassed the flexibility to be the interface between the day-to-day working librarian and an emerging national network structure with its attendant rules, standards, lack of standards, etc. Questions and comments from the floor were lively, and the panelists were kept afterwards for discussion by a dozen or more interested people.

(Carroll Varner reporting)

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Conference Commentary

Continuing Education Evaluation. Thursday, November 11, 8:00-9:30 a.m.

(Note program: Brooke Sheldon did not appear)

A panel consisting of Agnes Griffin, Tucson Public Library, Pat Smith, Texas State Library, Sandra Ellison, Oklahoma Dept. of Libraries, and moderator Peggy O'Donnell, SLICE Office Director, discussed current evaluation techniques for continuing education programs. It was agreed that critique forms should be more specific, and that planners should also attempt to follow up on participants at a later date. Panelists digressed to such topics as program planning, the scheduling of night and meal activities, the defining of your audience for a particular workshop, and consumer's role in determining needs assessment. The one basic need that was voiced from the forum was for some agency to collect evaluations of programs in the region for consultation by other planners. SLICE is doing this in part, but as Peggy O'Donnell pointed out, they are highly subjective and tend to be outdated in a few months.

(Carol White reporting)

WICHE/USOE Institute for Training in Staff Development, 1975-76. Tuesday, November 11, 8:00-9:30 a.m.

After an introduction and explanation of the WICHE regional library program by Eleanor Montague, Barbara Conroy presented the background leading to the Staff Development Institute, a year-long program of activities designed to assist the participating states design programs for staff development. The Institute involved 40 participants from all types of libraries. It began with a needs assessment workshop, a week-long "How to do it" workshop, and two problem-solving clinics. After each segment, participants had time at home to develop their own staff development plans.

The result is a set of 40 models for staff development programs, available from WICHE. An underlying assumption for the Institute was the need to develop a program for staff development in the organization, and the definition of a set of activities to accomplish the integrated program. At every step along the way, administrators were kept informed and invited to participate in the Institute. The only state to send a team to the institute was Nevada. Joe Anderson, Nevada State Librarian, reported on the activities of the Continuing Education team and its sister team on networking.

Barbara Conroy emphasized the need to identify needs and objectives and resources available; to separate administrative responsibility for a training experience from responsibility of the trainer; to involve the user in his/her learning experience; and, to evaluate the effort at every step of the way.

Everyone agreed that all levels of people and administrative structures have a responsibility for staff development, including legislators and lay people. The challenge is to reach this level of involvement and to reach all those in need of increased awareness — even in one-person, part-time libraries in farflung regions.

(Joe Anderson reporting)

MPLA/Junior Members Round Table Business Meeting, Saturday, November 13, 9:30-10:00 a.m.

Presided over by outgoing Chairman, Annette Milliron. Much appreciation was extended to Charles Gaumer for the excellent table of refreshments he provided for the JMRT BASH in the Albuquerque Inn on the opening night of the 1976 Convention.

The JMRT Hospitality Suite was a welcomed relief from the many typical convention activities, and will be continued at the convention in Rapid City, South Dakota.

(Vicky Lea reporting)

Editing — Behind the Scenes: the Editors Speak Thursday, November 11, 8:00-9:30 a.m.

Four editors of children's books appeared on a panel with Beth Bingham, Baton Rouge as the moderator. The editors fielded questions from the audience, covering such subjects as methods of getting illustrators and authors together, the use of library bindings, the cost of producing books, and the policy toward unsolicited manuscripts. Each person also gave a sketch of his/her background and told how she/he happened to become a children's editor. JMRT sponsored this interesting meeting.

(Sarah Henderson reporting)

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Continuing Education For Mountain Plains Librarians

Continuing Education

The program *Continuing Education: One to One* and a slide/tape presentation *Affirmative Action for Libraries* were two accomplishments of the 1976 Continuing Education Committee of the Mountain Plains Library Association (MPLA). This committee was composed of Phyllis Baker, Wyoming State Library; Ruth M. Katz, Denver Research Institute; Barbara Micheel, Colorado State Library; and Virginia Boucher, University of Colorado Libraries, Chairperson.

Stipends of \$200 each were paid to five MPLA members through *Continuing Education: One to One*. Each participant visited an outstanding library program in another state to observe and work for one week. To receive the stipend, reports were required upon completion of the week at the learning site.

Those participating this year were:

Program

Educational Media for a Community College

Public Library System Management

Story Hours for Children

Outreach Services for the Blind and Physically Handicapped

Community Information and Referral Service

Some excerpts are:

"... one of the most enriching experiences of my career..."

"... helped me to see the need to evaluate my own programs and gave me a taste of the richness that could be developed..."

"... this marvelous experience will remain with me for a long time..."

"... we always hear about great plans in the offing, but MPLA has done more than talked. I am glad we have an organization that believes in action..."

"... it is already apparent that this experience will continue to have enduring value to me and to others as we set some directions for improvement..."

Comments from the directors of the learning sites were equally enthusiastic.

Participant

Sister Collette Crone
Donnelly Community Coll.
Kansas City, Kansas

James L. Dertien
Bellevue Public Library
Bellevue, Nebraska

Lola Harens
Yankton Community Lib.
Yankton, S.D.

Hilde L. Hobbs
Ft. Collins Public Lib.
Ft. Collins, Colorado

Mary F. Petterson
Weber County Library
Ogden, Utah

Continuing Education: One to One will be implemented again in 1977.

Affirmative Action for Libraries is a 16 minute slide/tape presentation concerning the role of affirmative action for libraries as employers. The presentation, produced by Donald E. Cohen, is designed to meet the needs of smaller libraries which do not employ their own personnel directors. It features Barbara S. Jones, Affirmative Action Director of the University of Colorado, and covers affirmative action, recruiting, career development and staff retention, and goals and timetables. Information concerning the loan or purchase of the slide/tape can be obtained from Joseph R. Edelen, Executive Secretary MPLA, I.D. Weeks Library, University of South Dakota, Vermillion, SD 57069.

Learning Site

Learning Materials Center
Community College of Denver
Red Rocks Campus
Golden, Colorado
Muriel Woods, Director

Central Kansas Library System
Great Bend, Kansas
James B. Soester, Director

Sheridan County Fulmer
Public Library
Sheridan, Wyoming
Georgia Shovlain, Director

Utah State Library
Salt Lake City, Utah
Russell Davis, Director

Minot Public Library
Minot, North Dakota
Janeice Hiatt, Acting Director

**Mountain Plains Library Association
Financial Expenditure Report 1 — January 1976-31 October 1976**

INCOME

	1976 budgeted	1976 to date	1975 actual	1975 budgeted
Membership dues	9,000	9,148.00	9,377.44	9,000
Conference	15,000	—	3,121.21	6,000
Ads, Pd. Newsletter Subscr., etc.	5,500	3,707.46	3,805.71	4,000
Scholarship	300	233.09	208.00	250
Interest	—	218.96	—	—
Misc. income	—	242.74	—	—
TOTAL INCOME	29,800	13,550.25	16,512.36	19,250

EXPENDITURES

Conference	12,000	1,822.24	9.58	6,500
Newsletter	5,000	5,227.03	6,286.37	7,700
Scholarship	500	500.00	—	1,000
ALA chapter dues	50	—	—	50
Executive Bd. travel	1,700	773.89	806.93	1,000
Sections (convention)	1,200	—	143.72	1,200
Operating Expenses				
Postage	250	154.89	470.00	—
Printing	800	1,192.32	659.23	—
Phone	125	38.29	15.10	1,500
Secretarial	400	178.15	153.00	—
Committees (general)	250	21.13	50.00	250
Public Relations Committee	1,000	—	—	—
Continuing Education Committee	3,000	1,858.00	—	—
Miscellaneous	—	231.57	—	—
TOTAL EXPENDITURE	26,275	11,997.51	8,593.93	19,200

Gross Financial Assets this date	11,234.04
Gross Financial Assets 31 December 1975	9,681.86
Net increase in Gross Financial Assets	1,552.18



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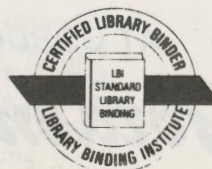
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Library Education Opportunities in Mid-America

by Edward P. Miller, Dean

School of Library and Informational Science
University of Missouri-Columbia
104 Stewart Hall
Columbia, MO

Late in September twenty-eight librarians gathered at the Springbrook Conference Center in West-Central Iowa. They came together to examine library education opportunities, existing and needed. They represented four states and three organizational entities: Iowa, Kansas, Missouri, and Nebraska; accredited library schools, state libraries, and state library associations within these four states.

It all began almost exactly one year earlier. From a casual conversation about the role of library education in efforts to improve library service, the Library Education Opportunities in Mid-America (LEOMA) was born, seeing the light of day in December 1975. Primary concern to be addressed by LEOMA was the responsibility of library schools for improved library service and how this responsibility could be met by them. The

responsibility discussed in the original conversation dealt with library service particularly throughout the four-state area comprising Region VII of the Office of Education's national breakdown: Iowa, Kansas, Missouri, and Nebraska.

With three accredited library schools in the region, each turning out professional librarians to serve the region, library service should be excellent. But the products of library schools usually do not go

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into the small towns and villages; and service in many larger libraries is provided directly not by professionals but by those who have not had much of the advantage of formal library education.

LEOMA was founded on the premise that improved service could be realized in all areas if educators directed their attention and expertise toward providing educational opportunities to those who actually perform the service. An ad hoc task force was assembled in December 1975 in Kansas City, MO. Representatives from the three library schools and from the four state libraries met to discuss the related issues. That meeting culminated in the Springbrook Conference this past September.

The plan that developed from a series of meetings held in Kansas City during the winter and spring had a broad goal, Establish a common knowledge of planning programs for library education among selected members of the faculties of three graduate library schools, selected personnel of four state library agencies, and selected representatives of four state associations from Iowa, Kansas, Missouri, and Nebraska and propose recommendations for solutions.

This goal involved three objectives:

- 1) Agree upon standard terminology (definitions) for education and personpower necessary for the Task Force in planning and assessing library education opportunities.
- 2) Identify major needs and problems confronting library education in the four states and rank these as to urgency for planning/development and research/investigation at intra-state and interstate levels.
- 3) Propose solutions for major problems and recommend agency and organization structures for their implementation.

In order to provide a basis for discussion, surveys were conducted to determine the number of persons working in libraries of all types, what the library world was like in the four states, and what educational needs were felt by those practicing in the field. A basic list of terms and definitions was developed by Ms. Andrea Hawkins of the Missouri State Library. As part of this she also took on the task of surveying the library environment relative to personnel and libraries.

Dr. Jeanne Osborn of the School of Library Science, University of Iowa developed and tested a query form to determine those needs for educational opportunity felt by practitioners in the region. Documents resulting from these pilot studies were presented as discussion pieces at the Conference. Those in attendance at the Conference were also queried, after arrival, on their own opinions of library educational needs.

The Conference began with group discussions on terminology. Agreement on meaning of terms used was called for to facilitate discussion of needs and possible solutions. The resulting terms and their definitions were too lengthy to reproduce here. Ultimate product of the conference was a decision to continue this aspect and extend the list into a dictionary or glossary to contribute to future communications. For the Conference itself, although no unanimity was found, terminology was accepted on the first evening.

A comparison between the conferee's responses and those from the field regarding educational needs showed a high degree of correlation. Highest priority was placed on training in managerial skills, particularly relating to planning and evaluation. This was followed by an emphasis on interlibrary/institutional cooperation, particularly since this appeared to be a key problem needing solution in the form of educational programs. Service to special clientele and PR and public information were the final two of the top priorities.

One session aimed at determining what educational opportunities were already available in the region. It was obvious that a great many programs were being offered both on the formal degree track as well as the continuing education mode. It became more evident, however, that coordination of these programs would be most beneficial. Sharing of programs between states and institutions loomed as a possible activity for an organization such as LEOMA.

To make a long story short, the final result of the Conference had several facets. First of all, it was the consensus of the group that the three types of organization represented could learn much from each other. This was based on the growing understanding of mutual concerns, problems and activities which the conference enhanced.

Secondly, the groups decided that LEOMA should be continued and increased in constituency to include more practitioners. Objective for LEOMA was seen to be as a coordinating, clearinghouse agency; but it would also provide leadership in development of educational programs of all kinds throughout the region. Availability of such resources as the University of Mid America (UMA) and its television teaching facilities was felt to be an added impetus to the function of LEOMA.

The Conference was a success in and of itself. As John Kopischke, the recently appointed State Librarian of Nebraska put it: "It would have taken me years to get around to meet all the people here." Beyond this value of the meeting, however, the consensus on needs and problems requiring solutions and the en-

couragement to continue working together to find those solutions were the long term success measures. More will be heard of LEOMA and from LEOMA as the twenty-eight librarians bring more into the discussions and programs improve. The end result of better library service will be the real message LEOMA has to send.

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Mountain Plains Library Association

Executive Board Meeting, September 17, 1976, 9:30 a.m. Executive Towers Inn, Tower Room, Denver, Colorado.

MINUTES

Present: West, Morrissett, Janecek, Bolles, Rebuldela, Edelin, V. Anderson, Lundgren, Keup, Ellis, Kaup, Brewster.

Chairmen: Kelly Patterson, Virginia Boucher, Kenneth Dowlin, Helen Williams.

The roll was called.

Minutes of the March meeting were approved.

Ad Hoc Committee on Organization

Report and Minority Reports attached.

REPORT

The Committee recommends that Mountain Plains Library Association change from a convention form of meeting to an institute, putting the Association's resources into continuing education. It judges that MPLA membership is not large enough to support the breakdown into divisions, round tables, committees, etc. and still allow for adequate programming resources.

DISCUSSION

Members of the Board responded by raising problems seen in the minority report: 1) the divisions provide a democratic base, 2) the state representatives on which the new Board would be based in the Committee proposal, would often be found as now, to be an honorific position whose holder may have little interest in MPLA as an organization, and 3) that members feel a real need for the flexible structure of MPLA.

Compromises were offered: 1) To keep the institutes but coordinate the institute plan with conventions, 2) to turn the problem over to two additional committees, 3) to offer an institute in the Spring.

Vince Anderson moved, Morrissett seconded, and the Board approved a motion that the Committee on Organization be congratulated on their furthering of the concerns for strong educational programs for the Association.

And further moved that the concept of institutes be turned over to the committee on Continuing Education for implementation within the next year.

And further moved that the part of the Report of the Committee on Organization concerning the organization of the Association be turned over to the Committee on Constitution and By-Laws for study during the next year.

And finally moved that the report of the Committee on Organization and the minority report by Jan Beck, be attached to the minutes of this meeting as an integral part thereof.

AWARDS

Continuing Education Committee

Virginia Boucher reported that of eight applicants for the One-to-One program, five were accepted for awards. Two had already finished their week's experience in a cooperating library. Three were yet to report on their experiences. The responses were warm.

Award recipients are: 1) Sister Collette Crone of Donnelly Community College, Kansas City, who visited the Community College of Denver, Red Rocks Campus, Muriel Woods, Director and host; 2) James L. Dertien of Bellvue Public Library, Bellvue, Nebraska who visited Central Kansas Library System, James B. Soester, Director and host; 3) Lola Harens, of Yankton Community Library, Yankton, S.D. who visited Sheridan County Public Library, Georgia Shovlain, Director and host, Sheridan, Wyoming; 4) Hilde L. Hobbs, of Fort Collins Public Library, Colorado, who visited the Utah State Library Commission, Russell Davis, Director and host, and 5) Mary F. Petterson, of Weber County Library, Utah, who visited the Minot Public Library in Minot, North Dakota, Janice Hiatt, Acting Director and host.

The Affirmative Action slide tape show will be shown for the first time at the Continuing Education Fair at the Convention in November. Arrangements for marketing the unit will be worked out when the first copies are finished.

The Committee's request for a budget increase was approved by mail vote, adding \$500.00.

The Committee would like to work out cooperation with other regional library systems. Publicity was originally one of the goals for this group.

V. Anderson moved to accept the report, Bolles seconded and Board

approved. Brewster moved, seconded by Janecek, Board approved, that the committee be commended for their work.

Awards Committee.

Reported by Helen Williams.

The committee members were Don Simpson, Sterling Albrecht and Ruth McMartin. It is suggested that the procedure be started earlier in the year. The committee would like to develop a form for nominations listing experience, achievements and services to the Mountain Plains Library Association area.

It was moved that the winner be given a free luncheon if they attend the annual meeting, and that press releases be sent to the winner's local paper, the MPLA newsletter, the state association newsletters and the state library.

Brewster proposed that an award for distinguished service be given to Gus Hanniball. Seconded by Rebuldela and V. Anderson. Approved.

Public Relations Committee. No report.

Constitution and Bylaws Committee.

Reported by V. Anderson. Amended and corrected version attached.

The Constitution and Bylaws were accepted as amended and the corrected version will be mailed to the membership and placed on the agenda for the General Session of the Association for action by membership.

Scholarship Committee Report

Richard Van Orden of Salt Lake City is this year's scholarship winner.

Edelen moved, V. Anderson seconded that another scholarship of \$500.00 be made available for this coming year. Approved by Board.

It was suggested that an effort be made to get nomination for the scholarship, by flier announcements and newsletter stories. This was approved by the Board.

Finance Committee.

Reported by Edelen.

The printing bill has run over its budget by over \$100.00.

V. Anderson moved that the Executive Secretary be allowed to transfer funds within the total approved operating budget when needed. Seconded by Rebuldela. Approved by the Board.

Convention

Reported by West.

It was recommended that the Manual of Procedure be updated to include material on managing joint conferences.

Edelen moved, seconded by Morrissett, approved by Board to extend to the North Dakota Library Association an invitation to join the MPLA/South Dakota Library Association joint convention at Rapid City, South Dakota in 1977.

A contract agreement with the South Dakota Library Association (copy attached) was presented to the Board. Anderson moved acceptance, seconded by Rebuldela, approved by the Board.

Edelen moved that a local arrangements committee in South Dakota be empowered to act in our behalf in organizing the 1977 convention. Rebuldela seconded, approved by Board. Phillip McCauley of Rapid City was named local arrangements chairman.

Anderson moved that a 1978 conference in Kansas be investigated and that MPLA accept the Colorado Library Association's invitation for a joint conference in 1979. Seconded by Lundgren, approved by Board.

Membership Committee

Reported by Edelen.

Membership is up to 530. It is important that membership appeals be sent out once a year. It is also important to use our membership appeals in convention packets for all state meetings. Four state representatives of MPLA sent out mailings this year.

MISC. BUSINESS

Trustees Proposal

Report by Brewster.

The organizing is just beginning.

A letter from WILCO will be answered and contacts established. Approved by the Board.

The next meeting will be held on November 11, 8 a.m. to 10:45 a.m. at the Albuquerque Inn, Navaho Room, Albuquerque, N.M.

Respectfully submitted,

Elizabeth Morrissett, Secretary

Newsline

Of Regional Interest:

Network Planning Document Available

WILCO is making available for general distribution and comment the fifth draft of *Library Networking in the West: The Next Three Years*. The document, originally prepared by WILCO staff, has been extensively reviewed and revised by representatives from bibliographic utilities, service centers, state library agencies, academic and public libraries and others in the library and information science profession.

The document discusses goals for networking in the West (in the context of national library network planning) that can guide resource-sharing activities during the next three years, including a strategy, tasks and responsibilities for each. The document is not a task list for WILCO or any single organization. It is a guide to which western librarians can contribute and commit as we all move forward in making cooperation more effective in the West and the country. Over the next several months, work can be started on each task. If you would like a copy (at no charge) contact: Mary Haenselman, Project Secretary, WILCO, PO Drawer P, Boulder, CO. 80302, (303) 492-7317.

WILCO Announces WESTEX

WESTEX (Western Continuing Education Information Exchange and Network) is presently being coordinated by WILCO (Western Interstate Library Coordinating Organization). Its purpose is to provide assistance in a) locating current information on continuing education resources b) evaluating effectiveness and impact of these resources, and c) developing new ones or utilizing existing resources. The goal is to reduce redundant or irrelevant development, improving the quality of continuing education.

Among services provided by WESTEX: 1. A calendar of upcoming events to be reported in the *WILCO Newsletter*; 2. Assistance in locating specific CE resources (programs or people); 3. Impact and evaluation reports on request of previous CE programs; 4. Delivery of CE programs (thru transfer of existing programs subcontracting to develop specific programs, purchase of general interest CE packages); 5. Sponsorship of CE programs of general interest (workshops, seminars, etc.)

For more information: Eleanor A. Montague Director, WILCO, Western Interstate Commission on Higher Education, P.O. Drawer P, Boulder, CO. 80302 (303-492-7317 or 492-8188)

BCR Announces Self-Search

BCR announces a new SELF-SEARCH service, allowing the information specialist, special librarian, researcher, or individual to search on-line data bases.

Anyone who has completed a METRO on-line retrieval training session at BCR or who can demonstrate proficiency in accessing on-line data bases may utilize the SELF-SEARCH service.

For those desiring METRO training, a three day seminar is offered, including use of computerized retrieval systems, search strategy and planning, data base characteristics, use of searching aids, and hands-on practice. The next training dates will be set up in December. For information contact Mary Grush or Susan Snow, Bibliographical Center for Research Rocky Mountain Region, 1357 Broadway, Denver, CO. 80203 (303-534-6623).

Colorado:

New at Denver Reward Institute

Phyllis E. Baker formerly Chief Consultant/Library Development Officer at the Wyoming State Library is now Re-

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Newsline

search Associate with the Denver Research Institute, University of Denver.

Ms. Baker is Associate Project Director working with Dr. Ruth Katz of DRI on a U.S.O.E. grant to develop library training materials on serving senior patrons.

(Source: Press Release, November 9, 1976.)

BCR Receives LSCA Grant

BCR has been awarded an LSCA grant to co-direct with the Colorado State Library a Colorado Communications and Information Network (CCIN). BCR Project Director Susan Snow reports that CCIN is designed to provide improved reference and interlibrary loan services to Colorado citizens through a statewide network with system headquarters as central access points and with BCR as central searching site. It will provide a communications mechanism for both transmission of search requests/results and interlibrary loan requests/locations without redundancy of equipment.

(Source: *Action for Libraries*, October 1976, Vol. 1, No. 7, p.1)

Colorado State Library System Awarded 1976 LSCA Grant

The State Library has awarded the System a 1976 LSCA special purpose grant of \$45,000 for "Union Catalog Development." The revised grant will add about 36,000 unique titles from the Boulder Public Library to the CCLS Union Catalog. The additional titles will bring the total in the catalog to 181,500 unique titles.

Upon completion of the grant, a revised catalog, including location code entries of CCLS public libraries, will be published by the Jefferson County Public Library and purchased by the System for distribution for the project.

Rolling and Associates is the contractor for the project.

The staff of the Bibliographical Center for Research has endorsed the project for its potential use in developing a union catalog data base for a statewide network. The Pikes Peak Regional Library District in Colorado Springs has been awarded a grant to study the feasibility of merging the CCLS data base with their base.

(Source: RP in *CCLS News*, November 1976, Vol. 3, No. 5, p. 2)

COLONET-PFL Pays Libraries

COLONET-PFL (Colorado Library Network — Payment for Lending) became effective October 1, 1976. This plan provides for payment to libraries which loan, through interlibrary loan procedures, more volumes than they borrow. The plan has been written in accordance with legislation which appropriated \$114,000 to the State Library to underwrite payments.

The plan for this year is effective from October 1, 1976 through June 30, 1977.

As explained by Anne Marie Falsone, Deputy State Librarian, in a letter to all library directors in the state, the State Library will reimburse libraries \$2.00 for each net credit interlibrary loan transaction. The net credit difference is the number of volumes loaned in excess of the number borrowed; deficits and credits are calculated for Colorado libraries only.

All System members are eligible for the compensation and services of this program.

Along with this plan for reimbursement, there will be increased requirements for keeping statistics to justify subsequent, and possibly increased, appropriations.

The State Library staff is now working on policy guidelines for reimbursement to libraries.

(Source: *Nexus*, November 1976, Vol. 3, No. 5, p. 5)

Kansas:

Kansas Information Circuit

BCR has recently designed and installed a new Kansas Information Circuit to replace the TWX communications network that has been in operation for many years. The KIC installation, as it is called, provides participating libraries with a state-wide communications network for interlibrary loans, as well as a means for accessing remote data bases at Systems Development Corporation, Lockheed, and New York Times Information Bank for reference services.

The KIC network was designed under the auspices of the Kansas State Library. (Source: *Action for Libraries*, October 1976, Vol. 1, No. 7, p. 4)

Nebraska:

New To NEBASE

Pat Gildersleeve, head of cataloging operations at NLC, has been appointed interim NEBASE Coordinator, replacing Alexi Shuman. A graduate of the University of Illinois Library School, Pat has been employed by the Commission since 1968 and has been serving as OCLC trainer in addition to her regular duties. She recently attended a four day training session at OCLC headquarters in Columbus, Ohio.

(Source: *NLC Overtones from the Underground*, November 15, 1976 Vol. 4, No. 4, p. 2)

State Advisory Council On Libraries

The Nebraska State Advisory Council on Libraries met in Lincoln on November 4-5 to review grant applications submitted to the Nebraska Library Commission for LSCA project funding. During the two-day meeting, the Council reviewed 28 separate grant applications ranging in amounts from \$300 to \$23,000. The Council recommended approval of 23 of 28 projects and made a number of recommendations concerning the proposals.

The Nebraska Library Commission will review grant applications and recommendations of the Council in making final decisions concerning the project requests. In further action, the Council elected Margy Martin as President of the State Advisory Council for the year beginning January 1, 1977. Margy is Library Director at Nebraska Western College. The Council also selected Judy Green of Lincoln City Libraries as Council Secretary.

Members of the Council expressed their appreciation to outgoing President Charles Stelling and Secretary Margaret Masters for their service to the Council over the past two years.

(Source: *NLC Overtones from the Underground*, November 15, 1976, Vol. 4, No. 4, p. 2)

North Dakota:

New State Library Division Proposed for North Dakota

Edward J. Klecker, Director of Institutions (which constitutes the State Library Commission) supported the State Librarian's request for the establishment of a "division of local library improvement and coordination" within the State Library for the biennial period July 1, 1977 through June 30, 1979.

The proposed "division" would be staffed by five additional persons and would be responsible to the State Librarian for administering the federal LSCA program. The Advisory Council on Libraries recommended the establishment of the new "division" at its meeting of August 6 in Medora.

The "division" costs for the biennial period would be \$250,000.00 and would also include travel, rent, and other supporting expenses. The cost of Advisory Council would be part of the "division" budget. The entire cost of the proposed "division" would be paid from LSCA funds.

The State Library operation was reviewed by a management team from the U.S. Office of Education (Dorothy Kittel, Washington, D.C., and Henry Fontaine, Denver) and was found to be "seriously understaffed" in regard to the ability to plan, monitor, and evaluate the programs under LSCA. (All other aspects of the State Library program were praised).

The Legislative Council as part of its 1976 Program Review of the State Library Commission received a report from Mr. Russell Fridley (Superintendent of the Minnesota Historical Society) which also contained the recommendation that such a "division" be established.

The entire State Library biennial budget request is now being reviewed by the Executive Budget Office for recommendation to the Governor. The Governor submits his entire executive budget for all state agencies to the Legislature in early December.

(Source: *Flickertale Newsletter*, November 1, 1976, Vol. 8, No. 12, p. 1-2)

TCU Announces Union Catalog of Books

Tri-College University Consortium Libraries recently received their first COM Union Catalog of Books, it was announced by TCU Provost, Albert A. Anderson.

Consortium Library Directors, approved the recommendation of TCU Library Coordinator, Judy Murray, in the selection of Inovar (now Bro-Dart Industries) as catalog data base vendor. The Union Catalog of Books is displayed on ROM Readers from Information Design, Inc. Initial funding for software and hardware was provided by Bush Foundation, St. Paul, Minnesota.

The Union Catalog of Books is the latest in a series of resource sharing programs by the TCU Libraries Consortium organized in 1969. Other programs include a computer-based Union List of Serials, inter-library loan and delivery service, reciprocal borrowing and a film library.

(Source: Press Release from North Dakota State University Library, October 1976)

South Dakota:

State Library Moves To New Building

On October 19th, the State Library will begin moving into its new facility in Pierre. The services of the State Library will continue without major disruption. It will take us about three weeks. We plan to make major service program moves at night or on weekends but the telephones, though programmed to move with each service, may not get connected until a day or so later, so one service program or another may at times not be approachable by telephone. It will be a tremendous undertaking with anywhere from three to four million pounds of library to move.

The building was accepted on October 7th pending the completion of painting and electrical installations.

The New State Library Building in Pierre has numerous features throughout the building designed specifically for the purpose of making the building accessible and usable by the handicapped South Dakotan.

(Source: *South Dakota State Library Newsletter* October 1976, Vol. 3, No. 5, p. 1)

Utah:

Clustering The System

A plan of Director Guy Schuurman's to reorganize the Salt Lake County Library System into branch clusters was approved at the October board meeting.

The clusters are designed to improve services with supervision to accomplish goals throughout the system. Douglas P. Hindmarsh, currently information Center Librarian, will assume the role of Coordinator of Public Services. Head librarians of key branches will report directly to Hindmarsh.

Each branch will be evaluated once annually, not to check the functioning of the staff as much as operations in general. Statistics will be used in determining whether the branch is accomplishing its goals. These statistics will include not only registration and circulation, but also statistics derived from patron information on registration forms, such as age group, sex and occupation.

Doug Hindmarsh will assume his new position the first of January 1977.

(Source: *Main Entry*, October 1976, Vol. 5, N. 2, p. 1)

Wyoming:

AASL Elects Agnes Milstead

Agnes M. Milstead, Assistant Professor of Library Science at the University of Wyoming, has been elected Regional Director of Region IV of American Association of School Librarians.

This region covers the states of Colorado, Kansas, Nebraska, North Dakota, South Dakota, Utah and Wyoming.

Mrs. Milstead has been active in Library professional organizations for several years. She has served as President of Louisiana Association of School Librarians and President of Wyoming Association of School Librarians. She has been active on the national level having served on the following committees in the American Association of School Librarians: Nominating Committee, Legislative Committee, Foreign Relations Committee and Chairman of Professional Development and Status Committee.

(Source: *the Outrider*, September 1976, Vol. 8, No. 9, p. 3)

Joblist/Continuing Education Schedule

● Job Desired: Public Library Assistant Director, Reference Librarian.

Type of Library: Public library

Acceptable salary range: \$8,000-10,000

M.L.S.: 1976 University of Rhode Island Public Services

Library or Related Experience: 7 months circulation Assistant, Jones Public Library Amherst, Ma. 9 months assistant to librarian, S. Amherst Public, 3 months Ref URI Library

Identity: Lisa Ann Sammet 36 Valentine Rd Pittsfield Ma. 01201 413-499-1899

● Job Desired: Administration

Type of Library: Public, College or Special

Acceptable salary range: \$16,000

M.L.S.: yes

Library or Related Experience: Jack of all trades: administration, public relations, Friends of the Library organizing, acquisitions, cataloging, reference, indexing, collection development. Subjects: general science, science history, industrial history, social sciences. Free to move geographically for first time in twenty years.

Identity: #07, c/o Elizabeth Runyon-Lancaster, University of Utah Libraries, Salt Lake City, Utah 84112.

● Opening: April 1, 1977 or sooner.

Deadline for applications: February 15, 1977

Position/Title: **Director or Assistant Director**

Salary: \$10,000-\$12,000, depending on qualifications

Library: Albany County Public Library

Responsibilities: Must administer library programs, personnel and budget; will be responsible for bond issue and possible building program. Library serves 26,000 persons, with 2 branches and several extensions, contains 90,000 volumes and staff of 15.

Experience/Requirements: MLS from an ALA-accredited school required, at least 2 years library experience preferred.

Contact: Mr. Hugh B. McFadden, Chairman of the Board, 221 South 2nd Street, Laramie, WY 82070

● Opening: Immediate

Title: **Director of Library Services**

Salary: \$10,000 to \$14,000 depending upon qualifications

Library: Layne Library, Dakota Wesleyan University, Mitchell, SD 57301

Responsibilities: Administer the operation of library services; Coordinate policies and procedure of library services to complement the activities and needs of the total academic community; Teach two courses in library science in summer; Twelve month administrative contract.

Experience Desired: Minimum of M.L.S. degree from A.L.A. accredited school and successful experience in library administration.

Contact: Dr. John V. Hartung, Vice President for Academic Affairs.

● Opening: date not stated in available information

Application deadline: January 15, 1977 with references and letter detailing what you can bring to the position

Position: **Reference Librarian/Literature Searcher**

Salary: \$10,500 to \$13,000 depending upon qualifications and experience; faculty status and benefits

Institution: Colorado Technical Reference Center

Responsibilities: To perform manual and computerized scientific, technical, and business literature searching for an information center providing library services for Colorado companies

Experience desired: MLA and two years appropriate experience; prefer scientific background; An equal opportunity/affirmative action employer.

Apply to: Sandra Smith, Colorado Technical Reference Center, University of Colorado Libraries, Boulder, CO. 80302.

● Opening: Immediate

Position: **Branch Librarian**

Salary: \$9,900 increased to \$11,256 in 14 months plus cost of living

Institution: Large community center branch library located in Bountiful, Utah (10 minutes from Salt Lake City)

Experience desired: MLS or equivalent and two years supervisory or administrative experience.

Apply to: Jeanne Layton, Director, Davis County Library, 38 South 100 East, Farmington, UT 84025. (801-867-2322)

● Date: 1977 (tentative, depending on response)

Title: **Children's Literature Tour in the Far East**

Sponsor: University of Wyoming

Location: To Japan (Tokyo, Nikko, Kyoto and Nara); Taiwan (Taipei); Thailand (Bangkok, Nakorn Pathom and Damern Saduak); Malasia (Kuala Lumpur); Indonesia (Jogjakarta and Bali); Singapore; Hong Kong; and the Philippines (Manila)

Content: To see children's libraries, storybook caravans, mobile libraries and play facilities; meet with authors, illustrators and publishers of children's books; visit shrines and temples to learn of their legends & beliefs; see regional dances and hear about legends they illuminate; watch craftsmen working in silver, pewter, wood, batik, etc.; experience Oriental cuisines; travel in air-conditioned motorcoaches and on Japan's 'Bullet Train'; stay in some of the Orient's outstanding hotels; take photos unequalled in any other part of the world for color and charm.

Cost: Estimated at \$2300 roundtrip from West Coast; this includes all transportation, hotels, most meals, entrance fees, etc.

Contact: (to indicate interest or make suggestions) Mrs. Agnes Milstead, College of Education, University of Wyoming, Laramie, Wyoming 92070

● Date: January 7, 1977

Title: **John Cotton Data Library Public Relations Awards Contest closes**

Sponsor: American Library Association

Contact: Ronald, P. Steensland, Director of Libraries, Hidalgo County Library System, 601 Main, McAllen, Texas 78501

● Date: February 4-5, 1976

Title: **Third CLENE Assembly**

Location: Washington, D.C.

Sponsor: Continuing Library Education Network and Exchange

Content: Theme is Staff Development by Area of Responsibility; policy makers, chief administrators, trustee roles; comparison with other professions; CLENE CE Fair to be featured

Cost: \$25 for CLENE members; \$35 nonmembers; \$10 students

Contact: Mary Baxter, Box 1228, 620 Michigan Avenue, N.E., Washington, D.C. 20064

● Date: April 24-27, 1977 (Sunday to Wednesday)

Title: **Negotiating for Computer Services**

Sponsor: University of Illinois Graduate School of Library Science

Location: Illinois Union on the Urbana campus

Contact: Edward C. Kalb, Office of Continuing Education, University of Illinois, 166 Illinois Hall, Champaign Illinois 61820 (217-333-2884)

● Date: June 3-4, 1977

Title: **Research, the Creative Process and Children's Literature**

Sponsor: University of Washington School of Librarianship in cooperation with Committee on National Planning for Special Collections, Children's Services Division, ALA.

Location: University of Washington, Seattle.

Speakers: Dr. N. Scott Momaday (Pulitzer Prize winner from Stanford University); Dr. Sam Sebesta (Professor of Education, University of Oregon); and Dr. Brewster Ghiselin (Professor Emeritus, University of Utah)

Content: Symposium will explore the Relationship between the creative process and children's literature and the role of research in that process; a sequel to May 1976 symposium in Boston on "Research, Social History and Children's Literature"

Cost: \$90

Contact: Office of Short Courses and Conferences, Lewis Hall DW-50, University of Washington, Seattle, Washington 98195. (206) 543-5280.

● Date: June 13-17, 1977

Title: **6th Annual May Massee Workshop**

Sponsor: Emporia Kansas State College School of Library Science

Location: Emporia Kansas State College, Emporia, KS

Contact: Sarah R. Reed, Director, School of Library Science, Emporia Kansas State College, 1200 Commercial, Emporia Kansas 66801 (316-343-1200)

● Date: June 6-10, 1977

Title: **Women in Library Management**

Sponsors: U.S. Office of Education and School of Information and Library Studies, S.U.N.Y. at Buffalo.

Award: Each participant will receive a stipend of \$75. Both men and women, in managerial and nonmanagerial library positions, are encouraged to apply.

Contact: Dr. Judith Braunagel and Dr. John Ellison, School of Information and Library Studies, SUNY at Buffalo, 201 Bell Hall, Amherst, NY 1426.

● Date: June 20-July 22, 1977 (2 hours daily)

Title: **Medical Literature and Reference Work (LS E439)**

Location: Library of the Health Sciences at the Medical Center, 1750 W. Polk St., Chicago

Sponsor: University of Illinois Graduate School of Library Science

Speaker: Prof. Lorraine Hirschfeld

Restriction: 25 students only; applicant must have MS degree and course on science reference sources; present employee of medical library without these courses given second priority

Credit: one unit of graduate credit

Cost: \$88 tuition

Contact: Richard F. Casper, Office of Continuing Education, University of Illinois, 300 W. Golf Road, Mt. Prospect, IL 60056 (312-255-3320)

Statement of Publication

The *MPLA Newsletter* is published bimonthly. Material of regional interest may be submitted to the Editor, Elizabeth Runyon-Lancaster, University of Utah Libraries, Salt Lake City, Utah 84112. Matters pertaining to individual or institutional membership, advertisements, claims or orders for back issues should be sent to Joseph R. Edelen, Jr., MPLA Executive Secretary, USD Library, Vermillion, South Dakota 57069. Back issues of the *MPLA Newsletter* and the *MPLA Quarterly* are available in microform from Xerox University Microfilms, 300 North Zeeb Road, Ann Arbor, Michigan 48106.

Copy Deadlines

MPLA Representatives in each state are responsible for supplying the *Newsletter* with information to share throughout the region, but all librarians are invited to send in newsworthy items. To assure publication in any given issue, please submit copy by the dates indicated below to the Editor, Elizabeth Runyon-Lancaster, University of Utah Libraries, Salt Lake City, UT 84112.

January 7 February issue
 March 7 April issue
 May 7 June issue
 July 7 August issue
 September 7 October issue
 November 7 December issue

MPLA Personal Job Search Information Form

(Please send to Elizabeth Runyon-Lancaster, University of Utah Libraries, Salt Lake City, Utah 84112)

Job Desired _____

Type of Library _____

Acceptable salary range _____

M.L.S. _____

year

school

specialty

Library or Related Experience _____

Identity # _____, MPLA Newsletter _____

or _____

name

address

city

state

zip

phone

MPLA Job/Scholarship Information Form

(Please send to Elizabeth Runyon-Lancaster, University of Utah Libraries, Salt Lake City, Utah 84112)

Opening/Deadline: _____

Position/Title: _____

Salary/Award: _____

Library/Sponsor: _____

Responsibilities/Content: _____

Experience desired/Requirements: _____

Apply to/Contact: _____

MPLA Program/Events Information Form

(Please send to Elizabeth Runyon-Lancaster, University of Utah Libraries, Salt Lake City, Utah 84112)

Date (Inclusive): _____

Title: _____

Sponsors: _____

Location: _____

Cost: _____

Enrollment/Availability: _____

Speakers/Format: _____

Contents: _____

Contact: _____

Note: Ads on this page free to MPLA members or institutions; others pay \$2 per line.

BACKGROUND AND PURPOSE OF MPLA

MPLA Newsletter
 Univ. of South Dakota Libraries
 Vermillion, S. D. 57069

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Since its founding in August 1948, MPLA has served the region as a professional library organization. We can now offer our members:

- Information exchange on technological developments and innovative interpersonal programs undertaken by MPLA libraries.
- Earmarking of unique library holdings and support of regional bibliographic efforts
- Notification of programs designed to aid professional and continuing education
- Sponsorship of an annual convention to provide a forum for personal contact among regional librarians
- Scholarship for graduate library education supported entirely by MPLA donations

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1977 Convention Local Arrangements	Philip McCauley P.O. Box 2124 Rapid City, South Dakota 57709	Utah:	Donald T. Schmidt Church Librarian — Archivist Historical Dept, L.D.S. Church 50 East North Temple Salt Lake City, Utah 84150	Trustee Round Table:	Peg Woods 311 West 23rd Street Hays, Kansas 67601
		Wyoming:	Maxine M. Keup P.O. Box 130 Thermopolis, Wyoming 82443		

MEMBERSHIP APPLICATION FORM (Mail to: Joseph R. Edelen, Jr., MPLA Executive Secretary, USD Library, Vermillion, South Dakota 57069)

Name _____ New INSTITUTIONAL MEMBERSHIP. Based on total annual budget.
 Position _____ Renewal _____ \$ 25,000 and under \$10.00 per year
 Library _____ _____ 25,001 - \$ 49,999 20.00 per year
 Address _____ _____ 50,000 - 99,999 30.00 per year
 _____ _____ 100,000 - 199,000 40.00 per year
 _____ _____ 200,000 - 399,999 50.00 per year
 Home Address _____ _____ 400,000 and up 100.00 per year

(Please notify MPLA of any changes in address)

CHOOSE UP TO 3 SECTIONS

- _____ Children & School
- _____ College & University
- _____ Public Library
- _____ State Agency
- _____ Technical Services
- _____ Junior Members Round Table

TOTAL AMOUNT ENCLOSED \$ _____

- _____ PERSONAL MEMBERSHIP. \$8 for salaries \$8,000 or less. Add \$1 for each \$1,000 up to \$25.
- _____ RETIRED LIBRARIANS, STUDENTS, TRUSTEES \$ 5
- _____ STATE LIBRARY ASSOCIATION MEMBERSHIP \$40
- _____ CONTRIBUTION TO THE SCHOLARSHIP FUND FOR GRADUATE LIBRARY STUDY. \$5 from each member would assure us of at least two scholarships each year. Can't you afford that much!