



MPLA Newsletter

Volume 29, No. 5, April 1985

*Libraries and the
Learning Society
Annual Conference Issue*



The Learning Society

“ In a world of ever-accelerating competition and change in the conditions of the workplace, of ever-greater danger, and of ever-larger opportunities for those prepared to meet them, educational reform should focus on the goal of creating a Learning Society. At the heart of such a society is the commitment to a set of values and to a system of education that affords all members the opportunity to stretch their minds to full capacity, from early childhood through adulthood, learning more as the world itself changes. Such a society has as a basic foundation the idea that education is important not only because of what it contributes to one's career goals but also because of the value it adds to the general quality of one's life. Also at the heart of the Learning Society are educational opportunities extending far beyond the traditional institutions of learning, our schools and colleges. They extend into homes and workplaces; into libraries, art galleries, museums, and science centers; indeed, into every place where the individual can develop and mature in work and life. In our view, formal schooling in youth is the essential foundation for learning throughout one's life. But without life-long learning, one's skills will become rapidly dated. ”

— *A Nation at Risk: The Imperative for Educational Reform. A Report to the Nation and the Secretary of Education, United States Department of Education by The National Commission on Excellence in Education. 1983.*

Libraries and the Learning Society



A joint conference of the
Mountain Plains Library Association &
Nevada Library Association



September 12-15, 1985
Las Vegas, Nevada

CONFERENCE CHAIRMAN	Dean Covington University of Nevada Las Vegas
PROGRAM CHAIRMEN	M.T. Carollo Nevada Library Association Tom Jones Mountain Plains Library Association
LOCAL ARRANGEMENTS CHAIRMAN	Mary Dale Deacon University of Nevada, Las Vegas
EXHIBITS CHAIRMAN	Elmer Curley University of Nevada, Las Vegas

Wednesday, Sept. 11

10:00 a.m.-5:00 p.m.

MPLA Executive Board Meeting
Presiding: Dorothy Liegl

10:00 a.m.-9:30 p.m. Preconference Programs
**Management of the Online Catalog, Part I ALA/LAMA
Institute**

Speakers: Charles Hildreth, OCLC and Joseph R. Matthews,
Joseph R. Matthews & Associates

Co-sponsors: NLA & MPLA

Cost: See complete registration & program information in the
mid-section of this issue.

Support MPLA Advertisers

10:00 a.m.-5:00 p.m.

**"Managing Online Searching Services" and "Microcomputer
Software Packages—Library Applications"**

Speaker: Diane Coover

Sponsor: BCR

Cost: \$25

Thursday, Sept. 12

9:00 a.m.-3:30 p.m.

Preconference Programs

Management of the Online Catalog, Part II
Continuation of Wednesday's Institute

"Books in Bloom"

Speaker: Connie Champlin, Assistant Supervisor for Media
Services for the Omaha (NE) Public Schools

Sponsor: MPLA Children's & School Section

Cost: \$20

"Managing The Middle"

Speakers: Michael Koenig, Columbia University, and Dan
McAllister, University of Nevada, Las Vegas

Sponsors: MPLA/NLA

Cost: \$20

12:00-4:00 p.m.

Registration

5:00-7:00 p.m.

Opening of Exhibits & Vendor Reception

6:00-9:00 p.m.

NLA Executive Board Meeting

Presiding: Billie Mae Polson

Friday, Sept. 13

8:00-9:00 a.m.

Exhibitors' Continental Breakfast

8:00-5:00 p.m.

Registration

9:00 a.m.-noon

Nevada Library Council Meeting

9:00 a.m.-5:00 p.m.

Exhibits Open

8:30-9:15 a.m.

NLA Business Meetings:

**NASL, PLAN/NALT, Southern District,
Northwest District, Northeast District, NCRL**

9:15-10:00 a.m.

NLA Business Meetings:

GODORT, CYA Raison, Media, Indexing (Display of
Nevada Newspaper Indexing Project)

10:15 a.m.-noon

First General Session-MPLA/NLA

Keynote Speaker: Joseph Shubert, State Librarian and Assistant
Commissioner for Libraries, New York-"Realities" In 1985"

12:30-2:00 p.m.

MPLA/NLA Awards Luncheon

2:00-3:00 p.m.

Visit the Exhibits

2:30-4:30 p.m.

"Strategic Response to the Reports"

Speakers: Joseph Shubert, Joyce Ball, Robert Wentz, Stephen
Moses, Vee Friesner

**"From Crisis to Opportunity (or Hand-wringing and Teeth-
gnashing)"**

Speaker: Pat Wagner, Network Resources, Denver
Sponsors: MPLA State Agency section & MPLA Children's &
School section

4:00-6:00 p.m.

"Government, Religion, Pornography and You"

Speakers: Brian McKay, Nevada Attorney General
Samuel J. Archibald, Associate Professor, Univer-
sity of Colorado School of Journalism
Barbara Parker, Program Director, People for the
American Way, Washington, DC
Pat Holt, Book Editor, San Francisco Chronicle
Sponsors: MPLA & NLA Intellectual Freedom Committees

8:30 a.m.-3:30 p.m.

Exhibits Open

8:30-9:15 a.m.

MPLA Section & Committee Meetings

Professional Development Grants Committee

Public Relations Committee

JMRT

Academic Section

Technical Services Section

State Agency Section: "Review of Adult Literacy Programs"

9:30-11:30 a.m.

"Learning to Lobby; Lobby for Learning"

Speaker: Diane Titus

Sponsors: UNLA & MPLA JMRT

"Electronic Age Libraries"

Speaker: F. Wilfred Lancaster, Professor, Graduate School of
Library & Information Science, University of Illinois

Sponsors: MPLA Academic section, NLA RAISON, and NCRL

10:30 a.m.-noon

"Dynamic Library Programs for Learning"

Speaker: Bill Heuer, Director, Fremont County (WY) Public
Library

Sponsors: NLA PLAN/NALT & MPLA Public Library section

**"Cookbooks For Your Collection: Foods From Eight Ethnic
Groups"**

Speaker: Ann Kondo Corum, Honolulu, Hawaii

Sponsor: NASL

12:00-1:00 p.m.

MPLA Business Session

12:00-2:00 p.m.

Visit the Exhibits

12:00-2:00 p.m.

"A Poet's Nonsense" (Author Luncheon)

Speaker: Jack Prelutsky

Sponsors: NLA NASL, NLA CYA & MPLA Children's & School
section

**"Where have you gone, Malachi of Hildesheim? Our pro-
fession turns its lonely eyes to You. . ."**

Speaker: Dale Schrag, Bethel College

Sponsors: NLA NCRL & MPLA Academic section

2:30-4:30 p.m.

**"Board to Board: Library Trustees and School Trustees, A
Dialog"**

Sponsors: NLA PLAN/NALT & MPLA Public Library section

"Rethinking Technical Services in the Electronic Age"

Speaker: Brian Aveney, The Information Works, El Granada,
CA

Sponsor: MPLA Technical Services

Saturday, Sept. 14

8:00 a.m.-1:00 p.m.

Registration

4

3:30 p.m.

Exhibits Close

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3:00-5:00 p.m.

"Creative Combinations: Kids, Computers, and the Humanities"

Speaker: Connie Champlin, Assistant Supervisor for Media Services for the Omaha (NE) Public Schools

Sponsor: MPLA Children's & School section

"Local Historical Records and Their Use in Libraries"

Speakers: Peter Banduragga and Guy Rocha, Nevada State Historical Society and Nevada State Archives

Sunday, Sept. 15

9:00-11:00 a.m.

"Hogs and Frogs, Variations in Green and Pink"

Speakers: Colleen Aspland, Children's Librarian, Albany County (WY) Public Library; Judy Zelenski, Assistant Director, Central Colorado Library System; Pat Bourne, Assistant Director, White Pine (NV) Public Library

Sponsors: NLA NASL, NLA CYA, and MPLA Children's & School section

"Marketing Your Library"

Speaker: Tony Leisner, Vice President, Quality Books, Inc.

Sponsor: NLA Northwest District

10:00 a.m.-noon

"Building Native American Collections: Then and Now"

Speakers: Gary Palmer and Martha Knack, Anthropologist, University of Nevada, Las Vegas

Sponsor: NLA SOUP

"Using Maps As A Library Resource"

Speaker: Linda Newman, University of Nevada at Reno

Sponsors: NCRL and MPLA Academic section

"Maps: What You Need and Where to Get It"

Speakers: Jim Walsh, Map Librarian, University of Wyoming.

12:00-2:00 p.m.

NLA Second General Session

MPLA Executive Board Meeting

September 12-15, 1985

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Celebrations: Holiday and Theme Book Programs

By Caroline Feller Bauer. 272pp. Illustrated. Spring 1985. ISBN 0-8242-0708-4 \$30 tent. U.S. and Canada, \$35 tent. other countries.

From the Pied Piper of Reading, here is a highly unusual collection of 16 children's book programs based on holidays, events, and other phenomena—some real, some make-believe. Sure-fire enticements to the practice and enjoyment of reading, the programs in *Celebrations* combine poetry, recipes, games, crafts, and exhibits that bring to life such readable occasions as National Nothing Day, Thanksgiving, Grandparents' Day, Terrific Turtles, Christmas, Pigmania, and Spring into Spring.

Caroline Feller Bauer is also the author of *This Way to Books*.

Facts About the Presidents Supplement to the 4th Edition

By Joseph Nathan Kane. 16pp. Spring 1985. ISBN 0-8242-0709-2 \$3 tent. U.S. and Canada, \$4 tent. other countries.

An important addition to *Facts About the Presidents*, 4th Edition, which *Choice* calls "a reference room staple," this 16-page supplement updates the chapter on Ronald Reagan. It includes statistics and other information about the 1984 campaigns and the nominating conventions of all major and minor parties, complete election results, the full record of Reagan's first term, and coverage of the beginning of his second term, including inauguration, cabinet appointments, and important events through March, 1985.

American Reformers

Edited by Alden Whitman. approx. 960pp. Spring 1985. ISBN 0-8242-0705-X \$75 tent. U.S. and Canada, \$90 tent. other countries.

Offering concise biographies of 508 men and women who were the principal architects of reform in America from the seventeenth century to modern times, this book covers reformers from all political and ideological persuasions, from religious tolerance, labor rights, and prison reform to Native American rights, racial and sexual equality, and freedom of speech.

New Spring '85

Current Biography Yearbook 1984

Approx. 500pp. January 1985. ISSN 0084-9499 \$35 U.S. and Canada, \$45 other countries.

The 1984 *Yearbook* cumulates the 11 monthly issues of *Current Biography*, provides a complete listing of the year's obituaries, and an index to all the biographical articles that have appeared since 1980.

Sears: Lista de Encabezamientos de Materia

Translated by Carmen Rovira. 753pp. Ready 1984. ISBN 0-8242-0704-1 LC 84-19619 \$45 U.S. and Canada, \$60 other countries.

The 12th Edition of *Sears List of Subject Headings* has now been translated into Spanish. The new Spanish edition features an English-to-Spanish index of main headings and elaboration of regional and historical entries for Spanish-speaking regions.

Short Story Index 1979-1983

Edited by Juliette Yaakov. 918pp. Ready 1984. ISSN 0360-9774 LC 75-649762 \$80 U.S. and Canada, \$90 other countries.

This up-to-date, five-year cumulative volume of *Short Story Index* lists author, title, and subject references to almost 14,000 stories published in 900 new collections and over 2,500 stories that appeared in 56 periodicals from 1979 to 1983.

Note: Subscribers who have maintained an annual subscription to *Short Story Index* for the past five years receive the five-year cumulative volume at no extra charge as part of their regular subscription.

Songs of the Theater

By Richard Lewine and Alfred Simon. 916pp. Ready 1984. ISBN 0-8242-0706-8 LC 84-13068 \$70 U.S. and Canada, \$85 other countries.

Two of the most frequently asked questions about musical theater—"Who wrote that song? What show is it from?"—are now easy to answer with the help of this comprehensive index to some 17,000 songs from over 1,200 shows that have appeared on Broadway and Off-Broadway from the earliest days of the American musical theater through 1983.

World Artists 1950-1980

By Claude Marks. 928pp. Ready 1984. ISBN 0-8242-0707-6 LC 84-13152 \$70 U.S. and Canada, \$85 other countries.

An authoritative survey of the careers of 312 artists who were influential in the post-World War II era, *World Artists 1950-1980* presents the story of each artist's life and work, outlining work methods, influences, and aesthetic beliefs at each stage of his or her development. The artists profiled represent a wide variety of styles and movements in painting, sculpture, and graphic media.



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Program Highlights



"Realities" In 1985

In August, 1983, Brooke E. Sheldon, president of the American Library Association, appointed a task force to examine **A Nation At Risk: The Imperatives for Educational Reform** in relation to ALA's goals and objectives and to develop creative strategies for the involvement of ALA and America's libraries in the reform of education. Joseph F. Shubert, New York State Librarian, was the chair of the Task Force on Excellence in Education.

The Task Force produced a statement, **Realities: Educational Reform in a Learning Society**, which has had a major impact on the thinking of our profession and the opinions of many in the shaping of future library directions. Mr. Shubert will use this opportunity, as our keynote speaker, to provide a status report on this effort.

Mr. Shubert has been Ohio State Librarian, a trustee for OCLC, a member of the Advisory Committee for the Center for the Book, Library of Congress, and has held many additional noteworthy appointments. As well as being an active contributor to many professional publications he has authored **A Community Librarian's Training Program**.

Books in Bloom

This all-day preconference, featuring Connie Champlin, will present a myriad of imaginative ways to use Support MPLA Advertisers

children's literature to develop creativity. It will be of special interest to children's librarians, media specialists, teachers, storytellers, camp counselors, and others who work with children. Bloom's taxonomy of learning will be applied to several outstanding children's books to provide participants with a model to develop activities and questions for any book. Experiences designed to encourage fluency, flexibility, originality, and elaboration will be explored. Participants will learn the process and take away a bundle of ideas for use with children.



Connie Champlin, Assistant Supervisor of Media Services for the Omaha Public Schools, is author of **Books In Bloom: Developing Creativity Through Children's Literature** (with Barbara Kennedy) as well as **Puppetry And Creative Dramatics in Storytelling, Books, Puppets and the Mentally Retarded Student** (with John Champlin), and **Storytelling With Puppets** (with Nancy Renfro). She has been a classroom teacher, educational puppeteer, and has conducted workshops at many state and national educational, library, and puppetry conferences. Winner of the Nebraska Library Association's first annual "Mad Hatter Award Youth Service Award" she imaginatively interprets library services for youth and develops innovative and creative programs for children and young adults.

BCR Preconference

BCR, of Denver, Colorado, will be the

sponsor of two half-day sessions during the preconference portion of the Conference on September 11. The morning program is called "Managing Online Searching Services" and will be presented by Diane Coover from BCR. In the afternoon the BCR staff will offer a program on "Microcomputer Software Packages for Libraries." BCR's role in library automation and information retrieval makes them an ideal candidate to sponsor this and will result in a fine program for all participants.

Managing the Middle

Michael Koenig of Columbia University and Dan McAllister of the University of Nevada, Las Vegas, will present an exciting seminar on one of our profession's thorniest problems: quality middle-management. Koenig, whose recent article on recruitment in **Library Journal** brought the issue into focus, and McAllister will discuss problems of middle managers and offer solutions. Topics to be discussed are: the effective recruitment and training of middle managers, delegation and time management, and self-assessment techniques for middle managers.



A Poet's Nonsense

For years Jack Prelutsky's rich flights of imagination have been turning children into early lovers of poetry. His witty, tongue-in-cheek poems have tickled the most resistant funny bones, while his scarier verses have been known to raise the little hairs on the back of the neck. When asked why he

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thinks his work appeals to children, he said, "One reason is that I'm in close touch with my own childhood so I have a pretty good idea of what children find funny or what they find scary. Also, I never try to talk down to them."

Jack Prelutsky was born in Brooklyn, New York. It was while working in a Greenwich Village music store that he began to fill up the long hours by writing verses about imaginary animals. He wrote strictly for his own amusement, but a friend read the poems and urged Jack to show them to a children's book editor. The editor urged him to write more, but about real animals, and eventually **A Gopher In The Garden** was published in 1967.

The list of jobs that Jack Prelutsky has held is rivaled only by the number of hobbies he pursues. He has been a cab driver, a bus boy, a photographer, a furniture mover, a potter, and a folksinger. As a lyric tenor, he has sung with a summer opera company in Boston, and as an actor, he has appeared in "Fiddler on the Roof."

Some of his other books are: **The Baby Uggs Are Hatching**, **Rolling Harvey Down The Hill**, **The Sheriff of Rottenshot**, and **The Snopp On The Sidewalk**.

Electronic Age Libraries

In a program brought to you by MPLA's Academic section and NLA's RAISON and NCRL, F. Wilfred Lancaster will share with you his expertise and insight into the exciting yet challenging world ahead for libraries.

Lancaster is a Professor in the Graduate School of Library and Information Science, University of Illinois, where he teaches courses in information storage and retrieval, evaluation of information services, and content analysis and control of vocabularies.

He is the author of approximately 30 papers and reports in his fields of specialization. One of his papers, "MEDLARS: Report on the Evaluation of Its Operating Efficiency," was judged the Best **American Documentation Paper** for 1969. His **Toward Paperless Information Systems** (1978) was awarded the 1979 American Society for Information Science Best Information Sciences Book Award. In 1980 he received the first Outstanding Information Science Teacher Award from the American Society for Information Science.

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Government, Religion, Pornography and You

Sponsored by the Intellectual Freedom Committees of both MPLA and NLA, this series of presentations by four different persons holds promise for a very stimulating program.

The speakers will be:

Patricia Holt, a native of San Francisco, who has worked for Houghton Mifflin, then as a senior editor with San Francisco Book Company, followed by work for Publisher's Weekly as their Western Correspondent, covering a territory from the Rockies to Australia and Mexico to Alaska. She is currently book editor for the San Francisco Chronicle.

Barbara Parker is currently Program Director for People for the American Way, Washington, DC. She has served as that organization's Freedom to Learn Project Director, and previously as Associate Editor, **The American School Board Journal**. She is the author of **As Texas Goes, So Goes The Nation** (1983), has written articles appearing in **The New York Times**, **Washington Post**,

San Francisco Examiner, and other newspapers, and she has appeared on CBS Nightwatch and The Phil Donahue Show.

Samuel J. Archibald, who directed the 11-year investigation of federal government secrecy which led to the 1967 Freedom of Information Law, is an associate professor at the University of Colorado School of Journalism, teaching communications law and advanced reporting techniques. Before coming to the University of Colorado, Archibald was executive director of the Fair Campaign Practices Committee, a private, non-profit organization which has been called "the conscience of American politics."

Brian McKay is currently Attorney General for the State of Nevada. He is vice-chairman of the Corrections and Institutional Confinement Committee of the National Association of Attorneys General.

Marketing Your Library

Tony Leisner is probably one of the more visible vendor representatives, largely because of his keen interest in libraries. His background includes library board membership, ALA and state level library association committees, and he received the Gerald Campbell Award from the Illinois Library Association.

Currently he is Vice-President of Quality Books, Inc., a direct marketer of books to the institutional market. His background includes sales, sales training, marketing and management positions with Bic Pen Corporation, Pitney Bowes Corporation, Dodge Division of Chrysler and numerous not-for-profit groups. He is a member of the faculty at The Lake Forest School of Management where he teaches marketing in the Masters program. He is the author of numerous marketing articles and has present seminars in marketing for non-profits to groups all over the U.S.

Native American Collections

The MPLA region includes a number of Native American Reservations. This special service population desires to know of its past and its present (also its future). A library's best approach to serving this group is to build accurate and adequate collections for front-line use. The program, "Building Native American Collections" will focus on identifying and acquiring materials which cover those interests. University of Nevada, Las Vegas anthropologists Gary Palmer and Martha Knack will lead us through the maze of materials.

Kids, Computers, and the Humanities

In another conference program called "Creative Combinations: Kids, Computers, and the Humanities," Connie Champlin, who earlier presents the "Books in Bloom" preconference, will spend 1½ hours focusing on using microcomputers with kids to tie technology into the humanities. Ms. Champlin has developed programs for storytelling using "interactive fiction" and language experiences with the computer. She will discuss selection and use of software programs which work.

Hogs and Frogs

This participation program will be a hog wild collaboration of people who work with children sharing their froggastic ideas. Books, stories, games, crafts, songs, dances, disguises, reading programs, and all sorts of craziness connected with piglets and tadpoles on up to hogs and frogs. A coordinator from every state will send out the call for the swinest minds to bring examples to share. A ribiting experience designed to tickle one pink.

The program will be facilitated by Colleen Asplund, Albany County Public Library, Laramie, Wyoming; Judy Zelenski, Central Colorado Library System; and Pat Bourne, White Pine County Library, Ely, Nevada.

From Crisis To Opportunity

Using the erosion of library education in the region as an example of a crisis situation, Pat Wagner of Network Resources in Denver, Colorado, will outline a 4-step process to making changes for the better. The techniques and methods will work, however, in any situation where change is needed. A new way of approaching change will be explored, focusing on seeing new possibilities of solution.

Pat Wagner, speaker, has been with Network Resources (the Open Network) in Denver since 1978. She has worked in print communications for 15 years as a publisher, printer, writer, and teacher. Author of *The Networking Game*, she has taught hundreds of workshops to corporations, neighborhood groups, community boards, small businesses, conferences and conventions.

Rethinking Technical Services

Exactly what impact electronic publishing will have on libraries in the coming decades is difficult to predict. It is certain, however, that many changes will occur, especially in technical services operations. With the advent of such phenomena as electronic editions, on-demand publishing, and online publishing, materials selection, cataloging and serials will be drastically changed if not eliminated.

Brian Aveney has worked with library automation and information systems

since 1967 and has written frequently about the effect of new technologies on libraries. He will share his thoughts on what may happen to technical services functions and the people who will be working in those areas.

Until recently, Mr. Aveney was Director of Research and Development for Blackwell North America. In November, 1984 he announced the opening of The Information Works of El Granada, California, to offer consulting services to libraries and the information industry. He is also editor of *Information Publishing*, a new electronic journal.



Statement of Publication

The *MPLA Newsletter* is published bi-monthly. Material of regional interest may be submitted to the Editor, Jim Dertien, Sioux Falls Public Library, 201 N. Main Avenue, Sioux Falls, South Dakota 57102. Matters pertaining to individual or institutional membership, claims or orders for back issues should be sent to Joseph R. Edelen, Jr., MPLA Executive Secretary, c/o USD Library, Vermillion, South Dakota 57069. Correspondence on paid advertisements should be sent to the Advertising Manager, Jim Dertien, Sioux Falls Public Library, 201 N. Main Avenue, Sioux Falls, South Dakota 57102.

Back issues of the *MPLA Newsletter* and the *Mountain Plains Library Association Quarterly* are available in microform from Xerox University Microfilms, 300 N. Zeeb Road, Ann Arbor, Michigan 48106.

Joblist & Classified Rates

There is no charge to MPLA personal or institutional members for Joblist or classified advertisements. Nonmembers pay \$1.25/line.

Copy Deadlines

MPLA representatives in each state are responsible for supplying the *Newsletter* with information to share throughout the region, but all librarians are invited to send in newsworthy items. To assure publication in any given issue, please submit copy by the dates indicated below to the Editor.

January 7..... February issue
March 7..... April issue
May 7..... June issue
July 7..... August issue
September 7..... October issue
November 7..... December issue

ISSN 0145-6180



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Around the Region

MPLA

Jobline Activity

In 1984 the MPLA Jobline listed 261 positions. Since the positions were listed over and over, usually for four weeks, this came to about 820 listings. During the same time period the Jobline received 1,388 calls.

Continuing Education Committee At Work

During a March 13 teleconference members of MPLA's Continuing Education Committee discussed several interesting possibilities for MPLA-sponsored workshops, including a management workshop for all types and levels of librarians, a workshop on ALA's Planning Process, training in collection development, and possibly one on public relations.

Members with other suggestions

should contact Mary Carter, North Dakota State University Library, Fargo, ND 58102.

The Committee also discussed grant requests for state association pre-conferences. An application from the South Dakota Library Association was approved, leaving sufficient funds in the current budget for one additional pre-conference grant.

Colorado

Englewood Passes New Theft Measure

A new ordinance passed in Englewood not only lists every possible mistreatment of library property as forbidden by law, but specifies that library employees may detain suspects and require them to empty pockets and packages.

A sign over the door will apprise patrons that by entering the library they have tacitly given permission that they be so detained if they are suspected of stealing library property. (Library Hotline)

Collection Development Cooperation

Arapahoe Public Access to Libraries (APAL) represents a cooperative effort among four public libraries in Arapahoe County, CO. This group, formed in January 1983, includes a total of eighteen library facilities from the Arapahoe Regional Library District, Aurora Public Library, Englewood Public Library, and the Bemis Public Library in Littleton. The development of APAL resulted from a desire to pro-

vide improved library access to county residents and to avoid unnecessary duplication of materials and services.

Dr. Edward P. Miller, former Dean of the School of Library and Information Science at the University of Missouri - Columbia, was hired by APAL, with LSCA funds, to serve as a consultant in achieving the objectives of the grant.

APAL plans to determine a collection development plan and a selection policy based upon Dr. Miller's study, which he plans to complete by July 1985. He will be looking at APAL member holdings, user satisfaction surveys, and inter-library loan services. (APAL news release)

Resource Person File

The Education Committee of the Colorado Library Association is setting up a "Resource Person File" which will be stored on computer in the CLA office. The file will be offered as a member-contributed service, but does not necessarily constitute CLA endorsement of the qualifications or viewpoints of the persons listed. Libraries should contact the resource individual directly to determine specific arrangements and costs. For information about the file, contact the CLA Executive Director at 671-0467. (Nexus, Jan-Feb 1985)

IRVING Update

Rick Luce, IRVING project director, reports that development activities are on schedule. IRVING, a consortium of metro public libraries, is designing and building technology to link disparate computer systems. Funding is from an LSCA grant from the Colorado State Library.

Acceptance testing of the link be-



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Need to list a vacancy in your library? Write the **MPLA Jobline**, I.D. Weeks Library, University of South Dakota, Vermillion, SD 57069. The **MPLA Jobline** is a 24 hour a day recorded message of library vacancies primarily in the MPLA region. Each listing runs for four weeks. There is no charge for listings from within the MPLA region. Libraries outside the region are charged

\$10 per week per listing.

JOB SEEKERS:

Call the **MPLA Jobline** 605/624-2511 for the latest vacancies. The recording - updated each Thursday - begins with a summary of the vacancies, followed by full details on each position.



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Southern Division, Mt. Olive Road, Commerce, GA 30599 (404) 335-5000 Western Division, 380 Edison Way, Reno, NV 89564 (702) 786-6700

tween Aurora Public Library's CLSI System and Jeffco Public's Sperry-Univac system will begin in mid-June. IRVING expects to demonstrate screen formats in late March using the network language. (Nexus, Jan-Feb 1985)

Kansas

Telephone Directory Funding

Special appropriations will be sought to help pay for the development of a telephone directory program in Kansas libraries. The controversial issue of charging libraries for copies of telephone directories began January 3, 1985, when SWBT changed its policy of providing free copies of out-of-state directories to public libraries.

On February 21 State Librarian Duane Johnson approached the Kansas House Committee on Communications, Computers and Technology, requesting assistance in communicating to SWBT the importance of public interest in the issue. Johnson noted that total charges to all libraries in the state which maintain telephone directory collections would amount to \$75,000 to \$150,000. (Kansas Libraries, March 1985)

Special Libraries List

In an effort to improve communications with all segments of the Kansas library community, the Kansas Library Network Board is developing a list of special libraries in Kansas.

Well-known special libraries in Kansas include the Menninger Foundation's professional library in Topeka; the Eisenhower library in Abilene; the Central Baptist Theological Seminary library in Kansas City; and the American Institute of Baking library in Manhattan. (Kansas Libraries, March 1985)

Montana

Prison Inmates Record Books for the Blind

Books for blind persons are now being recorded by inmates at the Mon-

tana State Prison. The recording program is coordinated by the Montana State Library for the Blind and Physically Handicapped in cooperation with the Department of Institutions. The Prison program, begun October 1984, will produce books about Montana for eligible persons.

Donations from individuals and the Religious Activities Center at the State Prison were used to build a recording booth. The Lions Sight and Hearing Foundation donated a professional quality microphone.

All participating inmates receive a salary comparable to other Prison employment. They also receive job training and "good time" for this activity. The program is supervised by two inmates. (Montana State Library news release)

MonCat Grants Approved

The Montana Library Commission has approved MonCat grant projects for five applicants. MonCat is a listing of holdings in Montana libraries that are on WLN (Washington Library Network). The MonCat effort as applied to the five applicants will prove extremely valuable for rural libraries in Montana. (State Representative report)

Nebraska

Afghan Oral History Project

The University of Nebraska-Omaha Library, as part of its "Afghan Oral History Project," recently interviewed three Afghan Mujahadeen (Freedom Fighters) in the Library. This group of Mujahadeen was touring different cities in the U.S., and Omaha was the second stop after Washington, D.C.

The group consisted of four persons: Mohammad Badal, in his 30's, and Commander of a group of Mujahadeen in Kunduz, a northern province of Afghanistan which is separated from the Soviet Union by a river called Amu Darya; Nazar Khan, Mujahadeen Commander, in his 40's, from Paktia, an eastern province of Afghanistan which borders Pakistan; Zabihullah Mojad-didi, in his 30's, Vice Chairman of the Political Department of the Islamic Unity of Afghanistan Mujahadeen; and a seven year old boy, Mohammad Nasim, who had lost his three brothers

and three sisters in a Soviet bombing of his village last Spring.

Nazar Khan, who lost his left leg in combat, received a new plastic leg from the University of Nebraska Medical Center. Mohammad Badal, who was basically a farmer in Kunduz Province, became a Mujahed after the Soviet invasion. He told of how the Soviets destroy the crops and livestock to starve the people of Afghanistan, and said the Soviets should know that as long as there are Afghans on the face of the earth they will fight them or anyone else who endangers their freedom. When he was asked where they get weapons, he told us they come from Peshawar (Pakistan). They have to walk most of the way from Kunduz to Peshawar which takes about 15 days to get equipment. (The Library User, Winter 1985)

Nebraska Databases On-Line

Four Nebraska databases are now available to Nebraska libraries in computer on-line form. Through the Library Commission's statewide telecommunications system, NeLCmS, the databases can be searched interactively, using virtually any computer or computer terminal equipment free of charge.

The databases are: Nebraska Film Locator; Nebraska Legislative Bills; Nebraska State Publications Checklist; Nebraska Statutes. (Overtones, November/December 1984)

Computerized Campus

Union College will be one of the most highly computerized schools in the nation once its new automated circulation and catalog library system is installed. The new software system will tie into the school's main-frame computer and into approximately 400 dormitory room computer terminals installed two years ago. The system will enable Union students to do most of their preliminary research in their rooms. (Overtones, November/December 1984)

King Research Study Completed

The King Research study of Nebraska statewide library service initiated last spring has been completed. A 71-page draft of the final report, "Long Range Library Automation and Networking Plan for Nebraska," was released on January 18.

The stated goal of the study was to "help the Nebraska Library Commis-

Continued on p. 20

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PRE-REGISTRATION FORM

JOINT CONFERENCE
 "LIBRARIES AND THE LEARNING SOCIETY"
 Mountain Plains Library Association/Nevada Library Association
 September 12-15, 1985
 Riviera Hotel
 Las Vegas, Nevada

Name _____
Last First Initial

Institution _____

Mailing Address _____
Street or Box City State Zip

SPECIAL INSTRUCTIONS

- PLEASE USE SEPARATE FORM FOR EACH PERSON REGISTERING
- Meal tickets at the Conference will be very limited. To avoid disappointment please make meal selections on this form. Price includes sales tax and gratuity.
- A \$5.00 service fee will be charged on refunds prior to August 30, 1985. NO REFUNDS AFTER AUGUST 30, 1985. The contact person for refunds is Beatrice E. Quill, 4672 Cedarspring Drive, Las Vegas, NV 89103.
- If you have special dietary restrictions, please contact Mary Dale Deacon (702) 739-3286 at the UNLV Library, 4505 Maryland Parkway, Las Vegas, NV 89154 by Tuesday, September 3, 1985.

MEMBERSHIP: (Check all that apply) MPLA _____ NLA _____ California LA _____ Arizona LA _____ New Mexico LA _____ Non-member _____

REGISTRATION FEES	Before August 12	After August 12	Amount
Full Conference Fees for Members (excludes preconferences)	\$25.00	\$35.00	_____
Spouse of member of MPLA or NLA (Spouse must not be associated with libraries in an official capacity.)	\$ 3.00	\$ 5.00	_____
Student	\$ 3.00	\$ 5.00	_____
Non-member of MPLA, NLA, Calif. LA, ASLA or NMLA	\$35.00	\$45.00	_____
Daily registration rate for members	\$15.00 per day	\$20.00 per day	_____

Please check dates that apply:
 Thurs., Sept. 12 _____ Fri., Sept. 13 _____ Sat., Sept. 14 _____ Sun., Sept. 15 _____

Daily registration for non-members	\$20.00 per day	\$25.00 per day	_____
------------------------------------	--------------------	--------------------	-------

Please check dates that apply:
 Thurs., Sept. 12 _____ Fri., Sept. 13 _____ Sat., Sept. 14 _____ Sun., Sept. 15 _____

PRECONFERENCE PROGRAMS (lunch not included)

PRECONFERENCE FEE

Please note: Preconference programs must reach minimum enrollment by August 5 or face cancellation.

Management of the Online Catalog. ALA-LAMA:

Joseph Matthews and Charles Hildreth. Wed.-Thurs., Sept. 11-12 (See separate registration form.)

Books in Bloom. MPLA Children's Section: \$20.00 _____
 Connie Champlin. Thurs., Sept. 12

Managing the Middle. MPLA/NLA: \$20.00 _____
 Michael Koening and Dan McAllister. Thurs., Sept. 12

Managing Online Searching Services and Microcomputer Software Packages-Library Applications. BCR: \$25.00 _____
 Diane Coover. Thurs., Sept. 12

MEALS

Opening of Exhibits Cocktail Party, 5-7 p.m., Thurs., Sept. 12

Free! Check () yes or () no.

Exhibitors' Continental Breakfast, 8-9 a.m., Fri., Sept. 13.

Free! Check () yes or () no.

MPLA/NLA Awards Luncheon Fri., Sept. 13 \$18.50 _____

MPLA: Academic and NLA: NCRL Program and Luncheon Sat., Sept. 14 \$10.00 _____

NLA: NASL, CYA and MPLA Children's and School Librarians Section Program and Luncheon Sat., Sept. 14 \$13.50 _____

TOTAL AMOUNT ENCLOSED _____

Make checks for full payment to: MPLA/NLA Joint Conference.

Mail checks and registration form to: Beatrice E. Quill, 4672 Cedarspring Drive, Las Vegas, NV 89103

Management of the Online Catalog

Purpose:

The institute will focus on management issues such as choices of online catalogs, components including terminals and databases, operations, planning among board members, staff and consultants, implementation including security, site preparation, staff training and users' orientation, and results.

Audience:

The institute will meet the interests and information needs of a wide range of audiences. It will appeal to library boards, library managers, public service and technical service administrators from libraries interested in or considering the installation of an online catalog. The institute assumes that participants have little prior experience with computers and with online catalogs. However, those with experience will benefit from the institute.

Schedule and Format:

The institute is planned for two full days and one evening of demonstrations of a number of online catalogs developed by turnkey vendors and libraries. The institute will employ lectures interspersed with audience participation and demonstrations. Registrants will receive a forty-page handout and will be eligible to purchase at a significant discount Hildreth's Online Public Access Catalogs: The User Interface, and Matthew's Public Access to Online Catalogs: A Planning Guide for Managers.

Instructors:

The two presenters are Charles Hildreth, OCLC and Joseph Matthews, Joseph R. Matthews and Associates, Inc. Both presenters are knowledgeable, have published in the area of online catalogs, and are experienced instructors.

Joseph Matthews, President J. Matthews and Associates, Inc. Grass Valley, California

Matthews is a noted authority and consultant on library automation. He is active in ALA's Library and Information Technology Association (LITA) and the Library Administration and Management Association (LAMA). He has

spoken regularly at ALA Annual Conferences and numerous other state and regional meetings. He has published widely in library and information science. His recent publications include, Public Access to Online Catalogs: A Planning Guide for Managers, Weston, Connecticut, Online, 1983; Choosing an Automated Library System: A Planning Guide, ALA, Chicago, 1980; A Reader on Choosing an Automated Library System, ALA, Chicago, (in press); and Using Online Catalogs: A Nationwide Survey, Neal-Schuman Publishers, 1983. This latter publication is a report on a national study called "Users and Non-Users Look at Online Catalogs" funded by the Council on Library Resources. Matthews was Principal Investigator.

**Charles Hildreth
Research Scientist,
Office of Research**

OCLC

Dublin, Ohio

Hildreth is also a noted specialist on library automation. He is a member of ALA's Library and Information Technology Association (LITA), and Public Library Association's Research Committee. Before joining OCLC he was Chief Methods Analyst at the Chicago Public Library. His many publications include: "The Concept and Mechanics of Browsing in an Online Library Catalog." Proceedings of the Third National Online Meeting, New York, Medford, New Jersey: Learned Information, Inc., 1981-1982; "Optimal Response Times in an Online Interactive Computing Environment: Considerations and Guidelines for System Design." Columbus, Ohio: Online Computer Library Center, Inc., OCLC Technical Report: 1981; OCLC/DD/TR-81/3; ED208898; Online Public Access Catalogs: The User Interface, Dublin, Ohio, OCLC, Online Computer Library Center, 1982; "Online Browsing Support Capabilities." Proceedings of the 45th ASIS Annual Meeting, October 17-21, 1982, Vol. 19; and "Pursuing the Ideal: First and Second Generation Online Public Access Catalogs." Proceedings of the ALA/LITA institute: Online Catalogs, Online Reference: Converging Trends, June 23-24, 1983.

Agenda

Day 1

- 8:30 Registration and Continental Breakfast
- 9:00 Introduction to Institute

- 9:15 What Is an Online Catalog?
 - Alternative Forms of the Catalog
 - Types of Online Catalogs
- 10:00 Choices for an Online Catalog
 - Developing Your Own
 - Software Transfer
 - Turnkey System
 - Regional Networks
 - Expand on Automated Circulation System
- 10:30 Break
- 10:45 Components of an Online Catalog
 - The User
 - Human/Computer Communications
- 12:00 Lunch (no host)
- 1:30 Components of an Online Catalog (cont'd.)
 - Displays
 - The Computer Terminal
 - The Database
- 3:00 Break — coffee/soft drinks
- 3:15 Online Catalogs in Operation
 - Types of Searches
 - Searching an Online Catalog
 - Authority Control
- 5:00 Dinner (no host)
- 7:00- Online Catalog
- 9:30 Demonstrations

Day 2

- 8:30 Continental Breakfast
- 9:00 Planning and Implementation
 - Staff Involvement
 - Consultants
 - Costs
 - Number and Location of Terminals
- 10:30 Break
- 10:45 Planning and Implementation (cont'd.)
 - Security
 - Site Preparation
 - Patron Orientation
 - The Existing Catalog, What to Do?
 - Recommended Selection Process
- 12:00 Lunch (no host)
- 1:30 Demonstrations
- 2:15 The Effects of Online Catalogs
 - On Library Patrons (Statistics on Use)
 - On Library Staff
 - On Library Services
 - On Other Libraries
- 3:10 Break
- 3:30 The Future of Online Catalogs
- 4:30 Questions and Answers

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Management of the Online Catalog

September 11-12, 1985

Place:
Riviera Hotel
Las Vegas, Nevada

Co-Sponsors:
 Mountain Plains Library Association
 & Nevada Library Association

American Library Association
 Library Administration and
 Management Association
 Systems & Services Section

Introduction:

Registrations: Registrations must be received in Chicago by August 30, 1985. Complete this registration form and forward it with your payment to ALA/LAMA. Refunds for cancellations (less a \$10 service charge) will be made through Sept. 3, 1985. Refunds cannot be made to "no shows." Registrations are limited to 100 at the institute. Space permitting, late registrations will be taken at the institute. Registrations do not include lunches or dinners. Registrants are encouraged to eat at nearby restaurants. A list will be provided for your use. Hotels: Hotel room reservations are the responsibility of each participant. Participants are encouraged to reserve rooms at:

Riviera Hotel
 (See room reservation form below.)

Registration Form

Please check the registration fee to which you are entitled (staff members of ALA organization members cannot be considered personal members):

- Management of the Online Catalog
- \$130 ALA/LAMA & MPLA & NLA
 - \$155 All Others

My check in the amount of \$_____ is enclosed, made out to the American Library Association.

Registration Form

Cut-off date: August 30, 1985
 (no refunds after Sept. 3, 1985)

Mail to: Library Administration
 and Management
 Association
 American Library Association,
 50 East Huron Street,
 Chicago, IL 60611
 (312) 944-6780 ext. 299

Please indicate the size of your library's book collection:

- under 10,000
- under 100,000
- under 500,000
- under 1,000,000
- over 1,000,000

For Office Use:
 Amount _____
 Date of Check _____
 Rec'd From _____

Name _____

Job Title _____

Mailing Address _____

City _____ State _____ Zip _____

Your Library's Name _____

Your Library's Address _____

City _____ State _____ Zip _____

() _____
 Telephone _____ ALA Membership # _____

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 SEPTEMBER 12-15, 1985

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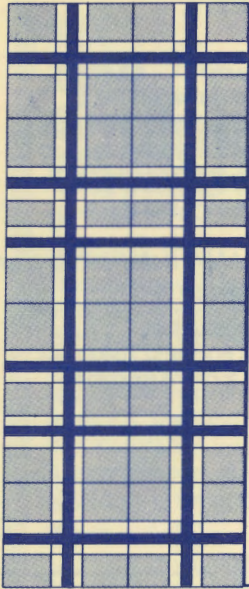
CITY: _____ STATE: _____ ZIP _____

ARRIVAL DATE: _____ HOUR: _____ M

DEPARTURE DATE: _____ HOUR: _____ M
 (Check-out time noon/Check-in time 3 p.m.)

ROOM TYPE	RATES	
Single or Double Occupancy	<input type="checkbox"/> \$45.00	
Multiple Occupancy	<input type="checkbox"/> \$55.00 3 persons	<input type="checkbox"/> \$65.00 4 persons
Room Preference	<input type="checkbox"/> King <input type="checkbox"/> Double-Double	
SUITES: All suites subject to confirmation.		
<input type="checkbox"/> Petite	\$75.00	
<input type="checkbox"/> One-bedroom	\$150.00 (SM)	\$200.00 (LG)
<input type="checkbox"/> Two-bedroom	\$200.00 (SM)	\$250.00 (LG)
<input type="checkbox"/> Please send information for a hospitality suite.		
All reservations subject to local room tax.		

ALL reservations must be received by 8/22/85 and accompanied by a one-night room deposit. Call (800) 634-6753 for additional information or changes.
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Points of Interest and Recreation

History

Although the first settlement in Las Vegas (a Spanish word meaning "The Meadows"), was recorded back in the early 1850's when the Mormon Church, headed by Brigham Young, sent a mission of 30 men to construct a fort and teach agriculture to the Indians, it was not founded as a city until 1905 after the railroad announced that Las Vegas had been designated a major division point. Prior to legalized gambling in 1931, Las Vegas was developing as an agricultural area. Las Vegas' fame as a resort area became prominent after World War II.

Now

Las Vegas is the hub of the scenic Southwest with Hoover Dam, Lake Mead, Lake Mojave and the Colorado River offering year 'round fishing, camping, boating and water sports. Nearby Mt. Charleston has skiing, picnic and camping facilities, and the Valley of Fire is a photographer's paradise. A few driving hours away are Death Valley, Zion, Bryce and Grand Canyon National Parks. Recreation areas feature tournament-ready tennis courts, bowling alleys, racquetball courts, swimming pools, baseball, basketball, soccer and football leagues for all age groups.

Location

Situated at the southern tip of Nevada,

Las Vegas is the county seat of Clark County. The official airport elevation of the city is 2,174 feet.

Population

Latest statistics list 490,000 residents for the Las Vegas area and 525,000 for Clark County.

What To Wear

Casual wear "round the clock" is fine, although "after five" cocktail dresses are suggested for evening wear. Pantsuits are acceptable. While "come as you are" is our slogan, discretion is advisable. The men prefer sportswear or coat and tie. April through October shorts, bathing suits, sundresses. For evening - lightweight wraps or stoles. November through March - woolens and furs.

Attractions

Hoover Dam: One of the seven man-made wonders of the world, magnificent Hoover Dam was constructed by an army of workers in the period between 1921 and 1935. 25 miles from Las Vegas. Tours daily - 8:30 a.m. - 4:15 p.m.

Old Nevada: Just down the road from Red Rock and the Spring Mountain Ranch, Old Nevada is a thematic reproduction of a Nevada boomtown, with 45 recreated buildings, dining facilities, melodrama, gun fights and

hangings. 20 miles west. Open 7 days a week.

Ethel M. Chocolate Factory: Near Sunset and Mr. Vista, this ultra-modern chocolate factory offers free tours daily and free "tastes" for all ages at the end of the tour. A desert garden, featuring more than 300 cacti and desert plants, is almost as popular as the excellent candy.

Imperial Palace Antique Auto Collection

IMPERIAL PALACE HOTEL
3535 Las Vegas Blvd. So.
(702) 731-3311

Liberace Museum

1775 E. Tropicana
10:00 a.m. - 5:00 p.m. daily
(702) 731-1775

Libraries

The Clark County Library District operates several branches, all of which offer cultural programs, art exhibits, movies and other features. Headquarters at 1401 E. Flamingo Rd., 89109. The University Library is at 4505 S. Maryland Pkwy., 89154. The law library is maintained in the Clark County Courthouse, 200 Carson, Las Vegas, NV 89101.

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Continued from p. 14

sion develop the most appropriate automation and network development plan based on the existing automation and resource sharing environment and effective and efficient."

The primary recommendation of the consultants is that "funding be used to provide ongoing automated cataloging and retrospective conversion so that a machine-readable database of library holdings statewide can be developed." They further recommend that this database be developed initially by using NEBASE/OCLC for retrospective conversion and cataloging with the goal of eventually downloading this data into one central statewide database or regionally distributed database. (NLAQ, Spring 1985)

Nevada

Online Data Network Installed

The Nevada State Library has installed the first phase of its online data communication network designed to provide information sharing between different library computer systems in the state. Using equipment from Doelz Networks, Inc., three library computers used in the state will be connected, providing all libraries on the network, regardless of size, with access to the same information. The network, which requires fewer phone lines for terminal connection than traditional networking systems, will transfer information over phone lines and via the state-owned microwave link.

The Doelz equipment will connect equipment installed in Carson City at the Nevada State Library and Ormsby Public Library, in the Douglas County Library, and in the Clark County Library District in Las Vegas. The equipment will connect different library computer systems regardless of any difference in transmission media, processor speed, attached devices, or protocols. (Wilson Library Bulletin, March 1985)

English-Basque Dictionary

Work continues at the University of Nevada Reno Library on the Basque-English dictionary. Translation of the 50,000 entries of the first volume (Basque to English) has been completed. Synonyms and examples are now being added, and over half the entries

have been committed to computer diskette. Two years of computer input, work with typesetters and proofing lie ahead before the volume is published.

An additional three years of work is anticipated before the publication of the second volume of the dictionary, the English to Basque half. (Memo To The Staff, January 1985)

ACRL Chapter Approved

On January 6th during the ALA Midwinter Meeting of the Association of College and Research Libraries Directors Board, formal approval of Nevada's petition for ACRL chapter status was given. Montana also received chapter status at Midwinter.

Among several purposes of having an ACRL state chapter are to provide at the grassroots level a framework within which library personnel can discuss issues of national interest as well as those of local concern, and to enable members to participate locally in the ACRL program. (Memo To The Staff, January 1985)

North Dakota

Confidentiality Law Passed

North Dakota HB1270, **Confidentiality of Library Circulation/Use Records**, passed the legislature with only one dissenting vote. The bill provides the needed statutory change to allow for confidentiality of library records. Two years of hard work by the library community has gone into this bill. A total of 26 states, including South Dakota, Colorado and Nebraska, have already passed similar protection. (State Representative report)

Dakota Radio Reading Service

Dakota Radio Reading Service celebrated its first birthday in March. DRIS is the first radio reading service for print handicapped persons originating in North Dakota. (Flickertale Newsletter, February 27, 1985)

South Dakota

Film Fees Dropped By Legislature

During its 1985 session the South Dakota Legislature approved HB1101 which eliminated fees charged by the State Library for use of audiovisual material. The bill also added \$60,000 to the State Library's budget to replace revenue lost with the elimination of the fees.

The fee system was put in place by the legislature three years ago. Persistent efforts on the part of South Dakota Library Association members during two previous legislative sessions finally resulted in success during 1985. (Book-Marks, Jan-Feb 1985)

Librarian Shortage

Reflecting a broad trend, South Dakota is presently facing a shortage of qualified school librarians. At the recent American Association of School Librarians conference in Atlanta, a number of informal reports were heard indicating librarian shortages in other states. (Book-Marks, Jan-Feb 1985)

Utah

Project Upgrade Update

"Project Upgrade: Planning, Evaluating and Measuring for Public Library Excellence" will, during 1985, involve testing by the Utah State Library of project methods, forms and procedures in seven pilot public libraries.

Project Upgrade has been designed to help public libraries evaluate the effectiveness of their library services, and also to assist in the establishment of basic standards for public library services in Utah. The project is based on the unique nature of each library and its community, and the individual mission, goals, and objectives each library has determined through a planning process. (Horsefeathers, March 1985)

"You and Me and Books"

"You and Me and Books" is the name of a new program in which parents and children are encouraged to read together. Sponsored by the Salt Lake County Branch library, the new program grew out of the success of the

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summer reading program and developed as library personnel became interested in presenting a program that would reach children of all ages and also involve parents. Objectives of the program are to motivate parents to read to children including infants, pre-school and school age, so that all members of the family are involved in prime time reading. Also, to promote fondness for books, reading for pleasure; to aid language development; to development closeness, shared warmth; to offer library support of home reading and make the library a vital part of the community; to develop and build reading skills and to open up communication. (Horsefeathers, April 1985)

Wyoming

Statistics Released

Nearly half of Wyoming's population holds a library card. According to most current population estimates, 508,136 people reside in the state and of that number approximately 267,600 hold library cards.

In statewide figures there were 460 individuals employed in libraries; 430 females and 30 males. Three county libraries had budgets over \$1 million and they are Campbell, Fremont and Sweetwater. Niobrara County has the smallest with \$70,150. According to per capita expenditures residents of Campbell County have the highest figure at \$38.71 with Goshen County the lowest at \$6.73.

Campbell County also spends the largest amount for library materials using \$189,162 and Niobrara County spends the least amount with \$9,049. However, in terms of percentage of the operating budget, Carbon County leads having the largest percentage of the operating budget spent for purchase of library materials. Over 24 percent of the budget, 24.36 percent is used in Carbon County, the lowest is 6.28 percent in Albany County. (The Outrider, February 1985)

Health Care Grant

The Sheridan County Fulmer Public Library, as a member of the North-eastern Wyoming Medical Library Consortium, has received a Resource Improvement grant from the National

Library of Medicine for \$4,000. The grant money is to be used to enhance the library's collection of medical and health care books so as to improve library services to health care providers. (SCFPL Newsletter, March 1985)

Awards to State Library Publications

Four State Library publications received awards in the 1985 Wyoming Press Women Communications contest. Awards were presented to Linn Rounds, public information officer, during the annual convention in Cheyenne in late January.

The publications receiving awards were **Wyoming Library Roundup**, **Library Laws**, **Wyoming Interlibrary Loan Manual**, and **The Outrider**. (The Outrider, February 1985)



About You

Ann Brady, Consultant in the Library Development Division, Nevada State Library, passed away February 10 after a short illness.

Bonnie Campbell, Topeka Public Library, has been selected to be on the Continuing Education Committee for the School of Library Science and Information Management of Emporia State University.

Charles Gardner, Librarian at Hastings College (NE) is author of an article dealing with college book fund allocation scheduled to appear in the March 1985 issue of *College and Research Libraries*.

Sue Hatfield, longtime member of the Emporia State University Library staff, has moved from the Government Documents section to be in charge of the Periodicals Service.

Clara Hoover, Librarian at Millard (NE) South High, has received the Employee of the Month award.

Crystal McNally, Director, Media Services, Wichita, KS Public Schools, has been invited to be a member of the Ambassador People-to-People Library Team to assist in developing libraries in China.

Steve Ooton has left the Arkansas Valley Regional Library System in Pueblo, CO to become Coordinator, North Texas Library System in Fort Worth. Steve has served MPLA in various official capacities, and we wish him much good fortune in his new position.

Mary Southwell, Special Project Librarian, Utah State Library, has resigned to accept an appointment with the Weber County Library, Ogden, as Fine Arts Librarian. Mary had been with the State Library since 1976.

Barbara Tooker has been designated "Official Historian" of the Colorado Regional Library Service Systems 10 year anniversary celebration. Her responsibility will be to document the history of System development in Colorado.

Ernestine Voss, currently Assistant Director and Consultant for the Southwest Kansas Library System, has accepted the Library Development Officer position with the Kansas State Library.

Henry Yaple, acquisitions librarian at the University of Wyoming and current WLA president, has been invited to read a paper at the American Culture Association conference in Louisville, KY, April 3-7.

LeMoyne Anderson Retires

On Thursday, May 2, 1985, Colorado State University, with contributions from Faxon Company and Blackwell North America, is sponsoring a festschrift to honor Dr. LeMoyne Anderson on the occasion of his retirement after 27 years as Director of Libraries at Colorado State University.

The festschrift will be held at 1:00 p.m. in the Lory Student Center Theatre on the CSU campus. The program is open to all members of the library community.



MPLA welcomes these new members

Alger, Dale R.
Anderson, Avis R.
Archuleta, Polly
Arnold Carole
Aurora Public Library
Austin, Patricia
Barstow, John T.
Bean, Ethelle S.
Bell, Glenda L.
Binder, Joan E.
Boettcher, Marvia Ann
Bogan, Carolyn A.
Bratton, Phyllis Ann K.
Brinkmeyer, Ann C.
Brown, Margaret L.
Buckley, Bonnie J.
Burrup, Jay G.
Butterfield, Gary
Carroll, James
Cerstvik, Anne Elena
Covington, Dean
Cutler, Marsha
Deyoe, Nancy S.
Drew, Debra L. Hachquet
Egbers, Gail
Fisher, Donna
Flanagin, Jon
Gibson, Claudia
Gilchrist, Debra L.
Glasgow City/County Library
Gray, Robert E.
Grosshans, Marilyn
Groth, Kathy
Guffey, Karen
Harley, David
Haselwood, E. L.
Hatfield, Jean
Hibpshman, Lawrence E.
Hieb, Linda L.
Hodgen, Doris
Lake City Public Library
Lander Valley High School
Longworth, Eileen B.
McPhee, James S.
Medema, Karen M.
Moore, Nancy
Morehouse, Val
Moreland, Virginia
Myers, Nancy
Nash, Robert
Nelson, Laralee P.
Nicholas, Thomas P.
Norton, Elaine A.
Ossolinski, Lynn
Phenix, Katharine
Prach, Josephine Frances
Price, Paul S.
Pumphrey, Mark Edwin
Quinn, Margaret L.
Rash, David W.
Reddy, Joan L.
Reed, Marie E.
Robson, John
Salazar, Sandra M.
Shearer, Betty J.
Steckler, Roberta
Stewart, Henry R.
Stewart, Margaret
Strader, Bill
Sturm, Danna G.
Sulzle, Dawn
Thompson, Loren Lee
Turner, Rose E.
Vodicka, Julia R.
Volz, Bridget D.
Vonbudde, Brigitte R.
Wagner, Jerome
Weeks, Robert S.
Williams, Sue
Willox, Susan
Wingenroth, Jan
Wyoming Department of
Economic Planning & Develop.
Yost, Dee R.

Newly Minted

Library Service to the Deaf and Hearing Impaired, by Phyllis I. Dalton, has just been chosen by the President's Committee on Employment for the Handicapped as one of the best books for and about disabled people published in 1984-85. It provides an overview of the movement to aid librarians who work with these patrons and discusses ways in which library services can be tailored to meet the needs of individuals. Oryx, \$39.50.

Computer-Readable Databases: A Directory and Data Sourcebook, edited by Martha E. Williams, in its 1985 edition continues to be a standard resource in academic, larger public, and all specialized libraries. It provides descriptive information on word-oriented and numeric databases. Two volumes. ALA, \$157.50.

Standards for Library Functions at the State Level brings to planners, policy makers, and citizens the information they need to assess, propose, maintain, and expand state-level library service. Replaces the 1970 edition. ALA, \$6.75.

Micrographics, 2nd edition, is a standard work dealing with library applications of micrographics technology. It provides a topical and historical review of library uses, followed by chapters on the major types of microforms, equipment, micropublishing, bibliographic control, and retrieval systems. Libraries Unlimited, \$28.00.

Books on Trial: A Survey of Recent Cases is an up-to-date source of information on litigation concerning censorship in U.S. public schools, with a listing of books, magazines and films involved. Available for \$5.00 from the National Coalition Against Censorship, 132 West 43rd St., New York, NY 10036.

"The Experts Agree That Censorship Works" reads a poster available from the American Library Association Office for Intellectual Freedom. The poster, sponsored by **Penthouse** magazine, is free (upon receipt of a \$2 postage and handling charge) from ALA/OIF.

Administration, Personnel, Buildings and Equipment, by David F. Kohl, volume 1 in a six-volume series, provides summaries of the contents of more than 800 research articles. This volume, like the others in the set, is designed to satisfy the needs of library managers and decision makers who require specific, directly applicable information. Instead of providing abstracts of complete studies, or citations to published research, the author presents actual research findings, grouped by subject.

ABC-Clio Information Services, 2040 A.P.S., Box 4397, Santa Barbara, CA 93140-4397. \$35.00.

Sequences: An Annotated Guide to Children's Fiction in Series, by Susan Roman, is a tool for identifying those titles in children's literature that are part of a series, but difficult to identify as such because the series title does not appear in individual volumes. Represents works by about 125 authors. All of the titles included are highly recommended. ALA, \$17.50.

Storytelling With Puppets, by Connie Champlin and Nancy Renfro, combines a wide range of traditional and contemporary stories with a variety of puppet forms. It provides specific practical information in story adaptation, puppet selection and construction, and child participation techniques. ALA, \$19.95.

Video-Based Information Systems, by William Safady, explains for lay readers the function and uses of information systems that utilize video technologies. It is useful to librarians investigating the document storage potential of video disks. ALA, \$30.00.

Men's Studies, by Eugene R. August, is a comprehensive, annotated bibliography of the literature of this new field. In annotations, written for the nonspecialist, August covers some 600 English-language works, representing viewpoints from the traditional to the avant-garde. Libraries Unlimited, \$30.00.

Government Relations Handbook, a 91-page looseleaf handbook, was designed to support the Special Libraries Association's legislative program, and explains how to communicate with government leaders and keep informed of legislative activities.

Support MPLA Advertisers

Special Libraries Association, Order Department, 235 Park Avenue South, NY, NY 10003. \$10.00.

How to be a Fund Raiser a 31-page looseleaf handbook, will assist those who develop and manage fund-raising activities. It contains advice on how to recruit volunteers, write proposals, and resolve tax and legal questions associated with fund raising. Special Libraries Association (see address above). \$10.00.

Automating Library Procedures: A Survivor's Handbook, by Ian Lovecy, published by the Library Association and available from the Oryx Press, discusses the areas in which choices have to be made and the foreseeable consequences of those choices, with special concentration on developing staff cooperation and adequate training. Oryx, \$29.00.

Microcomputer Spreadsheet Models for Libraries, by Philip M. Clark, instructs beginning and advanced microcomputer users alike in the design and use of spreadsheets in programs like Visi-Calc, SuperCalc, PrefectCalc, Lotus 1-2-3, and MultiPlan. It presents thirty spreadsheet models which demonstrate how to prepare reports, maintain financial records, develop budgets, analyze statistics, and do projections with multiple and changing variables. ALA (June 1985), \$24.95.

Kids and Libraries, edited by Ken and Carol-Ann Haycock, contains sixty-one articles and editorials selected from the first ten volumes (1973-1983) of **Emergency Librarian**. They reflect a broad range of viewpoints on all aspects of library service to children. ALA, \$25.00.

Continuing Education

Date: May 1, 1985

Sowing The Seeds of Power: Library Services to the Farmers

Sponsors: MPLA & the Montana Library Association

Location: Lewistown, MT

Description: This pre-conference workshop, preceding the annual MLA conference features Thomas J. Hennen, Administrator, Lakeshores Library System, Racine, Wisconsin, who will focus his presentation on the intended user in small rural public libraries and rural school libraries as well as farm agencies. "We haven't yet begun to tap the potential of small town and rural libraries in America," says Hennen. "It's about time we did."

Cost: MPLA members - no charge; MLA members - \$10.00; Others - \$25.00.
Contact: Avis Anderson, Librarian, Dawson County High School, 1112 S. Sargent No. 3, Glendive, MT 59330.

Dates: June 17-21, 1985

Eleventh Conference on Literature for Children and Young Adults

Sponsor: Fort Hays State University
Description: The theme will be "Our Heritage Through Literature: Preserving the Past, Exploring the Present, Planning for the Future." Speakers will be: Jean Fritz, Kathryn Lasky, Paul O. Zelinsky, N.M. Bodecker, Alfred Slote, Patricia Reilly Giff, and Russell Freedman. Graduate and undergraduate credit is given.

Contact: Mrs. Donna Harsh, Education Department, Fort Hays State University, 600 Park Street, Hays, KS 67601-4099.

Date: July 3, 1985

Dewey 19

Sponsor: Nebraska Library Commission and the Dewey Decimal Classification Division of the Library of Congress.

Location: Lincoln, NE - Union College Library

Description: "Dewey 19: What It Is, What Has Changed, How To Make It Work For You" will feature Dr. John Comaromi, Editor, Dewey Decimal Classification, Library of Congress. This workshop is for practicing catalogers, and will utilize worksheets completed before the workshop by registered participants.

Cost: Free

Contact: Mona Jeanne Easter, Nebraska Library Commission, 1420 P Street, Lincoln, NE 68508, (402) 471-2045.

Dates: July 3-5, 1985

Microcomputers in Libraries

Sponsor: Public Library Association

Location: Chicago

Description: This preconference is designed for all interested in the use of microcomputers in libraries. Although use in public libraries will receive a special focus, what will be discussed, demonstrated and exhibited will provide valuable information and guidance to all librarians who plan to use microcomputers. There will be two full days of presentations and one of exhibits and demonstrations.

Cost: ALA/PLA personal member - \$135

ALA personal member - \$155

Non-ALA member - \$185

Contact: Microcomputer Preconference, Public Library Association, 50 E. Huron Street, Chicago, IL 60611. 312/944-6780.

Dates: July 4-5, 1985

ACRL Continuing Education Courses at ALA Annual Conference

Location: Hyatt Regency Hotel, Chicago

Sponsor: Association of College and Research Libraries

Description: ACRL will be sponsoring nine continuing education courses ranging from one to two days. A certificate of completion will be awarded participants in each course. Successful completion of 10 contact hours is equal to one Continuing Education Unit (CEU). ACRL maintains a CEU record for each participant.

The courses are:

Librarians as Supervisors

July 5. Instructor: Maureen Sullivan
Managing Student Workers in Academic Libraries

July 5. Instructors: Michael Kathman and Jane Kathman

Job Training: Developing Training Plans for Your Staff

July 5. Instructor: Anne Lipow

Principles of Strategic Planning in the Library Environment

July 4. Instructor: Julie A. C. Virgo

How to Teach Science Reference Materials

July 4. Instructor: Thomas Kirk
Creative Approaches to Video for Bibliographic Instruction

July 5. Instructor: Thomas McNally

Teaching Methods for the Bibliographic Instruction Librarian

July 4-5. Instructor: Cerise Oberman

Introduction to Maps in Libraries: Maps As Information Tools

July 5. Instructor: David A. Cobb

Writing the Journal Article and Getting it Published

July 4. Instructor: Richard Johnson

Cost: Fees differ per course and are dependent upon ACRL membership status.

Contact: Sandy Whiteley, ACRL/PLA, 50 E. Huron Street, Chicago, IL 60611-2795.

Dates: August 11-16, 1985

The Out-of-Print and Antiquarian Book Market

Sponsors: University of Denver Graduate School of Librarianship and Information Management in cooperation with AB Bookman's Weekly

Location: University of Denver

Description: Specialists share their expertise and experiences with librarians and book dealers in this comprehensive survey of the out-of-print, antiquarian and rare book



professional development assistance

Reflected here is an MPLA concern that members have an opportunity to continue their formal education. MPLA's Professional Development Grants Committee is charged with developing and improving library services in the region by helping individuals already employed in the library profession to expand and continue their education.

Association members are encouraged to apply for grants and mini-grants, both of which may be used for the following: formal college or university classroom work, independent study programs, attendance at workshops, conferences or seminars, or participation in any other activity that will benefit librarians and the library community in our region.

Applications are invited throughout the year, and members should recognize that each application will be considered on its own merits and the availability of funds in each year's Committee budget.

For more information see your Membership Information folder or write: Joseph R. Edelen, Jr., MPLA Executive Director, c/o I.D. Weeks Library, University of South Dakota, Vermillion, SD 57069.

MPLA... an association that cares

markets. Basic procedures and problems are discussed both formally and informally through a series of lectures, demonstrations and practical workshops.

Cost: \$315, with \$100 deposit required by July 1, 1985. University of Denver apartment housing available.

Contact: The Out-of-Print and Antiquarian Book Market Seminar/Workshop, Graduate School of Librarianship and Information Management, University of Denver, Denver, CO 80208-0270.

Joblist

Deadline: April 26, 1985

Position: **Children's Librarian**

Salary: \$25,081-\$33,930

Library: Sioux Falls Public Library

Duties: Community of 90,000 seeks creative energetic person to administer children's department. Responsible for collection development, programming, administrative functions, reader's advisory, and public relations.

Qualifications: ALA/MLS, 5-7 years progressively responsible public library experience including supervisory duties.

Contact: Personnel Department, City Hall, 224 W. 9th, Sioux Falls, SD 57102.

An EEO employer/Service Provider M/F/H/V

Deadline: April 30, 1985

Position: **Reference/Catalogue Librarian**

Salary: \$16,000

Library: Brigham City Library

Duties: Small public library one hour North of Salt Lake City. Assist in collection development, and some original cataloging. Chance to use many professional skills.

Qualifications: ALA/MLS

Contact: Send resume to Mrs. M. C. Hansen, Director, Brigham City Library, Brigham City, UT 84302.

Deadline: May 10, 1985

Position: **Science Reference/Collection Development Librarian**

Salary: \$19,000 minimum

Library: University of Wyoming

Duties: Provides reference services, Support MPLA Advertisers

instructs library patrons, prepares specialized instruction sessions and bibliographies, performs computer-based literature searches. Responsible for collection development in subject areas and the reference collection within the physical sciences and technology.

Qualifications: ALA/MLS or an acceptable equivalent, at least one year reference/collection development experience, and one year automated database searching experience. Prefer undergraduate or graduate degree in the sciences, especially physical sciences or technology.

Contact: Send resume and the name of three professional references to Janet Hazelton, Assistant Director for Administrative Services, University of Wyoming Libraries, Box 3334, University Station, Laramie, WY 82071.

An AA/EEO employer.

Deadline: May 15, 1985

Position: **Director, I. D. Weeks Library**
(Search reopened)

Salary: \$35,000 minimum

Library: University of South Dakota

Duties: The Director is the chief administrator of the I. D. Weeks Library including budget preparation, personnel management, policy development, collection building, facility planning, public relations, and resource sharing and networking. The Director reports to the Vice-President for Academic Affairs.

Qualifications: ALA/MLS and a Doctoral degree in a disciplinary area. Candidate should have held progressively more responsible administrative positions in an academic or research library. The candidate should also have a record of appropriate scholarly and professional achievements and should be eligible for appointment as a full professor.

Contact: Send letter, resume and three references to Professor John A. Day, Acting Vice-President for Academic Affairs, The University of South Dakota, Vermillion, SD 57069.

An AA/EEO employer.

Deadline: June 15, 1985

Position: **Public Library Services Librarian**

Salary: \$20,000

Library: North Dakota State Library

Duties: This person will provide information and technical assistance to

public libraries; develop library service in areas without library service; publicize library service statewide; provide assistance to public libraries with development of children's and young adult programming. Position requires travel.

Qualifications: MLS and three years experience in a public library or library system. Ability to work with groups and have good speaking and writing skills.

Contact: Send resume to Cindy Larson, Administrative Officer, North Dakota State Library, Liberty Memorial Building, Capitol Grounds, Bismarck, ND 58505.

Deadline: June 15, 1985

Position: **Assistant Reference Librarian**

Salary: \$17,000

Library: South Dakota State University

Duties: Performs general reference services, shares responsibility for bibliographic instruction and online bibliographic searching, assists in ILL verification and reference collection development.

Qualifications: ALA/MLS, coursework and/or experience with online bibliographic searching, demonstrated communication skills. Desired: reference experience in an academic or research library, second master's degree, working knowledge of modern foreign language, academic background in natural sciences.

Contact: Send resume, and have academic credentials and three recent letters of recommendation sent directly to: Clark Hallman, Chair, Search Committee, South Dakota State University Library, Box 2115, Brookings, SD 57007.

Deadline: Not indicated

Position: **Head of Adult Services**

Salary: \$12,840-\$15,456

Library: Emporia Public Library

Duties: Looking for a capable, energetic person to act as its new head of adult services. The head of adult services has direct charge of reference, reader services, genealogy, cataloging and special programs.

Qualifications: ALA/MLS. Prior experience is preferred but not required.

Contact: Daniel Masoni, Director, Emporia Public Library, 110 E. Sixth Avenue, Emporia, KS 66801.

What Do Public Library Trustees Really Need?

by Nancy M. Bolt

What do public library trustees really need to learn in order to be more effective trustees? What do public library trustees need to know in order for them to help service from their libraries to be of high quality?

These are the questions we asked ourselves as we set about to design workshops for the public library trustees of Colorado. We found out that trustees placed the highest priority on the elements of becoming an effective board: trustee selection, orientation and evaluation. Librarians, on the other hand, gave the highest priority to Board/Director relationships. Before discussing identified needs, a little background on the project is in order.

Background

In 1984, the Colorado State Library chose to allocate part of its Library Services and Construction Act (LSCA) funds for a project to help trustees. The contract was awarded to JNR Associates. Principle consultants on the project are Alice Ihrig, noted trustee and Director of Adult Education at the Moraine Valley Community College, Sandy Stephan, Staff Development Specialist at the Maryland Division of Library Development of Services, and myself, JNR President.

We began, predictably, with the traditional laundry list of topics covered in most trustee workshops but soon questioned the validity of the approach. How were we to know which of these topics was the most important to trustees and to the library directors with whom they work? How, in fact, did we know we had the right laundry list? So, rather than assume we knew what the trustees wanted and needed, we decided to ask them.

The Technique

We used a Group Interview Technique developed by Suzanne Mahmoodie at the Minnesota State Library. The cornerstone of this technique is that participants are asked to speak **only** for themselves. What are their own individual needs, not someone else's on the Board or the Boards down the road, but their own concerns, problems they face, issues with which they must deal? We expanded this a little by asking library and system directors to speak only for their own boards. In recruiting participants we endeavored to get trustees to attend who had varied levels of experience. We succeeded. Some trustees had been on their boards for close to twenty years. Others were so new they had only attended one Board meeting. We were looking for different needs based on amount of time spent as a trustee.

Diane Johnson and Jim Schubert at the Colorado State Library assisted in recruiting trustee and library director volunteers to participate in the needs assessment interviews. We decided very quickly that trustees and library directors should be interviewed separately. We wanted participants to be comfortable and frank in sharing their concerns and problems. The project paid for transportation and lunch for all participants as an

added inducement but, in fact, all the participants were very excited about being asked what they wanted before the workshop was planned.

We interviewed forty-four trustees and twenty-five library or system directors in eight interviews (four with trustees and four with librarians) on three consecutive days. At each site trustees and library directors were interviewed at the same time but in different rooms. Two interviews were conducted in Durango, Colorado, two in Grand Junction, and four in Denver, two in the morning and two in the afternoon.

The Group Interview Technique (GIT) requires at least two people on each interviewing team; one to ask the questions and one to record the answers. In addition, it is also helpful to have a facilitator who observes the interview and intervenes when necessary to clarify what's happening. Diane Johnson and I were one interviewing team while Alice Ihrig, Jim Schubert and Sandy Stephan composed the second.

The GIT works best if the groups have between seven and fifteen people in them. Any less than seven often doesn't produce a sufficient number of different topics. Any more than fifteen prolongs the interview beyond its normal two hours. The Colorado trustees and library directors were so vocal that the interviews lasted longer than scheduled anyway. The four trustee groups had eleven, ten, sixteen, and seven participants. The four library and system director groups had two groups of eight, and one each of seven and two participants.

The GIT begins with an explanation of the project and the interview procedure with emphasis that the participant should speak only for him or herself, not for anyone else. Library and system directors were asked to speak only for their own board and to relate concerns they had or problems they actually faced. The participants were then asked:

In order to carry out your trustee responsibilities: what are the issues/topics you would like (your trustees) to understand more fully? Consider what problems you (your trustees) are now facing or might face. Identify topics important to you and your library.

The Colorado trustees and library directors needed little prompting. The smallest number of topics mentioned was fifteen. The group of sixteen trustees mentioned fifty-one topics. All topics are generated using a brainstorm technique and discussion of each is not allowed at this stage. The recorder faithfully records on flipcharts all topics, problems, concerns, and issues, and needs that are mentioned even if there seems to be some overlap.

When it seems the participants have no more topics to offer, all topics are more specifically defined. At this stage some topics are combined, a few new ones added, and everyone gets a clearer definition of the needs and concerns.

Once all the topics are clearly defined, participants

are asked to vote on each one using the following scale:

- 1 = need immediately
- 2 = need within eighteen months
- 3 = useful but can be at a future date
- 4 = no opinion

Participants vote on each topic separately. Each person can vote 1 on all topics if the need is immediate for all topics. When the individual voting is completed, the interview team calculates a priority using the following weighting scheme for each topic:

- 1 x number of votes x 7
- 2 x number of votes x 5
- 3 x number of votes x 3
- 4 x number of votes x 1

Using this weighting scheme, priority is given to those topics where a large number of people indicated an immediate need.

The ten to twelve topics receiving the highest weighted votes were listed on a flip chart and the participants were then asked what format would best help them learn about each priority topic. Responses ranged from a lecture to a participatory workshop, to written material.

At the conclusion of the interview, participants were asked to complete a registration form which asked how long they had been a trustee or library or system director and what was their individual vote on the group's top ten topics.

Results of the Interviews

In analyzing the interviews, immediacy of the need was equated with importance of the topic. We are choosing topics to be covered in the workshops based on the topics that received the highest combined scores.

But first, did the trustees and librarians look at the needs the same way? Not exactly.

Top Fifteen Trustee Needs

1. Developing an effective Board. Includes criteria for becoming a Board member, self evaluation of a Board, encouraging the resignation of a non-participating trustee, and orientation to Board responsibilities.	7
2. Legal responsibilities of trustees. Includes responsibilities and liabilities of both the Board as a totality and of individual trustees.	6
3. Fundraising. Includes role of the trustee and creative methods of raising funds.	15
4. Planning for the future. Includes determining the purpose of the library, community needs assessment, writing goals and objectives.	2
5. Friends groups. Includes advantages and disadvantages of organizing Friends groups and working with Friends once established.	11
6. Public relations. Includes media relationships, role of the trustees, informing the public about the library, representing the library to the community and the community to the library.	8
7. Relationship to the Colorado Library Association, Colorado State Library and the Support MPLA Advertisers	

American Library Association (Public Library Association, American Library Trustee Association).	14
8. Board/director responsibilities. Includes role of the Board and of the director, where roles overlap.	1
9. Passing a mill levy and tax sharing among communities.	—
10. Understanding the budget process.	4
11. Lobbying.	13
12. Censorship.	12
13. Service to non-residents.	—
14. Planning a new building.	—
15. Evaluating the library director.	3

Top Fifteen Trustee Needs

	Librarian Rank On Same Topic
1. Board/Director relationships.	8
2. Planning for the future.	4
3. Evaluating the library director. Includes hiring and firing the library director.	15
4. Fiscal responsibilities.	10
5. Board management/parliamentary procedure.	—
6. Legal responsibilities.	2
7. Developing an effective Board. Includes criteria for Board members, recruitment of trustees, trustee orientation, self-evaluation by a Board.	1
8. Public relations. Includes role of the trustees, representing the library.	6
9. Trustee participation. Includes learning how to contribute as a trustee, trustees as community representatives.	—
10. Understanding technology.	—
11. Friends Groups.	5
12. Interacting with other groups. Includes other community groups, city officials, representing the library in the community. Relates to PR.	—
13. Lobbying.	11
14. Systems and cooperative relationships.	7
15. Fundraising.	3

In deciding which of all the topics to focus on in the two-day workshops, we first combined the scores of topics identified by both the trustees and the librarians.

CUMULATIVE BOOK INDEX

SET A: 1928 – 1981, in 28 vols.

SET B: 1949 – 1978, in 21 vols.

Both complete and in good condition

Price: \$15.00 per volume.

Submit offers in writing to: Wm. A. Knott, Director
Jefferson County Public Library
10200 West 20th Avenue
Lakewood, Colorado 80215

This method favored the trustees selections because there were more trustees participating in the group interviews. Since these workshops are being designed for trustees, however, we felt this bias was not only acceptable, but even appropriate.

Eight topics emerged when the scores for all topics were combined.

Topic	Trustee Ranking of Topic (Total no. of "1" votes)	Librarian Ranking of Topic (Total no. of "1" votes)
1. Trustee Orientation		
Trustee Selection		
Trustee Evaluation	1 (34)	5 (9)
2. Legal Responsibilities	2 (24)	2 (19)
3. Planning for the Future	3 (22)	4 (13)
4. Board/Director Relationships	8 (5)	1 (20)
5. Public Relations	5 (12)	6 (8)
6. Working with Friends	6 (10)	8 (6)
7. Fundraising	4 (22)	7 (7)
8. Evaluating the Library Director	7 (9)	3 (15)
Total Trustees = 44		
Total Librarians = 25		

The needs articulated in the group interviews will be the basis of the two-day workshops planned for the

spring of 1985. Each of the five workshops, held in different sites around the state, will cover the same material.

The objectives of the workshops are:

1. Development judgement skills and increase the self-confidence of Colorado trustees through workshop activities.
2. Provide written, in-depth material for a trustee workshop workbook on topics identified in the group needs assessment.
3. Provide techniques for participants to use in sharing workshop information and activities with trustees and librarians that do not attend the workshop.

The top eight topics will receive the most emphasis in both written material and workshop activities. In addition, written material will be provided on services and resources available for trustees from Colorado systems, the Colorado State Library, the Colorado Library Association, Mountain Plains Library Association, and various units of the American Library Association.

The workshops are scheduled for April and May, 1985 at the following sites:

- April 12 and 13 - Grand Junction
- April 19 and 20 - Boulder
- April 26 and 27 - Pueblo
- May 3 and 4 - Fort Morgan
- May 10 and 11 - Durango

Registration forms will be mailed to all Colorado trustees and library directors in early February.

If the right to express your ideas is important to you... then you can help fight suppression of free expression.

Freedom to Read Foundation

The battle is an important one. Today reports of attempts to censor books and information are at record highs. Any book, magazine, photograph or other material can be the target of would-be censors from the left, right or center.

Your membership in the **Freedom to Read Foundation** can make a difference in protecting the free flow of information and ideas—the basic principles of the First Amendment.

The **Foundation** is a 14-year-old organization of librarians, lawyers, educators, booksellers, authors, publishers and other concerned citizens who have joined together to safeguard the tradition of free expression in America. The **Foundation** provides legal and financial support to those at the frontline of censorship challenges.

Your membership in the **Freedom to Read Foundation** will:

- help support librarians across the nation who are beleaguered by raids on our libraries
- expand the freedom to read by offering legal and financial help in cases involving authors, publishers and booksellers
- entitle you to the **Freedom to Read Foundation News**, a quarterly newsletter on censorship trends, current court cases, legislative developments, and reports of successes in bouts with censors.

Books and ideas aren't dangerous... but information restraints on a free people are. Protect the future of the First Amendment. Join the **Freedom to Read Foundation**.

Yes, I want to become active in the **Freedom to Read Foundation**.

My membership check for \$_____ is enclosed. This tax-deductible contribution entitles me to vote for **Foundation** trustees and to receive the quarterly **Freedom to Read Foundation News**.

- \$10 student \$100 sponsor
 \$25 regular \$500 patron
 \$50 contributing \$1000 benefactor

Name _____

Address _____

City _____ State _____ Zip _____

Please make checks payable to **Freedom to Read Foundation** and mail to **Freedom to Read Foundation**, 50 E. Huron St., Chicago, IL 60611.

MPLA an Association that works for you

When considering membership in an Association, you naturally ask, "What will it do for me?" When you join MPLA, we say, "What can we do for you?"

Members of the Mountain Plains Library Association can tell you that it is one Association that places member needs first, with outstanding results.

MPLA offers members

- * Information exchange and educational programs on technological developments and innovative library programming undertaken by MPLA libraries;
- * Professional Development Grants to members for coursework, institutes and workshops;
- * A variety of continuing education opportunities including conference workshops and special seminars;
- * Through its newsletter information about continuing education available throughout the region, and information about outstanding library programs through news and feature articles;
- * Support of regional bibliographic efforts;
- * Sponsorship of an annual convention to provide a forum for personal contact among members and with national leaders in the profession;
- * Recognition of outstanding contributions to local, state and regional library services;
- * Publication of an annual membership directory;
- * Access to JOBLINE, a telephone-accessed listing of library vacancies in our region;
- * Special Project Grants, to fund research on ways to develop and improve library services;
- * Grants to states for pre-conference and continuing education programs.

MPLA

is a nine-state regional association of libraries and friends of libraries in Colorado, Kansas, Montana, Nebraska, Nevada, North Dakota, South Dakota, Utah and Wyoming, with a primary purpose of improving present and future library services in the Mountain

Plains region through development of librarians, trustees, and library employees.

MPLA

bases its success on an active, enthusiastic, sharing membership. Where our people are so few and distances so great, each librarian and each library is a vital resource to be shared.

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invites you to make an investment in your future by joining us, and laying the foundation for your career development. And participating in this process with MPLA's present membership — all active leaders in our region's outstanding libraries.

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 Clark County Courthouse
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 Southern Nevada Museum
 Ethel M's Chocolate Factory
 Las Vegas Convention Center
 Downtown Convention Center

AREA GOLF COURSES

A. Las Vegas Country Club
 B. Winterwood Golf Course
 C. Black Mountain Country Club
 D. Craig Ranch Golf Course
 E. North Las Vegas Golf Course
 F. Municipal Golf Course



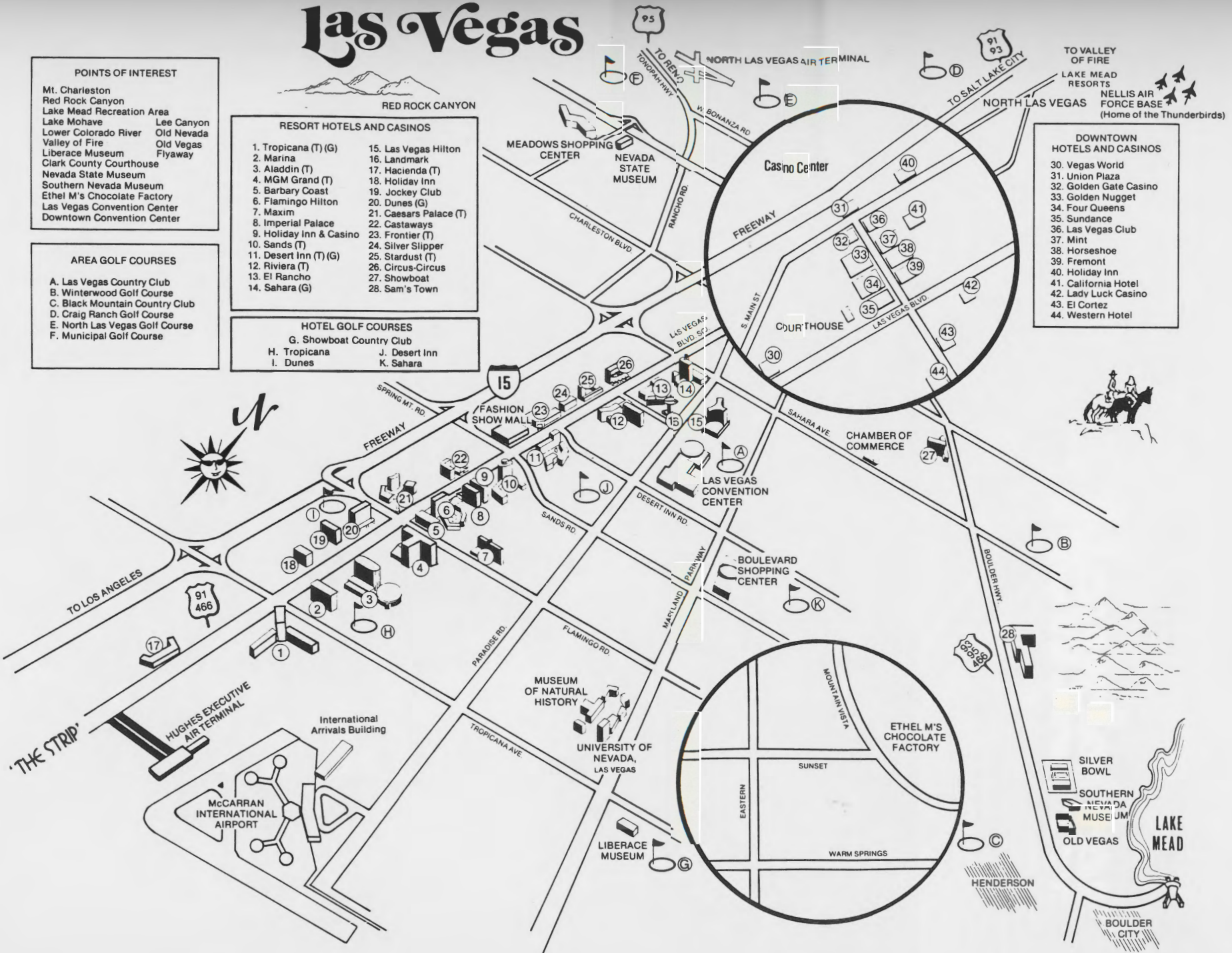
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- | | |
|-------------------------|------------------------|
| 1. Tropicana (T) (G) | 15. Las Vegas Hilton |
| 2. Marina | 16. Landmark |
| 3. Aladdin (T) | 17. Hacienda (T) |
| 4. MGM Grand (T) | 18. Holiday Inn |
| 5. Barbary Coast | 19. Jockey Club |
| 6. Flamingo Hilton | 20. Dunes (G) |
| 7. Maxim | 21. Caesars Palace (T) |
| 8. Imperial Palace | 22. Castaways |
| 9. Holiday Inn & Casino | 23. Frontier (T) |
| 10. Sands (T) | 24. Silver Slipper |
| 11. Desert Inn (T) (G) | 25. Stardust (T) |
| 12. Riviera (T) | 26. Circus-Circus |
| 13. El Rancho | 27. Showboat |
| 14. Sahara (G) | 28. Sam's Town |

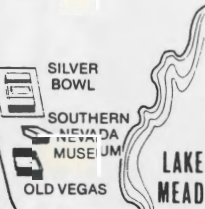
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G. Showboat Country Club
 H. Tropicana
 I. Dunes
 J. Desert Inn
 K. Sahara



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- ### DOWNTOWN HOTELS AND CASINOS
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 - 31. Union Plaza
 - 32. Golden Gate Casino
 - 33. Golden Nugget
 - 34. Four Queens
 - 35. Sundance
 - 36. Las Vegas Club
 - 37. Mint
 - 38. Horseshoe
 - 39. Fremont
 - 40. Holiday Inn
 - 41. California Hotel
 - 42. Lady Luck Casino
 - 43. El Cortez
 - 44. Western Hotel



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- News of people and programs in member states

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