

Winning with MPLA

What follows are several evaluative reports received from MPLA members who have received Professional Development Grant awards. These evaluative reports are provided here to allow others to share the information secured by the participants, and to allow you to judge if you could gain by attending the same programs. While evaluative reports are required of grant recipients, not all are reprinted in the **MPLA Newsletter**. We try to print as many as space will allow.

For a grant application form and more information on the program, please see your membership folder or write: Joe Edelen, MPLA Executive Secretary, I. D. Weeks Library, University of South Dakota, Vermillion, SD 57069.

People to People Library and Science Delegation to the People's Republic of China, April 13-May 3, 1985

-Barbara Fraley, Johnson County (WY) Library

Our objectives were to discuss issues and problems of library science with the Chinese, to inform them on our computer technology, and to enhance and broaden ourselves with the knowledge they have on libraries and learn more about their culture.

At each library visited, we were warmly greeted by the Director or Assistant Director and many of the staff. We always felt very welcome. We were served tea, had a brief introduction to their library, and later had a tour. Their libraries are different in their usage, as most of their stacks are closed. Papers were presented by our group at each library on various topics—administration, staff, services, etc. The paper I gave was on children's services. The Chinese seemed quite interested and asked a number of questions. Children's services in their libraries are separate from the main library, usually in a different building.

We gave a great deal of information, but we also received much, in the form of cultural exchange and ancient books that we saw. Some of the libraries in America are now planning to exchange more ideas with the Chinese. I felt that the goals were met in as much as we opened up communications, and gained a friendship that will last always. The trip was a great experience for me, to see the culture of another country. I brought back many ideas to my community, and I have already spoken to several groups of people.

Genealogy for All People, August 5-9, 1985 —Joyce C. Lee, Nevada State Library

My objectives in attending this conference were to learn how to successfully interact with genealogists, identify bibliographic as well as other research tools that support genealogical research, and learn to use some of the specialized records containing genealogical information. In addi-

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tion, I hoped to learn about other libraries activities in supporting these library users and to replicate some of what I gained for my fellow librarians in Nevada.

This conference was an impressive gathering of knowledgeable genealogical researchers and librarians. I learned a great deal about genealogy as well as a sincere respect for genealogists. In addition, one of the initial programs I attended pointed up the very lack I have felt existed, in my own state concerning library service for genealogists. In a discussion entitled, "The Sources and Services in State Libraries in the Midwest and West," Frank Glover, reference librarian from the Sutro Library, a branch of the California State Library, outlined the lack of recognition by state libraries of genealogy as a primary program. There is a disparity in collection development by these same libraries, and in many cases the absence of any agency at the state level that identifies genealogy as a primary program and responsibility. Of the 30 state libraries that responded, only 12 felt genealogy was a program of some primary importance to them.

Being basically an initiate in this area, my plan was to develop some background in several areas (see objectives). For example, one of the sessions I attended centered on how genealogists should begin and conduct their research. We learned about immediate sources a researcher may have at home such as family Bibles, diaries, old letters and envelopes, distinctive heirlooms, etc. Writing down the information found, organizing, and citing documentation were stressed again and again. Various charts used by genealogists were explained as well as some of the terminology relating to research. Several "how to do it books" were suggested.

Several other lectures focused on concerns and resources typical to libraries. These lectures outlined how to approach collection development and what to buy based on the funds available; U.S. biographical indexes that can aid in genealogical research; British and American reference works on genealogy; newspaper research tools and how to use newspapers and gazettes; souces at the National Archives and its field branches; etc.

A final group of resources I concentrated on were special records not typically in libraries. These were: county land records, probate records, immigration and naturalization records, and pension records. To illustrate further, in the session on county land records, we learned that these records are "one of the few records that exists uninterrupted from early settlements to present" and that they are "totally indexed over a long period of time."

In this same lecture, we explored the history of land in America and learned some of the terminology used in these records, e.g., that the grantee is the buyer of the property and that the grantor is the seller. County land records it was explained typically contain the name of the buyer, the seller, the residence of each, the name of the wife of the seller, and a description and location of the land. In addition, they may contain former residence because the buyer was making his first purchase of land in the county, the future residence, marriage records, parentage, names of children since some sales

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were of a deceased parent's land, and so forth. The several methods of how these records are usually indexed were explained, and it was pointed out that in the case of disasters such importance was placed on land records that efforts to reconstruct records destroyed were often made.

Overall this conference was an exciting and tremendously worthwhile educational experience for me. I hope to bring the information I learned to my colleagues and further my professional activities in serving this segment of the library community. I really appreciated MPLA giving me the opportunity to attend this conference. I have wanted to attend this national conference for the last three years, but have been unable to do so.

An On-Site Automation Examination, March 25, 1986

-Ronelle Thompson, Augustana College, Sioux Falls

One of the mainframe computers that Augustana College is considering for purchase in the next twelve months is a Honeywell. The Library Information Access System (LIAS), developed for the libraries at Penn State, is the only automation package currently available that is compatible with the Honeywell operating system. Since the Augustana library's eventual automation may be determined by the college's choice of hardware, I applied for and received an MPLA Professional Development Grant to make a site visit to the University of Tulsa Library, the only outside installation of LIAS, to meet with the staff and to observe the operation of their automation system.

On March 25, Jim Dertien, Sioux Falls Public Library, Jane Kolbe, Sioux Falls College Library, and I visited the TU library. We met with Bob Patterson, director, Bob Anderl, Associate Director of Technical Services, and Don Smith, associate director of Public Services.

Patterson was pleased with the cost savings TU had realized by decreasing their use of OCLC. Penn State has a current MARC database available which TU catalogers are using for approximately 95% of their cataloging. The only cost for using the MARC database via the LIAS system is for telecommunications. TU plans to become a tape-loading OCLC member. The OCLC savings are expected to balance the annual cost of LIAS.

One of the unique features of the LIAS system is the soonto-be-available Micro-LIAS version, which will allow enormous flexibility for using the database apart from the mainframe. Penn State's Gordon Rawlings has recognized the importance of the microcomputer environment, and is developing such LIAS subsystems as circulation, serials, and acquisitions for the microcomuter. With Micro-LIAS, a user will be able to move in and out of the mainframe database depending on his needs.

TU continues to operate its automated system from the Penn State mainframe, and yet the response time is nearly instantaneous. Their technical services staff enjoy the ease of editing records on any LIAS database—Penn State, TU, or MARC. They have the capability of full-screen editing and can verify prior use of a call number and/or previous local cataloging of a record using a compare command. Micro-LIAS will allow technical services staff to locate matching records, download the record, edit the record, and upload the revised records into the local database, thereby reducing telecommunications charges.

Regardless of what hardware and software we might even-

tually use in Sioux Falls, we learned much from our TU colleagues that will make our automation planning and implementation more successful.

Measurement and Evaluation of Library Service, PLA Pre-Conference, April 1-2, 1986

-Paul Holland, Holdrege-Phelps County Library, Holdrege, NE

Attending the Pre-Conference on "Measuring and Evaluating Library Service" was to help me better understand the public library mission and how to communicate its effectiveness at achieving it. I wanted more understanding of the two documents A Planning Process for Public Libraries and Output Measures for Public Libraries. My disappointment with the pre-conference was in George D'Elia's basic statistics 101 presentation. My undergraduate background with several statistics and research courses plus graduate school methods course made it unnecessary for me. The value was in the reminder that I would be communicating with other librarians and politicians who are not statistically sophisticated. The second valuable warning was that we cannot place undue importance on measures until we know what it is that we can do to change the numbers. For example, don't put yourself out on a limb saying you will improve fill rate when it can't be delivered.

The part that was most valuable for me came from Eleanor Jo Rodgers. The major areas she covered were framing managerial problems so as to decide what needs measurement and evaluation. Knowing specifically what questions you want answered is crucial. This fact is important as applied to the planning process which can provide lots of data to questions no one is asking. You can sink under all the data collected. I found her advice sound in how to proceed with library evaluation.

A crucial idea I picked up is the possibility of eliminating some daily counting we do that is, in fact, meaningless. For example, our daily counting of reference statistics for a yearly total is neither accurate or very meaningful. Staff could establish an accurate enough number by a survey for managerial purposes and free themselves from this daily task.

I found the conference contact with public librarians was one objective well met by the conference. I was able to talk to other public librarians and compare strengths and weaknesses of each state's public library organization. For one who has no professional on the staff, it was rewarding and rejuvenating to discuss public libraries with other professionals. What was good about the Public Library Conference vs. ALA's conference is size. The shy have a chance to reach out and talk to others more easily. You know ahead of time the person you are talking to has a public library interest. It is easier to get to talk to the "big name" speakers.

Finally, the conference served the same functions as a religious revival for me. I am rejuvenated, rededicated, and excited once again by the course of public libraries.

Managing Online Searching Service, September 12, 1985

-Alma (Bunny) Morrison, Billings (MT) Senior High

The primary goal of this workshop was to inform the participants of what a computer search is and its limitations and advantages.

Several factors were introduced in this course. Organization of online searches is a key one. Another was establishing library policy and procedure, and communicating this information using well-designed handouts. Costs are a major factor for both the library patron and the library budget. I learned



From Your President



It is with sincere regret that we note the passing of our colleague, Nevada State Librarian Joe Anderson. A longtime promoter of libraries, librarianship and MPLA, Joe will be truly missed among us!

With the coming of Autumn, time is fast approaching for the 1986 joint conference. I hope that many of you are planning to attend what promises to be a most rewarding experience. Our 1986 program planners are to be applauded for developing such a farreaching agenda—one which promises to be stimulating, educational and entertaining in a fine setting!

We began this Association year under the 1985 conference banner "Libraries and the Learning Society." It focused on the need to sort through professional priorities and realign our resources, actual and potential, so as to begin to address changing societal needs. Now, as Autumn 1986 approaches, we move in quickening pace toward another winter. We each need to ask ourselves to account for either progress or lack thereof in relation to the goals earlier charted.

The 1986 MPLA-CLA joint conference has been staged to again challenge each of us to reach out, to stretch, and to continue to grow. There is always so much to do. . . so much to learn. . . so many changes to cope with. Hopefully we can pause for a brief summer respite and then step off again—at a brisk pace. Isn't this the challenge which makes our professional lives so fulfilling?

Tom Jones

Upcoming Deadline for reapplication of Professional Development Grant Applications: November 14

about equipment selection and the use of "literature search request forms."

The training I received will prove very useful to me as I work with schools in my district to set up online searching. Particularly useful was the information on cost elements, which I can use in discussions with the school administrators.

Kansas Legislative Process Seminar, November 19, 1985

-Paul J. Hawkins, Great Bend (KS) Public Library

I attended to increase my knowledge of the Kansas legislative process and to provide effective future lobbying for the Kansas Library Association.

The seminar offered a "nuts and bolts" approach and assumed an above average knowledge of Kansas government on the part of participants. I am confident I will approach future legislative lobbying for libraries with greater competence as a result of this seminar.

The highlight of the seminar for me was its presenter, Lynn Hellebust. Hellebust writes and publishes two of the best information sources on the Kansas Legislature: **The Kansas** Legislative Handbook and **The Kansas Legislative Report**. His knowledge is firsthand because he worked in the state's legislative research department. Mr. Hellebust has a thorough method of information gathering and presenting that I find admirable as a librarian. I visited informally with him and talked about information sources related to the state legislature. The political process has an aura of mystique about it and Mr. Hellebust's seminar has done much already to help me understand the Kansas Legislature more rationally.

National Women's Studies Association Conference, June 19-23, 1985

-Nora Van Burgh, Casper College, Casper, WY

The conference included over 240 separate programs presented by more than 750 participants. It was necessary to "sample" throughout the academic areas. I attended a program on women during the westward movement, a very interesting panel on conducting an oral interview, and a discussion of women's health. In addition, poetry readings, plenary sessions, and two concerts added additional depth.

The Librarians' Task Force was very active. They organized a panel on "Librarians As Censors." The discussion centered on the fact that alternative sources of material on women, their health, their sexuality, their race, and their age are often not available in libraries. Excuses such as difficulty in obtaining and processing of the materials were not acceptable. The speakers insisted that ephemeral, local and alternative material be available in our libraries, and that it be accessible by the use of women-centered subject headings. The Committee on the Status of Women in Librarianship of ALA provided an extensive exhibit of alternative press materials: journals, pamphlets, books, promoting the diversity of women.

A staff attorney for the A.C.L.U. discussed anti-pornography ordinances especially the recent one in Los Angeles. I found her viewpoint valuable in helping me to clarify my own position.

I met with the editor of **Plainswoman** magazine to firm up plans for assisting with a special issue on and by Wyoming women. I reviewed materials from university, mainline and alternative presses. I talked with booking agents about the possibility of promoting a concert during Women's History Week. All worked together to provide me an enriching experience.

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Candidates 1986-87





Sara Parker

Sara Parker has served as Montana State Librarian since 1982. Accomplishments in that position include: reorganization and strengthening of the State Library; creation of a strong statewide Advisory Council on Libraries; implementing a natural resource information system for the state; providing a statewide bibliographic database and encouraging cooperation between all types of libraries.

She formerly was supervisor of the Regional Library Service Systems in Colorado, and has been a coordinator of the Southwest Missouri Library Network, a twenty-five county multitype cooperative.

Current participation in professional organizations includes the Chief Officers of State Library Agencies for which she chairs the Committee on the Library of Congress; the Computer Services Council for the Washington Library Network; the Western Council of State Libraries, for which she serves as secretary. She is active in both ASCLA and LAMA of ALA and has served as chair of the Multitype Library Cooperation Section of ASCLA.

In Montana, she serves on the Governor's Data Processing Advisory Council; the State Telecommunications Advisory Council; and the Montana Library Association Executive Board.

Vice-President/ President Elect

Parker noted the following in her statement of personal and professional concerns for MPLA: As the Mountain Plains Library Association reaches out to include other states of the West, it cuts across and unites three regional networks; BCR, Minitex and WLN. MPLA can play an important role in increasing communication between states participating in these networks and resource sharing agreements. I have an interest in long-range planning, coordination and bringing together of the automation and telecommunication activities of the states in the West.

I have strong professional concerns for statewide activities in collection development. As this area is often not a part of network activities, MPLA could provide leadership towards strengthening and materials held by Western states.

If elected, I would work actively to open the leadership structures and invite new people to leadership within MPLA. As a regional association it could be a pathway to national leadership for many of the bright, talented and experienced librarians, who need to make the transition from their leadership at state level to national positions.

Dorothy Rice

Currently administrative services librarian, University of Nevada-Reno, Dorothy has library conference planning experience as a member of NLA, MPLA, ALA ACRL and ALA LAMA/ FRFDS. She became aware of the positive impact of an MPLA joint conference while serving as NLA's 1977/ 78 program chairman for the MPLA/ NLA Lake Tahoe Conference, and has been a member ever since. Her MPLA service includes, chairman, MPLA Nominating Committee, 1983-84; secretary, Academic Section, 1984; member, Professional Development Grants Committee, 1984-___; MPLA recording secretary, 1985-86; and Nevada State representative for MPLA, 1986-

Dorothy expressed her personal and professional concern for MPLA by saying she would work toward strengthening MPLA's visibility as a regional voice; focusing on MPLA's major commitments to continuing education and intellectual freedom; planning programs around emerging concerns of members; sponsoring more regional publications; and, somehow, getting more members from all ten states involved not only in the association's chosen responsibilities but in its unique benefits as well.

Secretary



Karen Everett

From 1981 to the present she has taught English part-time at Eastern Montana College in Billings. In the Fall of 1985 she became the academic advisor for the School of Arts and Sciences.

Her involvement with libraries in Montana began in 1978 with appointment to a county library board, on which she served as chair, and represented her county on the federation library board. Also in 1978 she was one of seven Montanans who attended the 1979 White House Conference on Libraries, and represented Montana on WHCLIST from 1980-85.

In the Montana Library Association she has served as chair of the trustees and friends division and was elected president of MLA in 1982. She chaired the state's library services advisory council from 1983-85 and was appointed to the State Library Commission in 1985.

While president of MLA the association voted to join MPLA. She represented MLA on the MPLA board until a representative was elected, and in 1986 she was appointed to MPLA's Professional Development Grants Committee.

"I appreciate MPLA's willingness to involve lay people in the organization, and I see MPLA as a strong, enthusiastic group. I am glad Montana is finally part of this important regional association, and I would be honored to serve on its board."

Jean Johnson

Jean has been with the University of Wyoming Libraries since 1971. She has been a cataloger, Head of Reference, Coordinator of Public Services, Associate Director for Administrative Services, and has held her present position, Head of Extension and Special Services, for three years. She has been secretary of the Wyoming Library Association, chair of the Academic Section of MPLA, as well as chair of the Finance Committee, and is currently chair of the Bylaws and Procedures Committee.

"I feel that MPLA is an important library organization that serves regional



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THE PERFECTION FORM COMPANY 1000 North Second Avenue Logan, Iowa 51546 1-800-831-4190 needs quite well. During the fifteen years that I have been a member, I have watched the organization grow and mature and hope that such growth will continue. The professional development grants provide good support to members who might not otherwise be able to participate in some professional development activities. I would hope that the grants will continue."

Academic Section Vice Chair/Chair Elect



Mary Carter

Mary is currently Acquisitions Librarian at North Dakota State University. She has served as chair of the Technical Services section and is currently chair of the Continuing Education Committee.

"Having been a part of the academic community for over 15 years, I feel I know the concerns and interests of MPLA Academic section members. This section needs to offer programs, workshops, and publications which contribute to the academic librarian's desire to stay current with trends in libraries and education."

Andy Gibbons

Andy is Associate Professor of Educational Media at the University of Northern Colorado, Greeley. He has been teaching library science for the past 14 years during which time he has also been a volunteer in a local public library. He has been a member of MPLA almost all of this time, and has served on a variety of committees.

Secretary

Ann Birney

Ann is currently Humanities Reference Librarian at Kansas State University Libraries. She was co-chair of KLA's Social Responsibilities Task Force, and was coordinator of the 1986 preconference, "Serving the Multi-Faceted Community" and a related Tri-Conference papers session. She chaired the KSU Libraries Staff Development Task Force.

"Most importantly, I am a long-time MPLA member who has served other professional organizations well, but, except for chairing a JMRT nominating committee, has yet to do so for this august group."



Deborah Iverson

Deborah has been Library Director at the Sheridan (WY) College since 1978. She was Assistant Librarian there from 1976-78. And has been chair of the Instructional Resource Center since 1983. She was an MPLA State Representative for Wyoming from 1979 to 1982.

"MPLA should be a regional advocate for libraries, an active presence which brings credit to our profession. Within the Academic Section I would like to see strong programming to help us deal with the newer technologies and with current trends in higher education, i.e., marketing, fundraising, etc."

Public Library/Trustee Section Vice Chair/Chair Elect



Ed Byers

Ed has been Director of the Laramie County Library System in Cheyenne, WY since 1977. He served as chair of the MPLA Finance Committee for three years, and is currently secretary of the Public Library Section. "If elected, my primary concern as section president would be to insure first rate section programs at the Omaha and Billings conferences. My priorities for MPLA would be to stay fiscally sound and to do more in the area of continuing education."

Linda Rea

Linda is currently Director, Hastings (NE) Public Library. She had previously been Assistant Director of that library, Director of the Huron (SD) Public Library, a cataloger at the University of Hong Kong, and while in the Peace Corps, she was a librarian and lecturer at Gaya College, Sabah, Malaysia.

She has been an MPLA member since 1971, served as MPLA Secretary 1972-73, has served on various committees, and has been the MPLA State Representative for Nebraska.

Secretary



Mary Jane Chaussee

This North Dakota native is Assistant Director of the Veterans Memorial Public Library in Bismarck, ND. At that library she has served as Children's Librarian, Head of Reference Services, a technical services librarian, and as an information and referral librarian.

She is currently treasurer for the North Dakota Library Association, serves on the 1986 ALA Conference Program Committee for PLA, and is on MPLA's Finance Committee.

Patricia Montgomery

Patricia is Director of the Park City Library, Park City, UT, for the past three years. She has been a branch supervisor for the New Orleans Public Library (3 years), and Head of Information and Reference, Whitmore Library, Salt Lake County System (7 years). She has been actively invovled with the following Utah Library Association committees: Intellectual Freedom, New Perspective Roundtable, Legislative, State-wide Resource Sharing, and "Let's Talk About It."

She has been a member of MPLA for the past three years.

"I am interested in planning and developing with my MPLA colleagues programs which enhance the image and resources of public libraries."

Children's & School Section Vice Chair/Chair Elect



Jacqueline Basaraba

Since 1977 Jacqueline has been employed at the Williston (ND) High School. Prior to this she was librarian at the Park River (ND) High School and had taught English in the Hettinger (ND) High School. She has served on the Steering Committee for North Central Accreditation and as a member of the NCA Evaluation Team in Harvey, ND in 1985. Articles she has authored have appeared in state and national publications.

Jacqueline is a member of NEA, MPLA, the North Dakota Library Association, and the North Dakota Education Association. She has held offices in community education associations and several posts in NDEA. She is a member of Delta Kappa Gamma and the American Association of University Women.

Merilyn (Peterson) Grosshans

A native North Dakotan, Merilyn has been librarian at Las Vegas High School for the past 12 years. She previously worked in the Los Angeles Public Library as a children's librarian and in Vermillion, SD, as the high school librarian. Merilyn is a member of ALA, AASL, YASD and ASCLA, as well as state and local library associations in Nevada. She is currently serving as a representative to the AASL Affiliate Assembly and as a member of the Secondary Schools Materials Selection Committee.

In 1983 Merilyn was selected as a recipient of the Exceptional Teacher Award of the Clark County School District. She has spoken at state, national and international library and reading conferences, has published in national and state library publications, and for three years coordinated the Nevada Reading Conference at UNLV. Since March, 1984 she has been doing volunteer work at the two state prisons in Southern Nevada. She is a member of Alpha Delta Kappa.

Secretary



Avis Anderson

Avis has been librarian at the Dawson County High School Media Center, Glendive, MT, for the past eleven years. Prior to that she taught at the junior high level. She spent six weeks in India during the summer of 1985 under a Fulbright Summer Seminar Abroad for Teachers. She has been chair of the Montana Library Association's Library/Media Division, and served as the Eastern District Representative on the MLA executive board. She was the Montana Representative to MPLA in 1984.

Paulette Nelson

Paulette has been Children's Librarian at the Minot (ND) Public Library since 1979. She has been chair of the Children's Roundtable for two terms and has served as secretary of the Souris Valley Library Association. Paulette has served on the Intellectual Freedom Committee and the Nominating Committee for NDLA, and she has also received a grant from NDLA to continue her professional studies.



JMRT Vice Chair/Chair Elect



Nancy Deyoe

After receiving her M.A. from the University of Denver in 1984 Nancy took the position she now holds as Librarian II in the Technical Services Division of the Wichita Public Library. She had previous work experience at Kansas State University Library and the University of Denver Library. In addition to MPLA she is involved in ALA and KLA. As the current secretary of JMRT, she looks forward to the opportunity to continue involvement with JMRT.

Selma Dunham

Currently a Library Associate at the South Dakota State Library, Selma has worked for ten years in interlibrary loans. Dorothy Liegl caught her in the coffee shop one day and she became an MPLA member. She feels MPLA survives on cooperation, and she would like to keep MPLA rolling smoothly.

Secretary



Elizabeth Lang

Elizabeth has been the Government Documents Librariah and Archivist at The University of South Dakota since 1982, and has just accepted the position of Head Librarian of the Huron (SD) College Library. She has been a member of MPLA since 1983. "Lappreciate MPLA because of the opportunity it provides to meet and exchange ideas with librarians from several different states, and because of the continuing education programs it sponsors. I would welcome the opportunity to become more involved."

Lucy Cook

Currently Reference Librarian at the Golden Public Library of the Jefferson County (CO) Library System, Lucy has spent her last four years working in Colorado and Wyoming. Prior to her move west she was a school librarian in Maryland for five years. She would like to see JMRT play an even greater role in assisting new professionals into the job market.

Technical Services Section Vice Chair/Chair Elect



Patricia Eskoz

She has been Catalog Librarian, Auraria Library, Denver for the past 16 years. She chaired the Cataloging Section, Colorado Library Association in 1984-85, has been involved in state level conference planning, and has conducted research on the current role of catalogers. "If elected, I would work to promote a dynamic regional role for MPLA by seeking to increase membership, planning stimulating conferences and involving members in goal-setting."

Deborah Byrne

Now employed as Member Services Librarian for the Bibliographical Center for Research, Deborah previously operated Byrne Library Consultants, worked for The Computer Company, Library Systems Division, and was employed in libraries at Commonwealth University and Florida State University.

She is a member of ALA, RTSD, LITA, PLA, Colorado Library Association, MPLA. She has held offices in the Virginia Library Association. Her articles have appeared in the Online Systems Users Newsletter, Terminal Talk, and the Virginia Library Automation Directory.

Secretary

Tamsen Emerson

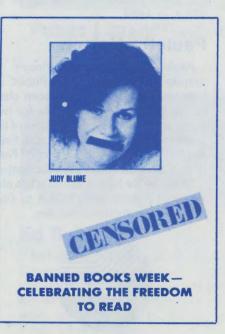
Tamsen is Senior Assistant Documents Librarian at the University of Wyoming. She has been Assistant Documents Librarian at North Texas State University, where she was responsible for organizing and cataloging the Texas State Documents Collection. She believes that knowledge of cataloging procedures can enhance reference work as does involvement in community and professional organizations.

Rosario Garza

Rosario is a Member Services Librarian for the Bibliographical Center for Research. She has worked at Auburn University, North Texas State University, and at the University of Texas at Arlington as cataloger. She has also taught cataloging and classification in Mexico. "Since so many of the libraries and librarians I talk to on a daily basis are MPLA members, I would like to become more involved in and contribute to MPLA."

State Agency Section

Candidate information not available. Please see official ballot to be mailed.



About You



Jane Kolbe Named State Librarian

Dr. Jane Kolbe, currently Head Librarian for Sioux Falls College, has been appointed State Librarian by Governor William Janklow. She has been with Sioux Falls College since 1969, during which time she served two terms on the Sioux Falls Public Library Board of Trustees and on the State Library Board. Kolbe received her M.L.S. from the University of Minnesota, and an Ed.D. in Adult Education from the University of South Dakota.

The post she assumes was the subject of some controversy early in 1986 when the S.D. Legislature was faced with a decision to eliminate the educational and work experience qualifications for the job. The debate literally brought the Legislature to a standstill even though it seemed such a minor issue in comparison to other pending legislation.

Jane is a past-president of MPLA.



Grassroots Grants Winner Billia L Mitchell a Universi

Billie J. Mitchell, a University of Wyoming instructional technology

graduate student, has been chosen the 1986 Grassroots Grant winner from the Mountain Plains Library Association. The award is sponsored by the Baker & Taylor Company and the MPLA Junior Members Roundtable.

Ms. Mitchell was awarded the grant on the basis of her educational background, library association activities, and need. She will use the \$250 grant to attend the Mountain Plains Library Association annual conference this October in Silver Springs, CO.

The Baker & Taylor Company provides the annual Grassroots Grant to encourage student participation in library professional activities.

Kathryn Buck, retired Doane College Librarian, has donated \$19,000 to the Sutton (NE) Friends of the Library Corporation toward new library quarters.

Yvonne Clement, Associate Director, Salt Lake County Library System, retired in July after 19 years of service to the library system.

Mary Doak, Chair of the Humanities/Social Sciences Department at the University of Nebraska-Lincoln, retired July 1st after 41 years of service.

Helen Higby, formerly Library Development Officer for the Wyoming State Library, is now Director of the Sweetwater County Library, Green River, WY.

Paul Holland, who was Director of the Public Library System at Holdrege, NE, is the new Director of the Idaho Falls Public Library in Idaho.

Susan Kling is leaving the Nebraska Library Commission to move to Cedar Rapids, IA.

Elizabeth Lang, formerly Documents Librarian & Archivist, University of South Dakota, is the new Head Librarian, Huron College, Huron, SD.

Maurice Marchant, Professor, School of Library & Information Science, Brigham Young University, received the Utah Library Association's Distinguished Service Award. **Bunny Morrison,** Skyview School, Billings, MT, has been elected Vice Chair/Chair-elect of the Montana Library Association.

Susan Niemeck has resigned her position as Head of Technical Services at the Sioux Falls (SD) Public Library to join Modern Press in Sioux Falls as a Systems Programmer.

Stephen Ooton, formerly administrator for the North Texas Library System and prior to that the Arkansas Valley Library System in Pueblo, CO, is the new Administrator of the Panhandle Library System in Nebraska.

Glenda Rhodes, formerly Public Services Librarian, Augustana College Library, Sioux Falls, SD, has moved to Oxford, OH where she will be Director of the library.

Russell C. Robertson has retired from his position as Science Librarian for the Harold B. Lee Library, Brigham Young University, Provo, UT.

Rachel Senner, Library Services Director, Hesston (KS) High School, retired August 1 and will be moving to Freeman, SD.

Bob Trautwein, Director of the Columbus (NE) Public Library, has been appointed treasurer of **Nebraskans for Libraries.**

Carol White, who is with the University of Wyoming Library's cataloging department, received the Library's 1986 Outstanding Service Award.

Jan Wingenroth has resigned her position as a reference and interlibrary loan librarian at Carroll College to accept a job at Gonzaga University Library in Spokane, WA.

In Memory of Joe Anderson

Joe Anderson died Monday, June 23 in Dayton, NV. He was born June 28, 1932 in Dubuque, IA. He lived in Carson City for 14 years before moving to Dayton. He graduated from St. Mary University in San Antonio, TX, and received his master's degree in library

MPLA WELCOMES THESE NEW MEMBERS

Kathleen Bartlett Missoula (MT) Public Library Sally L. Day Southwest Kansas Library System Andy J. Deering Riverton (WY) Branch Library **Bernice Francis** Dodge City (KS) Public Library Gordon's Books, Inc. Denver, CO Nancy L. Jennings Johnson County (WY) Library Leona C. (Wright) Klise Washoe County Library, Reno, NV Theresa A. Lowe Uinta County (WY) Public Library Cathy Marchant Salt Lake County (UT) Library Billie J. Mitchell Graduate Student, U. of Wyoming Arless B. Nixon (retired) Phoenix (AZ) Public Library Michael J. Noe University of Utah Science-Engineering Library, Salt Lake City Henry Schuttler Bellevue (NE) Public Library **Phyllis Schmidt** Forsyth Library, Fort Hays (KS) State University David Shantz, Graduate Student, Emporia (KS) State University Anne Spets, student Mesa (AZ) College Sid Stallinga Sioux Falls (SD) Public Library Jolyn T. Wynn Eastern Montana College, Billings **Basil Pei-nai Yang** Brigham Young University Library

science from the University of California at Berkeley.

He was appointed to the Nevada State Library in 1967. He became State Librarian September 1970. He was instrumental in securing funds for the proposed new state library building in Carson City. Joe served MPLA as its President, and he has served as a state representative and other committee responsibilities.

CLA/MPLA Joint Conference SilverCreek, Colorado October 11-15, 1986

"Censorship & Libraries" Exhibit

Preparing for the

THE AGE OF

While passing through Denver on your way to or from the MPLA/CLA Conference, you may wish to plan a stop at the Denver Public Library (1357 Broadway in downtown Denver) to visit the exhibit ."Censorship & Libraries." This exhibit, sponsored by the American Library Association Office of Intellectual Freedom, was originated by the New York Public Library and is funded by the National Endowment for the Humanities. The exhibit will be in Denver from September 8 through October 19, 1986. Denver Public Library is one of sixteen (16) libraries chosen to host this exhibit.

The exhibit portrays examples of censorship ranging from the high school principal who returned 146 volumes of the "American Heritage Dictionary" because it included "inappropriate words" such as "French kiss" to school officials who ordered short pants drawn on a naked child in Maurice Sendak's storybook "In the Night Kitchen."

A specially produced videotape narrated by Walter Cronkite is part of the exhibit.

Supplementing the exhibit will be a series of programs and a locally developed exhibit focusing on censorship issues and events in Colorado. The Intellectual Freedom Committee of CLA will also hold related programs during the conference.

Additional information about the "Censorship and Libraries" exhibit and related programs will be available at the conference.

Admission is free during the following hours:

Monday-Wednesday, 10:00 a.m.-9:00 p.m.

Thursday-Saturday, 10:00 a.m. to 5:30 p.m.

Sunday, 1:00 p.m. to 5:30 p.m.

Colorado

Colorado. The name alone brings images of mountain valleys, thick forests of evergreens and aspens, rushing streams, wildflowers and snowcapped peaks. More than half the state is public land, preserved for recreation in eight national parks and monuments, 13 national forests and 30 state parks. There are more than 1,000 peaks two miles high in an area six times the size of Switzerland. But there is much more to Colorado than mountains. Quaint Victorian mining towns, narrow-gauge railroads, international ski resorts, and major attractions such as the Air Force Academy and Royal Gorge make Colorado an attractive, year-round destination.

Climate/What to Wear

The secret to comfortable clothing in Colorado is layering. In winter, several light layers of garments are preferable to one heavy one. This allows you to shed layers as the day warms up or as you exert yourself in skiing and other outdoor activities. It is important to wear sunglasses in Colorado at any time of the day or year because of the combination of high altitude and bright sunshine.

Winter visitors to the mountains should bring ski pants, a ski jacket or parka, sweaters, woolen socks and gloves, head covering and warm boots. Heavy underwear and warm night clothing should also be included. Spring and fall visitors to the high country should include a heavy jacket or windbreaker and sweater, wool socks, gloves and warm boots. Throughout the Colorado Rockies, casual clothing is acceptable at restaurants and nightspots.

Casual attire is recommended for the conference.



Special travel arrangement information will be mailed with the official call to meeting and ballots.

High Altitude

Most of Colorado's resorts are between 8,000 and 10,000 feet above sea level, guaranteeing exceptionally clear air. However, there is less oxygen at these altitudes, which can cause lightheadedness and headaches. Most people adjust completely within a day or two. If you follow these simple tips on your first few days, altitude most likely will not affect you:

1. Restrict your activity the first day to less than normal. This gives your body a chance to adjust to less oxygen.

2. Consume less alcohol than normal. Each alcoholic drink will have more effect on you than it does at lower levels.

3. But drink more non-alcoholic liquids than normal to keep your body from dehydrating.

Newly Minted

ALA Survey of Librarian Salaries, 1986 features 38 tables, including a table of schedule salary ranges and a table of salaries actually paid for each of 13 library positions in specified regions of the U.S. Includes a bibliography on compensation and benefits. ALA, \$40.

ARBA Guide to Subject Encyclopedias and Dictionaries, edited by Bohdan Wynar, is a representative, evaluative listing of the most important subject encyclopedias and dictionaries published in the last 25 years. Approximately 1300 entries. Libraries Unlimited, \$75.

The Senior High School Paperback Collection, by John Gillespie, will assist to provide an economical way of satisfying reading interests and maintaining up-to-date collections in rapidly changing fields. ALA, \$30.

Caldecott Calendar 1987, published by the Association for Library Service to Children, features on its cover a scene from The Polar Express, by Chris Van Allsburg, winner of the 1986 Caldecott Medal. The pages display twelve fullcolor illustrations from Caldecott Medal and Honor Book winners of past years. ALA, \$6.95.

Celebrating Censored Books—Rationales for Teaching Controversial Books is a collection of essays that explain the value of some of the most irequently challenged books in American public schools. Send check or money order for \$10.50 to Wisconsin Council of Teachers of English, 2220 Northwestern Avenue, Racine, WI 53404.

Censorship Activities in Public and Public School Libraries, 1975-1985 is a report issued by the National Commission on Libraries and Information Science (NCLIS). Single copies of the 62-page report may be obtained free: NCLIS, GSA Building, 7th & D Streets, SW, Rm. 3122, Washington, DC 20024.

Children's Books: Awards & Prizes now includes 125 major U.S., British Commonwealth, and international children's book awards. \$50 prepaid, from the Children's Book Council, 67 Irving Place, New York, NY 10003.

A Deafness Collection: Selected and Annotated, a comprehensive guide to the full range of materials on deafness. \$35 from ASCLA Publications, ALA.

Easy Access to Government Documents for Library Staff and Patrons, by Julia Schwartz, uses a concise and logical format to allow location of the appropriate document one needs and to become familiar with its contents and organization in two easy steps. ALA, \$12.95.

Electronic Spreadsheets for Libraries, by Lawrence Auld, provides detailed instructions for building customized spreadsheets for budgetary and other quantitative analysis. Oryx. \$37.50.

Fireworks, Brass Bands, and Elephants: Promotional Events with Flair for Libraries and Other Nonprofit Organizations, by Louise Liebold, is packed with actual case histories of special events, programs, promotions, and graphic tips and examples. Oryx, \$29.50.

Guidelines for Training in Libraries is a series developed by the Library Association, London. No. 7, Coaching and Counselling Skills (\$7) assists library administrators in acquiring the interpersonal skills needed to manage staff members effectively. No. 8, Distance Learning (\$9) defines the role of self-study courses for continuing education and evaluates pros and cons. Both are available from ALA Publishing.

Guidelines on Subject Access to Microcomputer Software provides guidelines on subject analysis and classification of microcomputer software, based on the principle that software should be integrated with traditional library materials to simplify patron access. ALA, \$4.50.

ILL3 DATAFILE is a microcomputer software package specifically designed for off-line batch processing of interlibrary loan requests over Western Union's Easylink, and CLASS's OnTyme II telecommunications systems. The current version and previous versions have been successfully utilized in North Dakota and in New York state since 1983. Runs on the IBM PC, DOS 2.x. Each diskette includes instructional documentation, and is customized with your library postal mailing address and EasyLink answerback. \$95. For more information contact: Michael F. Strahan, Harley E. French Library of the Health Sciences, School of Medicine-South Unit, University of North Dakota, Grand Forks, ND 58202, or phone: 701/777-3993.

Index to the Wilson Authors Series, Revised 1986, provides ready access to the more than 8,600 biographic sketches in the ten-volume Wilson Authors Series. Wilson, \$15.

International Genealogical Index, produced by the Genealogical Society in Salt Lake City, is a listing of genealogical information submitted to the Mormon Church for processing. It comes in microfiche format and sells for 10 cents per sheet, with the sheets for the entire United States costing less than \$90. Ordering by state or county is possible. The 88 million names listed can provide a valuable genealogical tool for any library. Copies of the order form may be obtained by writing to: The Genealogical Department, 50 E. Temple Street, Salt Lake City, UT 84150.

Library Science Annual, 1986 Volume 2, edited by Bohdan Wynar and Heather Cameron, provides in this volume a discussion of book reviewing for the profession, reviews of recent works in library science, evaluations of 20 library science periodicals, and analysis of two online services LISA (DIALOG) and Library Literature (WILSONLINE). Libraries Unlimited, \$37.50.

Medical Librarianship in the Eighties and Beyond: A World Perspective, edited by Fiona Picken and Ann Kahn, offers a wide view of the developments, achievements and concerns of contemporary medical librarianship throughout the world. Wilson, \$70.

Newbery-Caldecott 1986 Award Posters are two 25"x38" full-color posters honoring current and past winners. \$5 for both posters from Library Binding Service, Treasure Trove Covers, P.O. Box 1413, Des Moines, IA 50305.

Northwest Information Directory, a Guide to Unusual Sources and Special Collections is a 248-page directory that contains over 2000 information resources in Alaska, Idaho, Montana, Oregon, and Washington. The largest part of the directory is devoted to detailed descriptions of over 600 special information collections in the region. \$9.50, postpaid, from the Information Technology Institute, 1135 SE Salmon, Portland, OR 97214. A microfiche edition is available for \$3.

Continuing Education

Schedule of State Conferences

Sept. 17-20, South Dakota LA, Watertown

Sept. 23-27, Wyoming LA, Jackson Sept. 25-27, North Dakota LA, Fargo Sept. 26-29, Nevada LA, Elko

Oct. 11-15, Colorado LA, joint conference with MPLA, SilverCreek

Oct. 22-24, Nebraska LA, Grand Island Nov. 12-15, Arizona State LA, Tucson Mar. 11-14, 1987, Kansas LA, Wichita Apr. 29-May 2, 1987, Montana LA, Butte

May 25-27, 1987, Utah LA,

Future MPLA/State Joint Conferences

Sept. 23-26, 1987, NDLA/SDLA/MPLA, Bismarck, ND

Oct. 19-22, 1988, NLA/MPLA, Omaha, NE

Apr. 26-29, 1989, MLA/MPLA, Billings, MT

Mar./Apr. 1990, ULA/MPLA, Salt Lake City, UT

Future Events - 1987

Jan. 17-22, ALA Midwinter, Chicago Jan. 26-Feb. 1, SLA Winter

Conference, Pittsburgh

- Mar. 31-Apr. 2, Small Computers In Libraries Second Annual Conference; Washington, DC
- Apr. 20-23, Catholic Library Association, New Orleans
- May 6-8, **ARL Annual Conference**, Pittsburgh
- June 26-July 2, ALA Annual Conference, San Francisco
- July 7-11, SLA Annual Conference, Anaheim, CA
- Aug. 12-16, **Pacific Northwest LA**, Tacoma, WA

Dates: September 24-26, 1986 Management of the Online Catalog

Co-sponsors: Iowa State Library, ALA/LAMA Systems and Services Section

Location: Des Moines, IA

- Description: The institute will focus on management issues such as choices of online catalogs, components including terminals and databases, operations, planning among board members, staff and consultants, implementation including security, site preparation, staff training and users' orientation, and results.
- For additional information: Write LAMA, ALA, 50 E. Huron, Chicago, IL 60611. 312/944-6780, ext. 299

Dates: September 24-28, 1986

Focus '86—Fourth National Conference, American Association of School Librarians

Location: Minneapolis, MN

- Description: The Conference program is divided into three strands, or topic areas: Access to Knowledge
 - The Instructional Process Professional Accountability and Responsibility.

For additional information: Write Focus '86, American Association of School Librarians, 50 E. Huron St., Chicago, IL 60611.

Dates: November 6-7, 1986 Formats: Old and New Sponsor: OCLC Location: Dublin, OH Description: The focus of this conference will be on current issues and new developments in the cataloging and bibliographic control of audiovisual materials in the online environment. Presentations and workshops will address a variety of cataloging formats. Special features include problem-solving sessions on the cataloging of non-book materials and presentations by representatives from OCLC, RLIN, UTLAS, and WLN. Tours of the OCLC facility, the Columbus School District Microcomputer Software Library, and the Dublin High School Library will also be provided.

- Cost: \$25 (after Sept. 30, \$35) for OLAC members and OCLC user group school librarians; for all others, \$35 (after Sept. 30, \$45).
- For registration forms and hotel reservation information, contact: Barbara Ritchie, Project Manager - LS/2000, OCLC, Inc., 6565 Frantz Road, Dublin, OH 43017-0702.

Date: November 8, 1986

18th Annual Festival of Books for Young People

- Sponsor: School of Library and Information Science, University of Iowa Location: Iowa City, IA
- Description: Folklore, Fairy Tale, and Fantasy is the theme. Featured speakers will be Hazel Rochman, Assistant Editor of **Booklist**, Robin McKinley, 1985 Newbery Medal winner, and George Shannon, popular reteller of folktales. Cost: \$30.
- For additional information: Write Ethel Bloesch, School of Library and Information Science, The University of Iowa, 3087 Library, Iowa City, IA 52242.

<u>Joblist</u>

Deadline: September 15 Position: **Assistant Librarian** Salary: Not indicated

Library: Buffalo Bill Historical Center

- Duties: One year contract position in research library at major western museum complex. Responsible for normal library duties of cataloging, filing, indexing, acquisition processing and computer data input.
- Qualifications: MLS or equivalent experience required. Experience with photographs and western historical collections preferred.
- Contact: Send resume to Librarian, Buffalo Bill Historical Center, P.O. Box 1000, Cody, WY 82414.

Deadline: September 20 Position: Librarian III (Head of Technical Services) Salary: \$25,771-\$34,866

Library: Sioux Falls Public Library

- Duties: Supervise department serving main library and four bookmobiles plus branch soon to be built. Bids will soon be advertised for automated library system. Retrospective conversion nearly completed.
- Qualifications: ALA/MLS with 5-7 years progressively more responsible cataloging experience. Prefer person with experience working with an automated library system.
- For application contact: Jim Dertien, City Librarian, Sioux Falls Public Library, 201 N. Main Ave., Sioux Falls, SD 57102. 605/339-7115. An AA/EEO employer.

professional development assistance

Association members are encouraged to apply for grants and mini-grants, both of which may be used for the following: formal college or university classroom work, independent study programs, attendance at workshops, conferences or seminars, or participation in any other activity that will benefit librarians and the library community in our region.

For more information see your Membership Information folder or write: Joseph R. Edelen, Jr., MPLA Executive Director, c/o I.D. Weeks Library, University of South Dakota, Vermillion, SD 57069.

Deadline: September 26 Position: Branch/Extension Librarian

Salary: \$20,673

Library: Lincoln City Libraries

- Duties: Supervises operations of two branch libraries, bookmobile and extension services. Also involves assisting with overall administration of division, special branch collection work, and working with community representatives.
- Qualifications: MLS. Requires minimum two years professional library experience, preferably in public library. Knowledge of community relations essential.
- Contact: County-City Employment Office, 555 South 10th Street, Lincoln, NE 68508.

An AA/EEO employer.

Deadline: September 30

Library: Weber County Library System, Ogden, UT

Four positions: Position: Librarian III (Technical Services - Department Head) Salary: \$20,696-\$29,140

Qualifications: ALA/MLS, three years experience related to cataloging plus one year in automated library systems, preferably CLSI or OCLC.

Position: Librarian II (Technical Services - Assistant Department Head)

Salary: \$18,636-\$26,208

Qualifications: ALA/MLS and one year supervisory experience, preferably in a public library.

Position: Librarian II (Fine Arts -Assistant Department Head)

Salary: \$18,636-\$26,208 Qualifications: ALA/MLS and one year supervisory experience, preferably in a public library.

Position: Librarian I (Fine Arts -Librarian, part-time) Salary: \$8,444-\$11,887

Requirements: ALA/MLS

- All positions offer excellent benefits and a 5% salary increase from base pay after six months probation.
- Contact: Send letter of application and resume to Weber County Department of Personnel Management, 434 Ben Lomond Plaza, 2510 Washington Blvd., Ogden, UT 84401.

For more information write: Lynnda Wangsgard, Director, Weber County Library, 2464 Jefferson Avenue, Ogden, UT 84401.

Deadline: October 31

Position: Librarian, Coordinator of Serials Cataloging

- Salary: \$23,000 or higher depending upon qualifications
- Library: University of Arizona
- Duties: Reorganizing two serial cataloging units into one integrated section, performing complex serials cataloging and problem resolution, and training beginning professional serials catalogers. Position reports to the Head Serials Librarian.
- Qualifications: ALA/MLS and working knowledge of at least one foreign language; four or more years of serials cataloging experience, supervisory experience, demonstrated leadership and planning skills. Applicants should have experience with AACR2, LC classification, LC subjects, and a bibliographic utility, preferably OCLC.
- Contact: Send letter of application, resume, and names of three references to W. David Laird, University Librarian, University of Arizona Library, Tucson, AZ 85721.

An AA/EEO employer.

Deadline: Open until filled. Position: **Director/Coordinator** Salary: \$20,000

- Library: Federation Headquarters Library, Glasgow, MT Duties: Serves as Director of Public
- Duties: Serves as Director of Public Library Federation and the Federation Headquarters Library.
- Qualifications: ALA/MLS and must be able to project a clear and positive image of the Library.
- Contact: Letter of application, resume and references to: Vicky Braden, Chair, 1100 Wedum Drive, Glasgow, MT 59230.

Deadline: Postmark October 1 Position: Government Documents/Reference Librarian

Salary: \$18,000 minimum

- Library: I.D. Weeks Library, University of South Dakota
- Duties: Administer a selective GPO federal depository and complete SD State docs. depository; work some hours at main reference desk.
- Qualifications: ALA/MLS. Experience

with federal depository collection. Contact: Marcia Sprules, Director of Library Services, I.D. Weeks Library, U. of South Dakota, Vermillion, SD 57069

Institutional Library Jobline

ALA/ASCLA State Library Consultants to Institutional Libraries Discussion Group. Monthly compilation of job openings in institutional libraries throughout the U.S. and Territories. Send self-addressed stamped envelope(s) to Institutional Library Jobline, c/o S. Carlson, R.I. Department of State Library Services, 95 Davis St., Providence, RI 02908. Send job postings to same or call 401/277-2726. Listings will appear for one month unless resubmitted.

Statement of Publication

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Back issues of the MPLA Newsletter and the Mountain Plains Library Association Quarterly are available in microform from Xerox University Microfilms, 300 N. Zeeb Road, Ann Arbor, Michigan 58106.

Joblist & Classified Rates

There is no charge to MPLA personnel or institutional members for Joblist or classified advertisements. Nonmembers pay \$1.25/line.

Copy Deadlines

MPLA representatives in each state are responsible for supplying the Newsletter with information to share throughout the region,
but all librarians are invited to send in
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- Opportunities for professional involvement Continuing education programs
- •A forum for the exchange of ideas
- Information on new technology in librarianship
- Support of regional library efforts
- •News of people and programs in member states

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MPLA OFFICERS Thomas T. Jones Veterans Memorial Public Library 520 Avenue A East Bismarck, ND 58501 701-222-6403

Duane Johnson Kansas State Library State Capitol Topeka, KS 66612 912-296-3296

Dorothy Rice University of Nevada/Reno Reno, NV 89557 702-784-6564

Dorothy Liegl South Dakota State Library 800 North Illinois Pierre, SD 57501 605-773-3131

Joe Edelen University of South Dakota Library Vermillion, SD 57069 605-677-6082

Jim Dertien Sioux Falls Public Library 201 North Main Avenue Sioux Falls, SD 57102 605-339-7115

Elmer Bachenberg University of Northern Colorado Library Greeley, CO 80639 303-351-1548

STATE REPRESENTATIVES

Herschel V. Anderson Mesa Public Library 64 E. 1st Street Mesa, AZ 85201 602-834-2336

Gail Dow Denver Public Library 3840 York Street, Unit I Denver, CO 80205 303-571-2348

Melanie Miller Hays Public Library 1205 Main Havs. KS 67601 913-625-9014

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Carol J. Connor Lincoln City Libraries 14th & N Streets Lincoln, NE 68508 402-435-2156

Dorothy Rice University of Nevada/Reno Reno, NV 89557 702-784-6564

Thomas T. Jones Veterans Memorial Public Library 520 Avenue A East Bismarck, ND 58501 701-222-6403

Jim Dertien Sioux Falls Public Library 201 North Main Avenue Sioux Falls, SD 57102 605-339-7115

Doug Hindmarsh Utah State Library 2150 S. 300 West Salt Lake City. UT 84102 801-533-5875

Dorothy Middleton East High School Library 2800 East Pershing Cheyenne, WY 82001 307-635-2481

SECTION REPRESENTATIVES

V. Sue Hatfield **Emporia State University** William Allen White Library Emporia, KS 66801 316-343-1200, Ext. 5034

Dorothea West Agassiz Junior High 1305 9th Avenue South Fargo, ND 58103 701-241-4818

Lysa Wegman-French Jefferson County Public Library 8555 West 57th Arvada, CO 80002 303-424-5527

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Morel Fry Nebraska Library Commission 1420 P Street Lincoln, NE 68508 402-471-2045

Technical Services:

Awards

Bylaws & Procedures

Continuing Education

Convention Handbook

Finance:

Intellectual Freedom:

Nominating:

Professional Development Grants

Public Relations:

Elnora Mercado Auraria Library Lawrence at 11th Street Denver, CO 80204

COMMITTEES

Honey Lou Bonar Hastings Public Library Box 849 Hastings, Nebraska 68901 Office: 401-461-2346

Jean Johnson Coe Library Box 3334 University of Wyoming Laramie, Wyoming 82071 Office: 307-766-5623

Mary Carter North Dakota State University Library University Station Fargo, North Dakota 58105 Office: 701-237-7440

Dorothy Liegh South Dakota State Library 800 North Illinois Street Pierre, South Dakota 57501 Office: 605-773-3131

Henry Yaple Coe Library Box 3334 University of Wyoming Laramie. Wyoming 82071 Office: 307-766-4228

Heather McQuairie Bemis Public Library 6014 South Datura Littleton, Colorado 80120 Office: 303-795-3826

John D. Nixon Harold B. Lee Library Brigham Young University Provo, Utah 84602 Office: 801-378-6733

Dick Allen Nebraska Library Commission 1420 "P" Street Lincoln, Nebraska 68508 Office: 402-471-2045

Tom Carollo Nevada State Museum State Mall Complex Las Vegas, NV 89158 702-385-0115