



MPLA Newsletter

Volume 32, No. 5, April 1988

One-Person Libraries

By Mary R. Sand, UND Geology Librarian

What is a One-Person Library? Most librarians don't encounter this experience. But, for those of you who have, you know what I'm referring to. Perhaps you have worked in one in the past, or maybe you are currently employed in one. Whatever the situation, you are a member of an unusual group; The One-Person Librarian.

The One-Person Librarian is one who works alone and does all of the work. You may have a part-time employee who helps out with the day-to-day clerical duties. In my case, I have a work-study student who works between 10-15 hours per week. However, you are wholly responsible for everything that goes on in your library. You are in charge of management, budget, the day-to-day library operations, part-time employees, and scheduling, to name a few. My library is a branch library. Therefore, I do not have to do cataloging or deal with ordering and acquisitions. Those of you who do these duties as well, are truly busy with all of your responsibilities.

As in any job, there are problems. When you are alone on the job and expected to be there at all times, problems arise which are unique from other jobs. One problem is the difficulty of getting away to attend meetings, lunches, seminars, or meet with other professionals. I usually have my coffee at my desk since it seems that every time I decide to slip away for 15 minutes, I find out that someone needs help in the library.

Find out who you report to. It is easy to feel that you have too many bosses. It is important to establish who your supervisor is immediately upon your employment as it can avoid problems later on. This may be difficult if you work in a building apart from your main organization. Often, it is difficult to know what is going on in your main organization that may be affecting you, as you are physically so far removed.

Getting time off may be difficult. In libraries where there are many librarians, someone is always there to take over. In a One-Person Library, your choices are to find a replacement or else close; the latter sometimes being the case.

At times, you are lonely and feel professional isolation, since you work alone. Sometimes, others don't see you as a professional. This may stem from their lack of knowledge about librarianship and the benefits you can provide for them.

Apart from the problems of working alone, there are numerous advantages. You are your own boss, generally speaking. You probably have a library committee made up

of senior personnel who help establish guidelines and procedures. In a One-Person Library, the library committee should take an active role. However, members are usually non-librarians and while they may take their positions seriously, some of their ideas may go against your training as a librarian. It is up to you to see that your library is run professionally.

You have a lot of independence in your position. You can organize your time as you wish, and delegate duties as you see fit. You have a wide variety of work from which to choose and are certainly kept busy. One advantage of working alone is the independence allowed in setting up your work schedule and managing your time and routines. Of course, there are duties that must be done on a set schedule i.e., deliveries, etc., but you may be able to arrange these to suit your schedule.

I have learned invaluable lessons since beginning my job three years ago. A One-Person Librarian position is a good place to grow. Guidelines which I have learned and try to follow are:

- Join professional organizations at the local, state, and national levels. These are vital in developing your professional career. Read the literature they provide to stay current. Join a group and find others who share your same professional interests.
- Use connections to get the information to the patron. Since you are all alone, it's important to make contacts of people who can help you. Use your telephone. If you don't know an answer, call someone who does.
- Always think of yourself as a professional. This is easy to let slide, especially if you are doing tasks that seem trivial and clerical. Remember, you are a professional librarian.
- Set long and short range goals. Have projects going and projects planned for the future. Ask yourself, "What can I do to improve the quality and effectiveness of this library while I am here?" Goals help you maintain your productivity.

Working in a One-Person Library has been a very challenging experience for me. Despite some negative aspects of the position, the positive have outweighed the negative by far. I've learned a lot about myself and would enjoy hearing from other One-Person Librarians.

REFERENCE

St. Clair, Guy & Joan Williamson. *Managing the One-Person Library*, Butterworth, 1986, 178p.



1988 TRI-CONFERENCE

Mountain Plains Library Association
Nebraska Library Association Nebraska Educational Media Association

October 19-22, 1988
Holiday Inn Central Omaha, NE

Preservers of the Past, Shapers of the Future

"Preservers of the Past, Shapers of the Future" will be the conference theme for the Mountain Plains Library Association, Nebraska Library Association, and Nebraska Educational Media Association Tri-conference in Omaha. The conference will be held at the Holiday Inn Central at 72nd and Grover. The Holiday Inn is a major conference center with a variety of motel accommodations in the immediate area.

James H. Billington, Librarian of Congress, will be the keynote speaker and will bring a national viewpoint to our conference. Other speakers and their topics include Charles Levendosky, editor of the *Casper WY Star Tribune*, on censorship and intellectual freedom; Dr. Del Weber, Chancellor of the University of Nebraska at Omaha, on "The Changing Ecology of Academic Libraries"; Peggy Barber from ALA and Leslay Boughton, Director of the Platte County WY Library, on the communication audit done at the Platte County Library; and Jerry O'Donnell from the U.S. Census Bureau on the 1990 census.

Many children's and school programs are planned, including Gary Paulsen, author of *Dogsong*, on "Fiction as Enhanced Truth"; the 1988 Golden Sower presentations; booktalks; library media center curriculum planning; and a discussion of the new school library standards. A "Storytelling Swap" will take place Thursday evening—all storytellers are welcome!

In its third year "The Presentation of Juried Papers" will be sponsored by the MPLA Academic Section. Other programs for the academic community include "Politics of Periodical Cancellations"; "Evaluating Reference Service"; "Cooperative Preservation Measures"; and two programs on bibliographic instruction.

Other programs of interest include "Strategic Thinking for Libraries" and "Willa Cather" (Public Library sections); "Preservation Open House" (MPLA Preservation Section); "Comparable Worth" and "Collection Development" (State Agency Section); and several programs on intellectual freedom (NEMA). A full program will be included in the June issue of the *MPLA Newsletter*, *NLA Quarterly*, and *NEMA Newsletter*.

Several social events are being planned for the conference. An informal social will be planned for late Wednesday afternoon or evening for early arrivals. Tours of school libraries will be scheduled, while everyone will be invited to see the newest branch of the Omaha Public Library on Thursday evening following the banquet. The Associations' Awards will be given at the Friday luncheon.

Pre-Conference Highlights

Pre-conferences will be held on Wednesday, October 19, with special fees set for each. Information on price, time, and place will be in the June issue of the *MPLA Newsletter*. Below are descriptions of some of the pre-conferences planned at this time.

The NLA Paraprofessional Roundtable will sponsor "Negotiations: Getting What You Want." Mr. Roy Anderson, President of the Stat Medical Inc., Grand Island, will be the speaker.

"Managing Change" will be presented by Harriet Light, Professor of Family Science and Human Development, NDSU, Fargo, ND. The pre-conference will cover the psychological effects of change on people; the effects on interpersonal relationships, workplace relationships, and techniques for dealing with problematic personalities, career situations, and personal anxieties resulting from change.

"Pagemaker Classroom: Basics of Desktop Publishing" will be sponsored by the *MPLA Newsletter*, Richard Molettiere, Computer Coordinator of North High (OPS) School, will present this introductory workshop on desktop publishing. At the end of the course students will have produced a newsletter, business report, and an advertising layout. While the course will be taught using Macintosh equipment and Pagemaker Software, it will provide information of use to anyone.

"Strategic Planning for Libraries: Developing Long and Short Term Plans" is sponsored by the NLA Continuing Education Committee and will be presented by Karen Jensen and Polly McMullen from McMullen, Jensen, & Associates.

MPLA Post-Conference "Authors and Illustrators"

A post-conference featuring authors and illustrators of books for children and young adults is scheduled after MPLA on Saturday, October 22. Several noted authors will be speaking. Books by each author and illustrator will be available for purchase and autographing.

Gary Paulsen, who lives in Northern Minnesota, has won the Newbery Honor Award for two of his books, *Dogsong* (1986) and *Hatchet* (1988). He has written more than 100 books for adults and young adults.

Gloria Miklowitz has written more than 40 books. Her most recent books are for young adults and deal with subjects such as nuclear war, child abuse, AIDS, and teen suicide. Recipient of several awards, she has also been honored with after-school

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(Tri-Conference continued)

TV specials based on her books. Miklowitz lives in Southern California.

Alden Carter lives in Wisconsin where he taught English before becoming a full-time writer in 1980. His novels, *Growing Season* (1984) and *Wart, Son of Toad* (1985) were placed on ALA's list of best books for young adults.

As both an author and illustrator, **Bruce Degen** has received several awards for his books. Titles include *Jamberry* which he wrote and illustrated and *The Forgetful Bears* which he illustrated. Degen lives in Brooklyn, New York.

Eve Bunting is an author who has written for children from pre-school through junior high. She has written nonfiction books on a variety of subjects. Born in Ireland, Bunting lives in Pasadena, California.

Baby Changing Station

It is not typical of this newsletter to endorse products, but here is one several libraries have discovered, which we want to call to your attention.

Koal Bear Kare Baby Changing Stations are designed for attachment to restroom walls, providing a cost-effective, convenient, and sanitary means for offering changing services to parents.

Each sells for \$295.00. An optional cabinet lock sells for \$9.95 and a case of 500 bed liners (for the convenient



dispenser) costs \$33.50.

Place your order or request literature from JBJ industries, Inc., 380 Oak Grove Parkway, Vadnais Heights, MN 55127. Tell them you saw their product mentioned in this newsletter.

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Around the Region

Region Residents Placed on Library Education Honor Roll

In honor of the Library Education Centennial observance in 1987, the American Library Association Standing Committee on Library Education encouraged state library associations in the U.S. and provincial library associations in Canada to recognize individuals for outstanding service to library education in their own state or province.

At the end of the centennial year, states and provinces had selected individuals for the Library Education Centennial Honor Roll. From the MPLA region, the following persons were selected:

Lawrence Clark Powell (Arizona): Powell's distinguished career as a library educator at UC-A and the University of Arizona includes the writing of numerous monographs, and articles on books, librarianship, and western history. He is an honorary life member of ALA.

Eldon LaVerne Haselwood (Nebraska): Since 1970, Haselwood has been a full-time faculty member of the College of Education, University of Nebraska at Omaha, and instrumental in training hundreds of librarians to serve in Iowa and Nebraska school and public libraries and in promoting standards for school media centers.

Agnes Milstead (Wyoming): Formerly associate professor of library science at the University of Wyoming College of Education, Milstead pushed for upgrading of school library certification and introduced media to school libraries throughout the state. She provided many workshops and short summer courses as well as the regular curriculum.

BCR Office Moved

On April 15 BCR's Denver operation moved from their present location at 1777 South Bellaire to new offices in Suite 206 of the Cherry Creek Corporate Center at 4500 Cherry Creek Drive South, Denver, Colorado. Because the new site is in relatively close proximity to the present office, BCR's zip code of 80222 will remain the same. The local phone number, (303) 691-0550, will not change.

An open house has been scheduled for the afternoon of Thursday, May 12.

Future MPLA Conferences

1988 October 19-22 . . . Omaha, NE
1989 April 26-29 Billings, MT
1990 May 2-5 Salt Lake City
1991 November Phoenix
1992 November Wyoming
1993 Fall Colorado
1994 Fall Nevada
1995
1996 Spring Kansas



MPLA and You

Committee Studies Sections & Interest Groups

At its final meeting during our 1987 annual conference in Bismarck, the MPLA Executive Board was asked to act on the formation of a new section and a couple of new interest groups. As a result we now have a Preservation Committee and we have a new Interlibrary Loan Interest Group, both created at the request of petitioning members. A Government Documents Interest Group was proposed, but our president has been unable to locate anyone connected with the group and hence is concluding this interest group is no longer active.

At its December 5, 1987, meeting Board members expressed concern about the clarity of our bylaws and how we allow for the formation of sections and interest groups, and how this formation may eventually affect the governance structure of MPLA. The discussion was summarized in the minutes of that meeting as follows: "Interest groups should be easily formed as the profession changes and interest is high and should also be easily dissolved as interest lessens. It was generally conceded that a strength of interest groups was that they stand alone and should not be under any established section. Some structure is necessary in order that those groups receive mailings and the opportunity

to be included in conference programming. Concern was expressed for the possible unwieldy size of the Board should interest groups routinely become sections. It was suggested that 2 per cent of the membership is too small for section status. It was agreed that some sort of Board representation was necessary to facilitate communication with groups wishing to form interest groups as well as those groups already established."

An ad hoc committee was established to bring recommendations concerning Sections and Interest Groups to the Board for consideration and possible submission to the Bylaws Committee. This committee has been attending to its duties and will report to the Board on May 14.

MPLA's structure has remained relatively stable for many years, with little variance in the kinds of sections and no interest groups until only recently. Its bylaws provide the flexibility needed for the active creation of new groups, an element which is characteristic of the Association's desire to be responsive to member needs. Unforeseen, however, was how to handle potentially large numbers of divergent interest groups and sectional interests in terms of Board representation.

Professional Development Grant Evaluative Reports

The following were submitted by recent recipients of MPLA Professional Development Grants as evaluations of the programs attended.

Allerton Park Insititute, attended by **Bruce Bumbalough**, Northwest Kansas Library System. The program was very full and quite intense, but an enjoyable three days of work. The opportunity to visit informally with personnel officers of the diverse types of libraries represented at the conference was the strength of the workshop. I was pleased with all but the housing arrangements and would have liked a bit more variety in the food.

The highlight of the conference was a session conducted by the director of the Des Plaines, Illinois library. He described the method in detail by which his library had developed a method of equalizing wage and salary rates for positions having equal levels of responsibility but involving quite diverse duties. His description of the methodology used in determining equality was sufficient to enable me to propose its adoption here at NWKLS in 1988.

He also detailed the treatment by which a salary scale was developed. A question left unanswered and one for which I am still seeking an answer was what course of action is to be taken when the budget for the following year is not adequate to fund the schedule as planned.

The main memory I have of the conference is the conversations with conference staff. It is not often a small system librarian, such as myself, gets to talk "up close" and personally with people who he has seen at events like PLA. Richard Rubin was tremendous in his efforts to carry off the meeting and still have time to talk with participants.

Sixth Annual LINX Users' Meeting, November 2-3, 1987, attended by **Joe Edelen**, I.D. Week's Library, University of South Dakota. The program was one of the better I have attended. There were a number of sessions which dealt with the overall considerations of automation and systems which were quite good. However, the meat of the conference for me was the breakout session where issues of interest to particular user groups were more fully

discussed. I was able to pick up many different ways of doing things from other users and potential users, and I was able to contribute some of the ideas that we had developed here at USD for system usage.

My understanding of the MicroLinx System was generally enhanced. In particular, my knowledge of the technical aspects of the system and particular ways to do different functions was increased more than 100%.

All of the information gained allowed me to return to my institution and put it into practice so that our operations would work more successfully. This also placed me in a position of having increased my overall technical understanding of and competency in the area of microcomputers, automated serials systems, and the general picture of automation in libraries and where it might go in the next five years.

Second Arizona Storytellers' Conference, October 9-11, 1987, attended by **Sherry Grant**, Anasazi Elementary School, Scottsdale, AZ. The conference began with a storytelling session by Ann Pellowski, author of *The Story Vine*. She shared her "string" stories with us and we practiced for a short time by trying to weave our fingers through string and form designs she'd made to correlate with her stories. We also listened and watched as she told wonderful origami stories and folded beautiful papers into many shapes to match her stories.

The second session I attended was given by Don Doyle, Professor of Drama at ASU. His workshop included some of his own stories. His participatory group sessions were very useful in helping to formulate stories based on our own experiences. We were to recall very pleasant memories from our childhood and then retell the experience to our partner. The feedback we received from our partners helped us round out our story. His hints were concrete enough to take something away from the conference and allow us to begin to use it right away.

Jackie Torrence was a powerful storyteller, and as I listened to her I found myself involved in her tales. She shared some wonderful Afro-American stories with us and gave us steps to follow in choosing a story to share with others. Any story that you share with others, must be a story you like to begin with. She also gave us some possible

resources for terms or phrases that may not be a part of our everyday lives that we may come across in stories we read or hear. Every session offered was a unique experience.

1987 Mountain Plains Media Leadership symposium, October 8-11, 1987, attended by **Eldon LaVerne Haselwood**, University of Nebraska at Omaha. Symposium topics ranged from CD-ROM's to censorship. Don Rodgers, Reference Technology, Inc., discussed the applications and future usage of CD-ROM's and Dwight Deal, Unita County School System (Wyoming) presented information on the TESCOR system (a database of tests applicable to elementary and secondary students.) Utah State University professor, Dave Merrill, explained the usage of the instructional design expert system which functions on a micro-computer system. Charles Levendosky, Editorial Page Editor and columnist for the Casper (WY) Star Tribune, stimulated and challenged the participants in his address, "Battle for the Mind: Forces of Censorship Gather." Additionally, Ralph Wagner, President, Encyclopaedia Britannica Educational Corporation, spoke on what the future holds for EBEC.

Although not usually considered as "technology," the session on censorship was outstanding and by far the best session presented. It was a very useful session to me inasmuch as censorship is discussed in a class that I teach.

Professional Development Grants

On March 29 MPLA's Professional Development Grants Committee approved the following grant requests:

Deborah Tuma-Church	Crete, NE	\$100
Vernon Duba	Crete, NE	\$100
Cynthia Berner	Wichita, KS	\$500
Gail Egbers	Wayne, NE	\$500
Douglas Birdsall	Fargo, ND	\$450
Mary Sand	Grand Forks, ND	\$500
Nancy Effinger	Jackson, WY	\$500
Elisabeth Anne Thaelke	Sioux Falls, SD	\$100
Anneli Ahtola	Denver, CO	\$100
Elnora Mercado	Denver, CO	\$1000

Ms. Mercado's grant was the first approved under new monetary guidelines for international expenses. She will be attending an International Symposium on New Techniques and Applications in Libraries, Xi'an Shaanxi Province, China.

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Arizona

Southwestern Cooking at Tucson Public

Some of the most intriguing library programs are, sadly, non-exportable. If you don't live there, you don't get to see/hear/participate in them. A prime example is the Tucson Public Library's February series on "Cooking . . . Southwestern Style," one of a whole series of programs on Southwestern life and culture. The cooking programs include sessions devoted to chiles; the use of herbs and flowers in cooking; tamale making; Southwestern Nouvelle Cuisine; and a frybread demonstration along with a discussion of Papago culture. Think of them and weep. (Library Hotline, Vol. 17, No. 8)

Library Bond Approved for Phoenix

On April 19, 1988, the voters in Phoenix approved 14 of 17 bond projects on the ballot. Among those projects approved was a \$54 million package for new library facilities. A new central library (250,000 square feet) will be constructed at a cost of \$43 million. Also, bonding will enable three new branch libraries to be built and an expansion made to the Mesquite Branch. (State Representative report)

Special Needs Center in Phoenix

The Phoenix Public Library offers certain of its customers the advantages of a Special Needs Center, which caters to the needs of people with various disabilities. The Center offers introduction and guidance to the use of libraries, reader advisory for specific information and problems, training for people with disabilities on the use of the Center's computer to utilize library materials and produce print, braille and paperless braille, self-instructional programs in communication skills using sign language and braille, programs and materials for individuals and groups serving people with disabilities, toy lending service for children with special needs, and distribution of book lists and library news.

The Center provides the following resources: special publications, videocassettes, television/videocassette recorder units with closed-caption decoders, video microfiche enlarger, Voyager video print enlarger, copy machine with enlargement capabilities, Wheelchair study carrel, books (large type, sign language, basic adult/simplified vocabulary books, print/braille, audio, and braille), Kurzweil Reading Machine, Carnmer Modified Perkins Braille, VersaBraille paperless braille computers, Apple IIe computers with Echo speech synthesizer and a large print display processor, Macintosh computer with In-Large software and modem, IBM-PC/XT with SynPhonix or DecTalk synthetic speech, VersaPoint Braille Embosser, special software programs, and a public access TDD.

Four years ago the center received federal funding from the Library Services and Construction Act, Community Development funds and the Department of Health, Education and Welfare to start the program. The City of Phoenix also provided funds. Today in 1988, the City of Phoenix supports the Center completely. It is open 70 hours per week and has three full-time and four part-time employees. The Center's goal is to increase the number of individuals served and the varieties of services available to the community. (Phoenix Public Library brochure)

New ASU West Library

Dedication ceremonies were held on March 30, 1988, for the first building (The Fletcher Library) constructed on the new Arizona State University West Campus. The three-story 95,100 square foot building is constructed of sand color brick with bands of grey limestone and features a 45-foot high mullionless glass wall at the front of the building flanked by arcades. The 300,000 volume, \$8.1 million facility was built with state funds only. Robert L. Fletcher and family (for whom the building is named) established a non-restricted \$1 million endowment for the library. (State Representative report)

ASLA Note

October 4-8, 1988 are the dates for the joint Arizona State Library Association and Arizona Educational Media Association Conference at the Phoenix Civic Plaza. As in past years, the conference will have a wide array of outstanding programs. "New Directions" is the conference theme. (State Representative report)

Colorado

New Map Depository Status

The John F. Reed Library, Fort Lewis College, Durango, has recently changed from a partial to a full U.S. Geological Survey depository library. USGS maps for all 50 states have already started arriving, as well as some from the Bureau of Land Management and the Defense Mapping Agency. There are also worldwide maps from the Central Intelligence Agency. For further information contact Brenda Bailey, 247-7507. (Blazes, Volume 8, Issue 3)

Colleague Connection '88

The Colleague Connection brings together librarians and professionals in related fields, including archivists, records managers, and computer specialists. Librarians from public, college, school and research libraries will be represented, plus those from specialized libraries in law, medicine, engineering, federal and state government, corporations and non-profit organizations, for the purpose of exchanging information and getting to know other information specialists, in a warm social setting.

This year's program, on January 21, featured Emily Mobley, President of the Special Libraries Association. Here are some of the topics she addressed: Are we moving into an era when we should no longer be associated with the container but rather with the content? Most information managers and administrators do not make the transition between "information" and "libraries," and then re-invent established principles and practices. Would the concept of Chief Information Officer alleviate this? What would be our future if we focus on content? (SWIRLS, February 1988)



MPLA

invites you to make an investment in your future by joining us, and laying the foundation for your career development. And participating in this process with MPLA's present membership — all active leaders in our region's outstanding libraries.

What you can gain

Your investment in MPLA will bring you the opportunity to be eligible for participation in any of our education-oriented programs. The Association is able, we are happy to say, to encounter your needs with no rigid limits on the type of assistance we can provide. Our programs are known for their flexibility, thus we can be truly **responsive** to your needs.



how to become a member

Your membership in MPLA indicates your confidence in and support of a much needed regional association, as well as improving your status as a librarian. Your active support is needed to carry out the goals of the Association.

Membership dues apply to the calendar year in which they are paid (dues received after September 1 gives you paid membership status beginning January 1 of the following year). With your membership you will receive the informative **MPLA Newsletter** and other mailings.

DUES SCHEDULE

(Membership year is calendar year.)

- _____ **Personal Membership.** Open to anyone interested in library service. \$12.00 per year for those salaried at \$12,000 or less. Add \$1.00 for EACH \$1,000 ABOVE \$12,000. (No ceiling).
- _____ **Retirees', students', trustees' membership.**
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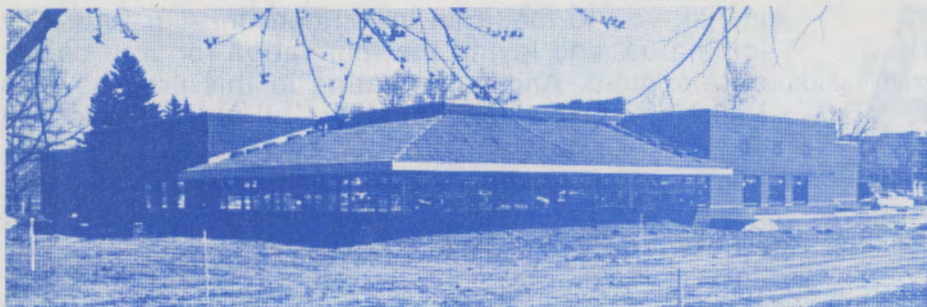
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Loveland Opens New Library

The Loveland Public Library has moved into a new 28,800 square facility which is double the size of the one it has occupied since 1965. This new building features separate adult and children's areas, a new young adult section, meeting rooms with kitchen access, private conference rooms, a public lounge and expanded facilities for microfilm, microfiche and audio-visual users. The youth services area has a tiered carpeted space for story-time and movies and a sink for craft projects. The restrooms have child-size fixtures and a changing table. The adult area features a reading porch.

State Library Still Here!

Last January, Governor Romer announced that he intended to eliminate the Colorado State Library. Thanks to library supporters across the state making their opinion known to their legislators, letters and phone calls flooded the legislature. The effort was successful. The State Library will have to take the same cut in 1988 as other agencies, less than 1%. If supporters hadn't made their wishes known, there is a good chance that the State Library, including its distribution programs such as regional library service systems, payment for lending and county equalization, could have been eliminated. Elimination would also have resulted in the loss of LSCA funds for Colorado. (SWIRLS, March-April 1988)

Arapahoe Wins BiblioFile

At the ALA Midwinter meeting in San Antonio the Arapahoe Library District of Littleton won a BiblioFile Intelligent Catalog. The Littleton library was one of three winners of one of these \$2500 public access catalog stations.

Book Binding Exhibit at CU-Norlin Library

A new exhibit entitled "Billy Budd, Sailor: Bound to Vary" opened March 5 in Special Collections, Norlin Library at the University of Colorado, Boulder, campus.

The exhibit, on loan from the Guild of Book Workers in New York City, will feature twenty bindings of the book *Billy Budd, Sailor*, by Herman Melville. A new, limited edition of this work was handprinted by the Married Mettle Press of New Jersey for the show. Copies of the book were sent to some of the leading bookbinders in the United States who individually designed the bindings and handbound the books. Binders featured in the show include Deborah Evetts of New York, Fritz and Trudi Eberhardt of Pennsylvania, and William Anthony of Iowa. (Nexus, Winter 1988)

Kansas

Kansas Center for the Book Honorary Advisory Board

Kansas is one of 15 states designated an affiliate to the Library of Congress Center for the Book established in 1977. In a new brochure outlining the activities of the Kansas Center members of the Honorary Advisory Board were listed. Among these persons were Senator Robert Dole, Senator Nancy Kassebaum, Gwendolyn Brooks (Chicago), David Eisenhower (Daylesford, PA), William Gibson (Stockbridge, MA), Bill Kurtis (Chicago), Gordon Parks (New York, NY), Bradbury Thompson (Riverside, CT), and William Stafford, (Lake Oswego, OR). (Topeka Public Library release)

CKLS Featured in LJ Interview

The Central Kansas Library System received the honor of being reviewed in *Library Journal*. Pages 48 and 49 of the January 1988 issue carry an interview the editors of *Library Journal* conducted with Donald B. Reynolds, Assistant Director, concerning the various ways CKLS serves its rural communities. The Rural Resource Manual was highly praised, and the System as a whole received high marks for its innovative attempts to channel its resources to the public. (CKLS Post, January 1988)

Serious National Dilemma Shared by Kansas State University Libraries

A weak dollar and price discrimination by European publishing houses are inflicting major blows to the journal subscription budgets of the nation's research libraries at major universities.

Library officials of nine midwestern universities, including Kansas State University and the University of Kansas, met recently to discuss cooperative efforts to combat the drop in the dollar's purchasing power and the discriminatory practices.

To illustrate the dilemma, Brice Hobrock, KSU dean of libraries, said large price increases have led to major journal subscription reductions with many campuses anticipating even larger cuts over the next few months.

"The cuts are coming when most of the libraries are expected to support increased research as the basis for greater economic development and as their state governments strive to attract new industry," Hobrock said.

Typical subscriptions to European research reporting magazines have escalated 12 to 20 percent annually in recent years, while publishing houses are reporting record profits, he said. A one-year subscription to the *Dutch Journal of Nuclear Physics* cost \$2,999 in 1984, increased to \$3,731 in 1986 and today costs \$5,921.

These journals are not like popular magazines appealing to mass audiences. Instead they are read by a comparatively small and highly specialized audience.

Last year KSU subscribed to 7,701 journals for \$1.17 million. The number was trimmed this year to 7,600 with a subscription budget of \$1.36 million.

Library officials had channeled acquisition funds to subscriptions to prevent a larger reduction in journals.

"We purchased 6,213 fewer new books this year because of subscription increases," Charlene Grass, associate dean of libraries, said. There were 23,859 new books added to the collection in fiscal year 1987, as compared to the 17,646 budgeted for 1988. "If we maintained our current level of journal subscriptions next year, our book acquisitions will drop to less than 9,000 new titles," Grass said.

At the January 28 meeting in Lawrence, Hobrock said the University officials discussed the practice of price discrimination that many Western European publishers apply when selling their journals in North America. "In particular United States' libraries pay more for a serial than their European counterparts."

Institutions joining KSU and KU at the meeting were Iowa State University, University of Missouri at Columbia, University of Nebraska at Lincoln, Oklahoma State University, University of Colorado, Colorado State University and the University of Wyoming. The University of Oklahoma will also be cooperating.

Hobrock said a common data base will be developed listing all journals priced above \$200. Each library will indicate the titles it owns, with the goal that as further subscription cuts are made, each important journal will be maintained by at least one university library in the region.

Pointing out their need to improve document delivery among the institutions, Hobrock said the library officials may seek outside funding for the development of document transmission. (Kansas Libraries, March 1988)

Library/Media Specialists Scarce, Says ESU

Library/media specialists are in short supply this year, though no overall shortage of teachers is foreseen, according to a teacher supply and demand report from Emporia State University.

Media specialists are a new addition to the shortage list, the report said.

Jack Skillet, dean of the Emporia State University College of Education said that researchers were "somewhat surprised by the emerging shortage of candidates in library services. However,

large numbers of retirements and a decrease in the numbers of students studying to become media specialists explain the shortage." (Kansas Libraries, February 1988)

Judge Order KUC Tapes Released

A Shawnee County, KS District Court Judge, at a hearing in Topeka on January 26, ordered the immediate release of the Kansas Union Catalog database tapes.

General Research Corporation, the previous vender for the KUC, was holding the tapes and wanted \$130,000 to transfer the tapes to the Brodart Company. When the contract for the KUC expired last September, Brodart submitted the low bid and was selected to provide the new KUC by the State Library and Kansas Division of Purchases.

According to State Library Director of Interlibrary Loan and Automation Bruce Flanders, "The point of contention is that GRC claims there is a provision in the old contract which assigns cost to the transfer of the KUC database, while the State claims there is not. Their concern must still be settled in court, but the database has been transferred to Brodart." Flanders expects Brodart to produce a new KUC later this year. (KLA Newsletter, February 1988)

Kansas Libraries Adding CD-ROM

Both the Topeka Public Library and the Hutchinson Public Library are making installations of microcomputers with CD-ROM access to provide database services.

Topeka has purchased WILSON-DISC, which will be placed in their Periodicals Department. Patron response has been favorable and they plan to add subscriptions to *Readers' Guide*, *Biography Index*, and *Business Periodicals Index*.

Six new microcomputers with CD-ROM plays will be placed in acquisitions, adult services, childrens, extension, and in fine arts. All departments will receive *Bowkers Books in Print Plus with Book Reviews*. Fall 1988 will bring a CD-ROM version of the Kansas Union Catalog. (Tid-Bits Newsletter, February 1988)

The Hutchinson Public Library is the proud owner of Wilsonline and Infotrac II, two magazine indexes available on CD-ROM. The equipment was partially funded by the Friends of the HPL. (SCKLS Sun, January-February, 1988)

Montana

GOLIATH: Telecommunications Comes to School Librarians

An exciting new way to share information and to communicate is now available to Montana schools. GOLIATH is OPI's electronic bulletin board. It allows message exchanges (both private and "for all"), up and downloading of files, and, simply, to communicate quickly, efficiently and inexpensively. While GOLIATH is primarily for school use, public and other libraries may have selective access.

One section on the bulletin board is LIB-MEDIA, providing information about Project Excellence or computer workshops at MLA or whatever. Other sections sponsored by OPI staff include a public message section, SCI-NET, Best Project, Impact Project, National Diffusion Network, HJR58, Gifted and Talented, and Special Education. New sections are being added and users may request access to most of them.

OPI is not alone. Western Montana College also sponsors a bulletin board, BIG SKY TELEGRAPH, for rural school communication.

Patent Library Growing

(Butte) Montana Tech Library's new Patent Depository Center is growing rapidly. Last summer, the Center received some 1,000 bound volumes of patents issued between March, 1959 and July, 1962. In October 728 boxes of patents, issued 1964-1974 and worth an estimated \$75,000 arrived from Philadelphia's Franklin Institute in two trucks on 23 skids. Patent Librarian, Jean Bishop, said it will probably be well into summer 1988 before all the new patents are in retrievable form for public use.

The Patent Center receives calls daily from inventors throughout the State, bordering states, and some from Canada asking about services and resources at Montana Tech. Three or four patrons per week receive instruction on patent and trademark research methods. A bus load of Billings area inventors toured the facility Saturday, February 20. (Library Focus, March 1988)

Nonfiction Collection Guidelines Issued

The Library Services and Construction Act-funded core collection project which was begun in 1985 has culminated with the State Library's publication of *Core Collection Guidelines for Smaller Libraries*.

The publication gives detailed information for libraries to consider when developing a collection. Though the title indicates the guidelines are for smaller libraries, they are also applicable for larger public and school libraries. (Montana State Library News, February 1988)

Nebraska

Nebraska Education Information Center Network Celebrates Its First Year

The laid-off railroad worker in western Nebraska

The farm woman who hopes her mail-order country crafts business will keep the farm afloat.

The bankrupt farm implement dealer who lost everything including the five-year old, \$250,000 family home.

The skilled laborer who suffered a debilitating job-related injury and doesn't want to learn to do anything new.

and

The man who just inherited a house full of old books, china, silver, and glassware and wonders if he should turn a casual interest into an occupation.

What do these people have in common? They are all adults in transition and they all found their way into Nebraska public libraries this year.

They found that the library in their community is the "information place" and a good first step in decision-making.

Mary Jo Ryan, director of the Nebraska Education Information Center Network, which is funded by the W.K. Kellogg Foundation, has worked the past year to formalize this library service by expanding resources in public libraries, and capitalizing on the existing network of adult education service providers to make it more accessible.

The most important network activity has been the birth of the Education Information Centers in six Nebraska public libraries. These libraries were chosen by a competitive bidding process, and each center will serve its system area. Activities of 1987 focused on pilot testing of the centers with small groups of community patrons, collection development, and community networking. Each library staff brings to this process their own special ideas, skills, and recognition of their community's needs.

- Margaret Parker of Broken Bow Public Library created community anticipation for the center by "Coming Soon . . ." signs on the library windows and a float in the county fair parade.

- Julie Senden, of the John A. Stahl Memorial Public Library in West Point, used a booth at the county fair to raise awareness. She also held a coffee for community business leaders to give them a "sneak preview" of the center and to gather suggestions on how this project can help improve the community's economic climate.

- Regional networking is a top priority for Mavis McLean of the Slagle Memorial Public Library in Alliance. She and her staff have visited all the postsecondary education institutions within an eighty-mile radius. They are now much more comfortable about making referrals to the career counseling resources in their area, and they plan to enroll in the career planning seminar at their community college to learn first-hand what patrons can expect.

- Maggie Harding of the Crete Public Library visited all the community referral resources and has arranged with a career counselor from the local community college to set up "office hours" in the library. He likes the idea so much that he has established a circuit to visit more than twenty public libraries in the

system area.

- Sharon Osenga of the Holdrege Public Library has arranged for a student intern from a college counseling program to assist patrons with computer guidance programs and career decisions.

- The Nebraska Library Association annual convention provided Columbus Public Library the opportunity to showcase its Education Information Center. Director Bob Trautwein hosted an open house for library staff, friends and trustees from across Nebraska.

Big events for the Nebraska Education Information Center Network in 1988 will be a grand opening for each site and public promotion campaigns. (Overtones, January 1988)

Rod Wagner Named Director of NLC

Rod Wagner has been named Director of the Nebraska Library Commission. Wagner has served as acting director of the Commission since John Kopischke's resignation in September 1987, and before that he was the agency's deputy director.

Since 1983, Wagner has directed NEBASE, an integral program of the Library Commission which incorporates Nebraska libraries into an international computer network used to locate and acquire library materials. Wagner has worked in a variety of roles since joining the Commission staff sixteen years ago. He developed the program for state aid to public libraries and currently administers the federal program making construction grants to libraries in the state. (News release)

Rare Book Room Treasures

As part of renovation work a new and larger Rare Book Room at the Reinart/Alumni Library of Creighton University in Omaha now houses items of special significance to Creighton of high monetary value, or of unusual nature, regardless of costs. The majority of these were gifts to the University.

Materials range in date from 2000 BC to the present. The oldest item is a piece of Egyptian hieroglyphics, which is part of a bill of sale for some sheep. Our oldest printed book dates from 1472. We also have an original 1552 edition of *On the Fixed Star*, containing the first star maps ever printed.

Other notable pieces are the "Breeches" Bible and a Book of Hours. The "Breeches" Bible, also called the

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"Geneva" or "Queen Elizabeth" Bible, was printed in 1594. The name refers to Genesis 3:7, where Adam and Eve are described as wearing "breeches." The Book of Hours was written in 1301, with a remnant of an even older manuscript used to fortify the cover. This beautiful work is decorated with intricate, gold illuminations. (Creighton Cornerstone, Spring 1988)

Library Development Program

Librarians in Nebraska have received materials and application forms for the accreditation and certification programs approved by the Nebraska Library Association and the Nebraska Library Commission. The programs were created to support and encourage development of public library services and include library service guidelines, voluntary accreditation of public libraries and certification of public librarians and state aid grants to public libraries in 1988 and beyond.

Gearing Up for the Twenty-first Century: Guidelines for Excellence provides general guidelines for adequate public library administration, resources, and services, while leaving determination of specific policies and services to the local library. The *Nebraska Certification Manual for Public Librarians* is the basis for a program which will allow all Nebraska public librarians to become certified in 1988 and gain basic skills training in order to remain certified in future years. (Overtones, January 1988)

Nevada

Missing Catalog Cards

During the week of September 14, 1987, a vandal stole or mutilated more than 2,000 cards from UNLV's card catalog. Reference staff called the campus police when they discovered eight damaged drawers. Random cards had messages scrawled about Imelda Marcos and Margaret Thatcher. The cards from one drawer were gone completely, including subjects between JAO and JAR. The library's holdings on Japan and Japanese-Americans were included in this drawer. In addition, the vandal took cards on Asia and Australia

from the public catalog and about 200 cards from the Documents shelf list in SuDocs number HE 24.1.

The university's insurance adjuster is permitting the library to restore access for the missing subjects through retrospective conversion. In the process of handling the insurance claim, the adjuster found that the library's catalog was insured for theft but not for vandalism. (High Roller, October/December 1987)

Nevada Year of the Library 1988

Governor Richard H. Bryan declared 1988 Nevada Year of the Library at a kick off luncheon in Carson City on

January 22. Speaking to an audience of nearly 100 librarians, library trustees and members of Friends of the Library groups from around the state, Governor Bryan praised the thirty construction projects underway or planned during this year and the planning for a new State Library and Archives facility. He also reiterated his concern for literacy and its impact on the lives of individuals and the welfare of the State. 1988 also marks the celebration of the completion of a statewide telecommunications network linking all public, university and community-college libraries and the availability throughout the state of on-line and laser catalogs to the public. (Dateline, October 1987-March 1988)

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_____ *Fighting Censorship*
Reverend Charles Bergstrom, People for the American Way, talks about his organization and national trends in censorship and intellectual freedom.

_____ *Fighting Sexism in the Stacks: The Library Response to Women's Studies*
Susan Searing, Women's Studies Librarian, University of Wisconsin System, talks about academic library collections in Women's Studies.

_____ *Keynote Address*
Gary Strong, California State Librarian, talks about the status of illiteracy in America, examines potential library responses to this condition, and offers practical suggestions for involvement of libraries and librarians.

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North Dakota

"Plain People" Mini-Biographies Receives National Recognition

NDLA's Notable Document of 1986 received some additional recognition from the National Endowment for the Humanities. The Schwartz Prize, which was given to the North Dakota Humanities Council for its work with this publication, is considered "the national equivalent of the Academy Award for public humanities programs." According to Everett Albers, the Council's executive director, there is no greater recognition of public humanities work.

North Dakota received the prize for "Plain People," the nine mini-biographies of North Dakotans made possible with a grant to the State Historical Society of North Dakota.

Online Users Group Formed

A group of online database searchers in the Fargo-Moorhead area has recently been formed. Members of the group include searchers using a variety of database vendors, including Dialog, STN, BRS, and Medline.

Future plans include bringing in representatives from database producers and examining and discussing new products such as CD-ROM and search software.

The group hopes to expand its membership beyond the Fargo-Moorhead area. (Flickertale, February 1988)

Leave Time for College and University Libraries

Is the present leave accrual for academic librarians in North Dakota institutions of higher education too restrictive to attract and keep competent professional librarians? For example, librarians new to the higher education system in North Dakota accrue eight hours of vacation for each month worked during the first three years of employment. During the fourth and through the seventh year the accrual rate is increased to ten hours per month. Three additional steps (8th through the 12th year, 13th through the

18th, and over 18) eventually increase the accrual rate to 16 hours or two days per month at an increment of two hours per step.

As at least one institution, Minot State University, largely recruits master's level academic librarians from outside the state, these librarians have difficulty traveling long distances to visit families by automobile. This concern prompted the Library Director at Minot State University to request that the University administration consider changing the present level accrual policy for academic librarians at MSU. The university administration asked for leave accrual policies in other academic institutions. Therefore, in the Fall of 1987, a survey of vacation accrual policies for academic librarians at 98 colleges and universities was completed. The purpose of the survey was to document present leave policy for academic librarians at colleges and universities geographically similar to North Dakota.

Conclusions: Policies governing time off work vary greatly for academic librarians, ranging from up to three months for librarians enjoying faculty appointments to less than a day per month in one institution. How does the leave policy for North Dakota academic librarians stack up against academic librarians in the other Plains states? In 55 of the institutions reporting leave policy 13 (24 percent) reported leave time in excess of one day per month beginning at the first day of employment. This number omits academic librarians with a nine or ten month faculty appointment contract. Had these been figured in the number of institutions reporting time permitted away from work in excess of one day per month would increase to 36 (65 percent). An additional eleven institutions permit increasing leave time based on seniority. In at least one institution 24 days leave per year is permitted after 15 years. North Dakota compares favorably in this category when, after 18 years, an academic librarian may earn 24 days per year. This is among the highest accrual rate in either the fixed or graduated category.

Is the present leave policy too restrictive to attract and keep competent professional librarians? In this author's experience, leave time is not necessarily a recruiting issue with new librarians just entering the profession. They are usually pleased to be working. How-

ever it does become an issue, or problem, for new librarians when they decide to travel. At Minot State University all professional positions vacant in the past two years have been filled with librarians not native to the state who must travel relatively great distances to spend the holidays with relatives. They will use most, if not all, of their leave especially if traveling by car. For these professional librarians, accrued time based on length of service makes no sense.

Why not change leave policy to permit academic librarians to accrue leave time at a rate of two days per month beginning the first day on the job? (Larry Greenwood in *The Good Stuff*, February 1988)

South Dakota

Prairie Pasque Award

The second annual South Dakota Prairie Pasque Award for children's literature has been awarded to author Lois Lowry for "Switcharound." South Dakota students in fourth, fifth and sixth grades voted this their favorite book.

Nearly 2,000 students from across the state participated in this nomination process sponsored by the South Dakota Library Association. Students were eligible to vote if they read at least five books from a list of 20 selected by a panel of educators and librarians.

Five schools from around the state posted participation rates of more than 75 percent. Schools with the highest percentage of student participation in the contest will receive book awards sponsored by Econo-Clad Books and Perma Bound. (State Representative report)

Utah

Society and Libraries Forum

The Salt Lake City Public Library's first annual "Society and Libraries Distinguished Leaders Forum" was held on February 16. This annual event will feature national leaders from all

walks of life who will speak to the issue of Society and Libraries, giving a national perspective on key issues relating to libraries in today's society.

The first forum featured a discussion of library development by Robert Wedgeworth, former executive director of the American Library Association and now dean of the School of Library Services at Columbia University. His topic was, "The Key to Library Development — Institutional Initiatives and Professional Collaboration." Also speaking was Amy Owen, director of the Utah State Library. (News release)

Longworth New Director at Salt Lake County

Eileen B. Longworth, assistant director of the Salt Lake City Public Library System since 1984, and a member of MPLA, assumed her duties as the new director of the Salt Lake County Library System on November 2, 1987. Salt Lake County is Utah's largest system.

Her emphasis in her new position will be to focus on the taxpayer, "the one who walks into the library and says, 'What does this library have for me?' Public service, answering the question, finding out what the citizen wants, and making it available to him — that is what is most important."

Before coming to Utah, Eileen headed Reference Services to Adults at the Enoch Pratt Free Library and managed the Brooklyn Park Library in Baltimore, headed the Children's Department at the Anne Arundel County Public Library in Annapolis and was assistant children's librarian at the Washington, D.C. Public Library. (Utah Libraries/News, December 1987)

PERC Celebrates 5th Year

The fifth anniversary of PERC, Parent Education Resource Center, at the Orem City Library, was an occasion to celebrate. Five years ago Karen Hahne, Nancy Moulton, and Nola Jensen thought a resource center where parents could go to get help with their children would be a great idea for Orem. They had seen similar operations in other cities, cities where staff were paid to operate the centers. But the ambitious mothers from Orem thought they could do the same with volunteers.

The first miracle is that the program has succeeded with volunteers. After

putting in a couple of years they were able to convince Orem City the program was worth a grant. Community Development Block Grant funds in the amount of \$6,000 per year have been granted the last three years to PERC to purchase supplies. Later the City granted a half-time paid salary to a coordinator. She did not keep the salary but chose to divide it among the other regular volunteers.

The second miracle is that PERC is unique in that it combines Orem City and Alpine School District in a cooperative program to benefit the community. Alpine School District provides school psychiatrists to confer with parents on certain days at PERC each week.

PERC also has had assistance of CETA program in which high school girls assist at the center.

In Utah Valley there's a commitment to family, and that's what PERC is all about, helping families become stronger, said Nola Jensen, a school psychologist. Last year 919 families used PERC. In addition to the aids found in the corner department downstairs at the library, PERC also holds classes, workshops and lectures. Information is available by calling the library. Topics include handicapped learning, short attention span, divorce, child abuse, stress management, memory skills demonstration, etc. (Orem Geneva Times, January 27, 1988)

Growing Up Reading Site

The Salt Lake City Public Library is proud to have been selected by Reading is Fundamental, Inc., as one of six sites in the country to host a workshop for parents and educators entitled "Growing Up Reading." The program will interest any adult who wants to instill in their youngster a love of reading that will last a lifetime. National recognized storyteller, Spencer Shaw, will be the featured speaker. His exciting and informative speech, which is entitled "Sharing Literature Together is an Adventure!", will be followed by a variety of "talk and take home" programs. At these mini-workshops participants will receive a packet of practical hands-on ideas and activities to use with young readers.

Thousands of Salt Lake school children have been reached by RIF since it first began at the City Library

in 1974. Currently more than 3,000 area children receive their own books through the Friends of the Library sponsored RIF program. Funding for the "Growing up Reading" program has been provided by the General Electric Corporation. (News release)

Library Materials to Storage

The University of Utah Marriott Library is presently planning for the transfer of approximately 500,000 volumes to storage in the former Guard Building nearby. The move, expected to begin this summer, is necessitated by severe space problems in the library. Storage of material is unavoidable until Marriott Library is expanded. It will provide shelf space for the thousands of new volumes that will be added to the library collection in the next 5-7 years. It will not, however, increase the study space which the library now has which seats only 7% of the student body. (University of Utah Libraries Newsletter, Volume 13, Number 2, 1988)

Wyoming

Wish Box

The Natrona County Public Library has a new program called the Wish Box. Items that are needed for the collection, but can't be purchased are filed in the box along with reviews of the item. Participants can choose titles from the Wish Box or work with a librarian to select special titles. (The Outrider, March 1988)

Legislation Impact on State Library

Major actions by the 49th Legislative Budget Session will impact the operation of the Wyoming State Library. The Joint Appropriations Committee authorized development of a plan for the transfer of functions and responsibilities for the regional depository to the University of Wyoming.

To comply with the request for the plan of transfer, WSL's Long Range Plan Task Force on the Federal Depository will prepare a report for the

(Continued on page 18)

Bee's in His Bonnet, the Airplane, Louisa the Prostitute and other fascinating customers we have known

By the Sioux Falls (SD) Public Library Staff

We named him "Bee's-In-His-Bonnet" because he would come into the library, grab a newspaper on a stick, sit down to read it, then all of a sudden start waving the newspaper and stick in the air. He would do this every couple of minutes, and this went on forever. When asked why, he said the bees were bothering him. One fellow, Morris, always came in and announced to everyone he was an "airplane." He would stand near the circulation desk and sing hymns, and loved to talk. However, when he started talking he would keep talking faster and faster, and then would start to stutter. Louisa the prostitute — in her 60's — once told the head of our circulation department, "You and I never have trouble picking up men." She would try to pick up staff members' husbands, and even tried to pick up a city commissioner.

These wonderful people were just a few who have kept life interesting at the Sioux Falls Public Library. Below we have recorded just a few of the many we shared at a recent half-hour staff meeting devoted entirely to recalling our favorite problem patrons of the past.

Louie spoke in tongues much of the time, bathed and washed his clothes in our restroom, and often fought with himself in the restroom. Our men's restroom tends to be our main trouble spot, and we are constantly checking it to take liquor away from customers,

to tell people to put their clothes back on, or to stop panhandling or thefts. At one time customers used to store instant coffee and coffee mugs in the false ceiling.

Our Reference Department had a customer who used to call constantly awaiting the arrival of the latest issue of *Time* magazine. When it would arrive she would frantically thumb through it for about 10 seconds and then be finished with it. When she called she always asked how many pages each issue had. One customer approached a staff member one day, observing that he had seen her eject unruly or drunk customers a hundred times and was amazed she had never been hit by one of them. One of References regulars used to add alphabetical tabs to all of our dictionaries. He was the same person who used to sneak into our staff area and eat staff members lunches.

Another favorite recalled by the Reference staff was a lady who was constantly wiping off her money. She would always clean the photocopier glass each time she used it. She and her boyfriend would arrive in a car that always had manure hanging from the fender and bumpers. The car usually had sick sheep from the stockyards in the back seat.

One of our copier fanatics thought our Audio-Visual Department was working with the F.B.I. to monitor his

activities. He was certain we had photocopiers capable of recording whatever he copied and that we were not only passing it along to the F.B.I., but that we were intercepting his mail.

One regular was a leg watcher, who would kneel down to view legs of women in adjacent bookstack aisles. Justine once pushed a book off an upper shelf on top of him when he was catching a view of her luscious ankles. The same guy came in handy one day, however, when he was the only person in the building who could help a customer having an epileptic fit.

Justine, our assistant city librarian, was kissed by a customer to whom she gave a copy of the Bible we had laying around. The customer was desperate for a Bible, and to give her a gift copy of one was our easiest way of handling her needs. The kiss was a surprise. Surprises have taken other forms too. One night a fellow ripped two metal waste containers off the walls of our men's room and walked out of the building and down the street with one under each arm. The police apprehended him a couple blocks away. One night a customer put his fist through the glass on a fire extinguisher cabinet. The next morning we found a check for damages and a note of apology in our book return.

Book returns also present interesting incidents. One time a staff member was emptying our indoor book return when



(Bee's — continued)

she heard it open and saw cigarette ashes come sliding down the shoot. She said, "The book return is not an ashtray," quite surprising whoever was outside. This incident gave rise to all sorts of fun things we could do to customers using book returns.

One of our Audio-Visual department employees had to go to Minneapolis to appear in Federal Court several years ago. Her testimony was needed to prosecute people who had been using library typewriters to alter the birth certificates of teenagers brought into Sioux Falls from out of state for the purpose of prostitution. An escort service manager used to use library pay phones to set up dates for his clients, plus he always left a supply of his business

cards. One of our clients was a male stripper who worked in neighborhood clubs.

One evening a bookmobile failed to return to the library. It turned out that an irate male, upset over the fines on one of his children's library cards, was holding bookmobile librarian Shirley Wilson hostage. He did let Shirley use a phone to let everyone know what was going on, and she was eventually released.

Two winters back a fellow used to bring his own space heater into the library. He later prosecuted us on a discrimination charge, as he was a minority and felt we had abused his rights while he was propositioning one of our teenage pages.

Whether it was being pinched by an old-timer delivering books at a rest home, or having a drunk paraplegic try to hit you with his crutches, or stepping over customers who always read laying down in the aisles, or being told by a drunk for the nth time that he is a hero and should be treated like one . . . whatever the situation the Sioux Falls Public Library staff has probably already experienced something close to it. The ordinary problem patrons tend to frustrate us, but tend to be boring. The unexpected, the never-tried-before keep us on our toes. And it was a session such as we had to record the above that remind us that we can get through most anything. (Book Marks, March-April, 1988)

(Wyoming — continued)

State Library, Archives, Museums and Historical Board. Upon Board approval, the State Library and University will combine forces to prepare a legislative plan. (The Outrider, March 1988)

News from the University

The University of Wyoming Libraries has an exchange librarian from Chung Yuan Christian University in Taiwan. She is Miss Yi-chuan Luan ("Jade").

A University-wide library building program committee has been formed by Provost Robert S. Houston. The committee will develop a program statement for future library facilities at UW. (The Outrider, March 1988)

Librarians From Region Attend OCLC Conference on the Future of the Public Library

On March 20-22, OCLC hosted a conference involving fifty librarians, library schools faculty, and library leaders, examining a complex variety of issues faced by public libraries as they approach the 21st century. The following librarians from the MPLA region were participants in this conference:

Rick J. Ashton, City Librarian, Denver, CO.

Jim Dertien, City Librarian, Sioux Falls, SD

Linda Saferite, Director, Scottsdale, AZ.

Deborah Schlesinger, Director, Lewis & Clark Library, Helena, MT.

Stan Schulz, Director, York, NE.

A report on this conference will be made at this month's PLA conference in Pittsburgh, plus OCLC will publish the proceedings.

About You

Lesley Boughton, formerly Director of the Platte County Library in Wheatland (WY), is the new Director of the Carbon County Public Library System.

Karen Cole, formerly automation librarian at Forsythe, is the new director of the Forsythe Library, Fort Hays State University.

Julie Farr, formerly Audiovisual Librarian at the Sweetwater County Library in Rock Springs (WY), is the new Head of Technical Services at that library.

Ann Ide, formerly a consultant for the Northwest Kansas Regional Library System (Norton), is the new director of the Bradford Memorial Library in El Dorado.

Tim Lynch, formerly Rural Consultant for the Central Kansas Library System (Great Bend), is now Library System Development Coordinator for the Nebraska Library Commission.

Donald B. Reynolds, Assistant Administrator, Central Kansas Library System (Great Bend), has been appointed



as a member of the ALA Best Books for Young Adults Committee.

Mary Southwell, formerly Fine Arts Librarian with the Weber County (UT) Public Library, is the new Library Director for Murray, UT.

Pauline Striemer, Bookmobile Librarian for the Sioux Falls (SD) Public Library, was the recipient of the Crusinberry Award, an annual award given to the most outstanding public servant in Sioux Falls.

Vern West Retires

Jefferson County Public Library Director William A. Knott announce with deep regret on April 5 that W. Vern West has been granted a medical retirement from his position of Associate Director for Technical Services in the Jefferson County System.

West joined the Jefferson County Public Library in 1973 as Head Cataloger, after distinguishing himself in public, corporate and state libraries in Iowa. In February 1974, West was appointed an Associate Director, one of three cabinet level executive positions in the Jefferson County System. Under his leadership, the technical services division demonstrated early leadership in on-line cataloging.

"Vern West has had an enormous impact on the way libraries do business today," said Knott. "In addition to his institutional work, he enhanced our profession with work on the Right to Read Project, and special projects for disadvantaged and handicapped populations. He brought his intellect to his work, and his heart to the people he served. Vern West will be missed."

Vern is also a past president of MPLA.

MPLA Welcomes These New Members

Paul Aker, Trustee, Aurora (CO) Public Library
Susan Awe, Northern Arizona University, Flagstaff

Margaret Bezpaletz, South Dakota State Library, Pierre
Linda Bramer, Cottonwood Elementary School, Omaha, NE
Susan Brugger, Minnehaha County Rural Public Library, Crooks, SD
Wendy Davis, Minot Air Force Base Library, Minot AFB, ND
Carolyn Dickinson, Salt Lake City Public Library
Charles Duke, Trustee, Minot (ND) Public Library
P.J. Ebeling, Trustee, Aurora (CO) Public Library
Scott Engmann, Trustee, Veterans Memorial Public Library, Bismarck, ND
Bruce Florquist, Trustee, Montrose Library District, Montrose, CO
Kay Gillette, Rock Springs (WY) Public Library
Elena Grisson, Trustee, Jefferson County Public Library, Golden, CO
Kathy Groth, Trustee, Aurora (CO) Public Library
Judith Ekberg Johnson, Trustee, Veterans Memorial Public Library, Bismarck, ND
Marlene Jones, Trustee, Montrose (CO) Library District
Ted Koppel, Trustee, Aurora (CO) Public Library
Donald J. Martin, Evanston, WY
Carolyn McCaffrey, Grant County Library, Ulysses, KS
Terri L. Pedersen, William Allen White Library, Emporia (KS) State University
John Peterson, Trustee, Englewood (CO) Public Library
Bettie B. Powell, Page (AZ) Public Library
Marci Reid, Trustee, Aurora (CO) Public Library
Carol Speicher, Northeast Library System, Columbus, NE
Jackie Stordal, Trustee, Minot (ND) Public Library
Joie Taylor, Columbus (NE) City Schools
Sheila Tennyson, Trustee, Aurora (CO) Public Library
Helen Turney, Big Horn County Library, Hardin, MT
Jerome Wagner, South Dakota State Library, Pierre
Tattered Cover Book Store, Denver, CO
Arlene Wright, Northern State College, Williams Library, Aberdeen, SD
H.F. Davis Memorial Library, Colby Community College, Colby, KS
Scottsdale Public Library, Scottsdale, AZ
Security Public Library, Security, CO



Newly Minted

America as Story: Historical Fiction for Secondary Schools, by Elizabeth F. Howard, ALA, \$20.

Audiovisual Technology Primer, by Albert J. Casciero and Raymond G. Roney. Libraries Unlimited, \$22.50.

Basic Statistics for Librarians, by I.S. Simpson. ALA, \$25.

Book Bait: Detailed Notes on Adult Books Popular With Young People, by Elinor Walker. ALA, \$12.95.

Business Serials of the U.S. Government, 2nd ed., edited by Priscilla C. Geahigan & Robert F. Rose. ALA, \$11.95.

Collection Program in Schools, by Phillis J. Van Orden. Libraries Unlimited, \$24.50.

Copyright Handbook for Videotapes and Microcomputer Software. Available from Kansas Library Network, Third Floor, State Capitol, Topeka, KS 66612-1593. Availability limited.

Creative Copycat III, by Marian L. Canoles, includes nearly 120 new ideas for bulletin boards. Libraries Unlimited, \$19.50.

Directory of Special Libraries and Information Centers 1987 describes over 300 libraries and information centers in Colorado, South Dakota, Utah and Wyoming. \$20 (includes postage and handling) from The Special Libraries Association, Rocky Mountain Chapter, Attn: Resource Directory, P.O. Box 24471, Denver, CO 80224-0471.

Educating the Gifted: A Sourcebook, by M. Jean Greenlaw and Margaret E. McIntosh. ALA, \$45.

End-User Searching: Services and Providers, edited by Martin Kesselman and Sarah B. Watstein. ALA, \$26.

File Management and Information Retrieval Systems, 2nd ed., by Suzanne L. Gill. Libraries Unlimited, \$26.50.

Genealogical Research and Resources: A Guide for Library Use, by Lois C. Gilmer. ALA, \$9.95.

Grogan's Case Studies in Reference Work, 6 volumes, by Denis Grogan. ALA (Request list and prices from ALA)

Guide to Library Placement Sources. \$75 from ALA/OLPR.

How to Use Academic Libraries in the United States, by Chiou-sen Chen, introduces the Chinese student to the information resources and services available in academic libraries. ALA, \$7.95.

If It Weren't for the Patron: Evaluating Your Public Service Attitude. A 1988 update of Library Video Network's popular introduction to public services incorporates material on contemporary aspects of public service, such as computer-assisted reference. ALA Video, \$130.

Information Power: Guidelines for School Library Media Programs. ALA, \$12.95.

Juniorplots 3, by John T. Gillespie with Corinne J. Naden. Bowker, \$24.95.

Knowing Your Community and Its Needs (LAMA Small Libraries Publications, No. 14), by Kay Ann Cassell. ALA \$3.25.

Library and Archival Disaster: Preparedness and Recovery, was produced in 1986 by Richard F. Young, conservation specialist to the U.S. Senate, and BibliPrep of Oakton, Virginia. 21 minute video plus 16-page workbook. ALA Video, \$125.

A Library Home Companion, by the Palo Alto Comedy Cabaret, featuring songs and dialogue on topics near and dear to every librarian's heart. 30 minute cassette tape; \$13.50 from California Library Association, 717 K Street, Suite 300, Sacramento, CA 95814-3477.

Linked Systems Project: A Networking Tool for Libraries. OCLC, \$13.50.

Managing School Library Media Program, by Blanche Woolls. Libraries Unlimited, \$21.50.

Marketing/Planning Library and Information Services, by Darlene E. Weingand. Libraries Unlimited, \$23.50.

The Microcomputer, the School Librarian, and the Teacher, by James E. Herring. ALA, \$22.95.

Model for Problem Solving and Decision Making, by Mary K. Biagini, provides an extended model and related cases that highlight

problems to be solved or decisions to be made about district-level and building-level library media programs. Libraries Unlimited, \$18.50.

Online Search Services in the Academic Library: Planning, Management, and Operation, by Janice F. Sieburth. ALA, \$30.

Public Library Development Program Manual for Trainers, by Peggy O'Donnell. ALA, \$20.

Purchasing An Encyclopedia: 12 Points to Consider. Prepared by the Reference Books Bulletin Editorial Board. ALA, \$4.95.

Quizzes for 220 Great Children's Books, by Polly Jeanne Wickstrom, contains tests for 220 well-known children's books, all of which are likely to be found in school and public libraries. Libraries Unlimited, \$24.

Taxonomies of the School Library Media Program, by David V. Loertscher, explores a role for the modern school library media center and provides methods for pursuing excellence in that role and for evaluation of progress. Libraries Unlimited, \$23.50.

Continuing Education

Dates: June 5-10

Institute on Legal Issues Facing Today's Libraries

Sponsor: Wayne State University Library Science Program

Location: Calvin College, Grand Rapids, MI

Description: Topics to be covered are reference ethics and liability, censorship, legal ethics, contract law, copyright policies and law, software duplication, personnel law, legal aspects of hiring/firing and collective bargaining.

Credit: Participants may register for three graduate credit hours in Library Science. Non-credit participants receive a certificate of attendance.

Registration deadline is May 27, 1988. For information call Dr. Joseph Mika (313) 577-1825.

Dates: June 6-10

Trends in Library Administrative Use of Microcomputers

Sponsor: University of Wyoming

Location: Laramie, WY

Description: The course may be taken for one credit from the University of Arizona (credit which may be applied toward the ALA-accredited MLS degree there) or it may be taken for one credit from the University of Wyoming. A two-day course prerequisite is offered May 21-22 for those needing microcomputer basics. Students may enroll to use either an Apple or IBM lab for the course.

Cost: \$63 for University of Arizona credit; \$33 for University of Wyoming credit; plus \$25 lab fee (dorm and food service available at reasonable rates).

Contact: Wyoming State Library Continuing Education Office, (307) 777-7281.

Dates: June 11-16

SLA Annual Conference

Sponsor: Special Libraries Association

Location: Currigan Hall, Denver, CO

Contact: Barbara Wagner of the Rock Mountain Chapter, SLA, (303) 866-6728 or (303) 297-3611.

Dates: June 15-18

Fourth National Bookmobile Conference

Sponsor: State Library of Ohio



1988 Grant Deadlines: March 18, April 13, June 15, August 10, October 5, November 16

professional development assistance

Association members are encouraged to apply for grants and mini-grants, both of which may be used for the following: formal college or university classroom work, independent study programs, attendance at workshops, conferences or seminars, or participation in any other activity that will benefit librarians and the library community in our region.

For more information see your Membership Information folder or write: Joseph R. Edelen, Jr., MPLA Executive Director, c/o I.D. Weeks Library, University of South Dakota, Vermillion, SD 57069.

Location: Columbus, OH

Description: This conference is intended to give staff associated with bookmobiles or outreach programs an opportunity for lively discussion on a variety of topics pertinent to their daily work. National Bookmobile Guidelines, which were drafted at the 1987 Conference and tested throughout the year, will be evaluated and adopted at this year's conference. The 1988 conference will also feature programs on international bookmobile service, censorship, a full outreach program and the role for the bookmobile, and the latest in automation.

Cost: \$50 (enrollment will be limited to 150 persons).

For more information contact: John J. Philip, State Library of Ohio, 65 South Front Street, Columbus, OH 43266-0334. (614) 644-7061.

Dates: June 22-23

Let Books Make a Difference

Sponsor: Continuing Studies and Center for Information Media, St. Cloud State University

Location: St. Cloud, MN

Description: Participants will be given an opportunity to listen to authors and illustrators as they discuss books for children and adolescents. Authors will discuss their own books and how books can make a difference in the lives of readers. A storyteller will discuss book sharing and storytelling techniques. An update on recently published books and this year's award winners will conclude the workshop.

Speakers: Lois Lowry, Thacher Hurd.

Costs: \$45. CEUs available.

Contact: Karen Schafer, 204 Whitney House, SCSU, St. Cloud, MN 56301.

Dates: July 5-8

Dealing with Controversial Issues: Censorship

Sponsor: University of Idaho

Location: Moscow, ID

Description: Examination of intellectual freedom and First Amendment rights as applied to libraries and schools. Through practical exercises and materials, as well as personal evaluation of controversial materials, participants examine current questions posed by groups seeking removal of school and library books. Instructor is Nadean Meyer, University of Oregon.

Credit: One credit, either Education or Library Science.

Cost: \$53.25 per credit for undergraduates and \$70.25 for graduate students.

For registration information contact: University of Idaho, Summer Session Office, Moscow, ID 83843. (208) 885-6237.

Dates: July 5-8 (Coeur d'Alene), July 11-15 (Moscow)

Storytelling for Teachers and Librarians

Sponsor: University of Idaho

Locations: Moscow and Coeur d'Alene, ID

Description: Through techniques that convey mood, character, and events, workshop participants are encouraged to use these story events confidently and effectively as an extension of their present strategies for increasing student vocabulary, concentration, and ability to think symbolically. The instructor is Jacquie Baucom, former classroom teacher and language arts specialist.

Credit: One credit, either Education or Library Science.

Cost: \$53.25 per credit for undergraduates and \$70.25 for graduate students.

For registration information contact: University of Idaho, Summer Session Office, Moscow, ID 84843. (208) 885-6237.

Dates: July 12-15

Third Conference in Nonfiction Books for Children

Theme: "Inside Information: Celebrate the Americas"

Sponsors: School of Library and Information Sciences, College of Education, University Library, and Division of Continuing Education at Brigham Young University.

Location: Provo, UT

Description: Speakers will be Jean Fritz, Milton Meltzer, Bryd Baylor, Beverly Kobrin, Barbara Williams, Ivy Ruckman, and others.

For information on registration, academic credit and costs, contact: Nonfiction Conference, 109-B HCEB, BYU, Provo, UT 84602. (801) 378-3559.

DIALOG Seminars

July 18 - Social Sciences and Humanities (\$55)

July 19 - Library Applications (\$55)

July 19 - DIALOG '88 (Free)

Sponsor: Cline Library, Northern Arizona University

Location: Flagstaff

For more information contact: Susan C. Awe, Reference Librarian, Cline Library, Northern Arizona University, Box 6022, Flagstaff, AZ 86011-6022. (602)523-2171.

Dates: August 8-12

Stories: An Oral Tradition in an Electronic Age

Sponsor: University of Wyoming

Location: Laramie, WY

Description: Nationally renowned presentors will focus on a different approach to stories each morning of the five-day conference:

Stories Through Illustration	Steven Kellogg
Stories Through Oral Telling	Jackie Torrence
Stories Through Media	Morton Schindel
Stories Through Music	David Holt
Stories Through Puppetry	Judy Nichols

Afternoon workshop sessions and related evening events complete the agenda

Costs: \$150 (before May 13), \$175 (postmarked July 22), \$75 per day registration

Credit: 1 or 2 hours of University of Wyoming credit.

For registration form, contact: Conferences and Institutes, P.O. Box 3972, University Station, Laramie, WY 82071-3972.

Dates: September 26-29

Taking Control: Developing Strategic Alternatives - Annual Meeting of Midcontinental Chapter, Medical Library Association

Sponsor: Midcontinental Chapter, Medical Library Association

Location: Breckenridge, CO

Contact: Susan Brandes-Miller, Lutheran Medical Center, (303) 425-8662.

Dates: October 2-6

Effective Technology, Excellent Service: Putting the Pieces Together - Second National L.I.T.A. Conference

Sponsor: Library and Information Technology Association

Location: Boston, MA

Description: On Sunday, October 2, there will be six 90-minute technology seminars. Monday through Wednesday, October 3-5, there will be 40 different 90-minute technical sessions combining papers accepted as a result of the "conference call for participation," invited papers,

speakers and panelists. Also participants can view new product reviews, attend showcases, featuring real-life uses of new technologies, view exhibits, and visit several outstanding libraries in the Boston area. On Thursday, October 6, there will be six all-day workshops, with separate registration. The workshops are:

- "Design and Use of Online Authority Control Systems"
- "Hacking IBM PC System Hardware and Software Internals"
- "The Apple Macintosh as a Library Workstation."
- "Preparing for Serials Automation"
- "Library Systems Facilities Management"
- "Retrospective Conversion and Other Data Preparation, Profiling and Loading Activities"

For further information write or call: LITA, 50 E. Huron Street, Chicago, IL 60611-2729. (312) 944-6780.

Dates: October 19-22

MPLA/Nebraska Library Association/Nebraska Educational Media Association Joint Conference

Location: Omaha, NE

Going It Alone: Managing the One-Person Library

Sponsor: Special Libraries Association
Dates and Location:

September 15-16 Chicago
October 20-21 Ann Arbor
November 17-18 San Francisco

Description: A two-part regional continuing education program on one-person libraries taught by noted author and lecturer, Guy St. Clair. Registrants may enroll in an introductory program, an advanced program or the complete two-day program.

Part One: The Basics is a review of basic management techniques for those with minimal library management experience. Part One covers time management and automation. Part Two: Advanced Management Techniques keys on the needs of those with library management expertise. Topics include personnel, roles and relationships with management, financial management, and public relations and marketing.

Fees for the program are \$110 for attendance at one program or \$200 for the two-day program. Non-member fees are \$130 for one-day registration or \$240 for the complete program.

For additional information or a registration

brochure, contact the Professional Development Section, SLA, 1700 18th Street, NW, Washington, D.C. 20009.

Computer-Assisted Study Program

The Special Libraries Association will introduce its first computer-assisted study program during the Association's 79th annual conference, June 11-15, in Denver. This innovative educational program entitled, "Time Management in the Small Library," was developed by Andrew Berner, Director of the University Club Library, New York, NY, and will be available in July 1988.

The program will be available on floppy disk for an IBM PC or compatible equipment with 256K or an Apple Macintosh with 512K. A workbook with additional readings and exercises on time management will accompany the diskette. A series of interactive exercises supplements the computerized text.

For additional information contact: Professional Development Section, SLA, 1700 18th Street, NW, Washington, D.C. 20009.

Assistantships Available at LSU

Full-time students attending the School of Library and Information Science at Louisiana State University are eligible for up to 50 graduate assistantships this year. These assistantships pay \$7,200 per year for a 20-hour work week.

Several assistantships have been set aside for students from states which do not have accredited schools of library and information science. Out of state students employed as graduate assistants through this program are granted a non-resident fee exemption for reduced tuition at LSU. Assistantships include appointments in the LSU Mid-dlton Library, the LSU Law Library, School of Veterinary Medicine Library, University Laboratory School, a hospital library, and in the School of Library and Information Science itself.

The Masters of Library and Information Science program at LSU was recently identified as one of the top 16 such programs in the country. For information about the master's degree program, please contact: Assistantships Office, School of Library and Information Science, 267 Coates Hall, LSU, Baton Rouge, LA 70803.

Joblist

Deadline: May 20, 1988

Director

Salary: \$23,800-\$32,600

Library: Pinal County Free Library (County Library District)

Duties: Administer library providing collections and services to some 13 affiliate libraries serving over 1 million people in fast-growing south-central Arizona. Collection of 75,000 volumes, FY 1987/88 budget of \$250,167. Works closely with Affiliates Federations, and reports to district board of supervisors.

SPECIAL JOBLINE INFORMATION

The MPLA **Jobline** lists jobs available within our ten-state region at no charge to institutions within this region.

Jobs from institutions outside the MPLA region can be listed for \$10/week.

The **Jobline** updates its listing each Thursday evening.

Send listings to Joe Edelen, I.D. Weeks Library, University of South Dakota, Vermillion, SD 57069. 605/677-6082.

JOBLINE #s

The following numbers may be used in calling the MPLA **Jobline**: 605/677-5757 nationwide 800/356-7820 MPLA member state outside South Dakota 0-677-5757, dial tone or operator, then 8765—within South Dakota (free call)

NEWSLETTER JOBLIST

MPLA Institutional members may place job advertisements in this newsletter's **Joblist** section at no charge.

All other institutions may list jobs at \$1.25/line.

Send **Joblist** ads to Jim Dertien, MPLA Newsletter, Sioux Falls Public Library, 201 N. Main Avenue, Sioux Falls, SD 57102.

Qualifications: ALA/MLS, five years' progressively responsible public library administration.

Send resume to: Pinal County Personnel Department, P.O. Box 827, Florence, AZ 85232.

Deadline: May 27, 1988

Reference Librarian

Salary: \$12,600 (30 hours/week)

Library: Bismarck (ND) State College

Duties: Part-time reference position with responsibility for interlibrary loan activity. Assists with circulation desk duties.

Statement of Publication

The **MPLA Newsletter** is published bi-monthly. Material of regional interest may be submitted to the Editor, Jim Dertien, Sioux Falls Public Library, 201 N. Main Avenue, Sioux Falls, South Dakota 57102. Matters pertaining to individual or institutional membership, claims or orders for back issues should be sent to Joseph R. Edelen, Jr., MPLA Executive Secretary, c/o USD Library, Vermillion, South Dakota 57069. Correspondence on paid advertisements should be sent to the Advertising Manager, Jim Dertien, Sioux Falls Public Library, 201 N. Main Avenue, Sioux Falls, South Dakota 57102.

Back issues of the **MPLA Newsletter** and the **Mountain Plains Library Association Quarterly** are available in microform from Xerox University Microfilms, 300 N. Zeeb Road, Ann Arbor, Michigan 48106.

Joblist & Classified Rates

There is no charge to MPLA personnel or institutional members for Joblist or classified advertisements. Nonmembers pay \$1.25/line.

Subscription Rates

1 year\$17.00
2 years\$32.00
3 years\$47.00

Copy Deadlines

MPLA representatives in each state are responsible for supplying the **Newsletter** with information to share throughout the region, but all librarians are invited to send in newsworthy items. To assure publication in any given issue, please submit copy by the dates indicated below to the Editor.

January 7.....February issue
March 7.....April issue
May 7.....June issue
July 7.....August issue
September 7.....October issue
November 7.....December issue

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Qualifications: Appropriate master's degree, knowledge of AACR2, DDC and LC subject headings, plus good interpersonal skills. Prefer someone with reference librarian experience.

To apply submit BSC application form, letter of application, resume, and transcript to Office of Personnel Services, Bismarck State College, 1500 Edwards Avenue, Bismarck, ND 58501. (701) 224-5427.

AA/EOE

Deadline: June 1, 1988

Circulation Department Chairperson

Salary: \$25,000+ DOQ

Library: University of Nebraska at Omaha

Duties: Manages the Circulation/Reserve Desk, Microforms/Media and Copy Centers, and Stacks. Responsible for the operations of a multi-campus, online circulation control system. Active involvement in planning for conversion to an integrated library system.

Qualifications: ALA/MLS. Supervisory experience and interest in library systems applications. Superior planning, problem-solving, interpersonal communications and writing skills, combined with flexibility, initiative and energy. Minimum of 2 years experience in circulation or other access services highly desirable.

Send letter of application, resume, and three references to: Janice S. Boyer, University Library, University of Nebraska at Omaha, Omaha, NE 68182-0237.

AA/EOE

Deadline: June 15, 1988

Technical Services Librarian

Salary: \$16,704-\$22,056

Library: Norfolk (NE) Public Library

Duties: Responsible to Library Director for cataloging, accessions, retrospective conversion and some reference work in busy public library in northeast Nebraska city of 22,000+.

Qualifications: Require MLS and familiarity with OCLC cataloging, or equivalent combination of experience and training.

Send letter of application and resume to Personnel Officer, City of Norfolk, 127 N. First St., Norfolk, NE 68701.

AA/EOE

Deadline: June 15, 1988

Library Director

Salary: Commensurate with experience

and education

Library: Sidney (NE) Public Library

Duties: Responsible for main library operations and bookmobile serving county-wide population of 10,067 in Western Nebraska.

Qualifications: Bachelor's degree with minor in library science, MLS preferred. Position available July 1, 1988.

Send resume and application to: Library Director, Sidney Public Library, 12th and King Streets, Sidney, NE 69162. (308) 254-3110.

Deadline: July 1, 1988

Document Librarian

Salary: \$20,609-\$27,761

Library: Nevada State Library and Archives

Duties: Person will work in the federal documents section coordinating the State Data Center Program of the State of Nevada and the U.S. Census Bureau, along with reference work.

Qualifications: ALA/MLS, excellent communication skills, knowledge of census products, background with statistical research and/or government publications, and be comfortable using microcomputer applications.

Send resume and two references to: Joyce C. Lee, Assistant State Librarian, Public and Technical Services Section, Nevada State Library and Archives, Capitol Complex, Carson City, NV 89710. (702) 887-2614.

Deadline: Until filled

Film Services Librarian

Salary: \$19,697-\$24,627

Library: South Dakota State Library

Duties: Development of policies and procedures for the collection and circulation of the Library's audio visual materials, promotion of the library's film service, making budget recommendations, implementing automated film booking system, developing outside funding sources, consulting with other librarians in the management of a film circuit, and participation on the library management planning team.

Qualifications: MLS or equivalent plus one years' appropriate experience. Send letter of application, resume and social security number to: South Dakota Bureau of Personnel, Public Safety Building, Pierre, SD 57501.

AA/EOE

