



# MPLA Newsletter

Volume 33, No. 5, April 1989

**J. Dennis Day  
elected  
Vice-President/  
President-Elect**  
See all election results page 7



## **Innovation and Change in Technical Services Operations: Fall 1988 Conference Notes**

Submitted by Patricia A. Eskoz, Chair,  
Technical Services Section

This provocative theme was the focus of a very well-attended conference program sponsored jointly by the MPLA Technical Services Section and the Academic Section. Guest speakers Lois Schneberger, Head of Original Cataloging and Special Languages, Arizona State University, and Suzanne Streidieck, Chief of Bibliographic Resources and Services at Pennsylvania State University, represented academic technical services departments at two widely separated locations. Their departments have recently reorganized along two quite different patterns. Arizona State University library maintains a more "traditional" technical services organization, whereas Penn State has inaugurated a modified version the library organization at the University of Illinois—Urbana/Champaign. This is sometimes referred to as the "Gorman Plan" because of Michael Gorman's proposal in 1979 that public and technical services be eliminated as separate divisions.<sup>1</sup> In practice, however, Arizona State and Penn State are less dissimilar than might appear from their organization charts.

"Change has been a way of life in our library," said Schneberger, who has been a department head in technical services at Arizona State since 1974. Referring to Webster's Third International Dictionary, she defined change as "to make different, substitute." Innovation is the "introduction of something new, or that which deviates." (Continued on next page)

## **Awards '89**

The Mountain Plains Library Association presented four awards at its conference in Billings:

**Amy Owen** received the Distinguished Service Award in recognition of her vision, political courage, and leadership which has united libraries in her home state of Utah; her longstanding commitment to library development in the Mountain Plains region; and her nationally applauded efforts especially as an articulate advocate of the planning process for public libraries.

**Georgia Lomax** received the Beginning Professional Award in recognition of her positive impact on library service in Montana through her ability to envision what the best in library service can be and to inspire in others the confidence to rise to the challenges of providing that service.

**Leonard James Arrington** received the Literary Contribution Award in recognition of his enormous body of work, generated over a period of nearly 40 years, which furthers understanding of the history of Utah, the Mormons, and Mormonism.

**The Beatrice Daily Sun and Radio Station KWBE** jointly received the News Media Support Award in recognition of their outstanding support for the New Library Fund Drive which helped the Beatrice Public Library raise over \$600,000 of the needed \$1 million within the first 5 months of the campaign.

The Awards Committee is pleased to report that 17 nominations in 5 categories were received. The Committee feels confident that the awards listed above are well-deserved, and a tribute not only to the individuals receiving them, but to the Association as well.

Schneberger gave a brief history of the progress of automation in her library, beginning with the installation of a key punch system in the early 1970's. The library became a member of OCLC in September 1975; the card catalog was closed in December 1979. The conversion of serials to automation with an in-house system began the following year. A COM catalog was installed in 1981; an automated circulation system became operational in 1983. When their on-line public access catalog was recently installed (Arizona State purchased the software package of CARL, Colorado Alliance of Research Libraries) they had a contest to select a name. The result? The system continues to be called simply the "On-line System."

Some indexes are being loaded into their system, in particular the H.W. Wilson *Index to Periodical Literature* and the index to the *Academic Encyclopedia*, with the *Song Index* soon to be added.

Automation has made their organization more complex and interesting. Some changes have been made every year, with the last major change occurring in 1986-87. When I visited their library in summer 1983, the Catalog Service department was subdivided by "clusters," each cluster made up of both professional librarians and support staff responsible for cataloging of certain types of material. Since then, Catalog Services has reorganized into two departments: the Original Cataloging and Special Languages department which Schneberger heads and which is responsible for original cataloging plus serials and special materials, and the Bibliographic Records department responsible for copy cataloging of monographs and data base management. The Serials department, formerly existing as a separate entity within Technical Services, was absorbed into the Acquisitions department. The loss was "celebrated" by staging a mock funeral. The staff wore black and put up a "tombstone." (Presumably they also held something akin to an Irish wake, although Schneberger did not elaborate on details of the celebration.)

Original catalogers in Schneberger's reorganized department are finding life different than formerly. They do miss the close contact they once had with copy catalogers. Some paraprofessionals, however, have been involved in original cataloging for years. There are some paraprofessionals in the Original

Cataloging department; among their responsibilities are the cataloging of these and considerable material for special collections, all of which are revised by catalog librarians. Paraprofessionals are very active in supervising units. Some units have no professional supervisors.

"Change is not always fun," said Schneberger, warning those "in command to be concerned with its impact. Her two watchwords were (1) communication and (2) governance. When policies and procedures change, all should receive information at the same time. Changes should not go into effect until all have received this information. Reasons for change should always be given.

Schneberger gave some concrete methods and devices that have helped with communication, among them the use of procedure manuals, meetings, and electronic mail. Their department has two procedure manuals. The cost that is invested in producing these manuals should not be overlooked. The Catalog Council consisting of 11.5 catalog librarians and one paraprofessional meets weekly as do department heads. There are frequent meetings with classified staff. The university-wide system of electronic mail has also proven to be very worthwhile.

"Whenever possible, seek out those whom you think will be the most resistant to change, try to win them over," advised Schneberger, adding, "You won't always be successful. Some still may view themselves as victims of change. Give them extra attention because their support is vital."

"Change is more effective when it is evolutionary, with long-range goals," said Streidieck, who listed two groups of factors that have affected their organization. The first group has three components, the second has four. The first group focuses on major aspects of the current library scene that have created a need for organizational change:

(1) Automation — actually a very recent development. "We are all touched by it, even if we have no PC at our desk."

(2) Broadening of bibliographic control: "With on-line public access, we all use the same catalog," which has resulted in blurring of lines between public and technical services. For example, public services librarians have had to learn MARC tagging. Bibliographic control has broadened

beyond the individual library; formerly, one cataloged only for one's own institution, but with national bibliographic networks this is no longer the case.

(3) Increasing service orientation: Access is now more important than form.

The second group of factors focuses on methods of responding to needs created by the first group of factors:

(1) Maximum responsibility and accountability for all levels of staff, (2) Flexible division of labor, (3) Non-hierarchical organization, (4) Sharing responsibility.

An example of how the climate of change created by the first group of factors produces the responses of the second group can be shown by combining factor (3) of the first group with factor (4) of the second group: the increasing service orientation of the library is effectively promoted by the sharing of this responsibility among staff members in all departments at all levels.

During the days of the card catalog, cataloging was a formal procedure. Even when their automated catalog became operational in 1977, the first result was a very rigid organization, with the staff assuming an assembly-line mentality. This has loosened up considerably: emphasis now is on quality over quantity. Staff have their own personal responsibility for time management.

"Full-time cataloging is not enough responsibility for a professional cataloger," said Streidieck. A cataloging management decision was made that no cataloger would catalog more than 1/3 of the time.

Thus was introduced a modified version of the plan of the University of Illinois: the creation of the holistic librarian who is a subject bibliographer and does all aspects of professional library work. The change began by taking five vacant positions which formerly were full-time cataloging positions, and advertising them as public service positions with cataloging duties. Five specialized areas have been involved: physical sciences, engineering, life sciences, special collections, and documents. Other cataloging positions remain somewhat more traditional but have some duties that extend into public services units, especially in the areas of special cataloging and serials.

Not all professional catalog librarians supervise. They form what Streidieck



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160pp. approx. ISBN 0-8242-0776-9 \$38 tent. U.S. and Canada, \$43 tent. other countries

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Fall 1988 522pp. ISSN 0554-3037.  
\$55 U.S. and Canada, \$60 other countries

Listing single plays and plays in collections; one-act and full-length works; radio, television, and Broadway plays; plays for children and young adults; as well as those for amateur production, *Play Index* is an indispensable guide for all interested in the theater.

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calls the "nose." Original catalogers concentrate on original cataloging, while support staff do most of the copy cataloging. All new items are first sent to the copy catalog section. If no copy is found, that group does preliminary work, the items are then sent to subject catalogers. Some support staff do original cataloging in closely-defined areas; Streidieck plans for paraprofessionals to assume more responsibilities for descriptive cataloging in the future.

The Pennsylvania State library is a non-hierarchical "matrix organization," a horizontal structure, although hierarchy has not been disbanded altogether. The library goal is to focus on individual skills of the staff. The dominating philosophy is a service ethic, with the sharing of responsibility for bibliographic control on a library-wide basis.

The presentations were followed by a lively question-and-answer session, cut short as scheduled time ran out. The challenges presented to our profession by the ever-accelerating Information Age go on. These will be further explored by an informal discussion at the Billings conference following the Technical Services Section business meeting. Participants will be invited to share their own experiences, positive and negative, in dealing with reorganization. The topic, in keeping with the conference theme, will be: "Facing Change: Don't Be Dragged Kicking and Screaming into the 21st Century."

Stay tuned.

#### ENDNOTE

1. Michael Gorman, "On Doing Away With Technical Services Departments," *American Libraries* 10 (July/August 1979):435-37. An implementation of this plan is described in his article, "Reorganization at the University of Illinois—Urbana/Champaign Library: a Case Study," *Journal of Academic Libraries* 9 (September 1983):223-25.



## Public Libraries Are A Bargain Everyone Can Afford

On April 9, 1833, Peterborough, NH, made history. Its citizens voted to accept Unitarian Minister Abiel Abbot's 499 books and tax themselves to establish a free lending library.

All town residents, regardless of income, gained the right to freely share the community's stored knowledge. Their only obligation was to return the information on time and in good condition so that others might exercise the same right. The public library was born, the most enduring community-based institution in American history.

By 1876, 11 states boasted 188 public libraries, ranging from Massachusetts with 127 to Iowa and Texas with one each. It was time for organization. Happily, one of the nation's finest organizers was their assistant librarian at Amherst College. In his junior, Melvil Dewey devised the Decimal Classification system, a quantum improvement over the traditional practice of simply numbering each book consecutively as it was put on the shelves without regard to content.

Not satisfied simply to organize books, Dewey organized librarians as well. He was the driving force behind the founding of the American Library Association, opened the first library school and was the *Library Journal's* first editor. His goal? To move librarians into "the front rank of the educators of their communities, side by side with the preachers and the teachers."

By 1935, libraries served 60 percent of the population. The Depression shrank library budgets, but the nation's hunger for knowledge continued to expand. Paul Dickson reveals in his delightful book, "The Library in America," the library came to be known as "the bread line of the spirit."

The federal government stepped in to nurture that spirit. Writers, book distributors, library builders and operators were all included in FDR's massive jobs program. By 1940, the WPA's library and book programs employed more than 27,000 people at a cost of more than \$18 million. A missionary zeal infected all parts of the nation. In Kentucky, the example, women rode horses and mules to remote mountain areas to deliver books, returning once a week to headquarters to replenish their saddlebags.

Massive book burnings in Europe and censorship at home galvanized the

ALA, in 1939, to adopt a Library Bill of Rights. In 1953, it declared, "The freedom to read is of little consequence when expanded on the trivial. Ideas can be dangerous; freedom itself is a dangerous way of life, but it is ours." This was a courageous statement, coming at the height of McCarthyism, when magazines like the *Nation* were banned in many places and William Faulkner's novels were seized as pornographic literature.

In 1989, our guardians of knowledge continue to defend liberty. When the Moslem Ayatollah Khomeini put out a death contract on respected British writer Salman Rushdie, the ALA bluntly responded in a full-page ad in the *New York Times*, "Free People Write Books Free People Read Books."

Libraries have had to defend themselves not only against foreign governments, but from their own. In the 1950's, the IRS asked librarians for the names of people who check out "militant or subversive books."

In the 1980's, the FBI again tried to make librarians spies. William Webster, then FBI director, now head of the CIA, insists, "The utilization of the library is a fertile area for the training and development of newly recruited agents." Librarians gave the IRS and the FBI the same answer they gave to the ayatollah: Not on your life.

At libraries, you can borrow an unlimited number of books, and increasingly, movies, audio tapes, records and even software as well. And if you can't get to the library, you can even call in your questions. Last year, St. Paul, MN's librarians, for example, answered about 200,000 questions by phone, roughly one question per capita.

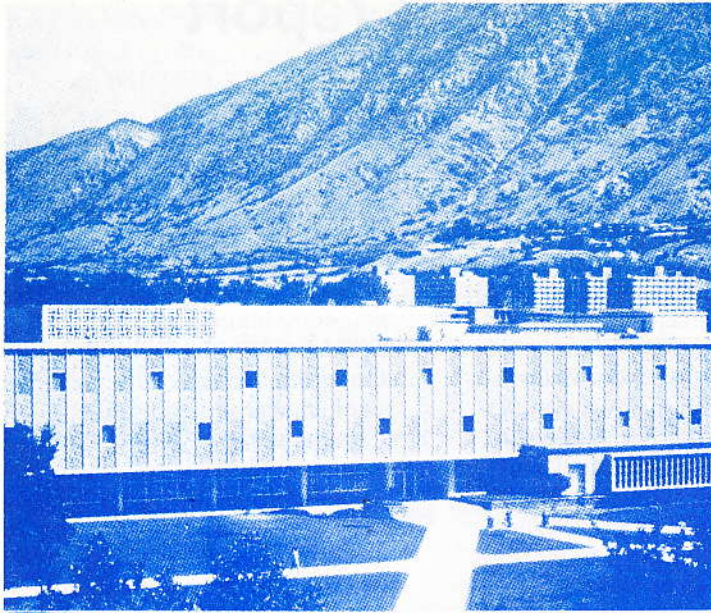
The price of admission for all this remains what it was in Peterborough 156 years ago: absolutely zero. Which doesn't mean it should be treated lightly. As the director of the Elkhart, IN, Public Library, George Birch, once explained to the *Washington Post*. "Sometimes a parent will get angry at a book a kid has brought home. And the parent will bring in the kid's card, and tell us he's returning it. We mail the card back to the child. It's his card. The child can return it, but no one can return it for the child."

Librarians help make citizens of us all.

—David Morris

Knight Ridder Newspapers, article appeared in March 30 *Ogden Standard-Examiner*.

# Library School at Brigham Young University



Brigham Young University sits at the foot of the majestic Wasatch Mountains. The Library School, located in the center of campus, is nestled in a small portion of the 5th floor of the Harold B. Lee Library. The school is large enough to provide a variety of courses and areas of specialization, yet is small enough for students to know each other well and be known individually by instructors. Students say the friendliness of the school is a major asset.

The library school, accredited by the American Library Association, is thoroughly modern. Eight department IBM microcomputers are available to students from 7 a.m. to midnight Monday through Saturday. The computers are provided without fee for students in the program to write their papers and complete other assignments.

The School of Library and Information Sciences has seven full-time professors. Several have names you may recognize from their research and writings in a variety of library and other journals.

The Lee Library is a strong supporter of the library school, providing many students with part-time library positions at the reference desks, archives, special collections, circulation desk, and several other areas. The Lee Library also has excellent resources to support the curriculum of the school.

The Church of Jesus Christ of Latter Day Saints (Mormons) sponsors Brigham Young University (BYU), and even non-members of the church comment on the pleasant atmosphere of the campus. Although the school is church sponsored, neither religious course work, nor church attendance is required of graduate students; however, numerous student wards are available on campus and churches of various denominations are available in the community. All students accepted for study at the university are required to sign a code of honor, agreeing to live by certain moral and dietary standards while attending the university, and occasionally doctrinal references are mentioned in the classroom. Most non-LDS students, interviewed at the conclusion of their program, have found neither the honor code nor doctrinal references to be offensive, but do like the warm and friendly atmosphere of the school.

Mentioned above are the computers found in the school. Prospective students who are already computer hackers will have no fear of the computers, but it is not unusual to find some students who are terrified of them. Fearful students find, however, the step-by-step instruction and encouragement given help them gain confidence quickly. One student said, "I didn't even know how to type when I started this program, and now I'm considering purchasing my own computer."

The BYU curriculum has a core of eight required classes. These include philosophy, administration, reference, cataloging, document retrieval, and acquisitions, and a two-course research series. In the first half of the series students are taught research methods and in the second half they complete a project or thesis.

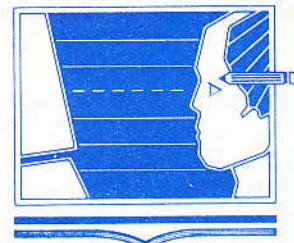
The core courses account for 23 of the 38 semester units needed for graduation. The remaining 15 units can be taken in advanced study of the core courses, or in other library areas such as archives, children's services, literature of Mormonism, manuscripts, and preservation of library material. A few courses can be taken from departments outside the library school if: 1) the courses relate to librarianship, 2) form a coherent program for the student and 3) are approved by an advisory committee.

Provo, a small "university town" (population 82,000, with BYU's students being 27,000 of them), was recently cited as one of the lowest stress cities in the U.S. Excellent hiking, biking, camping, skiing, and cultural activities are close to campus and reasonably priced. The campus is also an excellent source for theater, movies, dances and sports. On the high end of the rental scale a spacious two-bedroom apartment off-campus with cable TV is \$250 per month. The finished basement of a house, with two bedrooms and a kitchen/living area, can be had for \$160. Apartments shared with roommates go for as low as \$90-\$110/mo.

Financial aid is available to qualified students through 1) grants and loans, 2) university and department scholarships, internships, or assistantships, and 3) employment on campus.

BYU is on the trimester system (Fall/Winter Semesters) with the third semester divided into two terms (Spring/Summer). Entry into the program is permissible in any semester or term. The MLIS can be earned in twelve consecutive months of two semesters and two terms, or a program can be spread over summers only or Fall/Winter Semesters only. Many students extend their program to fifteen months, choosing to reduce their course load to make time to work in the library.

For more information about the library school contact Dr. Nathan M. Smith, Director, 5042 HBLL, Brigham Young University, Provo, UT 84602.





## professional development report

### Basic Management Skills Institute, Nov. 14-18, 1988

Moving into a management position in most academic libraries without any managerial or supervisory training is the rule rather than the exception. Very little emphasis of such skills is included in most library school programs. At the same time, many middle managers find themselves desperately in need of such skills as they begin their library management careers.

The Office of Management Services of the Association of Research Libraries is filling this void by offering various levels of supervisory and management training. As I made plans to attend the Basic Library Management Skills Institute, I looked forward with great anticipation to the intense workshop. My hopes were so high that a colleague told me I might be disappointed if I expected too much. I wasn't disappointed!

The Basic Management Skills Institute focuses on the individual manager in the academic library setting. The Advanced Management Skills Institute then looks at processes in the academic library environment rather than focusing on individual style and skills. All institutes are based on a four-stage cycle of learning: (1) a concrete experience which provides a basis for (2) observation and reflection, the observations are then (3) assimilated into a theory or related to concepts from which implications for action can be derived, (4) these new actions or ideas are tested and applied in different situa-

tions. A final step, of course, is applying learning to real situations after the institute concludes.

The following topics were addressed during the basic management training: organization diagnosis, managerial philosophy, values, interpersonal relations, group decision making, conflict management, managerial leadership and communication. Although each topic provided me with new insight and management tools, one of the most interesting and beneficial was the section on group decision making.

As a new manager, I frequently asked myself questions like these: "Should I get input from my staff on this decision? Should I try to reach group consensus on this decision? Should I be making this decision myself? Should I delegate this decision to a group or individual?" During my first year as a middle manager, I sometimes felt uneasy about my answers to these kinds of questions. Had it really been necessary to get input from the staff on a minor question? Had I made a decision that should have had input from the reference librarians? The group decision making part of the institute was very valuable in helping me define a frame of reference and in providing some guidelines for my decision making. After exploring the following criteria for group decision making, institute attendees were given scenarios to work on first individually and then a team to discuss the most appropriate process to utilize.

The group decision making guidelines were:

- Use a group when there is not one person who already has the necessary information, responsibility, or authority to handle the issues.
- Use groups to deal with matters of significance and substance.
- Groups are not effective in administering or controlling something.
- Give assignments within the group's knowledge and authority.
- Utilize the minimum number of people in constituting a group.
- A group of bosses and subordinates is inappropriate when the results of group efforts will be acted upon by bosses.

Other parts of the group decision making session that were related and valuable were styles of decision making in groups, consensus reaching and making staff meetings more efficient.

As with any training, the OMS experience will only be useful if participants apply what they have learned. If I review and utilize only part of what I learned, I think the experience will be well worth the investment of my time and the MPLA grant money!

*Elizabeth Streeter Porter, Coordinator of Reference and Computer Assisted Research  
Auraria Library  
University of Colorado at Denver*

1989 Grant Deadlines: June 9, August 10 & November 10



## professional development assistance

Association members are encouraged to apply for grants, mini-grants, and international grants, all of which may be used for the following: formal college or university classroom work, independent study programs, attendance at workshops, conferences or seminars, or participation in any other activity that will benefit libraries and the library community in our region.

For more information see your Membership Information folder or write: Joseph R. Edelen, Jr., MPLA Executive Director, c/o I.D. Weeks Library, University of South Dakota, Vermillion, SD 57069.

## Election Results — 1989

### Officers

Vice-President/President-Elect .....	Ed Byers	
	J. Dennis Day .....	ELECTED
Secretary .....	Nancy Knepel .....	ELECTED
	Sarah Watson	

### Academic Section

Chairperson .....	Curley C. Jones	
	Randy J. Olsen .....	ELECTED
Secretary .....	Nancy M. Gustafson .....	ELECTED
	Anna L. Price	

### Technical Services Section

Chairperson .....	Margaret Blue .....	ELECTED
	Dorothy M. Shields	
Secretary .....	Linda Ellingson	
	Rosario Garza .....	ELECTED

### State Agency, Cooperative and Systems Section

Chairperson .....	Vikki Stewart	
	Judy Zelenski .....	ELECTED
Secretary .....	Dorothy Liegl	
	Jacqueline Mundell .....	ELECTED

### Public Library Section

Vice-Chairperson/Chairperson-Elect .....	Karen M. Liebert	
	Gail M. Dow .....	ELECTED
Secretary .....	Sandra Long .....	ELECTED
	Gwen Page	

### JMRT Section

Chairperson .....	Gail Egbers .....	ELECTED
	Anita Gordon-Gilmore	
Secretary .....	Colleen Kirby	
	Carol Neighbor .....	ELECTED

### Children's and School Section

Chairperson .....	Don Reynolds	
	Dorothy Talbert .....	ELECTED
Secretary .....	John Hempstead	
	Melody Kuehn .....	ELECTED

### Preservation Section

Chairperson .....	Myra Jo Moon	
	Katherine L. Walter .....	ELECTED
Vice-Chairperson/Chairperson-Elect .....	Linda Caldwell McCleary .....	ELECTED
	Mary Ann Thompson	
Secretary .....	Jamie Childs Ring .....	ELECTED
	Laverna Saunders	

## BCR News

### Expansion of Colorado's Group Access Project

Colorado's Group Access project first got underway in 1987, when 20 full OCLC users and 8 selective or non-OCLC users formed a group to achieve the following:

- Increase availability of materials to patrons
- Facilitate resource sharing within cooperative ILL groups
- Increase the efficiency of ILL groups' exchange of resources
- Help meet the resource needs of small libraries
- Help streamline and consolidate ILL procedures

- Extend access of OCLC's ILL sub-system to selective users

The effort was spearheaded by health sciences libraries located on Colorado's Front Range. With the second group of participants being added this month, there are now considerable more non-medical libraries participating than medical institutions.

The response to the project has been

overwhelmingly enthusiastic. It has enabled libraries, who might not be able to use OCLC due to financial constraints, to access the entire database and send and receive requests from the group participants by means of the Interlibrary Loan subsystem. The full OCLC users can receive requests through OCLC, rather than responding to phone calls or the variety of forms with which libraries are deluged. As a result, the group has grown to 14 selective users and 38 full OCLC users. Training for the new group of participants will be held in early March.

Libraries in the region are encouraged to participate. The group opens its enrollment approximately once a year in order to allow the start-up fees to be split between the incoming selective users, rather than having each library pay the full cost.

Any library interested in further information should contact Gretchen Redfield or Sandra Salazar at BCR.



## *Around the Region*

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### Arizona

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#### **Japanese Librarian Exchange**

The Arizona State Library Association announces the establishment of the Horner Japanese Exchange Fellowships. Funded by a gift from Layton W. and Marion C. Horner of Safford, AZ, the income of the endowment will provide support for an Arizona librarian to travel to Osaka, Japan, for a two to three week exchange visit. The Osaka Library Association will entertain the ambassador from Arizona and provide

the opportunity for study. The Osaka Association will also send one of their members to visit and study in Arizona as the other side to the exchange. (ASLA Newsletter, February 1989)

#### **Defense of Fee-Based Service**

In a precedent-setting case the ASU Libraries have successfully defended their right to offer value-added fee-based information services to the off-campus community. In June 1988, a private information broker claimed unfair competition under Arizona law. Arizona Revised Statute (ARS 41-2751) limits the state's publicly funded universities and community colleges from competing in the private sector in the offering of goods and services except where these activities support the teaching, research or public service mission of the university.

In defense of the fee-based information service at ASU, FIRST (Fee-based Information and Research Service Team), the university claimed protection under the public service clause of the statute. In addition, the University's position is that the information services provided by FIRST are an extension of the traditional library services which have always been available to the general public and not a new venture.

After hearing arguments from both sides, the Private Enterprise Review Board unanimously passed a motion in favor of ASU; however, the Review Board did recommend that ASU not continue to advertise its service in the yellow pages.

FIRST was begun in July 1987. To date the service has over 700 clients including large corporations, small businesses, law firms, psychologists, consultants, inventors and individuals. The services include document retrieval, on-line searching and research, and translation. (ASLA Newsletter, February 1989)

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### Colorado

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#### **Colorado Resource Center 800 Number**

The Denver Public Library serves as the Colorado Resource Center for the state, and has recently installed a toll-free telephone number for librarians to

use when calling in reference requests.

The toll-free number was called 100 times during January. ILL Manager Ed Volz reported DPL's fill rate on these inquiries was better than 95%. (SWIRLS, March-April 1989)

#### **Newspaper Award**

The Colorado Library Association, in cooperation with the Colorado State Library, will award a prize of \$500 and a plaque for the best Colorado newspaper article featuring the contribution of a librarian or librarians in Colorado to American society. The money will be awarded to the author of the article, or the charity of the author's choice. (Blazes, April 1989)

#### **Colorado Librarians At A Glance**

Colorado's librarians and media specialists are professionals who:

- number about 4000 — or one out of every 3000 Colorado taxpayers — outnumbering architects, dentists, insurance agents and brokers, psychologists, reports, or social workers
- make purchasing decisions involving over \$44 million a year in products and services bought from businesses operating in Colorado
- receive over 44 million client visits a year
- enable clients to access print and non-print sources of information over 30 million times a year
- answer almost 16 million questions a year
- share access to over 6 million information sources via computerized networks. (Plain Speaking, April 1989)

#### **Emporia To Be Colorado's Graduate School of Librarianship**

Emporia State University's School of Library and Information Management will be Colorado's graduate school of librarianship according to Nancy Bolt, State Librarian.

The Colorado State Library is completing final details on the program and will be hiring a coordinator for the graduate library education program. (Plain Speaking, April 1989)

#### **Imagination Celebration**

Bernard Margolis, Director of the



Pikes Peak Library District, announced that Colorado Springs is one of 12 national sites for the 1989 Imagination Celebration, a festival program of The John F. Kennedy Center for the Performing Arts.

The Imagination Celebration will be presented by Pikes Peak Library District in cooperation with the Pioneers' Museum, the Pikes Peak Center, Colorado Springs Fine Arts Center, and other organizations. (Plain Speaking, April 1989)



Traditional emphasis on the book along with information technologies for the future are reflected in the new Kansas Library Association logo. Logo design is by Jane Lee Communications, Hutchinson.

## Kansas

### Four Libraries Join to Offer Greater Public Services

The library systems of Johnson County, Kasas City (KS), Kansas City (MO) and Olathe have joined together to expand the array of library services available to their residents. The program offers residents of a major part of the entire metropolitan area free reciprocal borrowing privileges at any of the 22 locations of these systems.

An additional benefit to the public is the availability of the unique services of each system. These include parent/child learning centers, an art gallery, business reference centers, public typewriters, public computers and software, excellent meeting rooms and compact discs.

Because today's family is often a working family, the libraries have taken their campaign, called the High Interest Card Campaign, to the worksite and shopping malls. From April 10-16, the public will be able to sign up for one, or even all four, cards, at a variety of locations. (News release)

### Emporia Goes to Sioux City

Concerned with the lack of library education possibilities in Iowa, Nebraska, South Dakota and Minnesota, an MLS Coalition was formed in 1984. After discussion with library school programs from several states, Emporia State University's School of Library and Information Management agreed to undertake providing a program of the same excellence as that provided on the main campus. A three

year Master's program will be offered on the campus of Morningside College in Sioux City, IA.

Fifty-seven people from academic, public and school libraries in the four-state area are currently enrolled and have completed one two-credit class. Persistence pays off! (Library Hotline 2/27/89)

### Gallery of Fine Arts

The Topeka Public Library Gallery of Fine Arts was the first art gallery in the city of Topeka and continues to be an integral part of the cultural development of the community. In addition, the Topeka Public Library's Gallery of Fine Arts also houses the oldest public art collection in the city.

The library collects art in the media of glass and ceramics, works from Kansas artists, and works from artists that have attained regional national recognition. Of special interest is the collection of antique and modern glass paperweights. (Tidbits, November 1988)

### KU on-line Thru Dial-Up

The University of Kansas Libraries' on-line catalog is available via dial-up to any library or individual in the state who wishes to use it. As of December 1988, the catalog contains records for approximately 550,000 books and is growing by about 10,000 titles per month. By late summer, it will also include all 60,000 of the libraries' serial titles, complete with detailed holdings statements. (Kansas Libraries, February 1989)

## Montana

### National LSCA Hearing in Kalispell

On Friday, March 31, the Flathead County Library in Kalispell hosted a hearing of national significance. U.S. Representatives Pat Williams from Montana and Major Owens from New York, both of the Library Services and Construction Act Oversight Committee, heard testimony from Montana State Librarian, Richard Miller; Utah State Librarian, Amy Owen; Flathead County Library Director, Georgia Lomax; Montana State Library Commission Chair, Mary Hudspeth; and others.

The LSCA, an act which provides financial assistance for the improvement of libraries and library services, is up for reauthorization. The hearing schedule in Kalispell as well as one on April 11 in Washington, D.C. provide background for those making decisions about LSCA's future. (Montana State Library News, March 1989)

### Cooperative Collection Grant

Five private colleges in two different states using two different library networks have formed a consortium for cooperative collection development in the area of education. The project, funded by the Fred Meyer Charitable Trust, is beginning its third year.

The colleges and their subjects are College of Idaho, computer education; Carroll College, mathematics education; Northwest Nazarene College, special education; Rocky Mountain College, music education; and the College of Great Falls, science education.

Each library is successfully building a strong collection in its chosen subject. The challenge continues to be how to develop an efficient interlibrary loan system with libraries using different networks. Telefax is being considered as a method of enhancing interlibrary loan and communication. The libraries are exchanging lists of current journal subscriptions and are beginning discussion of additional areas for coordinated collection development. (Library Focus, March 1989)

## Dawson Students Use CD-ROM

Students at the Dawson County High School Media Center, Glendive, are able to use the Grolier Encyclopedia on CD-ROM, thanks to a grant from the Fred Meyer Trust. The kids took to it "like a duck to water." Even slower students have spent time doing word and search searches. (Dawson Media Center newsletter, February 21, 1989)

## Taking Exception

The Lewis and Clark Library, Helena, takes exception to the Hayward, California Public Library's claim (Hotline 2/13/89) to being "the first library west of the Mississippi to be fully automated." Deborah Schlesinger, L & C's Director explains that her library was fully automated by CLSI in August of 1976 "and has remained fully automated ever since. We claim first bragging rights. . . that accrue to the first library west of the Mississippi to be fully automated." (Library Hotline 3/27/89)

## Nebraska

### Audix at the Reference Desk

Callers to the Reference Desk of the University of Nebraska-Omaha will now be served by Audix, a device advising that staff are busy, and asking a person to call back in three to five minutes. This will allow Reference staff the opportunity to give walk-in customers first priority, serving them with fewer interruptions.

Audix also routes non-Reference calls to their proper destination. (The Library User, Winter 1989)

## Omaha Tops Two Million

For the first time in its history, the Omaha Public Library circulated over two million items during a one-year period. The total circulation for 1988 was 2,123,804 which was a 14% increase over 1987. This is the fifth increase in the last eight years. (NLAQ, Spring 1989)

## Reading Fitness Walk

To heighten reading and literacy awareness, the Kearney Public Library and Information Center teamed up with another local agency to sponsor a two-mile reading fitness walk.

The Friends of the Library and the library foundation, along with local bookstores, provided prizes in adult and youth categories. Each participant received a book bag filled with bookmarks, pencils, buttons, reading lists and brochures. Plans are underway for next year's walk. (Library Hotline 11/28/89)

## Certification and Accreditation

The number of Nebraska public libraries that have become accredited is now 180; this represents 63% of the state's public libraries. And 444 Nebraska librarians are now certified public librarians, these representing 185 different libraries in the state. (State representative report)

## Nevada

### Automation Problems at UNR

In the past couple of years the University of Nevada-Reno Library began a transition from using the CLSI computerized circulation system, which it had been sharing with the Washoe County Public Library, to the Carlyle system. Carlyle software problems pushed installation deadlines back, then Carlyle began to have financial setbacks and saw the disappearance of key staff members.

UNR found that Carlyle could not successfully install the needed system. Luckily, the firm supplying their highly successful acquisitions and serial control systems, Innovative Interfaces Com-

pany, had developed an integrated circulation system/on-line catalog, plus promised that all functions could operate in an integrated manner.

So UNR is now proceeding toward a Fall 1989 deadline for completion of the new system. The delays have presented considerable difficulties, but they are now optimistic that their problems will soon be over. (MEMO, February/March 1989)

## North Dakota

### University of North Dakota Signs With UNISYS

The University of North Dakota has signed an agreement for the UNISYS PALS Library Management System to serve libraries in a statewide network. Seven academic and one public library, plus the State Library, will make their combined 1.7 million volume collection available to any library patron. Planned expansion of the system will bring in all major public, private academic, state agency, tribal and other libraries in ND. The \$1 million purchase was made possible primarily through the University's Chester Fritz Endowment Fund. (Library Hotline 3/27/89)

### On-line Searching Coupons

Do you need to publicize and encourage on-line searching in your library? If so, you may wish to try an On-line Coupon Project that is similar to the current project at Chester Fritz Library, University of North Dakota.

During the past two years, UND departments have been awarded two coupons per department to distribute to interested faculty members. These coupons have been worth \$50 toward on-line computer searching to be completed some time within the academic year. Out of approximately 100 distributed coupons, roughly 50 searches have been completed in 1988.

The results show that coupon usage comes in a great flurry prior to the deadline, and that costs can be difficult to contain below the \$50 limit. However, the overall average cost has

remained under \$50.

This project has indeed increased faculty awareness of our on-line searching service. It has led faculty members to do increased searching for themselves; and in some cases, whole classes of students have been referred to us for student searches. (The Good Stuff, November 1988)

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## South Dakota

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### Stacks to Move? No Problem!!

The Karl E. Mundt Library at Dakota State College was getting new carpeting. Wonderful news! But, oh, the work! They faced the very formidable task of determining exactly how all that new carpet was going to get underneath all the steel stacks in the library during the three weeks in August it was possible to close the library to the public.

The May 1988 issue of *C&RL News* featured an article "Pulling the rug out from under the stacks (revisited)" by Darrel M. Meinke. It detailed how Moorhead (MN) State University's Director of Facilities Management had solved a similar problem there by inventing a new patented "Stack-Mover."

Dakota State College purchased a "Stack Mover" and used it successfully to move and rearrange the entire library collection. "It was a very surreal experience," said Ethelle Bean, Director, "to be sitting at your desk and look up to see a fully loaded, 12 foot long, bound periodical stack go gliding past. Amazing, just amazing." It took about 15-20 minutes to move each stack. (BookMarks, November-December 1988)

(The Sioux Falls Public Library recently recarpeted its main library, and used Dakota State's stack mover. This equipment allowed them to provide public access to the collection the entire time the building was being recarpeted.)

### SDLN/Minnesota Link

The South Dakota Library Network will have a dedicated communications line into the Minnesota PALS network, allowing SDLN users access to MINITEX, LUMINA (University of Minnesota's catalog) and the network of libraries in the Minnesota PALS system.

A link with the new North Dakota PALS, to be called ODIN, will be negotiated. The linking of the libraries of the Dakotas and Minnesota has been talked about for years, and will now be a reality. (BookMarks, January-February 1989)

### Lakota Translation of Goble Books

An ad hoc South Dakota Library Association committee has been appointed to explore the possibility of publishing a bilingual (English-Lakota) version of two books by children's book author-illustrator, Paul Goble. (State representative report)

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## Utah

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### Society & Libraries Distinguished Leaders Series

More than two-hundred librarians from throughout the state of Utah crowded into the Salt Lake City Public Library's lecture hall on March 15 in order to listen to Dr. F. William Summers, President of ALA; Lillian Gerhardt, Editor-in-Chief, *School Library Journal*; and Amy Owen, Director, Utah State Library speak about the role of libraries in today's changing society.

The three speakers spent the entire day sharing their views on the role of libraries. An early morning press conference was the beginning of the day. The three library leaders met and spoke with graduate library students from Brigham Young University, met with library directors from throughout Utah, and were keynote speakers at the afternoon forum.

Dr. Summers keynote address focused on the challenge librarians will face as they prepare to embrace technology and at the same time maintain basic values of library service. Technology is vastly expanding the services libraries can offer, but it is also making it harder to protect patron privacy and keep services available to the poor as well as the rich. Dr. Summers said "The library's always been the one place in our society that you could go and you didn't have to give an account of yourself. Libraries are the

last refuge of individuals in our society."

He also outlined the types of change he believes will occur in basic library service as a result of increased technology. Because new technologies are costly, they pose difficult equity issues. Charging for services will shut many people out, which is contrary to the whole purpose of libraries, but libraries are under tremendous financial pressures.

Ms. Gerhardt pointed out the changes in school libraries over the last twenty-five years. The major change has been "the expansion and diversity of the school library collection." What started as an effort to support the language arts curriculum began with books. Next came periodicals, educational audiovisual materials, and then the microcomputer. Unfortunately, staffs in school libraries did not grow. Amount of selection time did not grow with the increased collection. "The library space and its collection gets a lot of intense scrutiny, but the essential person in that room is the well qualified, well educated librarian."

Amy Owen, presented her annual "State of the State Overview" at the afternoon forum.

Following the keynote speakers, the Salt Lake City Public Library Board of Directors was awarded the "Special Service to Libraries Award" by the Utah Library Association. The award was presented in honor of the "outstanding caliber of support and leadership which has been demonstrated by the members of the Board over the past twenty-five years." (News release)

### Vernal is running for Old West library

Vernal, Utah, is one of the sites being considered by a national association of writers, history buffs and descendants of Old West outlaws that is looking to move its library to another Western town and establish a research center.

Grand Junction, Colorado, and Laramie, Wyoming, are other towns being looked at by the National Association of Outlaws and Lawmen, an organization with about 500 members.

In addition to doing research for books, articles or genealogy, association members hold a rendezvous every year "that gets pretty wild. We get gun-fighter groups who give demonstrations and dress up and have a good time,"

noted Jim Dullenty, executive director.

The association's collection of books, manuscripts, tapes, photographs and other research materials prized by western authors is in storage at the University of Wyoming's American Heritage Center in Laramie.

Dullenty said university officials "boxed everything up and put it somewhere a couple of years ago when an oil company gave them a big exhibit and ran out of room."

Vernal is on the list partly because it has plans to put in a national outlaw center and Laramie wants to turn an old prison into a museum. (Vernal Express, March 30, 1989)

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## Wyoming

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### Sheridan County Fulmer Foundation

Cherry Williams, Chair, Library Foundation Board, Sheridan, Wyoming, reports an exciting year for the Foundation. Donations enabled the purchase of 100 new audio cassette tapes and cases, additional genealogy reference books, a new Canon copier for the Wyoming Room, a baby stroller, magazine subscriptions, new shelving for the T.R. branch and lots of new books. The endowment fund is now at \$86,000 plus gifts of stocks.

Current goals for the Foundation include publishing large print editions of non-fiction western history books, a small library store, and a gala fundraiser featuring the Minneapolis Children's Theater production of "Raggedy Ann & Raggedy Andy." From the general operating fund they donated \$1,000 to enhance the search for a spectacular author for the Annual Friends of the Library Dinner. (SCFPL Newsletter, March 1989)

### Albany Joins Computer System

The Albany County Library (Laramie) has joined five other Wyoming libraries to utilize the circulation, catalog and communication modules of the Wyoming Computer Library Network. For ACPL, this caps almost ten years of effort, working with other libraries to develop a multi-use cooperative library computer system. (ACPL Newsletter, Winter 1989)

### State Library/University Libraries Merger Studied

A footnote calling for a committee to study the merger of the State Library and the University Libraries remained in Senate File 4 and passed the Legislature. It awaits the Governor's signature at this writing.

The study is to review space requirements; provide for the continuation of all SL functions; determine status of federal funding if the merger is accomplished; determine the feasibility of locating a branch of the SL in Cheyenne and transferring the location of the SL to Laramie. (The Outrider, March 1989)

### Oil Exploration Collection

The Natrona County Library, Casper, is in the process of preparing for a new geological collection that could foster new oil exploration activity in the state. The collection is being built with cooperation from the Wyoming Geological Association.

Jan Olsen, Director, said that material is being donated by the federal government, oil companies leaving the Rocky Mountain region, and geologists who are retiring. (The Outrider, March 1989)



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## About You

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**Karling Abernathy** leaves the Rapid City (SD) Public Library to become Director of the Lincoln County Library in Kemmerer, Wyoming.

**Carolyn Dickinson**, Director of Technical Services at the Salt Lake City Public Library, has been elected president of the Utah Library Association.

**Blaine Hall**, English Language and Literature Librarian at Brigham Young University was awarded ULA's 1989 "Distinguished Service Award."

**Clark Hallman**, Reference Librarian, and **Susan Richards**, Acquisitions

Librarian, at South Dakota State University, have contributed chapters to the 6th edition of *Magazines for Libraries* scheduled for publication this summer.

**John Hempstead** has resigned as School Media Consultant at the Colorado State Library.

**Donna Kolarich** is now Head of Technical Services at the Casper (WY) College Library.

**Ann Kuntzman**, longtime staff member at Casper College, has accepted a position in the Reference Department at the Phoenix (AZ) Public Library.

**Rita Schmidt**, Morningside Library, Great Falls, MT, has been appointed Montana ALA Councilor to fill out the term vacated by Ellen Newberg.

**Vicki Stewart**, Director of the Kansas State Library Literacy Program, is the recipient of the 1989 Kansas Reading Association Literacy Award in the Professional category.

**Jim Swan**, Central Kansas Library System, Great Bend, has been reappointed to the Kansas Library Network Board.

**Tom Tollman**, Reference Department, University of Nebraska-Omaha, has been appointed Chair of the Continuing Courses Advisory Committee of the Association of College and Research Libraries.

**Julie Tomlainovich**, Children's Librarian, Hutchinson Public Library, is a winner in the Kansas Library Association "Library Ethics" 1989 Papers Session.

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## MPLA Welcomes These New Members

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Lennis Anderson, State Library Division of Utah, Salt Lake City

Hilda Arnold, Great Falls (MT) Public Library

Constance Baker, Iverson Memorial Hospital Medical Library, Laramie, WY

Leslie Bell, Northwest Kansas Library System, Norton

Diana Boone, Bellevue (NE) Public Library

James Bothmer, Trustee, Aurora (CO) Public Library

Dr. Ernest Buckley, Executive Director, South Dakota Board of Regents, Brookings

Russell Bullock, Montrose Library District, Montrose, CO

Anna Cairney, Benedictine College, Atchison, KS

Diana Chapman, Park County Library, Meeteetse, WY

Midge Colaiani, Eli M. Obeler Library, Pocatello, ID

Martha Crow, Nebraska Indian Community College, Winnebago

Lisa Dunn, Montana Tech Library, Butte

Karen Farrar, Trustee, Jefferson County Public Library, Lakewood, CO

Patricia Farrar, South Dakota State Library Board member, Britton

Judy Fiedenberg, University of Montana, Missoula

Suzanne Fuller, South Dakota State Library Board member, Sioux Falls

Pat Gross, Bismarck (ND) State College

Rose-Marie Gulley, Graduate Assistant, Emporia (KS) State University

Carol Hansen, Stewart Library, Weber State College, Ogden, UT

Dr. James Hansen, Secretary, Department of Education & Cultural Affairs, State of South Dakota, Pierre

Mary Catherine Hansen, Brigham City (UT) Library

Caroljean Hanson, Marriott Library, University of Utah, Salt Lake City

Ruth Hanson, Marriott Library, University of Utah, Salt Lake City

Linda Harris, Mansfield Library, University of Montana, Missoula

Floyd Hebdon, LDS Family History, Salt Lake City (Free membership at Utah Library Association conference)

Jim Heckel, Great Falls (MT) Public Library

Judith Heuer, Mesquite Branch Library, Phoenix, AZ

Judy Holliday, Trustee, Jefferson County Public Library, Lakewood, CO

Dr. John Isgreen, Trustee, Montrose (CO) Library District

Mary Johns, Kearney (NE) Public Library

Lynn E.K. Komlos, Rowland Hall - St. Mark's School, Salt Lake City, UT

Edith Landau, Dickinson Library, University of Nevada, Las Vegas

Evelyn Leis, Student, Emporia (KS) State University

Sarah McCarry, Phoenix (AZ) Public Library

Joe McKenzie, Salina (KS) Public Library

Diana Martin, NWCC Library, Powell, WY

Gary Mayhood, Farrell Library, Kansas State University, Manhattan

Janet Meury, Powell (WY) Branch Library

Tony Miele, Arizona State Library, Phoenix

Peggy Miller, Trustee, Minot (ND) Public Library

Dr. Robert Myers, Wichita (KS) State University

Colleen Nelson, Bismarck (ND) State College

Sharon Phelps, White Mountain Library, Rock Springs, WY

Charlene Prauser, Student, Emporia State University, Emporia, KS

John Redlin, South Dakota State Library Board member, Ft. Pierre

Carol Reed, Kearney (NE) Public Library and Information Center

Suzan Rickert, Trustee, Jefferson County Public Library, Lakewood, CO

Michael Rinegar, Fletcher Library, Arizona State University, Phoenix

Linda Schleicher, Buffalo (WY) High School

Lois Sheets, Washington County Library, St. George, UT

Kent Slade, Weber County Law Library, Ogden, UT

Ann Smith, Student, Emporia (KS) State University

Merna Smith, Salt Lake City (UT) Public Library

William Howard Smith, Trustee, Jefferson County Public Library, Lakewood, CO

Mary Soza, Phoenix (AZ) Newspapers, Inc.

Shirley Stenseth, South Dakota State Library Board Member, Sioux Falls

Ilen Stoll, Library, Montana College of Mineral Science and Technology, Butte

G. Yvonne Stroup, Marriott Library, University of Utah, Salt Lake City

Beverly Stubbles, Brookings, SD

Carolyn Twingley, Bismarck (ND) State College

William Van De Rostyne, South Dakota State Library Board Member, Aberdeen

Janet L. Verity, Jordaan Memorial Library, Larned, KS

Russell Warzyn, Omaha, NE

Daniel Weine, Hayden Library, Arizona State University, Tempe

Patricia Ann Willoughby, Hayden Library, Arizona State University, Tempe

Mickey Young, Bellevue Public Library, Bellevue, NE

## Continuing Education

June 14-16, 1989

### What's New in Books for Teens: Issues and Materials

Sponsor: School of Library and Information Science, University of Iowa

Location: Iowa City

This summer credit workshop will be presented by Elizabeth A. Belden. It is designed to help school library media specialists develop criteria for selecting materials for students in grades 6-12. Focus will be on new fiction and nonfiction, including recently published poetry books and adult works appealing to senior high school readers, use of response-centered booktalks. There will be a discussion of censorship issues.

Cost: \$121 (Credit or Audit)

Credit: 0-1 semester hour. Those taking the course for credit will be required to submit a written project.

Contact: Ethel Bloesch, School of Library and Information Science, The University of Iowa, 3087 Library, Iowa City, IA 52242.

June 19-22, 1989

### Public Relations Techniques for Libraries

Location: Scottsbluff, NE

This will be a two-hour graduate/undergraduate course to be held June 19-22 in Scottsbluff. The course, intended for both public and school librarians, will be instructed by Dee Hopkins of the University of Wyoming.

Contact: Dr. Hopkins at the University of Wyoming, 766-2349 or Corky Walters at the Wyoming State Library, 777-7281.

July 16-21, 1989

### The 1989 Management Development Programs for Library Administrators

Sponsor: Center for Management, Miami University

Location: Oxford, OH

The Middle Management Program and the Advanced Management Program help library administrators be more effective and productive, and, in turn help promote the effectiveness and productivity of others.

Cost: Middle Management \$825

Advanced Management \$900

Credit: 2.6 CEU's

Contact: Center for Management Development, School of Business Administration, Miami University, 103-B Laws Hall, Oxford, OH 45056-1618.

August 7-11, 1989

**Stories: Blending a Potpourri of Pleasure** (Summer Institute in Library Media Studies)

Sponsor: University of Wyoming

Location: Laramie, WY

The program is designed for education professionals, librarians, media specialists and artists, and brings together some of the country's foremost media experts and storytellers. This conference will interest tale tellers and story lovers of all ages. Featured will be the Eulenspiegel Puppeteers, Jay O'Callahan, Gerald McDermott, John Erickson, and Doc McConnell.

Credit: 1-2 hours undergraduate credit or 1-2 hours graduate credit.

Cost: \$51 per credit hour, plus \$160 registration (detailed per day and special event costs available).

Contact: Stories, Conference & Institutes, P.O. Box 3972, Laramie, WY 82071-3972

September 15, 1989 - application deadline

**1990-91 Fulbright Program** with the United Kingdom, Professional Librarian Award

The Fulbright Commission in London has announced the availability of an award for a practicing librarian to pursue professional work in the United Kingdom at a degree-awarding institution or major research library. The competitive award is being made available under the Fulbright Scholar Program to provide an opportunity for librarians to broaden their professional perspective and enhance cross-cultural skills and insights. The purpose of the award is to promote the exchange of ideas between library staff in the U.S. and the U.K. and to enable participants to acquire knowledge and experience of library work in a different setting.

For more information and a list of libraries approved for affiliation, please call or write Steven Blodgett or Michael Doyle, CIES, Telephone (202) 686-6239, 3400 International Drive, N.W., Suite M-500, Washington, DC 20008-3097.

October 13-15, 1989

#### **4th Arizona Storytellers Conference**

Sponsors: Tellers of Tales

Location: Triangle Y Ranch Camp, Oracle, AZ

Humorous storyteller, Doc McConnell, will be delighting participants, telling tall tales, lies and yarns, and traditional mountain tales as well as presenting workshops on the art of storytelling, along with featured Arizona professional storytellers.

For more information contact: Lynda Riell, 638 S. Camino Seco, Tucson, AZ 85710.

October 19-22, 1989

**American Association of School Librarians (AASL) National Convention**, Salt Lake City, UT

November 4-7, 1989

**Colorado Library Association Convention**, Colorado Springs

November 5-7, 1989

**Ethics and the Librarian: 31st Annual Allerton Institute**

Sponsor: Graduate School of Library and Information Science, University of Illinois

Location: Jumer's Castle Lodge, Urbana, IL

Broad ethical issues will be thoroughly discussed along with related specific issues, including ethical considerations in reference service, in the relationship between library and vendors, and in personnel management. The role of the library schools in inculcating ethical values, and the role of the professional associations will also be addressed.

For more information contact: Graduate School of Library and Information Science, University of Illinois, 410 David Kinley Hall, 1407 W. Gregory Drive, Urbana, IL 61801.

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## *Joblist*

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Deadline: May 15, 1989

**Humanities and Social Science Librarian**

Salary: \$22,500 minimum

Library: North Dakota State University

Duties: Under the direction of the Assistant Director for Collection Management and Reference Services, duties include general reference in the main library, bibliographic instruction, on-line database searching, and collection development. Responsibilities for

liaison with departments in the College of Humanities and Social Sciences, and possibly others as assigned.

Qualifications: ALA/MLS and undergraduate degree in a humanities or social science discipline. Preferred: advance coursework or graduate degree in humanities or social sciences, ability to work with one or more modern European languages, and experience in an academic library.

Send letter of application, current resume, and names, addresses, and phone numbers of three references to: Personnel Office, North Dakota State University, P.O. Box 5227, Fargo, ND 58105.

Deadline: May 31, 1989

**Spanish Language Cataloger**

Salary: Competitive depending on qualifications

Library: Harold B. Lee Library, Brigham Young University

Duties: Faculty position in the Technical Services Division, responsible for original classification and cataloging of books in Spanish, Portuguese and Italian.

Qualifications: ALA/MLS. Proficiency in Spanish. Knowledge of Portuguese and Italian also highly desirable. Must have good working knowledge of AACR2, LC classification, LCSH and MARC formats. Experience with RLIN, OCLC or other major bibliographic utilities desirable.

Send resume and names of three references to Dr. Larry Ostler, Assistant University Librarian for Personnel, 3080 HBLL, Brigham Young University, Provo, UT 84602

Deadline: May 31, 1989

**Bean Museum Library Subject Specialist**

Salary: \$20,000 minimum

Library: Monte L. Bean Life Science Museum Library, Brigham Young University

Duties: Working closely with museum curators, faculty, and researchers to develop the Bean Museum Library and its collections and also the botany and zoology systematic and taxonomy collection in the Lee Library. This person also provides reference and research service, bibliographic instruction, and online computer searching.

Qualifications: ALA/MLS required.

Master's in botany or zoology preferred. Must have strong coursework and background in systematics and taxonomy. Computer experience desirable. Preference given to LDS applicants. Send resume and names of three references to Dr. Larry Ostler, Assistant University Librarian for Personnel, 3080 HBLL, Brigham Young University, Provo, UT 84602.

Deadline: June 1, 1989  
**Library System Administrator**  
 Salary: \$25,000 minimum  
 Library: Eastern Library System,

**Statement of Publication**

The **MPLA Newsletter** is published bi-monthly. Material of regional interest may be submitted to the Editor, Jim Dertien, Sioux Falls Public Library, 201 N. Main Avenue, Sioux Falls, South Dakota 57102. Matters pertaining to individual or institutional membership, claims or orders for back issues should be sent to Joseph R. Edelen, Jr., MPLA Executive Secretary, c/o USD Library, Vermillion, South Dakota 57069. Correspondence on paid advertisements should be sent to the Advertising Manager, Jim Dertien, Sioux Falls Public Library, 201 N. Main Avenue, Sioux Falls, South Dakota 57102.

Back issues of the **MPLA Newsletter** and the **Mountain Plains Library Association Quarterly** are available in microform from Xerox University Microfilms, 300 N. Zeeb Road, Ann Arbor, Michigan 48106.

**Joblist & Classified Rates**

There is no charge to MPLA personnel or institutional members for Joblist or classified advertisements. Nonmembers pay \$1.25/line.

**Subscription Rates**

1 year.....	\$17.00
2 years.....	\$32.00
3 years.....	\$47.00

**Telefacsimile Number**  
 605/335-4312

**Copy Deadlines**

MPLA representatives in each state are responsible for supplying the **Newsletter** with information to share throughout the region, but all librarians are invited to send in newsworthy items. To assure publication in any given issue, please submit copy by the dates indicated below to the Editor.

January 7.....	February issue
March 7.....	April issue
May 7.....	June issue
July 7.....	August issue
September 7.....	October issue
November 7.....	December issue

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Omaha, NE  
 Duties: Administer and market system services and programs, and be responsible for the development of computer technology and cooperation within the seven county, multi-type, rural-urban system area.  
 Qualifications: ALA/MLS plus 3 years experience.  
 Send letter of application, resume and references to: Search Committee, Eastern Library System, 11902 Elm Street #7B, Omaha, NE 68144.

Deadline: June 16, 1989  
**Reference Supervisor**  
 Salary: \$22,763  
 Library: Lincoln (NE) City Libraries  
 Duties: Seeking a highly motivated individual with a positive customer-service philosophy and strong leadership skills to supervise day-to-day operations of a busy reference department in the headquarters library and to provide back-up reference service to six branches. Responsibility for the reference collection for the main library and a large periodicals collection for the system, supervision of staff of 14 including 4 professionals, and direct public service using on-line databases and Dynix system with public access catalog.  
 Qualifications: MLS. Reference experience required. Some supervisory experience.  
 Apply: County/City Employment Office, 555 South 10th Street, Lincoln, NE 68508

Deadline: July 1, 1989  
**Teaching Hospital Librarian**  
 Salary: \$24,000 minimum  
 Library: Trinity Medical Center  
 Duties: Manages hospital library serving medical community of Minot, ND, and teaching programs at the University of North Dakota School of Medicine. Provides outreach services to area hospitals and clinics. Librarian is professional staff member of UND Library of the Health Sciences.  
 Qualifications: MLS; two years experience, some in health science library. MEDLINE training, good communications skills desirable. Supervisory experience helpful.  
 Send letter of application, resume, 3 references to: David W. Boilard, Director of Libraries, Harley French Library of the Health Sciences, UND School of Medicine, Grand Forks, ND 58202.

Deadline: Until filled  
**Film Services Librarian**  
 Salary: \$20,100 minimum  
 Library: South Dakota State Library  
 Duties: Development of policies and procedures for the collection and circulation of audio visual materials, promotion of the Library's film service, budgeting, implementing automated film booking systems, developing outside funding sources, and related duties.  
 Qualifications: ALA/MLS and one year occupational experience as a librarian.  
 Send letter of application, resume and social security number to: South Dakota Bureau of Personnel, State Capitol, Pierre, SD 57501.

**SPECIAL JOBLINE INFORMATION**

The **MPLA Jobline** lists jobs available within our ten-state region at no charge to institutions within this region.

Jobs from institutions outside the MPLA region can be listed for \$10/week.

The **Jobline** updates its listing each Thursday evening.

Send listings to Joe Edelen, I.D. Weeks Library, University of South Dakota, Vermillion, SD 57069. 605/677-6082.

**JOBLINE #s**

The following numbers may be used in calling the **MPLA Jobline**:  
 605/677-5757 . . . . . nationwide  
 800/356-7820 . . . . . MPLA member state outside South Dakota  
 0-677-5757, dial tone or operator, then 8765—within South Dakota (free call)

**NEWSLETTER JOBLIST**

MPLA Institutional members may place job advertisements in this newsletter's **Joblist** section at no charge.

All other institutions may list jobs at \$1.25/line.

Send **Joblist** ads to Jim Dertien, MPLA Newsletter, Sioux Falls Public Library, 201 N. Main Avenue, Sioux Falls, SD 57102.



- Opportunities for professional involvement
- Continuing education programs
- A forum for the exchange of ideas
- Information on new technology in librarianship
- Support of regional library efforts
- News of people and programs in member states

COMPLIMENTARY COPY

# DIRECTORY OF OFFICERS

## MPLA OFFICERS

**President:** Jerry Kaup  
Minot Public Library  
516 2nd Avenue SW  
Minot, ND 58701  
701-852-1045

**Vice President:** J. Dennis Day  
Salt Lake City Public Library  
209 East 5th South  
Salt Lake City, UT 84111  
801-363-5733

**Secretary:** Nancy Knepel  
High Plains Regional Library  
800 8th Ave., Suite 341  
Greeley, CO 80631  
303-356-4357

**Past President/  
Interest Group  
Coordinator:** Duane Johnson  
Kansas State Library  
State Capitol  
Topeka, KS 66612  
913-296-3296

**Executive Secretary:** Joe Edelen  
University of South Dakota Library  
Vermillion, SD 57069  
605-677-6082

**Editor:  
(Ex-Officio)** Jim Dertien  
Sioux Falls Public Library  
201 North Main Avenue  
Sioux Falls, SD 57102  
605-339-7115

**Parliamentarian:** Elmer Bachenberg  
University of Northern Colorado  
Library  
Greeley, CO 80639  
303-351-2182

## STATE REPRESENTATIVES

**Arizona:** Don Riggs  
Arizona State University Library  
Tempe, AZ 85287  
602-965-3950

**Colorado:** JoAnn Kruglet  
Fort Morgan Public Library  
414 Main St.  
Fort Morgan, CO 80701  
303-867-9456

**Kansas:** Melanie Miller  
Hays Public Library  
1205 Main  
Hays, KS 67601  
913-625-9014

**Montana:** Ted Schmidt  
Missoula Public Library  
301 E. Main Street  
Missoula, MT 59802  
406-721-2811

**Nebraska:** Richard Allen  
Nebraska Library Commission  
1420 "P" Street  
Lincoln, NE 68508  
402-471-2045

**Nevada:** Joyce Lee  
Nevada State Library  
Carson City, NV 89710  
702-887-2614

**North Dakota:** Marcella Schmaltz  
Bismarck State College  
Bismarck, ND 58501  
701-224-5450

**South Dakota:** Mary Caspers  
South Dakota State University  
H. M. Briggs Library  
Brookings, SD 57007  
605-688-5571

**Utah:** Doug Hindmarsh  
Utah State Library  
2150 South 300 West  
Salt Lake City, UT 84115  
801-466-5888

**Wyoming:** Corky Walters  
Wyoming State Library  
Supreme Court Building  
Cheyenne, WY 82002  
307-777-2181

## SECTION REPRESENTATIVES

**Academic  
Libraries:** Doug Birdsall  
North Dakota State University  
Library  
University Station  
Fargo, ND 58105  
701-237-8878

**Children's & School:** Marilyn Grosshans  
315 South 7th Street  
Las Vegas High School Library  
Las Vegas, NV 89101  
702-799-7855

**Junior Members  
Round Table:** Nancy Deyoe  
Box 68  
Wichita State University  
Wichita, KS 67208  
316-689-3580

**Preservation:** Martha Hanscom  
University of Wyoming Library  
Box 3334, University Station  
Laramie, WY 82071  
307-766-3115

**Public  
Library/Trustee:** Ed Byers  
Laramie County Library Sys.  
2800 Central Avenue  
Cheyenne, WY 82001  
307-635-1032

**State Agency,  
Cooperatives,  
and Systems:** Darlene Staffeldt  
Montana State Library  
1515 East 6th Avenue  
Helena, MT 59620  
406-444-3004

**Technical Services:** Patricia Eskoz  
Auraria Library  
11th & Lawrence Streets  
Denver, CO 80204  
303-556-2638

## COMMITTEES

**Awards:** Helen Higby  
Sweetwater County Library  
P.O. Box 550  
Green River, WY 82935  
307-875-3615

**Bylaws &  
Procedures:** Virginia Boucher  
Univ. of Colorado Library  
Box 184  
Boulder, CO 80309  
303-492-6176

**Continuing  
Education:** Linda Reida  
Utah State Library  
2150 South 300 West  
Salt Lake City, UT 84115  
801-466-5888

**Finance:** Leroy Galtin  
Hutchinson Public Library  
901 North Main  
Hutchinson, KS 67501  
316-663-5441

**Intellectual  
Freedom:** Cynthia Berner  
Westlink Branch  
Wichita Public Library  
8515 Behmeyer  
Wichita, KS 67212  
316-722-4762

**Nominating:** Mary Southwell  
Murray Public Library  
73 W. 6100 South  
Murray, UT 84107  
801-266-1137

**Professional  
Development  
Grants:** Bonnie Campbell  
Topeka Public Library  
1515 West 10th Street  
Topeka, KS 66604  
913-233-2040 x31

**Public Relations:** Dorothy Rice  
University of Nevada/Reno  
Reno, NV 89557  
702-784-6564

## INTEREST GROUPS

**Interlibrary  
Loan:** Edward J. Volz  
Denver Public Library  
1357 Broadway  
Denver, CO 80203-2165  
303-571-2033