

ARIZONA COLORADO KANSAS MONTANA NEBRASKA NEVADA NORTH DAKOTA OKLAHOMA SOUTH DAKOTA UTAH WYOMING

Roger Weisch: Storyteller From Centralia

by Sandy Mahalek, Horizon Middle School media specialist, Kearney (NE) Public Schools

(Roger Welsch has appeared at a number of MPLA and state association annual meetings. This article, which appeared in the Fall 1990 issue of NLAQ, the Nebraska Library Association Quarterly is being reprinted for not only those of you who have heard him entertain or have seen him on public television; but also for those who someday will have that opportunity. We owe him considerable thanks for preserving the unique character of the pioneers and those who have since settled the prairies of this nation. And we owe Sandy and NLAQ, a big thanks for this special visit to Roger's world.—JD)

Where does Roger Welsch write his newspaper columns, short stories and television segments?

"Let me show you to Roger's office," graciously offered Linda Welsch upon my arrival at their farm east of Dannebrog.

I followed her through a garage and a workshop and finally to Welsch's "office" where he was at work on the computer. He rose to greet me and I surveyed the surroundings. This is where Roger Welsch works?

However, it all made sense as I looked around. His office held two computers, a printer, telephone answering machine, books, a television, and then on the edges are his farming tools. Welsch was working in his workshop/office in his Blue Key overalls. The most telling aspect of his work area is the window behind his computer which looks out onto his beloved Loup River.

The Loup River was one of the reasons Welsch left academic life behind and moved to the small community of Dannebrog a few years ago. It is here that his rural education began.

Welsch held true to the beliefs he espoused in his anthropological studies of the Indians. He doesn't care for interviews or quick on-site observations, rather he believes the researcher has to live in a culture in order to fully understand it. After a time, it was not enough for Welsch to simple visit the community of Dannebrog on weekends. He needed to live there full time in order to fully understand rural life and gather folk tales. Besides that, this was the lifestyle Welsch himself

desired.

MPLA Newsletter

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The time he spent in Dannebrog enabled Roger Welsch to write the rural stories found in his latest book, It's Not the End of the Earth, But You Can See It From Here. In his book he gave Dannebrog the name of Centralia and although the town of

Centralia is mythical it typifies most small midwestern communities. The characters and situations we encounter in Welsch's book are familiar to most Midwesterners. We know these people and can relate to their situations which makes the stories even more special. Roger Welsch believes that people really aren't that different after all.

Response to this book shows Welsch's belief is accurate and on a larger scale than he originally anticipated. A homicide detective in Los Angeles wrote and relayed the story of how he couldn't put Welsch's book down to go to bed, "I laughed and I cried and in my job we don't laugh and cry ..." He felt that he knew the people Welsch wrote about...in Los Angeles. During his book tour, Welsch was well received while on a Chicago radio station's black talk show. This surprised Welsch, but there are many Illinois blacks who are connected with agriculture and they could relate to his stories or rural experiences.

Besides these examples Welsch has received letters from many others who identify with his stories. Many of the letters are addressed to Centralia, Nebraska. The mail reaches him because the zip code listed in the book is correct. Welsch is gratified to see that his belief in the commonality of experience is true.

Welsch is also pleased to know he is reaching a wide audience. Many of the people who write him also mention the *Sunday Morning* program. This is known to be a very literate audience. However, Welsch said nothing pleases him more than when a farmer with a red face and a white forehead awkwardly approaches him in a bookstore. He realizes that he reaches many people who typically do not read books and he loves it.

Specific aspects of the book writing experience were interesting. Roger Welsch chuckled when he said that he did not struggle as many writers to get his first fiction work published. In fact, he did not seek this at all. Instead, a New York literary agent familiar with his segments on *Sunday Morning* contacted him and suggested he publish a collection of short stories. Welsch had just completed **Cather's Kitchens** with his wife Linda and had several other projects in mind, but the literary agent was insistent. A few conversations and a lucrative contract convinced Welsch to take it on.

It's Not the End of the Earth, But You Can See It From Here was written in airports, on airplanes, and in waiting rooms.

Welsch likes to write the first draft of his material by hand because it is a slower process which gives him time to think. He then types the book onto the computer which he finds invaluable in editing material.

Linda Welsch is always the first to read his completed manuscripts. She gently and honestly makes suggestions to improve the work. Welsch is open to suggestions from Linda and from editors. While he does not shy away from controversial topics, he believes there is more to be gained by gently nudging people towards an idea instead of offending them. Friend Charles Kuralt has long served as a model in this respect. Keenly aware of racism, homosexuality, and discrimination, Welsch deals with these topics in his book. However, he makes his point in a quiet. thought-provoking, or humorous ways. He feels there is more to be gained by employing this method.

The stories collected in It's Not the End of the Earth are based on truth, but then fictionalized to illustrate a larger issue. Welsch said it is not successful to work the other way around—take a larger truth and then make up a story to illustrate it. He agrees with John Neihardt's belief that most writers really aren't that inventive and that reality is the most preposterous thing of all. Welsch joked that he has been doing this for so long that he sees situations in terms of vignettes in much the same way a photographer frames a picture.

It seems that Roger Welsch's life-long interests have come together in this book. His study of folklore, his time among the Indians, and his love of rural life are all represented in this latest book. Even though he is enjoying the success of this book there are plans for several other books. These plans include a book on Mari Sandoz, another on Nebraska folklore, and a collection of ribald material. Nonetheless, Roger Welsch is ready to publish another collection of short stories. These are stories written and waiting. Obviously the people of Centralia continue to reflect our times.

Editor's Apology

I owe a large number of serials librarians a sincere apology for the misnumbering and dating of the August 1990 and October 1990 issues. This issue is correct, and I will try to avoid this happening again. — Jim Dertien

A Practical Guide to the Origins, Development, and Applications of Storytelling

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From our leader...

The Nevada Library Association Fall Conference was held in Elko this past Fall. President Lynn Ossolinski invited me to speak at that enlightening and enjoyable event the NLA folks call their conference.

One of the many things I admire about our colleagues from Nevada is the conference cycle of going to the Las Vegas area, then to the Reno area, and then in the third year to a rural area of the state. As you look over past conferences, in addition to the larger cities there are Ely, Elko, Boulder City and Winnemucca. Based upon the experience I had, this is a model that other states may want to look at for their conference planning. The impressive sense of community in Elko was a major factor in overcoming the "tight fit" of a major conference into available space.

Hats off to Lynn and our many fine colleagues in the Nevada library community for supporting both their urban and rural members!

See you down the road!

J. Dennis Day, President

MPLA News

CE Resource Directory

Susan Richards, committee chair, reported that the Continuing Education Committee continues to work on the compilation of a CE Resource Directory. Samples have been gathered from Colorado and Arizona. Compilation will involve a survey, which will be mailed to the membership early in 1991.

Professional Development Grants

With Randy Olsen's leadership, the Professional Development Grants Committee has been studying its procedures in preparation for its 1991 budget year. Following the evaluation of current evaluative reports, it was decided to revise the reprint form in order to elicit more information from applicants and to tighten deadlines for completion of evaluations. This change and other recommendations will go to the Executive Board. Other recommendations include: changing guidelines and procedures for international grants to allow approval of an application for a project that will occur up to one year in the future; establishing a requirement that international grant applications be received at least 90 days in advance of the actual event; changing budget procedures from a cost accounting basis to an accrual accounting basis, so that encumbered funds

from one budget period could be carried into the next fiscal year to complete payment of projects not yet evaluated; recommend changing the time between individual applications for funding from 18 months to 3 years or that a cap on the amount any one individual could receive be placed for a 3-year period; and allocation of funding so that not all funds are committed within the first half of the budget year.

New Section—GOVDOC

MPLA announces the formation of a new section, GOVDOC. This section will be dealing with all issues connected with accessing local, state, regional, national and international government information.

If you are concerned about the possibility of cost sharing to get national information, the costs of multiple work stations to support the many new CD's that are flooding in from government agencies, or how to handle electronic databases, this section is for you. All these concerns, as well as recent events in the areas of censorship and intellectual freedom, preservation, and the possibility of including documents in your on-line catalogs are items that will be discussed.

We encourage all present MPLA members with an interest in the area of government access (document librarians, directors, educators, etc.) to join this new section. Look for our programs at the 1991 MPLA meeting in Arizona. We will also update you with

information on a regular basis in the MPLA newsletter. This new section will allow us to present a united front to city hall, the various state legislatures, and Congress. Make your voice heard, join MPLA GOVDOC.

For more information contact:

Bev Norton Federal Documents Librarian 1356 HBLL Brigham Young University Provo, UT 84602 Phone: 801/378-4090 BITNET: LIBBJN@BYUVM FAX: 801/378-6347

Academic Section Research Forum

Carol Hammond, ASLA Academic Section and Debbie Iverson, MPLA Academic Library Section have developed a proposal that ASLA and MPLA combine their respective research forums and published proceedings for the upcoming ASLA/MPLA conference in Phoenix. (Section chair report)

1991 Phoenix Conference Contacts

Conference Chair
June Garcia
Phoenix Public Library
12 East McDowell
Phoenix, AZ 85004
602/262-5037

ASLA Program Chair Karen Whitney 5320 West Kings Avenue Glendale, AZ 85306 602/978-3380

MPLA Program & Exhibits Chair Donald E. Riggs Arizona State University Library Tempe, AZ 85287 602/965-3950

Logistics Chair
David Snyder
Casa Grande Public Library
405 East 6th Street
Case Grande, AZ 85222

Around the Region



Another Gold Star for LBPH

Richard C. Peel, Division Director of the Arizona Department of Library, Archives and Public Records Library for the Blind & Physically Handicapped, has received a letter of congratulations from Frank Kurt Cylke, Director of the National Library Service for the Blind & Physically Handicapped at the Library of Congress.

The topic of the congratulatory letter is the new Volunteer Recording Program Manual produced by Richard and his staff. The manual is designed to help the novice set up a local recording program as part of the national NLS network. (ALNewsWeek, November 26, 1990)

Flagstaff Information Skills Curriculum

The Flagstaff Unified School District has received an award for the "Outstanding Curriculum Program" for their Library Information Skills Curriculum. A plaque was presented by the Arizona Association for Supervision and Curriculum Development.

The Flagstaff Information Skills Curriculum was developed during the 1987-1988 school year by a committee of ten teachers, librarians,

and administrators. The curriculum guide contains sequential goal statements and objectives, philosophy, procedures, bibliography, activities, and evaluation suggestions. The curriculum is implemented through flexible scheduling, team planning and teaching, integrated curriculum, across curriculum coverage, study skills, literature appreciation, and technology usage. It was introduced in the fall of 1989, and continues to be implemented in all eighteen district schools. (ASLA Newsletter, October 1990)

W.I.C.H.E. & University of Arizona Courses

Considerable interest was expressed by the distance learning group of W.I.C.H.E. in having the University of Arizona mount courses for the W.I.C.H.E. member states. A proposal was submitted to W.I.C.H.E. and a meeting to discuss the potential for this enterprise was scheduled for the middle of December. Announcements concerning future availability of course work will emanate from W.I.C.H.E. (State representative's report)



Library Card Sign-up Winner

The Denver Public Library, serving a population of 1.7 million, issued the most cards—a total of 5,115—for a 1 percent increase in card registration during ALA's second annual "Sign Me Up" contest, sponsored in cooperation with World Book, Inc. (News release)

Statewide Cooperative Purchasing

Over 130 Colorado libraries of all types and sizes have indicated they might spend over three million dollars through the Colorado Cooperative Purchasing Project. The purpose of this project is to attempt to pool our collective purchasing power to secure greater discounts than any individual library or media center might obtain individually. The Pathfinder Library System in Montrose is coordinating many of the details of this process. They are issuing requests for quotations for some or all of the following items: general trade books, children's books in publishers' library bindings, mass market paperbacks, university press and technical books, binding, library supplies, periodical/magazine subscriptions, and audio-visual materials. (SWIRLS Newsletter, November-December 1990)

Innovative Pay System

There are no free lunches in life and there are no automatic raises at the Pikes Peak Library District (PPLD) in Colorado Springs. The PPLD has implemented a new performance appraisal system which links job knowledge, skills, and demonstrated behaviors to pay. The library has also developed and introduced a pay for knowledge and productivity system in their technical services processing area which is unique to the library world. Also, after two years of research and development, the Pikes Peak Library District Performance Appraisal instrument, which is copyrighted, was put into place to integrate performance to pay.

In 1988, one year after eliminating longevity increases, the Board of Trustees asked managers of the district for more accountability of job performance and also asked that the practice of general increases, which had been advocated by past management, be replaced by a "merit" system. In addition, then newly appointed Library Director Bernard A. Margolis sought strategies to effective positive change in the organization.

According to Debbra Buerkle, C.C.P., Personnel Office for the district and author of the performance appraisal and pay system, it was designed exclusively for use in public libraries and combines objectives of the job description with expected job behaviors.

Buerkle used a task-force approach in developing the system and enlisted the support of a dozen staff members to work on the "Pay for Performance" (or more commonly known internally as the "Pray for Pay") Committee.

In a service-providing industry—such as the delivery of information to tax-paying customers—finding performance measurements has never been easy. The performance appraisal system affects everyone in the organization because standards of performance expectations are measured and rewards are built in for people who provide exemplary service. Additionally, factors which describe behaviors that reflect PPLD's service philosophy and attitudes of service are measured and rewarded accordingly.

Employees are being evaluated on nine job behaviors that are standard to everyone in the library: job knowledge and skill; time utilization; work problems; practical judgment; orientation to service philosophy; and adherence to policy and attendance. Staff providing service to the public are also evaluated on their communication style with the public and the handling of patron inquiries. A separate section is included to measure management and supervisory behavior.

Also using a staff-committee approach, a system has been customized to incorporate the non-public or technical processing functions which measure rates of productivity rather than service. A "step-in-grade" methodology rewards demonstration of knowledge and skill through six levels. The top two levels provide for quarterly bonuses for performing high level tasks and for achieving a production level which is 33-100 percent more than the requisite standard of production. Formally implemented June 1, productivity in this area has already increased an estimated 15 percent. This pay for knowledge skill and productivity plan is thought to be the first of its kind in use for a library.

According to Buerkle, "In studying compensation and benefits issues one of the primary strategies for utilizing compensation programs is to effect organizational change. Had we not rewarded productivity in this manner we would have had to increase technical services staff by two full-time positions or the equivalent of at least \$36,000."

"With the combined effects of reorganization, implementation of the performance based pay revisions, changes in the financial accounting procedures, and more stringent management accountability, the Pikes Peak Library District has been able to reduce the staffing level by 12-1/2 positions over a two year period. All of these factors reflect the organization's commitment to outstanding service and efficient management," Buerkle concluded.

The instrument is available for \$30 through the Pikes Peak Library District, Personnel Department, 5550 N. Union Boulevard, Colorado Springs, CO 80918.

UnCover

Since its debut in September 1988, CARL's Uncover database has passed the one million article mark. UnCover has become one of the world's largest article access databases. (NEXUS, October 1990)

Access Colorado

The library community continues to develop plans for "Access Colorado", the bill which would allow any library with a computer and modem local dial-up access to Colorado's large data bases. (State representative's report)



PALS Funded at Johnson County

The Johnson County Library, Shawnee Mission, is one of twelve libraries selected to receive a special IBM literacy grant. The \$26,677 grant will be used to fund the Principle of the Alphabet Literacy System, or "PALS". Johnson County will incorporate PALS into their current adult literacy program, Project Finish, which is a partnership between the library and the Johnson County Community College.

The grant is part of the PALS in Libraries Project, co-sponsored by IBM's Academic Information Systems and the Library and Information Technology Association. A total of \$320,000 in IBM software and equipment will be divided between the 12 selected libraries. PALS teaches basic reading and writing skills using multimedia technology that combines the entertainment capabilities of television and laser discs with the capabilities of the personal computer. (News release)

More Good News for Johnson County

The Johnson County Library had a 20 percent increase in circulation in fiscal year 1990 over 1989, which was 16 percent higher than the previous year. Their 1991 budget reflects a 13.2 percent increase, providing for nearly 25 full-time equivalent staff members, including four professionals and staffing for a new branch. Bonds totaling \$2.165 million will be issued to pay most of the costs of construction of a 17,000 square foot branch and an extensive upgrade of the online computer system.

KICNET is affordable

KICNET, the electronic mail system administered by the State Library, continues to

be very cost-effective. One of the things Kansas libraries like best about KICNET is that the State Library pays for all long-distance charges. From its inception in August 1989 through June 1990, network phone bills totalled \$11,513. This may sound like a lot, but compared to what we used to pay to support the networks we ran in years past, it's a dream come true.

During that same time span, August 1989 through June 1990, we supported the transmission of approximately 242,000 messages. That works out to \$0.21 per message, which compares very favorably with OCLC Interlibrary Loan transaction costs of \$0.93 apiece.

At the current rate of network use and expansion, we will exceed 450,000 KICNET transactions during the calendar year 1990. (Bruce Flanders, Kansas Libraries, September 1990)

Staff Association Adopts Family

The Topeka Public Library Staff
Association's family this year is a single-parent
mother with twin girls, four years old.
According to Dee Thomas, Staff Association
coordinator, they need winter clothing, toys,
and food items. Staff Association members
were given clothing sizes, and encouragement
to consider giving a gift of cash to help the
family purchase items that are needed but have
not been donated. Gifts were to be brought to
the main library by December 14. (Tidbits,
November 1990)



Donor Funds Automation

Eastern Montana College Library in Billings has begun installing a Dynix automated system, courtesy of a \$600,000 anonymous donation specifically targeted for library automation. (Montana State Library News, November 1990)

Flathead College Moves to New Quarters

After more than 15 years of sharing space and service with the Flathead County Library in Kalispell, the Flathead Valley Community College library collection has moved to the Learning Resource Center at the college's new 40-acre campus.

The 9,700-square-foot library will have LaserCat and InfoTrac workstations, and plans are underway to hook into the public library's Dynix automation system.

The FVCC Foundation and library director Michael Ober raised about \$90,000 for equipment and furnishings for the new library. (Montana State Library News, November 1990)

Dougherty to Speak at UM

As part of its 1990-91 President's Lecture Series, the University of Montana will sponsor a discussion by Richard Dougherty, ALA President, on the subject, "The Crisis in Scholarly Communication: Has the Vehicle Lost a Wheel?" The speech will be on Tuesday, February 12. (Library Focus, December 1990)

Northern Rockles Computer Expo

Over 130 librarians from all types of libraries

were treated to a day-long series of presentations related to automation. The first annual Northern Rockies Computer Exposition was held October 23-26 at the Billings Metra, with co-sponsorship from the Montana State Library and the Small Business Administration.

Planned by the Technology Committee of the Montana State Library Commission and financed by LSCA funds, the workshop included experts from Oregon, California and Illinois. They spoke on issues related to the planning and implementation, as well as telecommunications options, for automation in small and large libraries.

Pat McClintock of RMG Consultants, Susan Baerg-Epstein, an independent consultant specializing in library automation, and Randy Collver, Director of Information at Lewis and Clark College all spoke before a standing room only audience. Exhibits at the Expo included small software companies, large computer systems, and various other automation related producers. Libraries from communities of all sizes had an opportunity to gain hands-on

Blue Ribbon Panel

A Blue Ribbon Panel on "Libraries at Risk" created by the State Library Commission will be reporting to the Commission on December 12. This panel is investigating the current status and projected needs of Montana's libraries and making recommendations for change. (State representative's report)

experience with products and to talk with

vendors. (Library Focus, December 1990)



Operation Desert Reader

The Friends of the Omaha Public Library recently began a project to aid United States military personnel in Saudi Arabia.

"Operation Desert Reader" began when the group recalled an episode of M*A*S*H which featured a shortage of reading materials for the troops. David Krecek, president of the organization said, "We didn't want that to happen to our troops in Saudi Arabia, so we're sending them books." He said that they had already collected a number of paperbacks from their annual book sale. Rather than hold them, the group will send the books to Desert Shield forces. The public was notified of the project and asked to make paperback donations to any Omaha Public Library agency. The response

has been excellent.

At Christmas time, more than 4,000 books had been flown to Saudi Arabia as the result of this effort. More will be collected and sent as long as the troops are there. (News release)

Emporia MLS Program Comes to Nebraska

The Nebraska Coordinating Commission for Post-Secondary Education has given approval to Emporia State University's School of Library and Information Management to offer a course of study leading to a MLS degree in Lincoln. Classes, which will be held at the Nebraska Library Commission, will begin September 1991. This will be a weekend intensive course of studies. Each course is scheduled to meet

over a two month period. A two credit course will meet two weekend during the two month period. A three credit course will meet for three weekends.

Prospective MLS students should request an application packet from: Paige Langley, School of Library and Information Management, Emporia, KS 66801, or call 1-800-552-4770. Admission interviews will be conducted in Lincoln late March. Early application is advised. Individuals who have not yet taken the Graduate Record Examination should do so this spring or summer. GRE packets are available from any college or university and the examinations can be taken at any site. Graduate Records Examinations are scheduled for 2/02/91, 4/13/91, 6/01/91 and 12/14/91. (NLC Communicator, December 21, 1990)

Library Video Network Features Nebraska Libraries

The Library Video Network visited two Nebraska libraries in September to shoot footage for an upcoming video to be distributed through the American Library Association. Librarians were interviewed at the Crete Public Library and the John A. Stahl Library in West Point.

The video, Make A Living, Make A Life, highlights public library services that assist people with educational decision making, job and career changing, and small business development. Nebraska Education Information Centers are featured, along with other similar projects across the country. The video is sponsored by the Public Library Association and funded by the W.K. Kellogg Foundation. It will be accompanied by a Discussion Guide developed by the Job and Career Information Services Committee of the Public Library Association's Adult Lifelong Learning Section. (Overtones, November 1990)

Nebraska Library Service Featured

A monthly half-hour program produced by Nebraska Library Commission staff for Radio Talking Book, a radio reading service for blind and physically disabled individuals, is featured in a recent publication by the United States Department of Education.

Nationwide, libraries are developing innovative devices and programs to serve clients whose disabilities prevent them from reaching a library or using conventional library materials and services. **Library Programs** for the **Handicapped** is one of a series of

publications about some of these programs. This report highlights federally funded programs designed to improve library services to persons with disabilities across the nation, from the largest cities to remote and isolated areas. (Overtones, November 1990)

GENISYS Grand Opening

GENISYS, the University of Nebraska at Omaha Library's new GENeral Information SYStem, was formerly opened to the public on August 23. (The Library User, Fall 1990)

"Mudjacking" at UNO

The lower floor of the University of Nebraska at Omaha Library's lower floor has been slowly sinking into the ground. Progressive drying of the subsoil beneath the lower level has left air gaps ands sagging floors. This problem first appeared about five years ago when several internal non-load bearing walls sank and separated from the ceiling above. Physical Plant came up with an effective, low-cost solution to the problem which involved mudiacking. This meant pumping sand mixed with Portland concrete into air spaces between the floor and subsoil. Access holes were drilled at strategic locations around the floor and then pumped full with the concrete slurry. During the summer of 1990, the floor was raised 3.5 inches in some locations spread over a floor area of approximately 300 square feet. Over five truckloads of sand were used in the process. (The Library User, Fall 1990)

Arts Into Literature Teleconference

The Nebraska Library Commission's Tenth Annual Conference for children's librarians and media specialists blazed a technological trail this year with the program, "Arts into Literature Equals Enchantment", held August 18th. The program originated in Lincoln and was telecast to three locations, enabling attendees in Kearney, Scottsbluff and Norfolk to participate in the day's activities. Approximately fifty librarians, media specialists, elementary teachers, and head-start teachers who would have been unable to travel to Lincoln, were able to view and hear the entire conference via television. All participated in the movement and visual arts, hands-on activities. The conference emphasized the benefits of adding art experiences to children's programming. (Overtones, September 1990)



Nevada

LC Selects University Library

The University of Nevada, Reno Library was selected as a participant in a pilot study to use computers and optical disks to disseminate archival Library of Congress collections. When fully developed, the American Memory project will make available electronic copies of photographs, manuscripts, music, motion pictures and sound recordings to libraries across the country. At present, the program includes some 25,000 still photographs of American scenes from 1889 to 1920 from the Detroit Publishing Company; about 650 color photographic images of life and culture in the United States and Puerto Rico between 1939 and 1943; and about 950 photographic images made available by the U.S. Office of War Information. It also features some 500 blackand-white cartoons of the period between 1770 to 1981 made available by the U.S. Congress in American Political Prints and Drawings.

Other libraries in the region selected to participate are Brigham Young University, Provo, Utah; Oklahoma State University, Stillwater; and the Washoe County Library, Reno, Nevada. (MEMO, UNLR Library, October 1990)

BUSLIB-L

Barbara Butler from the University of Nevada, Reno Library has worked with Steve Foster, a Senior Technical Consultant with UNS Computing Services to initiate a computer conference for business librarians called BUSLIB-L. It is accessible through either Internet or BITnet The target audience of business librarians is being reached, with about 200 current subscribers. It is anticipated that subscription will increase, and that there will be increased sharing of topics for discussion. Subscribers from Canada, the UK, Australia, Brazil and academic institutions from all across the U.S. are now using BUSLIB-L. (MEMO, UNLR Library, October 1990)

Nevada Literacy Coalition Names Ossolinski

Lynn Ossolinski is the new coordinator of the Nevada Literacy Coalition. Lynn is the Nevada Literacy Association's immediate past president, the librarian at Incline High School, and an active member of MPLA. Her focus will center on workplace literacy which cooperates with and seeks corporate leader participation. This program is underway in several of our larger gaming enterprises such as Harrahs. Plans have been developed to hold another Night of a Thousand Stars on April 26th. This time it will be videotaped and shared statewide. (State representative's report)

Bid Award for New State Library

The bid has been awarded for Nevada's new State Library and Archives Building to be built by 1994 with more than 130,000 square feet of space. The total project cost will reach 20.3 million dollars. Operations will move from temporary quarters and the old federal building. For the first time it will combine functions into one central facility designed expressly for library and archives. (State representative report)



Central Dakota Cooperating Libraries

The Bismarck-Mandan Chamber of Commerce proudly hosted the signing ceremony for a new metropolitan area library network, to be known as Central Dakota Cooperating Libraries. Membership in the network will consist of the following participating institutions: Bismarck State College, Bismarck Public Schools, the University of Mary, Mandan Public Library and Bismarck Veterans Memorial Public Library. This agreement was initiated with suggestions made at the 1988 Chamber of Commerce Intergovernmental Forum, which annually reviews and encourages cooperation between

governmental and other agencies for greater efficiency and improved services for the publicat-large.

As an initial action, the Bismarck Public Library is taking on the responsibility of computer cataloging new book arrivals for the Mandan library and the Bismarck schools. Cooperative services may include but not be limited to: unified lists of magazine and newspaper holdings, purchasing of new materials, shared reference activities, cooperative processing of materials, cost sharing for system hardware and software, and online public access catalogs and circulation. (News release)

Germans From Russia Collection Uses Volunteers

Because of the volunteer efforts of persons working with the Germans from Russia Heritage Collection at the North Dakota Institute for Regional Studies, North Dakota State University Libraries, valuable translation work is being accomplished.

The volunteers involved in the translation project have some very interesting backgrounds. Jean Schweitzer, a retired professor of German at the University of Strasbourg in Strasbourg, France, is a frequent visitor to America. Besides his expertise in several languages, he brings to his translating/editing work on the Germans from Russia writings an invaluable knowledge of history. He is a specialist on the Alsatian immigration to Russia and North America.

Brigitte von Budde, a native of Germany, studied in New England before coming to Fargo. She is a professional translator, working in a number of languages. Dr. Paul and Esther Bierwagen work from their home in Indiana.

Barbara Bruzelius has contributed both her indexing and translating skills. Born near Trier, Germany, a city reputed to be older than Rome, she came to this country in 1976, and established permanent residency in Fargo, ND. Senior citizens, working under the aegis of the Employment Program of the American Association of Retired Persons (AARP), have been inputting the translated text of a book by Konstantin Mayer. Data entry is developing valuable on-the-job experience as preparation for reentry into the work world. The final draft and computer disks will be sent to a publisher in Ludwigsbürg, Germany.

The work of these people is helping to tell the story of a major ethnic group in North Dakota. (News release)

State Library An ODIN Library

The North Dakota State Library is now a fully automated ODIN library. The card catalog has been officially closed according to Pat Harris, State Librarian. (State representative report)



Oklahoma State Goes With NOTIS™

The Edmon Low Library at Oklahoma State University in Stillwater has selected the NOTIS™Library Management System and the Multiple Database Access System for its local integrated system. Oklahoma State has a collection of over 1.5 million books with 14,000 serials and 2.3 million microform units. The library is also a GPO Regional Depository and a U.S. Patent Depository. The university has embarked on an ambitious expansion program to build an additional 130,000 square feet to house the library's collection. (News release)

Metropolitan Library System's 25 Years

The Metropolitan Library System, headquartered in Oklahoma City, recently celebrated its 25th year of service to the 20 libraries in Oklahoma County.

The library system was formed in 1965 after passage of the Metropolitan Library Act, which maps out the method for organizing a city-county library system and provides for the creation of a Metropolitan Library Commission. Initially, the system was named the Oklahoma County Library System; it consisted of seven already established libraries. Since that first year, the library system has grown to include 11 full-service libraries, four extension libraries and five bookmobiles. In 1977, it name was

changed to Metropolitan Library System. (Oklahoma Librarian, September/October 1990)

New IF Manual

The OLA Intellectual Freedom Committee's procedures manual is expected from the printer soon; the cost of printing the manual is being underwritten by SIRS, Inc. The manual has been designed to assist librarians, especially those in small communities, in dealing with censorship issues. Contact Stephen Skidmore at the Ponca City Library if you are interested in seeing this new publication. (State representative report)

More on Encyclomedia

Some 2,050 individuals attend the September 20-21 "Encyclomedia," the Oklahoma State Department of Education's annual event for school librarians and school administrators. School librarians are also in the midst of adjusting to the educational reforms, enhanced accreditation standards, and increased funding for public schools mandated by House Bill 1017, passed by the Oklahoma legislature and signed by Governor Henry Bellmon in April of 1990. House Bill 1017 boosted annual school appropriations by over \$200 million, the first major education appropriation increase in many years for Oklahoma schools. (State representative report)





Cozard Stampede

The Cozard Memorial Library, Chamberlain, held this past summer a unique promotional item designed to attract more interest to library services. It reads as follows:

1989 Cozard Stampede

January 1-December 31 - 365 Big Days!

Filled with 8 Big Special Events

All held on the rodeo grounds on East Lawler right here in Chamberlain, South Dakota, "the City on the River."

-Grand Entry-

Rodeo Officials

"Five people who help keep the show on course."

Cowboy and Cowgirls

"Seven friendly folks who are here to help you - anytime."

Wells Fargo Stagecoach

"Carrying \$101,486 in gold bullion."

Chuck Wagon

"Filled with 21,361 books, 126 magazines, 10 newspapers, lots of pamphlets, a big load of paperbacks, more than 150 video tapes, about 200 audio tapes, and much, much more — all serving just over 60,000 meals last year alone."

Plus a Wide Array of Bronc Riders, Calf Ropers, Steer Wrestlers, Rodeo Clowns, Trick Riders, Too Numerous To Count. "All of them feature players in our tep-notch Wild West extravaganza — programs guaranteed to meet the needs of everyone from seasoned cowpokes to little-britches."

Event No. 1

Bareback Bronc Riding

"Doing their level best to give you choice selections for the \$18,000 they spent last year on books, magazines, and all other materials they loan annually."

Event No. 2

Calf Roping

"Pleasing young and old, alike, with pre-school story hours; Saturday film series; National Library Week and Children's Book Week specials; art exhibits; classroom visits; outreach programs to nursing home, hospital, as examples; Centennial Reading Series, writer's class and much, much more."

Event No. 3

Steer Wrestling

"These daredevils handle all those tough reference questions you ask day in and day out."

Event No. 4

Barrel Racing

"Experts at inter-library loan, these people will go anywhere to locate material for you that we don't have in the fastest turn-around time possible."

Event No. 5

Goat Tying

"Need a place to meet for your group or organization? Don't get tied up in knots. See us and check on our meeting room facilities. Lots of your friends and neighbors did last year."

Event No. 6

Pole Bending

"We'll lean over backwards to provide you with special equipment to help you in your search for information — everything from our micro reader-printer and our photocopier to our dial access computer, microfiche reader, television monitors, and more."

Event No. 7

Flag Racing

"An all-out effort to keep you informed as to what's going on. You need only watch the paper, pick up a flyer, look for posters, catch a speaker or ask your neighbor, to find out where the action is.

Event No. 8

Team Roping

"The best people we can find to help you put it all together. And that's no bull!"

Public Fishing License

Chamberlain, South Dakota is for a good part of each year busy serving the needs of fisherman from all parts of the nation who come to the state to fish for walleyes and salmon on the Missouri River.

Capitalizing on the popularity of fishing, the Cozard Memorial Library has issued a "Public Fishing License" which begins, "Dear Angler: Fishing for good books is a popular indoor hobby for many South Dakotans. Well stocked as we are with materials to satisfy a wide variety of educational, informational and recreational needs, we encourage you to drop anchor at 110 E. Lawler, bait your hook with your own personal interest or need, and be prepared to haul in a great catch! You'll be glad you did. —Gil Johnsson, Library Director.

The very official appearance of the license included phrases like "Stocked with...", "try hooking onto...", "Total catch last year was [annual circulation count]..." and "catch a world of reading pleasure."

The Cozard library's total annual budget each year comes from a trust fund, so the citizens of Chamberlain go untaxed for its fine services.

SDLN/PALS

The South Dakota Library Network currently has 110 dial-access users, approximately two-thirds being school libraries and one-third other types of libraries. Twenty-eight libraries have their holdings in the network: 10 state colleges, 10 private colleges, 6 public libraries and 2 hospitals. The network contains over one million unique records. Under exploration is the addition of Wilson indexes, with the possibility of doing this in a combined effort with Minnesota and North Dakota PALS networks. (State representative report)

Essential Skills Curriculum

As a member of the South Dakota Curriculum Coalition, the South Dakota Library
Association was instrumental in establishing an essential skills curriculum, including information access skills, as part of the curriculum review cycle recommended as a guide to school districts. The coalition was established three years ago at the direction of the governor to serve as an advisory and staff development forum for school districts and the state department of education. Members are representatives from professional organizations associated in some way with school curriculum. (State representative report)



Great Brain Comes to Price

On September 26th the Price City Library became the home of the personal papers and books of John D. Fitzgerald, the popular of "The Great Brain" series, who died in 1988. The materials were presented to the Price City Library Board by Sharon Madsen. Sharon's children so loved Fitzgerald's books that her family decided to go on a vacation trip to "Adamsville," the locale of the Great Brain stories. Unsure of the location of the town, but thinking it was near Cedar City, she contacted a librarian there who told her to look near Price, Sharon's own hometown. Further research led her to Fitzgerald's brother and then a nephew who gave her the materials she donated to the library.

Fitzgerald was born in Price in 1907 and graduated from Carbon High in 1923. He left Utah to pursue a journalistic career that took him all over the world. Aside from the Great Brain books, Fitzgerald wrote hundreds of magazines and several other books. Some of his books were turned into plays and movies.

(Directions for Utah Libraries, November-December 1990)

Tooele Bookmobile Headquarters Play Dual Role

Most bookmobile headquarters are simple storage and work areas but the headquarters of the Tooele County Bookmobile is different. When the bookmobile program first came to Tooele County, the city of Grantsville struck a deal with the State Library Division, which administers the system. Grantsville provides the program with a building and pays for utilities and maintenance. In return, the headquarters is open to the public.

The headquarters became more like a fixed site. Grantsville was persuaded to hire an "evening librarian" so that the headquarters would be open in the evening for the convenience of users. The reference collection was expanded, a friends group was formed, and a bookdrop and landscaping were added. Local users have not waited for the state to make the first move but have determined their own needs

and are trying, despite limited means, to meet them. (Directions for Utah Libraries, October 1990)

First Snowbird Institute a Success

Thirty-two of the best and brightest young librarians in the country converged on Utah in August for the 1st annual Snowbird Leadership Institute, a 5-day intensive leadership training conducted by outstanding library leaders from across the U.S. Eight mentors guided the participants through a variety of informal and structured activities designed to help them identify their personal leadership style, explore alternative styles for effective leadership, and experiment with leadership skills and techniques.

Participants were nominated by the state library directors throughout the nation, the only criterion being that they be recent graduates of ALA accredited library schools who began fulltime employment between 1985 and 1988.

Major funding for the institute was generously provided by Dynix, Inc. of Provo.
According to Dennis Day, Executive Director of the Institute, "The President of Dynix, Paul Sybrowski, is to be commended for his leadership and vision in supporting this unique

and nationally based project. Dynix is clearly an important international leader in the library community. Their spirit of giving back to the same community is impressive. (Directions for Utah Libraries, September 1990)

On-line Deseret News

An on-line version of the *Deseret News* is currently being tested by four Utah libraries: USU Merrill Library, University of Utah Marriott Library, Salt Lake City Public Library, and the State Library Division. The computerized version contains the full-text of every news item and feature published in the *Deseret News* since April 1988. (State representative report)

School Library Media Plan

A final vote on A Master Plan for Utah's School Library Media Programs: Empowering Students to Function Effectively in an Information World will be taken at the December meeting of the Utah State Board of Education. Major issues include a full-time certificated instructional media center specialist at all schools. The teaching of library media skills at all grades, K-12, is another major concern. (State representative report)



Regional Depository Contract

After nearly a year of negotiations, a draft of a regional documents depository library contract is being considered by the Wyoming State Library and Utah State University. The role of the State Library will change considerably when the contract is approved. As a selective depository, the volume of documents required will be cut considerably. Items in the collection will be withdrawn and offered to Utah State University as the regional as well as other libraries in the Rocky Mountain region. (The Outrider, October 1990)

Researcher's Rendezvous

Teton County Library recently hosted a "Researcher's Rendezvous." Invitations were sent to 62 individuals believed to be currently researching topics about the Teton mountain region. Participants were asked to present a five minute review of their work. Natural history, geology, local history and western topics were included. Seventeen respondents were chosen to make presentations and because of the enthusiastic response to the evening, a second rendezvous is planned. (The Outrider, October 1990)

McBuck\$ for Books

The Sheridan County Library Foundation, Inc. and McDonald's of Sheridan invited citizens to join them in their Fall "McBucks for Books\$" campaign. It was co-sponsored by BHJ. Inc., First Interstate Bank of Commerce, Key Bank of Wyoming, KWYO Radio Station, The Sheridan Press, Montana-Dakota Utilities Company and Coca Cola. Participating organizations, by handing out special McDonald's coupons, become eligible for cash prizes of \$300, \$200 and \$100. Weekly drawings were held to award book certificates and plush animals to those individuals who redeemed the coupons. A Nintendo donated by K-Mart was the grand prize in the 18 and under age group, while the over 18 group winner received 2 tickets to the UW/BYU football game. The library received \$.25 for each coupon redeemed at McDonald's. (SCFPL Newsletter, October 1990)

CALL FOR PAPERS

1991 MPLA Academic Section Research Forum

The Mountain Plains Library Association's Academic Section is sponsoring its sixth annual Research Forum to be held during the joint MPLA/ASLA Conference, Oct. 31 - Nov. 2, 1991 in Phoenix Arizona. Papers accepted will be delivered at the conference and then published in the Forum Proceedings.

Guidelines for Submission

Submit draft of completed paper by May 1, 1991.

 Submit paper to Nancy Gustafson, Univ. of Wyoming Library, P.O. Box 3334, Univ. Station, Laramie Wyoming 82071.

 Submit two copies of paper - one hard copy and one on floppy disk using word processing software (Word Perfect preferred). Graphs, tables, illustrations, etc must be submitted separately in camera ready form.

• Draft should be double spaced and follow the Chicago Manual of Style 13th ed.

Submit an abstract of 100 words or less.

Be aware that authors must be current members of MPLA and that papers are refereed. Most papers accepted are 10 - 20 pages in length when single spaced, including illustrations and bibliography.



MPLA Welcomes These New Members

Jane Goettsch, Sioux Falls (SD) Public Library
B.J. Kim, South Dakota State University, Brookings
Kay Krehbiel, New Mexico Institute of Mining and Technology, Socorro, NM
Sara Martin, Nebraska Library Commission, Lincoln
Kathryn Payne, Wichita State University, Wichita, KS
K.G. Shattuck, Highland Community College Library, Highland, KS
Floyd Shiery, University of Utah Marriott Library, Salt Lake City
Wendy Spiesman, Devils Lake (ND) Public Library (Winner MPLA/NDLA Drawing)
Linda Welborn, Colorado State Library, Denver
Joy Wexels, Trustee, Aurora (CO) Public Library
Judy Yeo, Wyoming State Library, Cheyenne (Winner MPLA/WLA Drawing)

About You

May Hansen, director of the Brigham City (UT) Library, was chosen Honorary Grand Marshall for the Children's Parade on Peach Days in Brigham City ... C.D. Hurt Professor and Director of the Graduate Library School at the University of Arizona is the co-author of the new ALA publication, Scientific and Technical Literature: An Introduction to Forms of Communication ... Jeanne Layton retired on December 31 as Director of the Davis County (UT) Library... Terry Manual has made an internal move at the Wyoming State Library to become the new reference librarian... **Amy Owen**, Utah State Librarian, was named by Library Journal as Librarian of the Year 1990... **Leon Raney**. Director of the Hilton M. Briggs Library, South Dakota State University, was elected vicepresident/president-elect of the South Dakota Library Association... Don Riggs, Dean of University Libraries at Arizona State University since 1967, has been selected to receive the prestigious Distinguished Service Award from ASLA... Leva Stafford, retired University of Wyoming, Coe Library staff member, passed away on November 12. Ms. Stafford was a life member, having joined MPLA in 1961. ... Bobbi Thorpe left the Park County Library System to become a technical processing section chief at the Wyoming State Library.

Newly Minted

ACRL University Library Statistics 1988-89. ALA,

Academic Libraries: Your Campus Information Service, brochure prepared by Edward Holley and Barbara Moran. Available from ALA Graphics in 50-copy packets for \$10.

Academic Library Management, edited by Maurice Line. ALA, \$56.50.

Adult New Reader Learns the Library: Curriculum Ideas for Librarians and Adults, by Jennifer Soule. ALA, \$9.50

Adult Services: An Enduring Focus for Public Libraries, by Kathleen Heim and Danny Wallace. ALA, \$37.50.

Aging in Literature: A Reader's Guide, by Robert E. Yahnke and Richard M. Eastman. ALA, \$25.

Aging With Style and Savvy: Books and Films on Challenges Facing Adults of All Ages, by Denise Donavin. ALA, \$25

ALA Survey of Librarian Salaries 1990, by Mary Jo Lynch, Margaret Myers, and Jeniece Guy. ALA, \$30

Arbuthnot Lectures, 1980-1989. ALSC/ ALA, \$25
At the Pirate Academy: Adventures with Language in the Library Media Center, by Gary Zingher. ALA, \$14.50.

Basics of Systems Analysis and Design for Information Managers, by Jennifer Rowley. ALA, \$31.50.

Best Books for Children™Preschool Through Grade 6, 4th edition. Bowker, \$44.95

The Cataloguer's Way Through AACR2: From Document Receipt to Document Retrieval, by Mary Piggott. ALA, \$37.50

Collection Analysis for the School Library Media Center: A Practical Approach, by Carol Doll and Pamela Petrick Barron. ALA, \$9.95
College Library Newsletters, CLIP Note # 13. ALA, \$16.95

Conferences and Their Literature: A Question of Value, by Robert Oseman, ALA, \$35

Convergence: Proceedings of the Second National Conference of the Library and Information Technology Association, October 1988. Edited by Michael Gorman. ALA, \$45.

Copyright: Interpreting the Law for Libraries and Archives, by Graham Cornish. ALA, \$26.

Courtly Love in the Shopping Mall: Humanities
Programming for Young Adults, created by Evelyn
Shaevel and Peggy O'Donnell, edited by Susan
Goldberg and Rolly Kent. ALA, \$17.50

Dictionary of Eponyms, 3rd Edition, by Cyril Leslie Beeching, ALA, \$28.50

Directory of Curriculum Materiais Centers, 3rd edition. ALA/ACRL, \$35.95

Directory of Medical and Health Care Libraries in the United Kingdom and Republic of Ireland, 7th edition., compiled by Derek J. Wright. ALA, \$33.

Employee Assistance Programs: Helping the Troubled Employee, T.I.P. Kit #10, ALA, Office for Personnel Resources, \$10

Evaluation of Adult Library Literacy Programs: A Structural Approach, by Zweizig, Johnson and Robbins. ALA, \$6

Exchanging Bibliographic Data: MARC and Other International Formats, by Ellen Gredley and Alan Hopkinson. ALA, \$43.50.

Financial Assistance for Library Education, Academic Year 1991-92. Free from SCOLE, ALA, 50 E. Huron St., Chicago, IL 60611.

Great Divide: Challenges in Remote Storage,
Proceedings of a Preconference on Remote
Storage Facilities, June 26, 1987, Richmand Field
Station, California, edited by James Kennedy and
Gloria Stockton, ALA, \$15.

Great Library Promotion Ideas V. ALA, \$19.95 Guide to U.S. Map Resources, 2nd edition, edited by David A. Cobb. ALA, \$65

Guidelines for Borrowing Special Collection Materials for Exhibition (C& RL News reprint-May 1990). ACRL/Standards and Guidelines, ALA, \$1

Guidelines for Extended Campus Library Services (C& RL News reprint-April 1990). ACRL/ Standards and Guidelines, ALA, \$1

Guidelines for Preservation Photocopying of Replacement Pages. Association for Library Collections and Technical Services, ALA, free with ssae.

Guidelines for Security of Rare Books, Manuscripts and Other Special Collections (C&RL News reprint-March 1990). ACRL/Standards and Guidelines, ALA, \$1

Guidelines on Subject Access to Individual Works of Fiction, Drama, Etc. ALA, \$7

High/Low Handbook, 3rd edition, edited by Ellen LiBretto. Bowker, \$39.95.

How to Catalogue: A Practical Handbook Using AACR2 and Library of Congress, 2nd edition, by

Liz Chapman. ALA, \$17

Librarian's Thesaurus: A Concise Guide to Library and Information Terms. ALA, \$16.95

Library Personnel Consultants List, by Personnel Administration Section of LAMA, ALA, \$15

Literacy Fact Sheets made available by the Bell Atlantic/ALA Family Literacy Project are available as single copies from: Project Director, Bell Atlantic/ALA Family Literacy Project, ALA, 50 E. Huron St., Chicago, IL 60611; or call 1-800-545-2433, ext. 4296.

Magazines for Children: A Guide for Parents, Teachers, and Librarians, 2nd edition, by Selma K. Richardson, ALA, \$19.95.

Managing Employee Performance, T.I.P. Kit #11, ALA, Office for Personnel Resources, \$10

Microcomputer Software Sources, by Carol Truett. Libraries Unlimited, \$28.50

The Novels of World War II: An Annotated Bibliography of World War II Fiction, by Michael Paris. ALA, \$35

Nuclear Age Literature for Youth: The Quest for a Life-Affirming Ethic, by Millicent Lenz. ALA, inquire for price.

101 Ideas for Serving the Impaired Elderly (packet).

ALA, \$8

One-Person Puppet Play, by Denise Anton Wright. Teacher Ideas Press, 1990. \$19.50.

Online Information Retrieval: An Introductory Manual to Principles and Practice, third edition, by John Convey. ALA, \$40

Only the Best: the Annual Guide to Highest-Rated Educational Software Pre-School-Grade 12. Bowker, \$29.95

Paper Terms: A Thesaurus for Use in Rare Book and Special Collections Cataloguing, ALA, \$7.95

Patterns and Options for Managing Information Technology on Campus, by Anne Woodsworth. ALA, \$19.95.

Performance Appraisal in Academic Libraries, CLIP Note #12. ALA, \$16.95

Picture Book Comes of Age: Looking at Childhood Through the Art of Illustration, by Joseph Schwarcz and Chava Schwarcz, ALA, \$47.50.

Planning Library Buildings: A Selected Bibliography, edited by Anders C. Dahlgren and Erla P. Heyns. ALA, \$12.50

Practical Help for New Supervisors. LAMA publication. ALA, \$15

Preservation Education Directory, by the Preservation of Library Materials Section. ALA, \$5

Prizewinning Literature: UK Literary Award Winners, by Anne Strachan. ALA, \$39.95

Recipes for Library Lovers, edited by American Library Trustee Association, ALA, \$15.95

Recommended Reference Books for Small and Medium-Sized Libraries and Media Centers, 1990, edited by Bohdan S. Wynar. Libraries Unlimited, \$37

Research Methods in Library and Information Studies, edited by Margaret Slater. ALA, \$35 Scientific and Technical Literature: An Introduction to Forms of Communication, by Richard Walker and C.D. Hurt, ALA, \$39.50.

Sequels: An Annotated Guide to Novels in Series, Second Edition, by Janet Husband and Jonathan Husband, ALA, \$35

Size and Shape of the Information Economy. 35 min. 1/2-inch VHS or 3/4 U-Matic video. Special Libraries Association, \$35 members; \$45 nonmembers.

Slide Buyers' Guide, 6th edition, edited by Norine Cashman, Libraries Unlimited, \$30

Staff Development: A Practical Guide. LAMA publication. ALA, \$20

Strengthening the U.S.—Japan Library Partnership in the Global Information Flow: Fourth U.S.-Japan Conference on Library and Information Science in Higher Education, by Welch, Tsuneshi and Grosch. ALA, \$40.

Stress and Burnout in Library Service, by Janette S. Caputo. Oryx, \$24.95.

Subject Authorities in the Online Environment:
Papers from a Conference Program held in San
Francisco, June 29, 1987, Karen Markey
Drabenstott, editor. ALA, \$20.

Subject Control of Film and Video: A Comparison of Three Methods, by Lucienne Maillet. ALA, \$25.

Type Evidence: A Thesaurus for Use in Rare Book and Special Collections Cataloguing. ALA, \$7.95 Unreluctant Years: A Critical Approach to Children's Literature, with a New Introduction by Kay E.

Vandergrift, by Lillian H. Smith. ALA, \$25.
Western European Studies: Current Research Trends
and Library Resources, produced by Western

and Library Resources, produced by Western European Specialists Section of ACRL. ALA, \$29.95.

Workstations and Local Area Networks for Librarians, by Kieth C. Wright. ALA, \$25.

For Your Parenting Shelf

The Parents Resource Network Lecture Library includes twenty-four 90-minute audio tapes on a variety of important and timely topics for parents of children newborn to age 6. Well known experts in child development and allied fields discuss a specific topic and then answer practical questions from a parent audience. Some of the topics include positive discipline techniques, promoting a child's sense of self-esteem, sibling rivalry, sleep problems, and more. Tapes are available individually (\$9.95) or as the complete library set (\$179.00). To obtain a brochure with complete information contact: The Parents Resource Network, P.O. Box 3054, Skokie, IL 60076, 708/675-3555.

Murder to Order

Did you ever want to know *How to Commit a Murder*, have a *Murder for Profit, Cheap Thrills*, and a *Gaudy Night* but didn't have a

CLUE? The Westbank Community Library in Austin, Texas, is marketing their MURDER TO ORDER kit so you can learn how to have a Hair Raising Fundraiser.

The MURDER TO ORDER kit includes stepby-step discussion of the planning and production of a successful Whodunit fundraiser. Ideas for invitations, tickets, location, publicity, theme and original script and sample trivia quiz are all part of the package.

To order, send \$15.00 to: MURDER TO ORDER, The Friends of the Westbank Community Library, 1309 Westbank Drive, Austin, TX 78746.

New Professional Videotapes

Film and Video Services at the Arizona
Department of Library, Archives & Public
Records has announced the availability of a
new professional VHS videotape. Forum on
Resource Sharing, taped at the ASLA/
Department Forum features the state librarians
for Kansas, Oklahoma and North Carolina with
comments on how resource sharing works in
their states. For information contact Film and
Video Services at 602/255-5844.

Challenges and Opportunities for Elementary School Librarians in the 1990s

Elementary school libraries face more problems in the coming decade than do middle or high schools, according to a newly-released study of the nation's public school libraries, "The Millbrook Report". The study, which was commissioned by The Millbrook Press, Inc., found that elementary libraries are often not provided with adequate financial support and, therefore, are prone to staffing problems. For information about obtaining the report, contact The Millbrook Press, Inc., 2 Old Milford Road, Brookfield, CT 06804.

CD-ROM Reference Guides Available

The Bibliographical Center for Research (BCR) offers access to a central repository of library-developed CD-ROM reference guides and training materials that can be shared with other libraries. The collection was assembled from contributions by member library staff. The materials and guides are designed either for use by library staff or end-users. New users of CD-ROM systems will find the materials developed by other library staff extremely helpful.

BCR's collection includes over twenty-five guides submitted by librarians in the Rocky Mountain region as well as over forty guides assembled by NELINET, a New England library network. All libraries that have contributed items to the collection are given credit for the materials developed by their staff. Guides are available for databases produced by DIALOG on DISC, MARCIVE, PAIS, SilverPlatter, UMI, Wilsondisc, Compact Disclosure, Microsoft,

and OCLC.

Copies of the guides and other materials can be requested by contacting Karen Graham in Reference Systems & Services at BCR (4500 Cherry Creek Drive South, Suite 206, Denver, CO 80222, 303/691-0550). Further contributions to the collection are also welcome. BCR offers many CD-ROM products at significant discounts. Contact BCR for a current price list.

Continuing Education

Listings contained in this column are not cumulative. Each month's listings is unique, so please check previous newsletters for other scheduled events.

February 11-14, 1991

Resource Management Institute

Location: Scottsdale, AZ

Sponsor: Association of Research Libraries The Institute covers the relationship between organizational planning and resource management, budget preparation, basic accounting concepts, responsibility for expenditure control, reporting functions and formats, and techniques for budget presentation. The program also includes an integrative exercise that gives hands-on experience with developing, presenting and defending a budget. Susan Jujrow, OMS Director and Gerry Munoff, Deputy Director of the University of Chicago Library will conduct the Institute.

To register contact: Office of Management Services, Association of Research Libraries, 1527 New Hampshire Ave., N.W., Washington, DC 20036, 202/232-8656.

March 6-8, 1991

Joint Chapter Meeting, Medical Library

Groups from Northern and Southern California, Arizona and Nevada

Location: Scottsdale, AZ Keynote speakers Rachel Anderson from Columbia University's Health Science Library and Dr. Michael McCoy from UCLA, will address the informatics and economics of technology in libraries. Other discussions will include Dr. Tom Thomas' "Art and Mecicine from the Perspective of the Artist," and Lee Theisen, from the Arizona Historical Society Centennial Association, who will

discuss fund raising. In addition to all this, MLA-CE courses, mini-courses on the DNA in cancer with Dr. Joan Rankin-Shapiro. from Barrows Neurological Institute, and Dr. Michael McCoy's "Artificial Intelligence". plus a PSRMLS update are also scheduled.

For registration information contact: Patricia Sullivan, Robert S. Flinn Medical Library, 326 E. Coronado, Phoenix, AZ 85004, 602/ 252-2451

March 13-15, 1991

Creativity to Innovation Workshop

Location: Savannah, GA

Sponsor: Association of Research Libraries This workshop was developed after realizing that for many librarians traditional problem solving methods are not enough ammunition for working through the problems facing today's libraries. Creativity to Innovation is designed to build skills in using individual and group techniques in organizational problem solving. The schedule will be devoted to the topics of Individual Creative Style, Creative Problem Solving Techniques. and Development of Organizational Climate for Creativity and Innovation. Susan Jurow, OMS Director, and Rhonda MacInnes, Training Program Coordinator at the National Library of Canada, will facilitate the workshop.

To register contact: Office of Management Services, Association of Research Libraries, 1527 New Hampshire Ave., N.W., Washington, DC 20036. 202/232-8656.

March 15, 1991

Access Services: Circulation and Beyond

Location: Iowa City, IA

Sponsor: University of Iowa School of Library

and Information Science

This one-day conference is being held in response to the development of new technologies and ever-changing user needs which have brought about the emergence of a new concept of access services in libraries. The circulation of books is no longer the whole entity but a mere component. This conference will address both managerial and front-line public service concerns within the context of this broadened concept of access.

The conference is designed for librarians and managers responsible for providing circulation/access services, primarily in public and academic libraries. Principal speakers will be Judith Ellis, Director of the Bemis Public Library in Littleton, CO, and W. Bede Mitchell, Associate Librarian for Public Services, Appalachian State University, Boone, North Carolina.

The registraton fee of \$44 includes the sessions, continuing education certificate, and refreshments. Lunch is available for an additional \$6. For a program brochure and registration form, write to Ethel Bloesch, School of Library and Information Science, The University of Iowa, 3087 Library, Iowa City, IA 52242. 319/335-5707.

March 20-23, 1991

Public Library Association National Conference

Location: San Diego, CA

June 8-13, 1991

Special Libraries Association 82nd Annual Conference

Location: San Antonio, TX Internationally-known speakers and revolutionary thinkers Joel Barker and Alan Kay have been selected to deliver the general session. addresses at this conference. Joel Barker is founder and president of Infinity Limited. Inc., a consulting firm that coined the phrase "strategic exploration", and author of Discovering the Future: The Business of Paradigms. Alan Kay, "Father of the Personal Computer," is credited with conceiving Dynabook, the world's first lap-sized computer and the forerunner to the Macintosh. The conference theme is "Masterminding Tomorrow's Information— Creative Strategies for the '90's."

To receive a copy of the preliminary program, write: SLA, 1700 18th Street, N.W., Washington, DC 20009, Attn: Conf. Mgr.

June 8-15 (tentative)

Bibliographic Instruction: Teaching the use of the library to secondary school and college level patrons.

Sponsors: University of Arizona, University of Wyoming, Wyoming State Library

This course may be taken for 2 credits from the University of Arizona (credit which may be applied toward the ALA-accredited MLS degree) or for 2 graduate credits from the University of Wyoming. The course is intended for those involved in bibliographic instruction and reference in a college, secondary school or public library, or library science students. It will cover the interrelationships of developmental needs, learning styles and curriculum and patrons, as well as practical methods of bibliographic instruction. The instructor will be Dr. Mary Biggs of the Columbia University School of Library Science and Mercy College in New York.

Costs: \$77+/credit University of Arizona, or \$59/credit University of Wyoming, plus campus room and meals.

Contact: Corky Walters, Wyoming State
Library, Supreme Court Building, Cheyenne,
WY 82002, 307/777-7281.

Summer 1991

18th Literature Study Tour

- · First tour: India
- Second tour: Canada and Alaska

Sponsor: Fort Hays State University

Professional sessions to investigate literature and education will be planned in several locations.

For more information write: Mrs. Donna J. Harsh, Curriculum and Instruction Department, Fort Hays State University, 600 Park Street, Hays, KS 67601-4099.

SLA Regional CE Program

The Special Libraries Association has set the 1991 schedule for its Regional Continuing Education Program. The Program includes two courses, "Mainstreaming the Special Library" and "Management of Information Technologies." Each course will be offered six times, each time in a different U.S. or Canadian city.

Back by popular demand, "Mainstreaming the Special Library" will be taught again this year by Alice Sizer Warner, an expert in the field of library management. The course will focus on positioning, money, and marketing—key elements in the mainstreaming process.

Case studies, how-to's and other practical advice will be offered throughout the course.

The second course, "Management of Information Technology," is a new addition to the Program and will be taught by Jose-Marie Griffiths, a professor and collaborating scientist in information science at the University of Tennessee and Martin Marietta Energy Systems, Inc. Dr. Griffiths has been involved in new technology applications in libraries for many years and has focussed her energy on demystifying these technologies for librarians. The course will consider the human and organizational aspects of new technology integration into the library workplace. Participants will be encouraged to share real life problems and solutions.

Dates and locations for "Mainstreaming the Special Library": March 8—Kansas City, MO; May 10—Minneapolis, MN; May 17—Vancouver, BC; October 25—Ann Arbor, MI; November 1—New York, NY; and November 8—Pittsburgh, PA.

Dates and locations for "Management of Information Technologies": March 22— Portland, OR; April 19—Knoxville, TN; April 26—Toronto, ON; September 27—Los Angeles, CA; October 11—San Francisco, CA; and November 15—Baltimore, MD.

For more information, contact Joy Lerner, Manager, Professional Development, 202/234-4700.

1991 University of Washington Continu-Ing Education Workshops

- Successful Information Search Strategies
- Evaluation and Use of CD-ROM Products in the Library
- Local Area Networks: Are They for You?
 For information write University of Washington, UW Extension, GH-21, Seattle, WA 98195.

Other Important Dates

April 14-21 National Library Week

April 17

"Great American Read Aloud"

This day-long celebration of reading and libraries repeats the success of "Night of a Thousand Stars" first held during National Library Week in 1990. Celebrities and other special guest readers will read aloud from their-favorite books and talk about the role of reading in their success. For information, contact ALA Public Information Office at ALA headquarters.

July 9-13

White House Conference on Library and Information Services II

Joblist

Deadline: Until filled

Elko County Library (\$1612-1710/month)

Graduate from ALA accredited library school preferred. Knowledge and experience with AACR II/LC subject headings/Dewey Decimal classification, MARC cataloging format, and catalog produced by utility vendor. Operation and simple maintenance of terminals and personal computers. Elko County has a fully automated circulation system.

Contact: Hailie Gunn, Director, Elko County Library, 720 Court Street, Elko, NV 89801 or call (702)738-3077.

Deadline: Until filled

Director of Public Services

Topeka Public Library (\$32,000)

Responsible for coordinating: adult services,

children's services, special collections, fine arts and gallery. Responsibilities include: leadership in the formulation and implementation of public service goals, policies and projects; advocate for public service units; cooperate with other members of the library staff to strengthen library services and collections.

Qualifications: ALA-MLS plus 5 years progressively responsible administrative experience in public libraries. Preferred: strong service orientation and sensitivity to the information needs of the community; demonstrated ability to communicate effectively and work cooperatively with colleagues and patrons, good analytical and organizational skills and familiarity with current library technology.

Send letter of application, resume, and names, addresses, and telephone numbers of

Joblist continued

three references to: Thomas J. Muth, Deputy Director, Topeka Public Library, 1515 S.W. 10th Street, Topeka, KS 66604. EOE

Deadline: February 15

Executive Director (search reopened)

MARMOT, Inc. (\$38-50,000)

MARMOT, Inc., a multi-type, 20 member library automation network serving the Western Slope of Colorado. Reporting to the Board of Directors prepares budget; supervises staff; maintains effective member, vendor relations; analyzes system, operations; trains staff, members; plans for system development; supports Board activities. MLS, MBA, or MPA required. Experience in library administration including automation, budget, personnel required. Main frame computer, multi-type library experience preferred. Staff development, training, strategic planning experience highly desirable.

Apply to: Tedd Brumbaugh, MARMOT, Inc., c/o Mesa State College Library, 1200 College Place, Grand Junction, CO 81501.

Deadline: February 15

Senior Librarian/Network Coordinator South Dakota State Library (Salary dependent

on qualifications)

Responsibilities include 1) Coordinate dayto-day operation of the South Dakota Library
Network, a twenty-member, statewide
automation system using UNISYS/PALS; 2)
Develop and coordinate training for new
member libraries and new features; 3)
Troubleshoot Network problems and coordinate problem solving reporting; 4) Provide cost
and installation information to prospective
Network members; 5) Develop and monitor
Network member billing procedures; 6) Work
with Network Advisory Council to recommend
future developments.

Qualifications: ALA-MLS; one year of substantial experience with library automation systems; excellent verbal and written communication skills; demonstrated ability to interact effectively with librarians in all types of libraries; demonstrated effective training skills; demonstrated ability to work effectively independently; able and willing to travel.

Apply (using required State of South Dakota application form) to: South Dakota Bureau of Personnel, 500 East Capitol, Pierre, SD 57501. 605/773-3148.

EOE

Deadline: February 22
Children's Librarian

Wilkinson Public Library (\$22,000)

Responsible for programming and collection development for children and young adults in Telluride, a beautiful mountain ski resort in Southwestern Colorado.

ALA-MLS required with emphasis on children's librarianship.

Contact: Donna Clark, Library Director, Wilkinson Public Library, Box 2189, Telluride, CO 81435, 303/728-4519.

Deadline: March 1

Public Library Director

Pittsburg (KS) Public Library (\$21,000)

Small university town needs energetic, ALAaccredited M.L.S.

Apply to: Mark Hill, Pittsburg Public Library, 211 West 4th Street, Pittsburg, KS 66762. EOE

Deadline: March 1

Executive Director

Southeastern Public Library System (\$32,000+D0E)

ALA-MLS wanted for rural S^r_ Oklahoma multi-county library system with 14 branches/ reading rooms, 48 staff and budget of \$1,000,000. Reports to Board of Trustees. Requires at least 5 years of progressively responsible professional experience, 2 of which should be at an administrative level.

Send letter of application of application, resume and 3 references to: Search Committee, Southeastern Public Library System of OK., 401 N. 2nd St., McAleser, OK 74501.

Publication Statement

The MPLA Newsieller is published bi-monthly. Material of regional interest may be submitted to the Editor, Jim Dertlen, Stoux Falls Public Library, 201 N Main Avenue, Stoux Falls, SD 57102-0386; teletacsimile number is 605/335-4312. Voice phone: 605/339-7115.

Advertising: Their is no charge to MPLA personal or Institutional members for Jobitst or classified advertisements. Non-members pay \$1.25/line. Display advertisement copy rates are available from the Editor (see address above).

Copy Deadlines: Articles, news information, advertisements and other copy deadlines are the 7th day of all odd-numbered months, with publication thirty days later.

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Membership/subscription business: Matters pertaining to individual or institutional membership, address changes, and claims or orders for back issues should be sent to Joseph R. Edelen, Jr., MPLA Executive Secretary, c/o USD Library, Vermillion, SD 57069, 605/677-6082.

bscriptions: 1 year ... \$17.00 2 years ... \$32.00 3 years ... \$47.00 Back issues of the MPLA Newsletter and the Mountain Platns Library Association Quarterly are available in macroform from Xerox University Microforms, 300 N. Zeeb Rd., Ann Arbor, MI 58105

Printed by the Broadcaster Press, Vermillon, 20

ISSN 0145-6188

Joblist continued

Deadline: March 15

Associate University Librarian

Northern Arizona University (\$40,000 min.)

Applications are invited from highly qualified candidates. Reporting to the University Librarian, this new position has supervisory responsibility for library coordinators and works with them to build collections, design services, support a strong user services mission, and implement policies supporting NAU's instructional, research and service programs. The AUL will manage the library in the absence of the University Librarian.

Qualifications: ALA-MLS. Minimum three years experience as Assistant or Associate University Librarian (or equivalent title and duties) or seven years progressively responsible experience as a professional librarian in a leadership role in a mid-size to large academic library. Superior leadership abilities, resource management skills, and strong communication capabilities are essential. Enthusiasm for being identified as a member of the University administration and a positive record of active involvement with academic administrators, faculty and staff. Flexible, empathetic individual with a sense of humor.

Send cover letter with statement of qualifications, a resume outlining education and experience, and the names, addresses and telephone numbers of three references, with at least one reference who must address applicant's qualifications listed above to: Jean D. Collins, University Librarian, Cline Library, Northern Arizona University, P.O. Box 6022, Flagstaff, AZ 86011.

EOE, AA employer, MWHV

Deadline: March 15

Assistant Bibliographic Services Coordinator/Acquisitions Librarian Northern Arizona University (\$28,000 minimum)

Primarily responsible for the supervision and direction of six FTE classified staff in two units within the Bibliographic Services
Department: the Firm Order Unit and the Serials Acquisitions Unit. These units are responsible for the acquisition of all library materials through a variety of programs, including the USGPO depository program. Assists in formulating policy and procedures in an automated acquisitions environment, participates with other Department managers in the coordination of unit and department policies, procedures and work flow. Works

closely with the Library's Collection Development Officer. Administrative duties as Assistant Coordinator, Staff of 23 FTE.

Qualifications: ALA-MLS, minimum three years of acquisitions experience (either monographs or serials) in a mid-size to large academic library. Successful management/ supervisory experience is essential. Strong communication skills. Current and thorough working knowledge of the book and serial trade. Awareness of the issues, trends, and challenges of automated acquisitions. Demonstrated organizational ability.

Send cover letter with statement of qualifications, a resume outlining education and experience, and the names, addresses and telephone numbers of three references, with at least one reference who must address applicant's qualifications listed above to: Jean D. Collins, University Librarian, Cline Library, Northern Arizona University, P.O. Box 6022, Flagstaff, AZ 86011.EOE, AA employer, MWHV

SPECIAL JOBLINE INFORMATION

The MPLA Jobline lists jobs available within our eleven-state area at no charge to institutions within this region. Jobs from institutions outside the MPLA region can be listed for \$10/week.

The Jobline updates its listing each Friday morning.

Send listings to Joe Edelen, I.D. Weeks Library, University of South Dakota, Vermillion, SD 57069. 605/677-6082.

JOBLINE #s

The following numbers may be used in calling the MPLA Jobline: 605/677-5757 (nationwide 24 hours/day) or 800/356-7820 from any of the eleven MPLA states, during the following hours:

Sunday—Thursday 11 pm—8 am each day; Friday—5 pm to Sunday—5 pm your local time.

NEWSLETTER JOBLIST

MPLA institutional members may place job advertisements in this newsletter's Joblist section at no charge.

All other institutions may list jobs at \$1.25/line.

Send Joblist ads to Jim Dertien, MPLA Newsletter, Sioux Falls Public Library, 201 N. Main Avenue, Sioux Falls, SD 57102.



MPLA Newsletter 414 E. Clark c/o Univ. of South Dakota Libraries Vermillion, SD 57069

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- · Opportunities for professional involvement
- Continuing education programs
- · A forum for the exchange of ideas
- Professional Development Grants
- · Support of regional library efforts
- News of people and programs in member states



DIRECTORY OF OFFICERS

MPLA OFFICERS

J. Dennis Day

Salt Lake City Public Library 209 East 5th South Salt Lake City, UT 84111

801-363-5733

Wyoming State Library Supreme Court Building

Cheyenne, WY 82002 307-777-7281

Floise Fasold

Arapahoe Library District

2305 East Arapahoe Road Littleton, CO 80122

303-798-2444

Jerry Kaup Minot Public Library 516 2nd Avenue SW Minot, ND 58701 701-852-1045

Joe Edelen

I.D. Weeks Library University of South Dakota Vermillion, SD 57069

605-677-6082

Jim Dertien

Sioux Falls Public Library

201 North Main Avenue Sieux Falls, SD 57102

605-339-7115

Elmer Bachenberg

University of Northern Colorado Library

Greeley, CO 80639 303-351-2182

STATE REPRESENTATIVES

Charlie D. Hurt Graduate Library School University of Arizona 1515 East 1st Street

Tucson, AZ 85287 602-621-3566

InAnn Kninlet Arapahoe Library District 2305 East Arapahoe Road Littleton, CO 80122

303-798-2444

Melanie Mille Hays Public Library 1205 Main Hays, KS 67601

913-625-9014

Kathleen Bartlett Missoula Public Library 301 E. Main Street Missgula, MT 59802 406-721-2005

Deb Tuma Church Lincoln City Libraries 3635 Touzalin Lincoln, NE 68507 402-464-3151

Bill Strader Nevada State Library & Archives 401 North Carson Carson City, NV 89710

702-887-2625

Neil Price

Dept. of Library Sciences, UND Box 8174, UND Station Grand Forks, ND 58202

701-777-3003

Steve Skidmon

Ponca City Library 515 East Grand Ponca City, OK 74601 405-767-0345

Patrick Henry Jr. High School Library 2200 South Fifth Avenue

Sinux Falls, SD 57105-4099 605-331-7639

Mary Southwell Murray City Public Library

73 West 6100 South Murray, UT 84107 801-266-1137

Marcia Wright

Campbell County Public Library 2101 4J Road

Gillette, WY 82716 307-687-0009

SECTION REPRESENTATIVES

Brigham Young University 3080 Harold B. Lee Library

Provo, UT 84602

Dorothy Talbert Salt Lake County Library 2197 East 7000 North

Salt Lake City, UT 84121

Federal Documents Librarian **Brigham Young University** Provo, UT 84602

Gail Egbers

University of Nebraska-Lincoln

216 North Love Library

Lincoln, NE 68588-0410

Linda Caldwell McCleary Dept. of Libraries, Archives & Pubs.

1700 West Washington

Phoenix, AZ 85007

Denver Public Library 1330 Fox Street

Denver, CO 80203

Judy Zelenski Central Colorado Library System

3805 Marshall Street, Suite 204

Wheat Ridge, CO 80033

Margaret Blue

N. D. State University Library

Box 5599

Fargo, ND 58105-5599

COMMITTEES

5030 Harold B. Lee Library

Brigham Young University Provo, UT 84602

Dora Ann Jones

Black Hills State University College Station, Box 9511

Spearlish, SD 57799-9548

Judy Johnson!

Rapid City Central High School 433 North 8th

Rapid City, SD 57701

Briggs Library, Box 2115 South Dakota State University

Brookings, SD 57007-1098

Jerry Kaup Minot Public Library

516 2nd Avenue SW

Minot, ND 57701

Lestie Boughton

Carbon County Public Library 3rd & Buffalo

Bawlins, WY 82301

Melanie Miller Hays Public Library

1205 Main

Hays, KS 67601

Blaine Hall

Brigham Young University

5226 HBLL Library Provo. UT 84602

Doug Hindmarsh **Utah State Library** 2150 South 300 West

Salt Lake City, UT 84115

Lynette Anderson Casper College Library

125 College Drive Casper, WY 82601

INTEREST GROUPS

Archives:

Brigham Young University

3437 HBLL Provo, UT 84602

Albert Winkler (See Awards Committee

for address & phone number)

Duane Johnson Kansas State Library

State Capitol Topeka, KS 66612