MPLA Newsletter

A Publication of the Mountain Plains Library Association
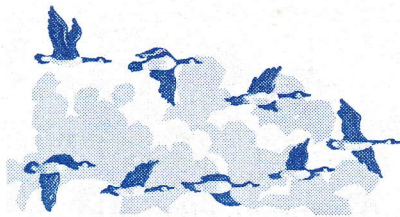
Flying to Fargo

— **Marilyn Hinshaw**
MPLA President

I don't have many leadership models. Sometimes I think the most memorable lessons were those things I learned *not* to do from the people in leadership positions. I went through graduate school with my two children, ages 2 and 4 years, in daycare by 8 am. I left campus at 5 pm every day to pick them up and spend the evening when others were studying (or so they said) playing games, feeding, bathing and otherwise dealing with toddler needs. Only two other students were aware that I was a parent because one of them had a child and the other commuted with me to classes so was effectively trapped with my verbal thoughts. I distinctly remember being told by a group of peers at my first job that they would not be interested in conversations about my kids. You could say that I learned early on to live a double life.

Recently I heard a presentation made at Oberlin by a prominent Historian who admitted that the practice of selecting fellowship recipients in the History field *until the last decade* of this century was to rule out any woman who might have the possibility of pregnancy. Denial of access and opportunity is a leadership failure. Okay, so the practice I refer to is only a scholastic crime, but you get the point.

In my early career, I filed away those personal experiences which seemed to say that I would never be good enough to make it as a "real" — I gather it meant a "serious" — professional. These experiences were saved against the right opportunity. As I advanced in the leadership chain, I did three things. I proved with every skill at my command that a family did not keep a dedicated professional from meeting, even exceeding, the standards set by any other professional. I have always hoped that women who were my co-workers soaked in that personal demonstration. Secondly, when the decision was mine, I changed those things within my control – most commonly setting up policies supportive to working women, working families, and caregivers. Last, I have always made it a point to ask for family news, because nothing makes me feel more like I have shared a confidence than knowing what family events or family triumphs a co-worker is celebrating or grieving. I have seldom experienced more joy than the news I hear in that way, or come to understand a co-worker's sudden difficulties better through any other means. Besides, I truly like being in on the news.

Early on in shaping my job as President of MPLA, I observed that it is a long time between meetings in the far corners of the 12 state area. By the time the next conference is close and accessible in a contiguous state, for instance, it could be six to ten years before some state association members have seen or been involved with

MPLA Newsletter

SUBMISSIONS
Copy Deadlines for articles, news information, advertisements, and other copy:

10 January	10 July
10 March	10 September
10 May	10 November

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There is no charge to MPLA personal or institutional members for Joblist or classified advertisements. Non-members are charged $1.25/line. Display advertisement copy rates are available from the Editor (see address above).

MPLA MEMBERSHIP OR SUBSCRIPTION BUSINESS
Matters pertaining to individual or institutional membership, address changes, and claims or orders for back issues should be sent to:

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MPLA Executive Secretary
I.D. Weeks Library
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414 East Clark Street
Vermillion, SD 57069-2390
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SUBSCRIPTION FEES
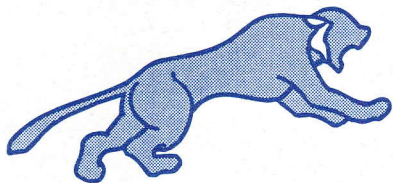1 yr - $22;   2 yrs - $38;   3 yrs - $55

...In This Issue

Tumbleweeds & Wyldcats:
A Statewide System Comes of Age

— *Corky Walters*
Manager of "WYLD" (Wyoming Libraries Database)
at the Wyoming State Library

Tumbleweeds roll unstopped across the prairie 100 miles between towns. In a state supporting more antelope than people, oil wells and coal mines have traditionally provided the major tax resources. Geography, harsh climatic conditions, and sparse population greatly escalate per capita costs for public services.

But just as residents in a previous century combined energies for roundups and harvests, Wyoming's citizens today still readily combine efforts to achieve big projects. The spirit of cooperation is the unique feature of this state's automated library system.

All of Wyoming's public library county systems, seven of its eight colleges, several school districts, and many special libraries share a single statewide automated library system. Administered and headquartered at the Wyoming State Library, all of the libraries in WYLD (Wyoming Libraries' Database) share a single bibliographic database, telecommunications network, and central system hardware and software on a DRA Classic platform augmented by a WEB-based public access catalog. From the beginning WYLD has been governed by its users, though with its present growth to more than 60 libraries, this group has turned to a representative "Governing Board" format. Local, state, and federal funds combine to cover system costs.

The year 2000 marks the "crystal" 15 year anniversary of the system. Such inclusive multi-type sharing and cooperation began even before contracts were signed for the first Wyoming shared system in the early 1980's.

Beyond the principle of cooperation, the state also began early to build the key components of its present system: the database itself, a telecommunications infrastructure, and legislative support for start-up costs.

The database originally began as a "numerical register" of LC numbers of books owned by member libraries in the 1970's, sent on 3x5 cards to a central source and then generated by computer into a combined numerical list. Fortified over the years through migration to full MARC records with conversion by Carrollton Press, BroDart, Geac, and finally DRA, the database also benefits from the contributions of member libraries.

Wyoming's geography of long distances between settlements spurred early development of a shared telecommunications network. In a typical Wyoming cooperative venture, law enforcement agencies, health departments, higher education, state government, and libraries banded together in the late 1980's to put together a leased network of T-1 telecommunications lines throughout the state for the transfer of data and compressed video. Management of the network is at the State Telecommunications Division, which is within the same governmental branch as the State Library. With this structure libraries' telecommunications connectivity has been efficiently delivered, even throughout the sprouting and interface with the many small telephone companies now operating within the WYLD service area. The vision of planners, group bargaining for communication services, and centralized technical support for the Network has been key to the growth and reliability of the statewide library system.

A project as comprehensive and inclusive as WYLD would not have been possible without legislative funding both at its start and at intervals of major growth and migration. In 1984, initial state funding provided the basis to build the database and an interlibrary loan and circulation system which would foster the sharing of resources in the state's libraries. After some years of slow growth which paralleled the growing sophistication of the library

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MPLA is now registered as a cause at a service called MyCause.com. That means you can support MPLA or other tax-deductible organizations when shopping on the Internet. Through this service you can purchase all kinds of things like books and CDs from Amazon, software and hardware from Beyond.com or Outpost.com, airline tickets from Travelocity, magazines from Magmall and toys and other products for kids from eToys.com. While a range of 3% - 12% commissions will go to MPLA, the products you buy will have no extra costs except for the usual shipping/handling costs. You can help MPLA at no extra cost!

The MPLA Executive Board has given a sub-committee of the Electronic Communications Committee the okay to pursue this service as a model for revenue generation for MPLA, its member associations, libraries and their foundations. The Board also recommended that MPLA members be encouraged to try the "MyCause.com for MPLA" project during the last quarter of 1999. By October 1, 1999, the MPLA web site and MPLA's electronic list, MPLA-L, will have more information. For more information contact Paula Duffy <pduffy@msubillings.edu> or Brian Greene <bgreen@missc.state.wy.us>.

Remember, MyCause.com for MPLA
http://www.MyCause.com
Change "for" the World! If you are ready to start supporting MPLA go to:
http://www.MyCause.com/cgi-bin/charitypage?466014937

ALA Announces New Head of D.C. Office

Emily Sheketoff, a former deputy assistant secretary of labor for the Occupational Safety and Health Administration, has been named associate executive director for the American Library Association's (ALA) Washington Office. The appointment was announced Friday, September 17, by ALA Executive Director William R. Gordon.

"Ms. Sheketoff shares the values and concerns that are important to this profession," Gordon said. "Her extensive experience working in government and the media will be an asset to our association."

Sheketoff presently advises the assistant secretary of labor for policy. In that position, she coordinated a new budget process, including the design of proposals, negotiating components and developing strategies to win acceptance. As a deputy assistant secretary for the Occupational Safety and Health Administration from 1994 to 1998, her responsibilities included representing the assistant secretary in planning and other meetings, working with congressional staff on legislation, developing the budget and working with the press.

(Continued from page 1)

members of the MPLA leadership. Because I have a vivid memory of Dennis Day, then MPLA President, coming to Oklahoma when we were just beginning our affiliation with MPLA, I concluded that face to face was probably a leadership initiative to repeat. Making that effort makes MPLA real to our members.

About 18 months ago, when I choose to pay back in service the many ways that MPLA helped start my career, I set three priorities. One is to run a productive and fun Board meeting. Our meeting September 18 in Denver was great on both counts, thanks to the Officers, State Representatives and Section Chairs who made it their weekend priority. I appreciate it!

Second, in partnership with the Nebraska Library Association/ Nebraska Educational Media Association, to have a great OMAHA Conference in October 2000. The program ideas are brewing and the lines for tickets will be forming, I assure you, when those programs are announced. So… get it down on your personal calendar now and make your intentions known to the higher-ups!

The third focus for my presidential term is more Joy than job. At the first Board meeting of our new year, I told the Board I would accept all invitations which took me to visit any of the MPLA states which have *not* been our Joint Conference host in the last three years. If your President can't be everywhere, at least I will be on site whenever possible in the states where members have had the least recent opportunity to have access to MPLA leadership. The Board has generously offered its support of that goal, and its endorsement of the local leadership initiative I hope to carry to state conferences. Last Spring, you readers heard my report of events which followed the New Mexico Conference. It was a good beginning of my face to face (FTF) campaign for MPLA.

Just last month, I went to Fargo for the North Dakota Library Association meeting. It was a memorable opportunity. I sat and talked with people not seen in years, faces lost to me in the process of moving onward, and I listened to people try to deal with the complexity of library service in the electronic age. I came home from the comments of Lucy Dalglish, a Minnesota attorney who specializes in First Amend-

ment rights, with new energy to communicate the necessity of protecting open access to open information. Many, many NDLA members, especially Barb Knight, NDLA President, Marilyn Johnson, Local Arrangements Chair and my host Melody Koehn, MPLA state representative, took me into their midst and made me feel at home there. It was a great conference, with an excellent program. Not only that, it was one more way for MPLA to live out the principle of "high touch." Thank you, Dennis Day, for being a great role model. Your leadership legacy lives on in MPLA.

Reminder!

Renew your MPLA membership today!

DU Library School Denied Accreditation

The University of Denver received official notification on July 12, 1999, that the Library and Information Services Program was not granted initial accreditation by the American Library Association.

DU is appealing the decision and reviewing viable options for the program while continuing courses to the students already in the program. Libraries in Colorado are considering whether to hire recent graduates.
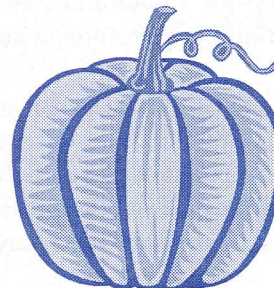
Colorado
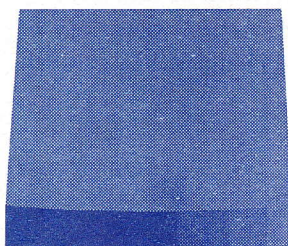
Colorado Senate Bill 99-093, "State Grants for Libraries," passed both chambers of the Colorado General Assembly in Spring 1999, but was vetoed by Governor Bill Owens. The bill was to provide funds for academic, school, and public libraries to purchase educational materials in book, periodical, audio-visual, and electronic formats. A CLA-proposed amendment required recipients of the proposed funding to have a "policy governing acceptable use of the Internet" when the Governor stated he would require wording which would address his concerns about Internet access by children. Even though SB-93 was not about the Internet, the Governor said the wording, "does not go far enough." He did leave the door open in 2000 for a supplemental appropriations bill that will protect the interests of children and their parents. Therefore, in 2000, the CLA legislative agenda will focus on supporting passage of this legislation. CLA lobbyists and the bill's primary sponsors are already working with the Governor's office to arrive at acceptable language. (Gail Dow, CLA News, July/August 1999 (http://www.cla-web.org).

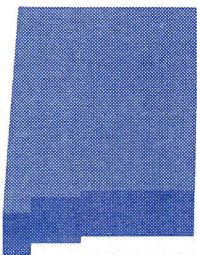The CLA Intellectual Freedom Committee will has made the CLA Intellectual Freedom manual available on the CLA web site (http://www.cla-web.org).

New Mexico

In February of this year, State Librarian Ben Wakashige asked leaders in the education and library profession to come together to create a task force to discuss the status of School libraries in New Mexico. Members of the New Mexico Task Force on School Libraries have concluded that a survey of all public schools was the first step in determining what is needed to improve all school libraries. The survey will assess staffing, training needs, technology and facilities, and funding for materials. The survey is now underway and preliminary results should be available in October.

Montana

Most libraries are benefiting from the statewide database licensing with Gale for "Infotrac" databases such as Expanded Academic, General Reference
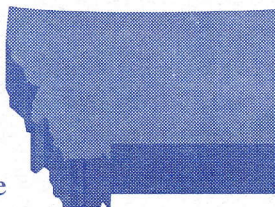
Do you know a librarian with an extraordinary range and depth of knowledge about books and library materials -- fiction, nonfiction, reference, children's books, video, or serials? Does that person have an outstanding ability to share the knowledge -- through booktalks, presentations to community or professional groups, or written reviews?

The Public Library Association's Allie Beth Martin Award honors such a person every year. The award provides recognition and a $3,000 honorarium which are presented at the PLA President's Reception at the summer ALA Conference.

Nominate a deserving colleague today! The deadline for nominations is December 1, 1999. Nomination forms are available from the PLA Office in Chicago (50 East Huron St., Chicago, IL 60611) or on the PLA web site at http://www.pla.org/awards/allibeth.htm

NOMINATE!

Center Gold, Kids, Junior, Student databases. Many Montanan's can now get access to these databases via their local library. In the near future, users will also be able to access these database directly from their home PC with a username and password. Bruce Newell, Montana Library Network, Montana State Library and MLA President is leading the project. The small and rural school and public libraries are the big beneficiaries of this project.

Rocky Mountain College, a small liberal arts college in Billings, Montana, completed its new Educational Resource Center in September. The grand opening was highlighted by the visit of Daniel Boorstin, formerly of the Library of Congress. The College engaged in a capital campaign specifically for the new library and its contents.

North Dakota
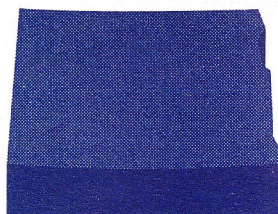
Legislation which NDLA supported by resolution included full funding of $250,000 for Library Vision 2004, half included in the State Library's budget, and half included in the supplemental budget. State aid to public libraries was funded at $ 887,300 instead of the requested $ 1,000,000 or full funding of $1,600,000; the rationale was that the legislators wanted to fund all libraries, not just one type. The proposal to add the records from the State Archives and the Historical Society did not succeed because there was no line item in their budget for this; proposals need to be tied to a dollar amount.   For the legislation concerning electronic documents, Judy Demers took the NDLA resolution verbatim and incorporated it into a bill, which was passed by the Government Relations Committee and the legislature. Unfortunately, it was not picked for study between the sessions. The issue is broader than that of the statistical abstract, as the activity concerns the archival preservation of all North Dakota State electronic documents; it could possibly be blended with the North Dakota Historical Society resolution.

The award-winning documentary, "The Germans from Russia: Children of the Steppe, Children of the Prairie", has received the prestigious Telly Award for documentary video production from the Center of Creativity. The documentary was privately funded and produced by the NDSU Libraries and Prairie Public Broadcasting, Fargo. Co-producers were Bob Dambach, Prairie Public Television, and Michael M. Miller, Germans from Russia Bibliographer, with editing by Dave Geck.

This year there were 11,000 entries in 146 categories. Only 14% of the entrants are finalists, and only 7% are Silver Telly Awards winners. Entrants included NBC, ABC, CBS, PBS, A&E, and The Discovery Channel. "The Germans from Russia" was the winner in the

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Association members are encouraged to apply for grants, mini-grants, and international grants, all of which may be used for formal college or university classroom work, independent study programs, attendance at workshops, conferences or seminars, or participation in any other activity that will benefit libraries and the library community in our region. Members are eligible after one full year of membership.

For more information, contact:

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Professional Development Grants Committee
Salt Lake City Public Library, 209 East 500 South
Salt Lake City, UT 84111
Voice: 801/524-8200 x211, Fax: 801/524-8289
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Seminars   Institutes Workshops   Coursework
Conferences   Research Projects   Independent Learning

Obituary
MPLA Past President Russell Davis

BOUNTIFUL, Utah -- Russell Leonard Davis, the first State Librarian of Utah, passed away September 10, 1999 from complications following open heart surgery. He was born October 25, 1924 in Blackfoot, Idaho the son of John Leonard and Mary Verna Robertson Davis. He graduated from Ogden High School, Weber College, Utah State University and received his MLS degree from the University of Michigan. He was a Navy cook in the South Pacific during World War II.

Russell married Emma Lou Barnes on June 10, 1949 in the Logan LDS Temple. They are the parents of four sons and four daughters. Russell was an Assistant Professor at Utah State University until he was appointed by Governor Clyde as the first State Librarian of Utah in September of 1957. He organized and staffed the first State Library, initiated bookmobile service throughout the state and oversaw library service for the blind and physically handicapped in five western states. He served as President of Mountain Plains Library Association, Utah Library Association and was Treasurer of Western Council of State Libraries for many years. Russell retired in 1987 after 30 years as Utah State Librarian.

Always a faithful member of the LDS Church, Russell served an LDS mission to the New England States 1946-48 He served as the first Bishop of the Bountiful 19th Ward, as a counselor in Bountiful North Stake Presidency and as Chairman of the Meeting House Library Committee of the Church. He received the Silver Beaver award in 1999 for his service to Scouting. His current assignment was chairman of the Cub Scout Committee in his ward. In the community he was purchasing agent for Bountiful Handcart Days for 12 years and cooked Dutch Oven lunches for numerous fourth graders during their annual school Mountain Man Days.

Russell is survived by his wife of 50 years, Emma Lou; eight children, 34 grandchildren, two great-grandchildren, and brothers and sisters.

Obituary
MPLA Past President Vern West

Those of you in the Mountain Plains region who knew and worked with Vern West will be saddened to learn that he died on Friday, August 20th in Breckenridge, Colorado. Vern, who served as MPLA President 1976-77, retired from the Jefferson County Public Library as Head of Technical Services in 1988. In the eleven years since then, he never let his serious heart disease interfere with his many interests – the library, rail history, theater organs, his community and his family.

Condolences can be sent to his wife, Diane, at 979 South Pierson Court Street, Lakewood, CO 80226

A memorial fund is being established at the Jeffco Action Center <www.jeffcoac.org/> and contributions can be sent directly there.

— William A. Knott, Director, Jefferson County Public Library

Post Script by Joe Edelen
Vern was a member of MPLA from 1971-1991 and, as I recall, planned our first joint conference, with the Colorado Library Association in downtown Denver in 1975. Over 1,000 people attended. It was an outstanding success. He also organized the "train" to Lake Tahoe on which 106 librarians had the ride of our lives (he even managed to get a private band for the trip). He was also President when we had our only joint conference with the Southwest Library Association in 1976. The world is a much better place in which to live because of Vern having touched so many lives in so many different arenas.

Upcoming Events

November

- **4 - 5 — Copyright Law Workshop, Fargo, ND. Sponsored by the North Dakota State Library. 1-800-472-2104 or email kshrauge@state.nd.us.**

- 17 – 19 — Arizona Library Association 1999 Annual Conference, Phoenix Civic Plaza South, Phoenix. http://azinfo.maricopa.gov/azla99/index.html

2000

- 26 – 29 April —Off-Campus Library Services Conference, Portland, Oregon. Presented by Central Michigan University Libraries, the conference will examine issues dealing with the provision of library services to students who take courses away from their central campus. **www.lib.cmich.edu/ocls/conference/ portland.htm**

- 27 — 28 April — 31st Annual Colorado Interlibrary Loan Conference, Denver Public Library, Denver.

- 3 – 6 August — REFORMA National Conference, Tucson, Arizona. Theme: "The Power of Language: Planning for the 21st Century." **clnet.ucr.edu/library/reforma/rnc2/**

- 23 – 27 October — National Libraries: Interpreting the Past, Shaping the Future, Library of Congress. The conference will deal with the role of national libraries or a single library within a national or international cultural context. Cosponsors include ALA's Library History Round Table and IFLA's National Libraries Section and the Library History Round Table. **www.lcweb. loc.gov/loc/cfbook/**

Future MPLA Conferences

2000 — Nebraska Library Association/Nebraska Educational Media Association, Omaha, late October.

2001 — Arizona Library Association, Phoenix, November/ December.

2002 — North Dakota and South Dakota Library Associations, Fargo, ND, October 2-3.

2003 — Nevada Library Association, Lake Tahoe.

2004 — Colorado Library Association, Snow Mass.

2005 — Wyoming Library Association, TBA.

Alert!Alert!Alert!Alert!

Be thinking of the Academic Section's Professional Forum at the joint Nebraska/ MPLA conference next October. The Call for Papers will be in the next MPLA Newsletter.

Documentary category and awarded a Silver Telly Award. This compelling program has aired on PBS stations throughout the USA. (Look for more information about this production in future issues of the Newsletter!)

Nevada

MPLA member Ramona Reno was one of three Nevada Librarians chosen to attend the 1999 Library Leadership Institute at Snowbird!

Wyoming
Timothy Savage Werrell has been commissioned to create a sculpture for the Laramie County Library System. The sculpture is tentatively scheduled to be unveiled in January 2000. A new library logo will be created based on the piece, and a limited number of miniatures will be offered to foundation donors.

An endowment fund for the Worland and Ten Sleep Libraries has been established by the Washakie County Library Foundation. The foundation's minimum goal is to reach $10,000 by the end of 1999.

Crime Prevention, Safety and Security for Academic and Public Libraries:

A two-day seminar

For a variety of reasons, academic and public libraries experience unique crime prevention, safety and security-related problems. Because of the open nature of our libraries, compounded by their size, complexity and long hours of operation, they frequently serve as targets for theft, vandalism, violence against staff and other acts of misconduct.

Dealing with inappropriate behavior in the library is often a persistent problem. Such behavior may include uncooperative, disruptive or aggressive library patrons, unsupervised children or inappropriate behavior by the indigent or homeless.

An additional area of concern for academic and public libraries is that of emergency response procedures. These procedures may involve areas such as fire and fire alarms, bomb threats, tornado and earthquake warnings, chemical spills, power outages, floods, etc. The existence of emergency response procedures and the appropriate training of staff are essential to every academic and public library.

To address a broad range of library safety and security issues, Campus Crime Prevention Programs (CCPP) will sponsor a series of two-day seminars entitled, "Crime Prevention, Safety and Security for Academic and Public Libraries." This seminar will be an interdisciplinary program for both library administrators and law enforcement or security officers. It will be a unique opportunity for members of these professional disciplines to meet and work together to address safety and security concerns found in both academic and public libraries.

Basic Seminar Details
The "Crime Prevention, Safety and Security for Academic and Public Libraries Seminar" will be held in six cities throughout the United States in October, November and December, 1999. The seminars will consist of informative multimedia based presentations supported by extensive handout material. The presentations will be interactive allowing for meaningful discussion and review of pertinent library safety and security concerns.

Seminar Coordinator
Mr. Daniel P. Keller, Director of Public Safety (retired), University of Louisville. Prior to his retirement from that position, Mr. Keller was directly responsible for the development of a number of innovative and effective crime prevention programs for academic and research libraries. He has conducted national research on library security issues, and his work has been recorded in several professional publications. He is co-author of the comprehensive publication, *The Complete Library Safety and Security Manual*:

Seminar Topics
The primary topics to be addressed during the course of the two-day seminars include:

A Prescription for Library Security
Minimizing Theft from the General Collection
Personal Security of Library Staff
Library Behavior Policy - Code of Conduct
Electronic and Physical Security Systems in the Library
Law Enforcement - Library Staff Liaison
A Security Training Program for Library Staff
Protection of Rare Books, Art Works and Archival Material
Magnetic and Electromagnetic Book Detection Systems
Managing the Problem Library Patron
Library Access Control Systems
A Library Security Self-Assessment
Security of Audio-Visual Equipment, Office Equipment and Computer Terminals
Measures to Minimize Mutilation of Periodicals
Key Control and Access Management in the Library
Legal and Ethical Issues Affecting Library Security
Operational Trends Impacting Library Security
Crime Prevention and Environmental Design for Libraries
A Comprehensive Library Safety and Security Self-Assessment
Security for Special Displays and Exhibits
Strategies to Minimize Vandalism in the Library
Special Crime Prevention Programs for Libraries
Fire Alarms and Emergency Evacuation Procedures for Libraries
Security for Vending Machines, Copying Machines and Money Changers
Security Issues Related to Improper Internet Usage in the Library

automated system marketplace, WYLD received another infusion of state funds to add public access to the system, including a migration to DRA, and purchase of PC's for public access throughout the state. Most recently, the state stepped to the plate once more to provide part of the costs for access to an increased variety of third party databases and migration to a WEB-based catalog and Windows graphical user interface (GUI) environment for staff modules.

Through the WEB interface, cooperative licensing, and innovative pathfinders, the once uniquely statewide system now not only joins together all the library resources of the state, but also now serves as the connection to information resources outside of Wyoming and throughout the world wide web for all of the state's citizens. Residents now may use their "WYLD Card" at any Wyoming WYLD library, and widely recognize "WYLDCAT" as their primary source of information. Admittedly, the road to the Wyoming statewide system has been easier than in some of the larger states embarking on similar journeys. Fewer libraries, thinner bureaucracy, a geography and resource base that made sharing critical, plus the over-riding tradition of cooperation among libraries have all eased the way.

Bumps were encountered, however, and are probably not unique to Wyoming. Because the original WYLD database was for years open only to library staff, it has been a difficult transition to transform a catalog perfectly understandable to staff in each library into a PAC understandable to library users accessing the system throughout the state. Personalizing each library's holdings is much more limited in a shared environment. Technical expertise to support site equipment and all of the networking components is in short supply in Wyoming just as in many other parts of the country, particularly at traditional library salaries. Again, geography proves formidable when the system technical staff are headquartered in Cheyenne, 450 miles distant from member libraries near Yellowstone Park. Mentoring of regional "techies," on-line "technotes," 24-hour "status" line, and a help desk reachable by pager and cell phone are all strategies implemented to help fill this technical gap. Reaching agreement for cooperative licensing of third party databases brings financial advantages to participants, but forces increasingly difficult decisions on libraries with diverse needs. A subcommittee of representative WYLD users employs comprehensive testing, extended trial periods, member feedback and collective negotiation

with vendors to maximize these types of additional information resources for the entire network.

The future will no doubt bring more challenges. A statewide telecommunications network for schools is nearing completion, opening the possibility for expansion of the WYLD system to a library group largely not reachable until now. Library users' insatiable appetite for WEB access will further strain library budgets already pressed to provide equipment and technical support for public access. In a planned overnight migration to a full Windows GUI environment, how will training be delivered to libraries' staff dispersed over 100,000 square miles? Telecommunications have already been transferred to a more load-leveling frame relay technology, and Internet access increased to DS-3 speeds, but the increased capacity comes at a high cost. Of course, questions regarding limitations of access to "unsuitable" Internet materials will continue to be raised in local communities.

Cooperation continues to be the key to the growth and success of Wyoming's statewide automated library system. Already, the system's governing group of users "The WYLD Network," has established geographic regions which are working through the challenges of a shared catalog, nurturing the development of regional technical support staff, and sharing "best practices." All segments of the Wyoming Library Association work together to lobby for continued legislative support of the state's library system. The State Library keeps stretching to mine and maximize all possible funding sources and partners to further expand and enhance the system, including such diverse possibilities as wireless connectivity to the schools network from remote public library branches, and possible large scale leasing of public access computers to level and distribute capital expenditures. The library community has also cooperated in their resolution to preserve the local control of Internet access policies.

Wildcats still roam Wyoming's mountains--solitary and endangered creatures. But the Wyoming WYLDcat is quite another animal -- social and interactive, growing over the last 15 years and thriving, both now and into the next century.

Details of the WYLD Network structure and access to the WYLD Database can be found at the system's website: http://www-wsl.state.wy.us/wyld/index.html

> Measures to Minimize the Theft of Laptop Computers in the Library
> Preventing Workplace Violence in the Library
> Strategies for Dealing with Unsupervised Children, the Indigent and Homeless in the Library
> Theft of Purses, Wallets and Other Personal Property
> Emergency Response Planning for Libraries
> Dealing with Acts of Sexual Misconduct in the Library
> Protection of Library Restrooms
> Employment Background Checks for Library Employees
> The "Bibliomaniac" and the Library
> The Problem of Deadly Weapons in the Library

The topics focus upon practical safety and security problems and issues experienced by both academic and public libraries. In addition to other handout materials, seminar participants will each receive a gratis copy of *The Complete Library Safety and Security Manual* ($49.00) and the video training program, "Managing the Problem Library Patron" ($89.00).

Who Should Attend the Seminar?
The seminar is specifically designed for academic, research and public library administrators and their staff. The seminar will also be beneficial to both local and campus law enforcement officers concerned about the problems of library safety and security. The seminar is intended to provide participants with a solid foundation from which to develop or update their emergency procedures and crime prevention or security programs.

How Much Does the Seminar Cost?
The cost of the two-day seminar is $295.00. If more than one participant from the same library or academic institution attends the seminar, the cost for each participant will be $260.00. This includes the registration fee, handout materials, a gratis copy of *The Complete Library Safety and Security Manual* ($49.00 value), a gratis copy of the video training program, "Managing the Problem Library Patron" ($89.00 value), complimentary luncheon both days of the seminar and refreshment breaks. The fee does not include travel, lodging or other food expenses.

When Are the Seminars?
October 28 & 29, Santa Barbara, California
November 4 & 5, Raleigh, North Carolina
November 18 & 19, Dallas, Texas
December 9 & 10, Boston, Massachusetts

How Do I Register?
Contact:
> Campus Crime Prevention Programs
> P.O. Box 204, Goshen, KY 40026

> Phone: 502/228-1499
> Fax: 502/228-1488
> Email: aegisinfo@aegisprotect.com

And More!
If you or your library is interested in high quality on-site library safety and security training, call, fax, write, or email us and we will respond with a formal proposal for meeting your training needs.

Upcoming MPLA Board Meetings

MPLA Executive Board Meetings are held in Denver. Upcoming meetings are scheduled for:

December 11, 1999

April 8, 2000

Keep In Touch!

www.usd.edu/mpla/

or via the listserv: email joe edelen at jedelen@usd.edu

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RAPID CITY PUBLIC LIBRARY
LIBRARIAN II -- YOUTH SERVICES
RAPID CITY, SOUTH DAKOTA

LIBRARIAN II - Youth Services (reopened) Rapid City Public Library (http://rcplib.sdln.net) Must have MLS from accredited Library Science school and three years supervisory experience working with youth/young adults. Familiar and comfortable with a broad range of information technology including the internet and CD-ROMs. RCPL serves community of 60,000 with regional population of 80,000. Recently installed Electronic Resources Center for the public. 1998 circulation 460,000 with collection of approximately 105,000 volumes.

Staff includes 25 positions (FTE/temporary) $30,039 to $42,522/yr. DOQ and benefit package. Application is available online at http://rcplib.sdln.net and must be submitted to City of Rapid City, Personnel Department, 300 Sixth Street, Rapid City, SD 57701 by
Friday, December 17, 1999 4 p.m. EOE

LOVELAND PUBLIC LIBRARY
MEDIA CENTER COORDINATOR
LOVELAND, COLORADO

Media Center Coordinator. Loveland (CO) Public Library is seeking a creative individual to meet the opportunities of managing the full-service media division of the library. Duties include leading 2 full time staff, developing and controlling a materials, supplies, and repairs budget, collection development in all adult media, managing a busy public Internet training/access facility with 15 PCs with frame relay T-1 connectivity, and troubleshooting hardware, software and networking issues. Additionally the coordinator is responsible for remote, three camera, cable TV broadcasts for the City Council and planning commission and working with the city PIO regarding city/cable issues. The coordinator also will continue working with library and other city staff in creating cultural/historical video programming using AVID MCXpress and a Sony 1000 digital video camcorder.

Applicants must have Bachelor's degree (ALA approved Masters degree in Librarianship is preferred), a minimum of 2 years experience working in the media and/or computer networking fields, experience working with Windows 9X,