Mountain Plains Library Association **Proposed Change to Bylaws**

1) Members will choose to either approve or reject the following:

Institutional members may have personal membership dues waived for one or more personal memberships for their eligible employees as set forth in the Manual of Procedure.

2) Over the last several months, the MPLA Executive Board has discussed ways to make institutional memberships more attractive for libraries while remaining fiscally responsible.

In accordance with MPLA Bylaws section 3.3.2 "The dues for each membership class shall be determined by the Executive Board upon recommendation of the Administration Committee subject to ratification by a majority vote at any annual meeting or by a majority vote of the membership," the Executive Board, at its January 11, 2023 meeting, voted to recommend amending the Manual of Procedure, Section 5: Standing Committees, General, Administration Committee, General, Dues Structure.

Proposed Amendment to the MPLA Manual of Procedure:

Institutional membership

Annual Budget	Dues
Tier 1 Less than \$50,000. Tier 2 \$50,000 - \$99,999.	\$70 plus 1 complimentary personal membership \$100 plus 2 complimentary personal memberships
Tier 3 \$100,000 - \$499,999.	\$175 plus 3 complimentary personal memberships
Tier 4 \$500,000 – \$999,999.	\$250 plus 4 complimentary personal memberships
Tier 5 \$1 million − 3 million	\$500 plus 5 complimentary personal memberships
Tier 6 Over \$3 million	\$750 plus 6 complimentary personal membership

Current:

Institutional membership

Annual Budget	Dues
Under \$100,000	\$50 + 1 complimentary personal membership
\$100,000-\$299,999	\$75 + 1 complimentary personal membership
\$300,000-\$499,999	\$100 + 1 complimentary personal membership
\$500,000 and up	\$125 + 1 complimentary personal membership