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Past President's Report

Rob Banks

As chair of the Administration Committee, it is my job to process the staff evaluations. That process was completed in December, 2009. Resulting from the evaluation process we will be offering contracts to all staff for this year. The contracts are on the meeting agenda for your approval. The Administration Committee agreed that while all staff deserved a raise, we were unable to do so this year due to budget constraints. We strongly hope we are in a position to offer a raise next year.

My other major duty is to present the budget for this year. Thanks to careful spending by Judy, we are in better fiscal shape than we expected. This year's budget is made more difficult by the expenses of the Leadership Institute. We are adding sponsor revenue as we get it.

We all agreed the Leadership Institute was a key program for MPLA and we have to find a way to keep it financially viable. It is just more difficult when we face other fiscal problems as well. We will make LI happen thanks to Dan Stanton and Judy.