Since my last report in September, here are updates and activities:

## Venue

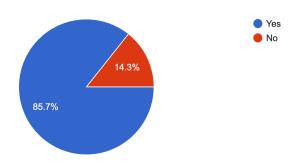
- I have not shared more correspondence with Yavapai. Last I spoke with my contact, Ellen, I learned that they will consider drafting contracts in December. Therefore, MPLA is not currently under a formal contract for hosting the next Leadership Institute.
- Should the board agree to cancel and hold the next LI in 2022, I will notify Yavapai of this decision. At that point, the coordinator should begin fresh with dates and bids from potential vendors.
- YMCA of the Rockies might still be a viable option their discounted rates have extended into about the first week of May. The last few institutes there cost around 15000 (room, board, meeting space, & equipment).
- Yavapai College is only able to host in June or July.

## **Cohort**

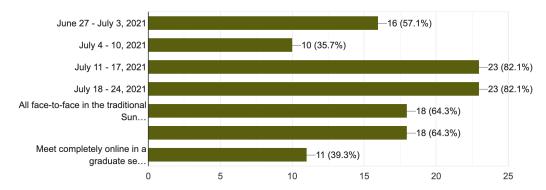
- In October, I hosted a Zoom meet-up with anyone who could attend, including our facilitator, Mark. The cohort appreciated being able to share stories about what has been going on in their states, communities, and libraries. Common themes were hybrid work environments, drive-up services, budget constraints, and no travel support.
- In October, I again conducted an environmental survey to get a feel for what fellows anticipate happening in the coming months their budgets, travel ability, etc. Below are the highlights (n=28):

I expect to be able to travel to the institute (drive or fly) safely and within my organization's policies for a summer 2021 LI.

28 responses



Regardless of your ability to travel, please select scenarios that are acceptable to you regarding when this cohort should join for the leadership ins...dates for us in case we are able to meet in person. <sup>28</sup> responses



## **Facilitator:**

Please join me in acknowledging the work and time that Mark Puente has dedicated to MPLA and its LI cohort to date. I expect that he would consider facilitating the next institute. Maureen Sullivan is also a long-standing, dedicated stakeholder of MPLA and its LI. You might recall that we invited Mark to facilitate as a way to have a contingency plan built into the institute with multiple facilitators that we might call upon to fulfill this role. She might also be given the chance to fulfill the facilitator role once again in the future.

## Other Considerations:

The LI Committee met in November and supports action toward cancelling the 2020/21 Leadership Institute given the continued high instance of cases across the region, limited budgets, and lack of travel support that our cohort is currently experiencing.

I also want everyone to know that I am taking a new job in January, which will take me out of the MPLA region - and out of the country. Therefore, when my contract is officially up as MPLA's Leadership Institute Coordinator on December 31st, I will not renew for the coming 2-year cycle. To prepare, I will make sure that my files and background of correspondence is accessible by others so that the next LI may be successfully coordinated. Please know that you can continue to reach me with questions as you work through transitions and plans.

It has been a pleasure working with you all over the last several years. I wish you, the entire association, and future institutes the very best.

Stay safe and well and have a restful, happy holiday season!

Respectfully submitted,

Aubrey Madler Coordinator, MPLA Leadership Institute